



Services Catalogue

Konsolute



Microsoft Viva Consultancy

Insights, Connections, Learning and Topics for enterprise modern workplaces

Viva Consultancy

Welcome to Microsoft Viva

An **Employee
Experience Platform**
from Microsoft bringing
together the power of
communication,
knowledge, resources,
learning and insights.



What is an Employee Experience Platform (EXP)?

- **Knowledge People & Experts** - Documents & Content, Projects
- **Growth & Development** - Learning & Coaching Recruiting, On-boarding & Career, Talent & Performance Development
- **Communications** - Announcements, News, Events
- **Wellbeing** - Physical, Mental, Emotional, Financial
- **Communities** - Diversity & Inclusion, Interest groups, Team cohesion
- **Company Resources** - Employee Portals and Apps, Workplace Services.

A system of experiences that help organizations create a thriving culture with engaged employees and inspiring leaders. These experiences can be identified as:



Viva Consultancy

Viva with Konsolute

Konsolute's Microsoft Viva consulting service can help you with each step of your Microsoft Viva journey.

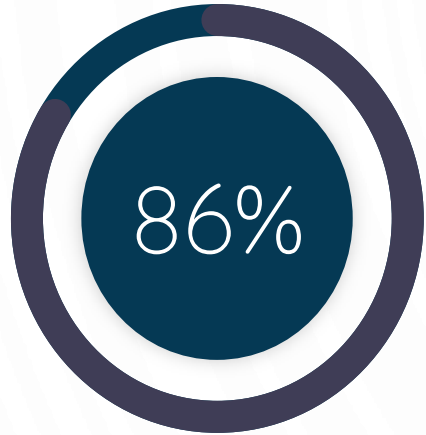
Microsoft Viva is the first User Experience specific platform to hit the UK market. Combining four key modules that deliver the tools for increased productivity and wellbeing across all areas of your organisation.

As a **Microsoft Gold and Preferred Partner**, you can rest assured knowing our team of consultants have years of cloud modernisation experience.

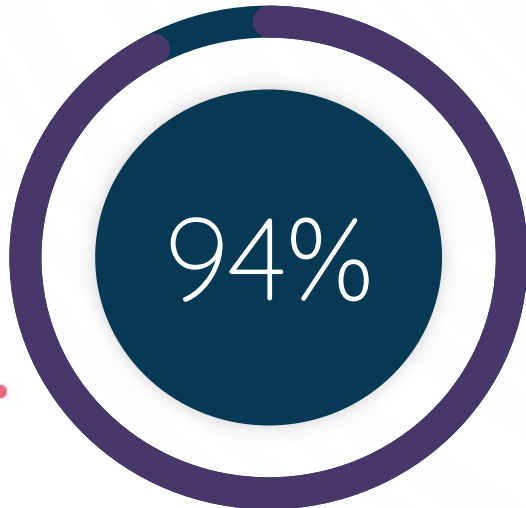
Whether you're just discovering the capabilities of Viva or getting ready to develop a modern workplace transformation plan, we're here to help.



The driving force for any organization is its people.



of top-performing companies reported that digital training programs boosted employee engagement and performance.²



of employees say they would stay at a company longer if it invested in their learning and development.³

1 Glint, 2 PwC's Global Digital IQ survey, 3 LinkedIn Learning 2020 Workplace Learning Report, 4 Gallup

Highly engaged employees are **12x** less likely to leave their company than those who are not engaged.¹



Organizations with highly engaged employees have **21%** greater profitability.⁴



Connections



Overview

Viva Connections delivers a unified, personalized feed in which employees can explore news and contribute to the conversation from virtually anywhere.

Publish content from popular Microsoft 365 apps, such as SharePoint, Yammer, or Microsoft Stream, to a single feed and post the external news and content you want employees to see.



Connections



What can Connections do for your employers?

- **Discover news and conversations** - Keep everyone informed, hone your delivery with powerful targeting and scheduling capabilities.
- **Allow admin** to establish a landing page for company news, forms, apps and requesting IT assistance. Dashboards may be customized using Power Apps and third-party solutions already in use.
- **Curate a centralized destination** - Streamline visibility into your company's critical employee resources through the personalized dashboard.
- **Get up and running fast** - Use your existing infrastructure to save time and money—backed by world-class security from Microsoft.



Connections



What can Connections do for your employees?

- **Keep everyone connected** Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.
- **Make it easy** for people to contribute Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.
- **Unite and inspire** your organization Align the entire organization around your vision, mission, and strategic priorities



Topics



Overview

Connects your people with knowledge and experts

Enable faster learning, connections, and innovation by making information easier to find.

