



INTEGRATIVE **CONSTRUCTIVIST** COACHING DIPLOMA

Course brochure

Autumn 2026



Are you ready to become a truly transformative coach?

This program is for aspiring coaches seeking a world-class foundation, leaders who want to empower their teams, and practitioners ready to deepen their impact. Are you ready to move beyond rigid models and become a truly transformative coach? Join our triple-accredited, ICF, EMCC & ISCP program in **constructivist coaching**, a powerful approach that honors the client as the expert of their own life.

Constructivist coaching is based on the understanding that people actively construct their own reality through meaning-making — shaped by personal experiences, cultural context, language, and identity.



Constructivist coaches:

- Explore how clients interpret their world
- Support clients in re-authoring their stories
- Help surface and transform the personal constructs that guide behavior and emotion
- Trust that change happens through dialogue, reflection, and insight-



Constructivist coaching is particularly suited for:

- Identity-level questions
- Navigating ambiguity and change
- Deepening self-awareness and agency
- Working with values, roles, and life transitions

In this approach, the coach is not an expert or interpreter of the client's life. Instead, the coach is a collaborative partner in exploring alternative perspectives, surfacing internal contradictions, and opening space for new ways of being.

- ❏ It is less about giving answers — and more about facilitating emergence. The coach doesn't fix the narrative. The coach helps the client re-author it.

A Curriculum Designed for Deep, Embodied Learning

Module 1: The Art of Individual Coaching

Your journey begins by constructing a powerful coaching stance. You will master the ICF Core Competencies not as a checklist, but as profound ways of *being* in a session. You'll fill your toolkit with unique constructivist techniques like the **Self-Characterization** exercise to explore identity, the **Salmon Line (Scaling)** to map change visually, and the **ABC Technique** to reframe complex dilemmas. This module culminates in our intensive **Coaching Labs**, where you build unshakeable confidence through live, hands-on practice.

Session 1. Coaching Fundamentals

- Definition of coaching
- What coaching is not
- When to refer a client to psychotherapy
- Self-characterization technique

Session 2. Coaching Competencies

- Pain-points in coaching
- Partnering in coaching
- Observed coaching session

Session 3. Coaching techniques

- Salmon line: linear change
- ABC: non-linear change and reframing in coaching
- Observed coaching session

Session 4 & 5. Coaching Lab

- Simulated coaching practice in pairs
- Fishbowl "Stop-coaching"

Session 6. Case study showcase

- Case study presentation & feedback

Module 2: The Power of Team Coaching

Expand your impact from one-on-one to one-to-many. In this advanced module, you will learn to navigate complex group dynamics, master the art of facilitation, and apply cutting-edge frameworks to help teams unlock their collective potential: **Repertory Grid, GPEG, Solution focused Gallery** or **Five disciplines of value creating teams**. Through immersive team coaching simulations, you will learn to guide teams toward breakthrough performance and sustainable change.

Session 1. Group Coaching Fundamentals

- What is group coaching
- Models of coaching groups
- Repertory Grid tool

Session 2. Team Coaching Fundamentals

- What is team coaching
- Team coaching competencies

Session 3. Team Coaching Techniques

- Solution focused Gallery: linear change
- Live coaching: non-linear change and reframing in teams

Session 4 & 5. Team Coaching Lab

- Simulated team coaching
- Fishbowl "Stop-coaching" with teams

Session 6. Team coaching case study showcase

- Team coaching case study presentations & feedback

How You'll Learn - Our Dynamic Approach

Learn by Doing, Not Just by Listening

Each module is a powerful cycle of learning, practice, and reflection.

Key Learning Activities



Live Sessions:

Interactive and engaging online classes where you learn core principles and techniques from expert, credentialed trainers.



The Coaching Lab:

A two-part workshop where you step into the coach's role. Practice in safe, small breakout rooms and learn from live, "stop-coaching" fishbowl analysis with your peers.



Peer Coaching:

Engage in peer-to-peer sessions with fellow participants and program alumni to hone your skills and receive valuable feedback.



Case Studies:

Analyze and present real coaching scenarios to apply theoretical knowledge to practical situations.



