

Viva Goals Pilot Align and Connect for Success

What is most important for the next three (or six, or twelve) months? Successful organizations focus on a handful of initiatives that can make a real difference, deferring less urgent ones. Their leaders commit to those choices in words and deeds. **Let KiZAN pilot an effective goals setting system that starts with disciplined top-down thinking using the Objectives and Key Results (OKR) and Viva Goals.**

WHAT ARE THE BENEFITS OF OBJECTIVES AND KEY RESULTS WITH VIVA GOALS?

1. The OKR framework with Viva Goals enables quick alignment of teams and individuals across the organization.
2. Provides near real-time data, detailed insights and analytics on progress because employees can update goals with weekly check-ins and updates.
3. Gives an individual the freedom to choose their own goals in line with the organization outcomes.
4. OKR gives a clear idea of what every employee needs to do to contribute in the best way possible towards the organization's objectives.

MICROSOFT VIVIA GOALS PILOT

BETTER TRANSPARENCY • BETTER TEAMWORK • BETTER LEADERS

This pilot program will enable you to prove real value by trialing Microsoft Viva Goals in your own environment. Over the course of 12 weeks, we will provide you with an accelerated hands-on experience with Viva Goals to:

- Learn how a strategic, outcome-driven approach to goal-setting, like the Objectives and Key Results ("OKRs") framework, can create alignment, focus and an engaged work culture to drive business outcomes
- Discover top scenarios and use cases that are important to how your organization drives purpose, alignment and results
- Enable and trial Viva Goals to discover how integrated solutions help manage and drive measurable results using the OKR framework

Every leader today is rethinking their business priorities amidst a constantly changing environment – seeking to grow their business and retain customers while doing more with less. At the same time, employees are being challenged to adapt to shifting workplace priorities and resource constraints, There is an urgent need to digitally reimagine the employee experience.

Kizan understands the importance of working on the right things at the right time. Whether you have a OKRs in place needs transformation or you need help getting started, let our experts guide you through the process by: **Deploying your top use cases**, Providing **training support**, **Identifying potential blockers** and Challenges and **Creating an Actionable Plan** outlining potential workstreams and dependencies with **clear next steps**.

Contact Us



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