KANDA OVERVIEW

4 Years in a row

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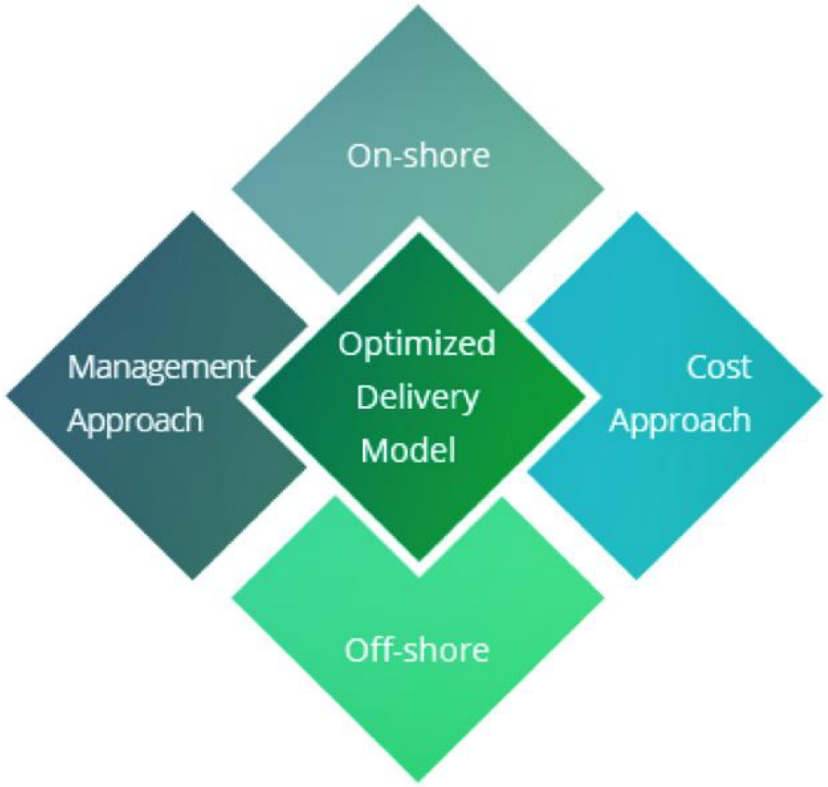
KANDA OVERVIEW

A Trusted Digital Transformation and Engineering Partner

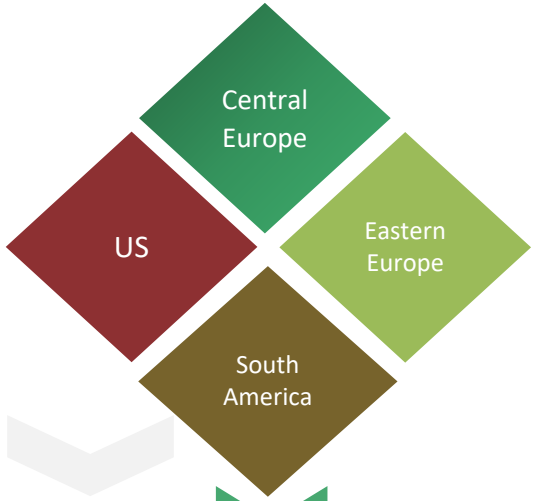
- Leveraging **25+ years** of **Best Practices** in **software development, deployment and maintenance**
- **US Ownership and Accountability** with the dedication to Client's objectives and success
- **Seamlessly Blend** with each client's methodology and practices
- **Rapid Knowledge Transfer.** We are involved only as much as you need us promptly training your team to take over if required
- **Exceptional Engineers** – experienced, dedicated, and **continuously learning**
- **Rapidly scale teams up (or down)**, maximizing efficiency



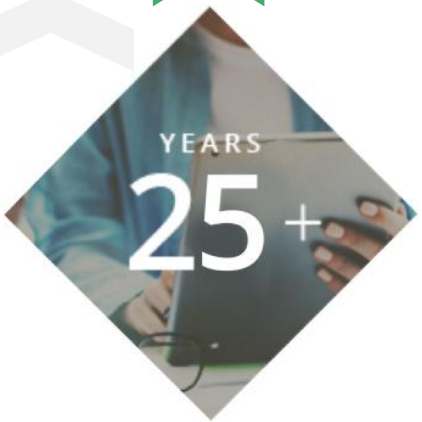
FAST FACTS

4 Years in a row
Founded in 1993

650+ Architects, Engineers, PM, BA, UX, Data Scientists, QA, and DevOps professionals