Reflective Practice:

Submit recorded sessions for assessment and receive detailed feedback from our trainers based on the ICF Core Competencies.

It's one thing to learn coaching models; it's another to master the art of facilitating profound, lasting change. The Integrative Constructivist Coaching Diploma (ICCD) is a comprehensive journey designed for those ready to move beyond theory and embody the coaching stance.

Choose Your Path to a Globally Recognized Certification

Triple Accreditation Advantage

ICF (International Coaching Federation)

The gold standard in coaching certification, recognized worldwide by organizations seeking professional coaches.

EMCC (European Mentoring & Coaching Council)

Respected European accreditation that emphasizes quality, competence, and ethical practice in coaching.

ISCP (International Society for Coaching Psychology)

Recognition from a leading organization at the intersection of coaching and psychology, validating the program's psychological foundations.

Our triple accreditation ensures your certification is recognized globally and opens doors to diverse coaching opportunities across industries and regions.

The Three Core Paths

Whether you are just starting your journey or aiming for the highest levels of professional accreditation, we have a path designed for you. Choose from EMCC Foundation, ICF ACC, or the MISCP track.

1

ICF ACC Certification

Leads you to ICF ACC certification with comprehensive training, mentoring and performance evaluation.

- 60 hours of education
- 10 hours of ICF mentoring
- Performance evaluation
- 100 hours of coaching practice
- ICF exam

2

EMCC Foundation Coach Certification

The first step in your coaching journey:

- 6 training hours
- 4h supervision
- 50h coaching experience
- No exam required

3

MISCP path

This is a specialized route for psychologists to becoming a member of ISCP.

- 60 hours of education
- no exam required.

Trainers Team

Our team of ICF accredited trainers and our support team are there to make the best out of your journey on the program.