Using AI, Microsoft Viva Topics connects, manages, and protects knowledge and expertise from your organization and delivers them across Microsoft 365.





What can Topics do for employers?

- **Turn content into knowledge** - Use AI to reason over your organization's data and automatically identify, process, and organize content.
- **Automatically identify topics** - Recognize common topics across content and conversations, organize information, and generate topic pages.
- **Find related topics** - Discover and display complementary topics and expertise from different sources.
- **Automatically build topic pages** - Create topic pages and topic cards using suggested definitions, related content, relevant conversations, and expertise.





What can Topics do for employees?

- **Organize knowledge** - Improve topics by combining AI and human expertise.
- **Curate topics** Cultivate knowledge using your experts and AI to refine topic pages.
- **Make knowledge easy to discover** - Automatically display topic cards across Microsoft 365 apps to discover knowledge in the context of your work.
- **Let knowledge find you** - Show topic highlights and display topic cards in any Microsoft 365 app.
- **Find topics anywhere** - Give people the knowledge they need anytime, anywhere by using Microsoft Search to discover topics.





Overview

Empower people with this centre for employee learning in Microsoft 365.

Help them discover and share professional training resources across your organization, and track their learning progress.





What can Learning do for employers?

- **Send learning** - content in a Teams message, meeting chat, or email.
- **Curate** - selections of learning content for your team by adding a learning tab to your Teams channel.
- **Recommend learning** - content to colleagues and track progress.
- **Access** - bookmarked learning items, recently viewed courses, content assigned from your learning management system, and recommendations in the My Learning view.





What can Learning do for employees?

- **Easily search** - for learning content across Microsoft, partner providers, learning management systems, and your organization in Microsoft Teams.
- **Develop** - new skills with personalized content recommendations.
- **Find learning** - content across the Microsoft 365 suite using Microsoft Search.
- **Get Teams notifications** - for new learning activity and upcoming due dates.





Overview

Create a culture where people and business can thrive. Discovering new employee productivity and wellbeing experiences in the flow of work.

Track and improve the effectiveness of your meetings. Prioritize wellbeing with actionable recommendations, such as reserving time for focused work.





What can Insights do for your employers?

- **Team cohesion-** With Viva Insights, managers will be able to monitor team cohesion by viewing collaboration and interconnection metrics.
- **Personal insights into the flow of work-** Identify opportunities to build better work habits.
- **Address unique business challenges -** Address complex challenges with advanced tools and additional data sources. Enhance insights and experiences with Glint, LinkedIn and Headspace.
- **Wellbeing factors-** Viva Insights is also able to aggregate individual wellbeing metrics and expand this up to the organizational level.
- **Identify risk factors-** Viva Insights also helps to identify possible risks and provide recommendations on how you can manage teams better.





What can Insights do for your employees?

- **Focus time** Viva Insights will allow the individual to block out focus time in their diary. They will not be disturbed by alerts and notifications, and the time will be blocked out in their calendar too.
- **Personal insights:** Viva will begin to learn about the individual and help them understand their own workday better. It will use artificial intelligence to provide a picture of how they use their time.
- **Recommendations:** Viva Insights will also begin to make personal recommendations to the individual to support their productivity.
- **Wellbeing focus:** Microsoft have built in a number of features to encourage employee wellbeing. This includes things like quick daily surveys about the person's mood, as well as providing access to mindfulness meditation apps.



How it all started

About Us

- Konsolute was born to accelerate the world's journey to the cloud through innovation and enterprise level solutions. No matter the size or scope of a project, we strive to bring clients the best experience through our cloud services and product offerings.
- We are a long-standing Microsoft Gold Partner and a Preferred Microsoft Content and Services Partner for initiatives such as Project Cortex, Microsoft Viva and SharePoint Syntex.
- Konsolute is based in London and founded by former Microsoft employees in 2016. Konsolute's cloud offerings and products provide have helped organisations in various industry sectors to fully adopt the cloud and realize their investment in the cloud.



Certification and Accreditation

Why choose Konsolute?

- We are an accredited Microsoft Gold Partner and have demonstrated this through our successful delivery.
- Microsoft Content and Services Preferred Partner for Microsoft Viva
- We have helped thousands of clients to leverage the transformative applications and features available with their Microsoft subscriptions.
- Understand the specific Teams requirements within various industry sectors such as financial, nuclear and healthcare.





<https://www.Konsolute.com/services>