DELIVERY HUBS



Excel in **Direct Top-Line or Bottom-Line, High-Priority, Short-Deadline** projects

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CLIENT IP PROTECTION

Comprehensive framework of policies and procedures govern Kanda's Information Security

- *Careful implementation and monitoring of processes ensure security of sensitive information that protects the infrastructure from malicious attacks*

Strict Source Code and Data Access Control Policies

- *"need-to-know" basis only*

All employees are under NDA and undergo security training

Access to the infrastructure is strictly governed by roles

- *No individual outside of the core IT team has access to production, even with customer consent*

Access to the application is by invitation of the customer, with appropriate permissions

Zero security-related breaches or complaints in our 25+ year history

RECENT SECURITY AUDITS

DELL EMC

EPSILON

Loyalty Platform Marketing

Cancer Treatment Centers of America

imprivata

Secure Medical Sign-on and Communications

janssen | PHARMACEUTICAL COMPANIES OF Johnson & Johnson

Jackson Hewitt TAX SERVICE

havas media

ENGINEERING RESOURCES

Flexible Team Configuration to best satisfy client's Unique Development Needs

Profile

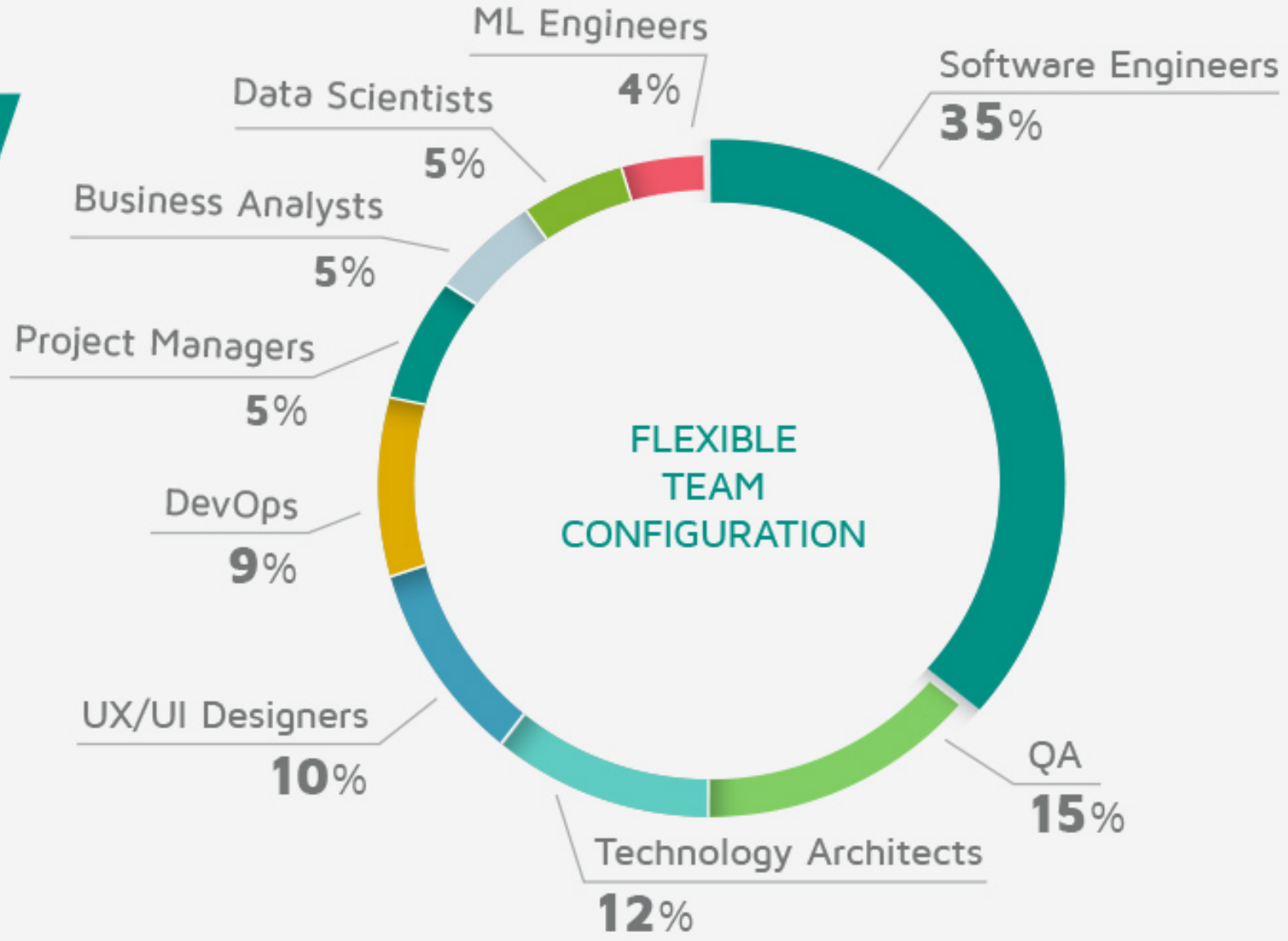
- Tech Leads
- Project Managers
- Business Analysts
- Technology Architects
- Software Engineers
- DevOps
- Data Scientists and AI/Machine Learning experts
- UX Designers

Competency

- At a minimum BS from top technical schools/universities
- 80% with M.S. or equivalent
- QA with hands-on experience performing UI, functional, security and automation testing

PEOPLE – OUR CORE COMPETENCY

A **Team** that works as an **Extension of Your Own** and **Meets Your Unique** Digital Transformation **Needs**



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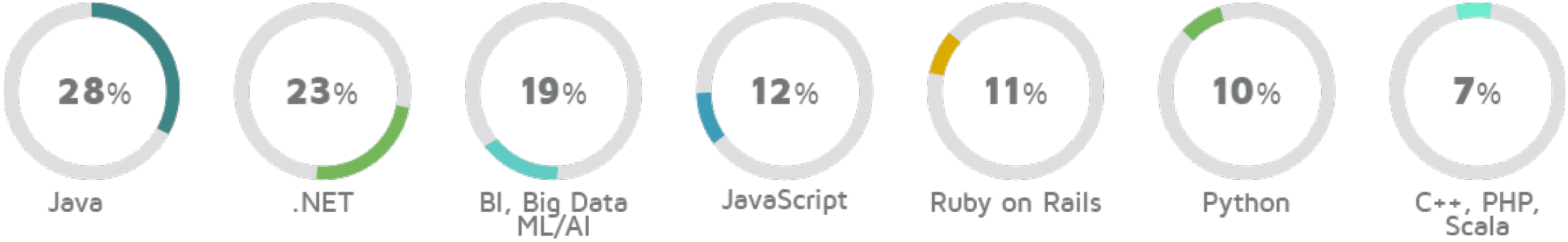
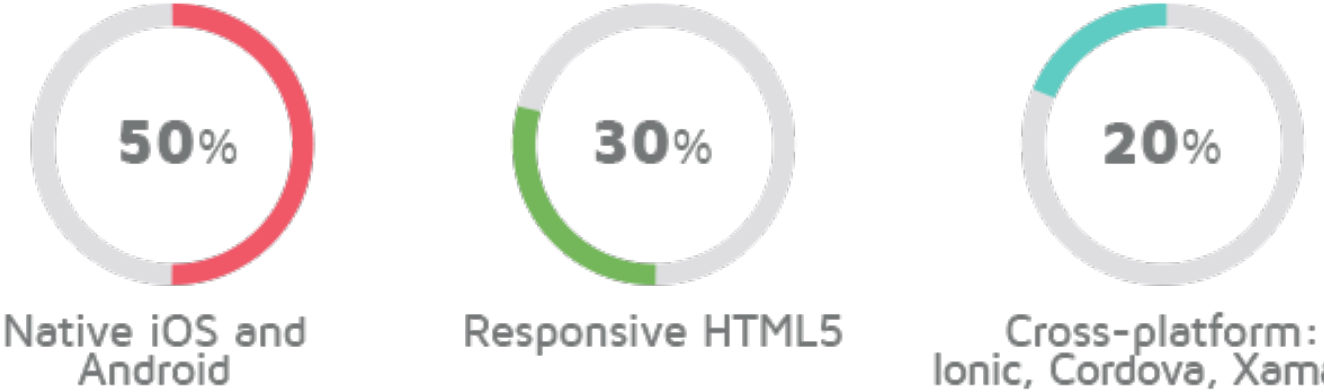
TECHNOLOGY – DEPTH AND BREADTH

Skilled Resources for Every Technical Need



Mobile Expertise



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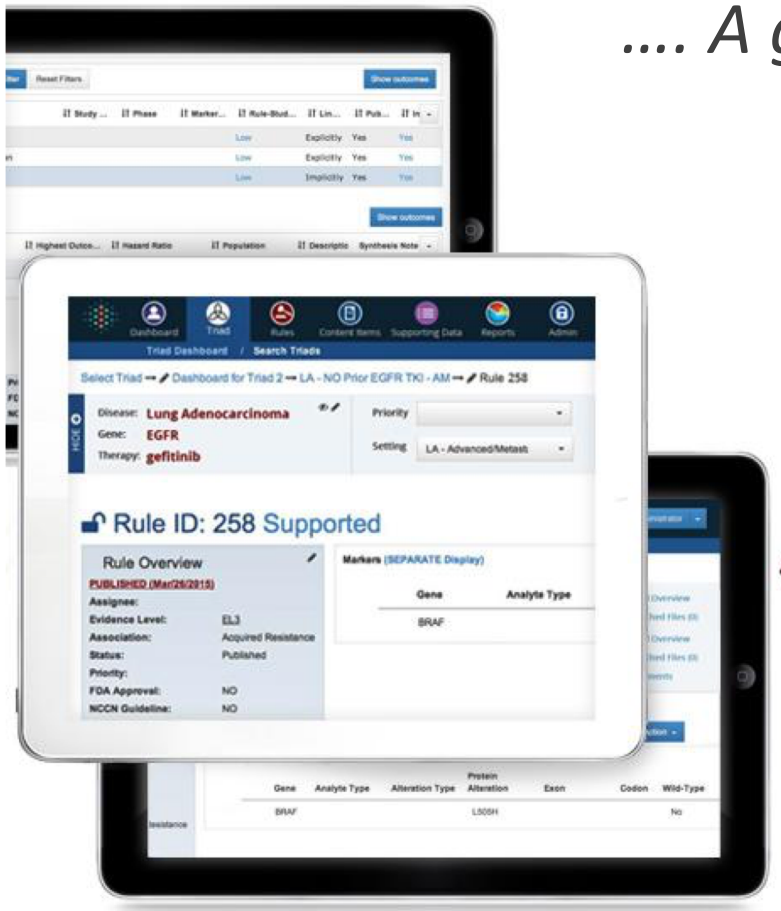
DEDICATION TO DELIVERY EXCELLENCE

intervention insights

You need a Strong Team to Win…

Bio-IT World 19 CONFERENCE & EXPO BEST of SHOW ★★★ WINNER

…. A good team accomplishes a lot more than
The sum of its players

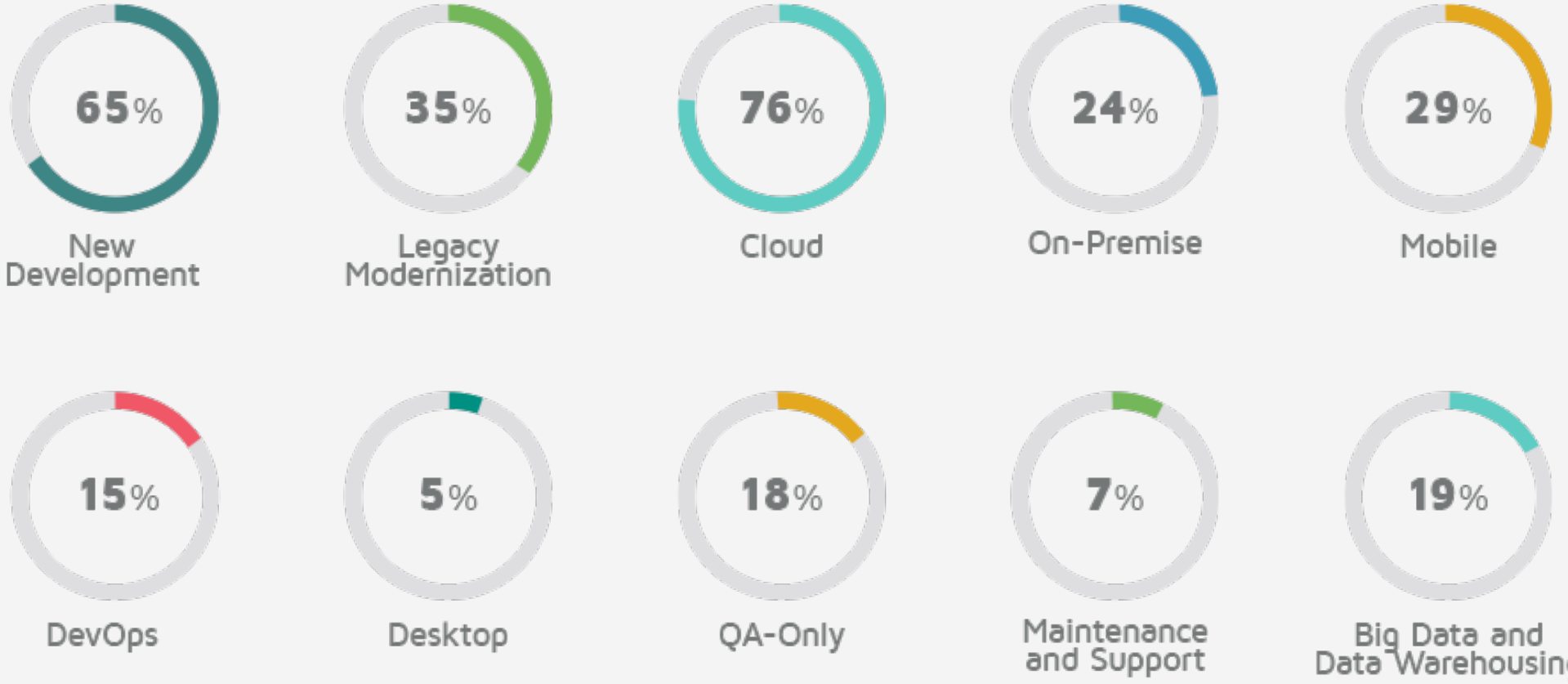


For every client, Kanda invests in building a cohesive team with shared goals and sense of ownership

PROJECTS-THERE WHEN YOU NEED US

Project Distribution

From State of the Art to Legacy
We Develop, Deliver and Deploy



KANDA S^3 RECIPE FOR SUCCESS

SKILL

- We recruit, retain, and provide ongoing training to our highly qualified team members
- Use of lean development practices to enable faster value delivery
- Experience with key platforms – SaaS, Cloud, CMS, Database, and Mobile
- Integrated QA/QE – Manual and Automated

SPEED

- Talented teams that can be provisioned and scaled faster than hiring locally
- Fully aligned with Agile Development Methodologies
- Seamless integration with a client's team and processes.

SECURITY

- Thorough protection of client's IP
- Internal training and regular audits
- Zero security-related breaches in 25 years

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CLIENT SPOTLIGHT: THE BIG

accenture

SAMSUNG

DELL EMC

verizon media group

Bayer HealthCare

janssen | PHARMACEUTICAL COMPANIES OF Johnson & Johnson

Lionbridge

havas media

BAIN & COMPANY

ONESKY

Cancer Treatment Centers of America®

THE MIDSIZE

imprivata®

The WIND Group

acm Association for Computing Machinery

Rue La La

IPSWITCH

EVERNOTE

dun & bradstreet

Houghton Mifflin Harcourt

APTUS HEALTH

NUANCE

Security Innovation® THE APPLICATION SECURITY COMPANY

Jackson Hewitt® TAX SERVICE

NEO LAB

AND THE STARTUPS – Innovative, Nimble and under Pressure

RP RALLYPOINT

LUMINOSO

U·R·S·A UNMANNED ROBOTICS SYSTEMS ANALYSIS

hopper

Ci

intervention insights

gifteka

SERMO

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Cohort

NEXAGE MOBILE ADVERTISING. DEMAND MORE.

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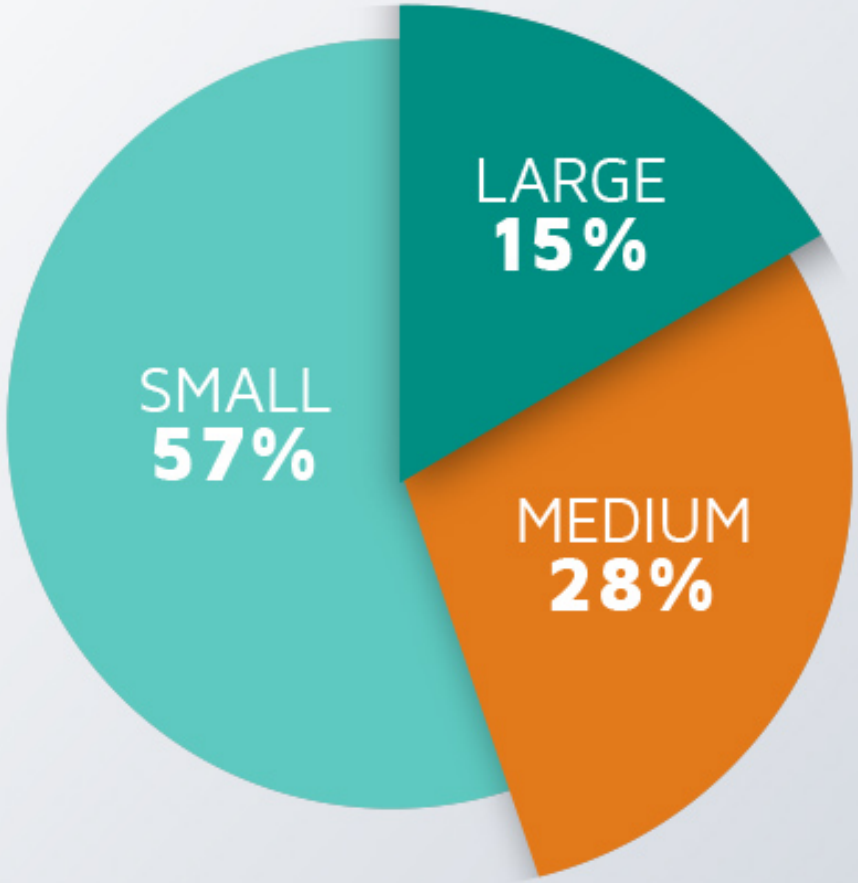
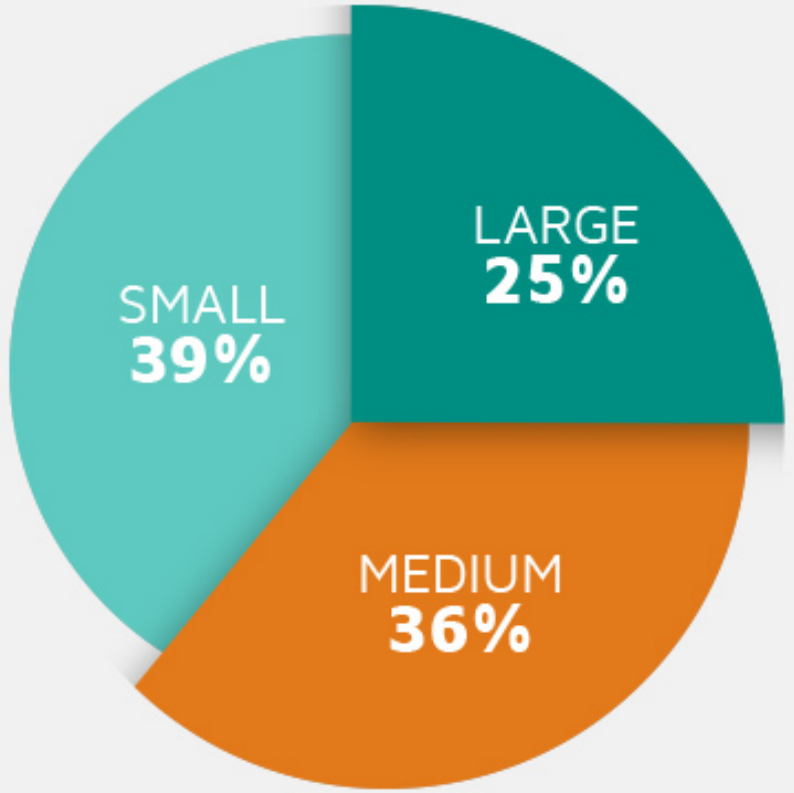
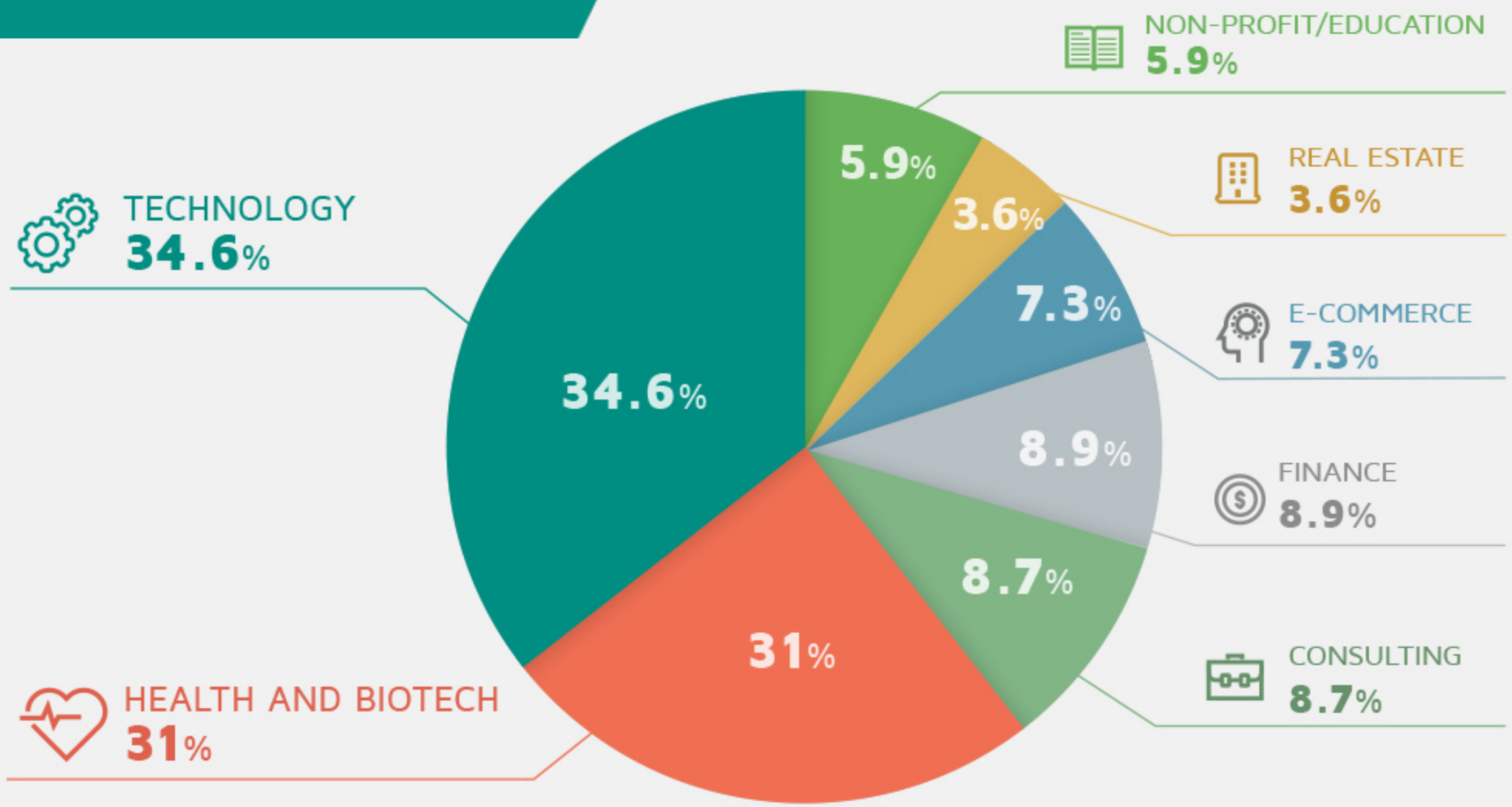
KANDA'S CLIENT PORTFOLIO



REVENUE
by client size



CLIENTS BY VERTICAL



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For more information contact:

Ari Vais
ari.vais@kandasoft.com

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