Jelena Pavlović

Founder ad CEO

PhD in Psychology

PCC, ATCA. EIA, ESIA



Marijana Račić

Trainer, Coach, Mentor & Supervisor

PCC, ATCA, Senior Practitioner in Team

Coaching



**Dunja Milanković
Poznić**

Trainer, Coach & Mentor

Psychologist, PCC



Milica Prijović

Trainer, Coach & Mentor

ACC



Radmila Antić

Trainer, Coach & Mentor

PCC & Scrum Master



Vesna Milutinović

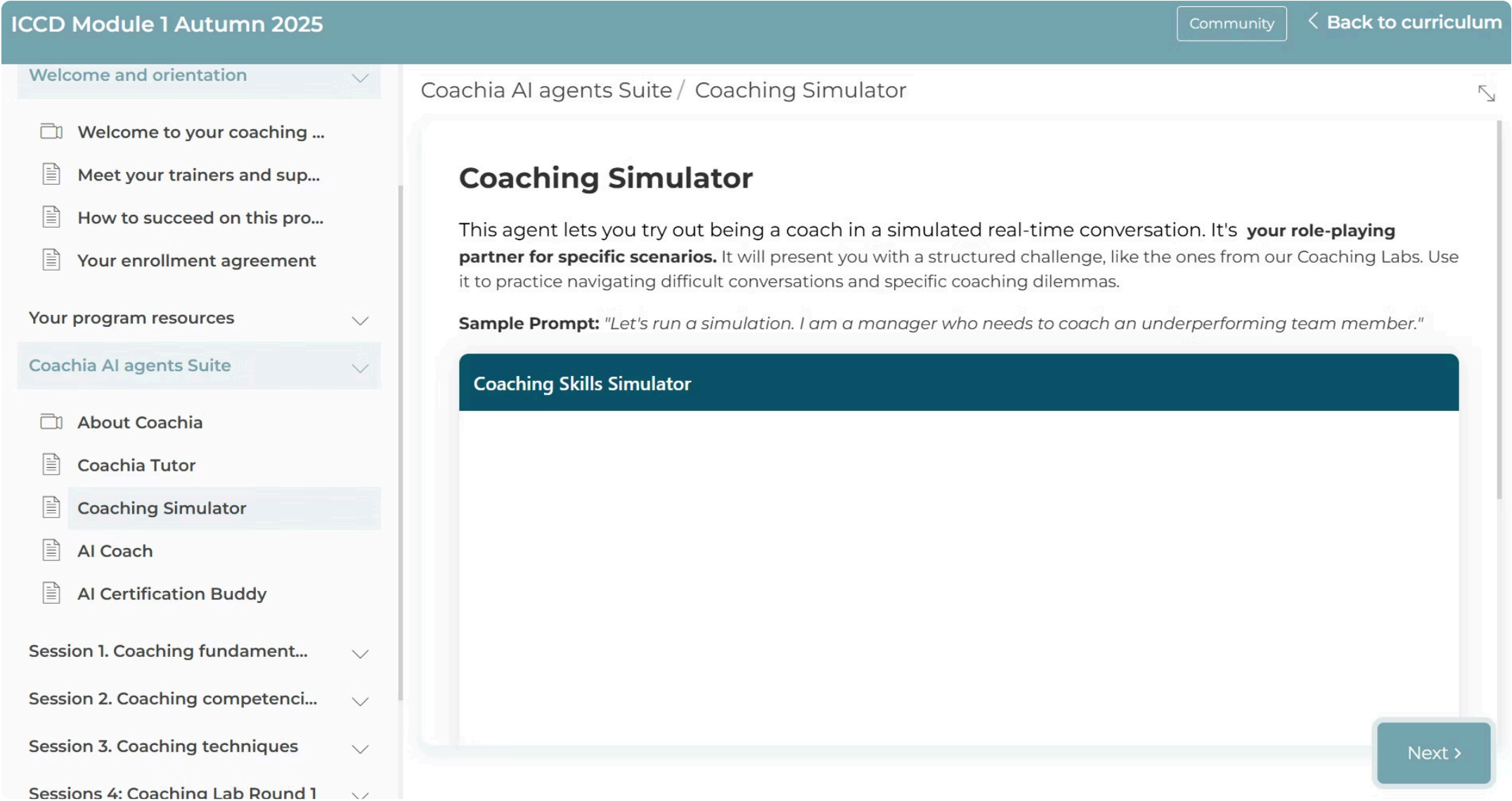
Trainer & Coach

ACC

You will be guided by a team of PCC and ACC credentialed trainers and mentors, each with deep expertise in areas from psychological coaching and systemic work to change management and creative problem-solving.

Your AI support team

Coachia is a suite of interactive AI agents that help you grow as a coach — wherever you are in your learning journey. From mastering techniques to simulating real sessions and preparing for certification, each agent delivers targeted, personalized support.



What’s inside the suite?

- **Coaching Tutor** → Learn core coaching tools and techniques (e.g. scaling, contracting, reframing)
- **Coaching Simulator** → Practice real coaching conversations with simulated clients
- **AI Coach** → Experience what it’s like to be coached by an AI and reflect on the process
- **Certification Buddy** → Get structured guidance for ICF ACC/PCC preparation

All agents are built with constructivist psychology in mind — inviting active exploration, reflection, and self-directed growth.

Program Timeline and Logistics



Live online sessions every Wednesday, 5pm-7pm CET, with additional peer practice and AI-supported learning between sessions.

Training Schedule & Peer Coaching

Training Calendar

12-week program running every Wednesday from September 9th to December 4th, 2026

Sessions held from 5-7 PM CET

Kick-off: Monday, September 9th, 2026 (5-6:00 PM)

One week break between modules 1 & 2

Peer-to-Peer Coaching

- At least 3 mandatory for EMCC path
- At least 6 mandatory for ICF paths
- 30 minutes coaching, 30 minutes being coached
- Available in Serbian and English

Detailed Program Schedule

Autumn 2026

Dive into the comprehensive agenda for the Integrative Constructivist Coaching Diploma (ICCD) Autumn 2026 program. Our live online sessions are meticulously designed to provide deep, practical learning, ensuring you gain both theoretical knowledge and hands-on experience.

All live sessions are held every Wednesday from 5:00 PM to 7:00 PM CET, unless otherwise specified.

Module 1: The Art of Individual Coaching

Kick-Off	Program Welcome & Orientation (Optional)	Monday, September 7
M1S1	Coaching Fundamentals	September 9
M1S2	Embodying the Coaching Competencies	September 16
M1S3	Mastering Constructivist Techniques	September 23
M1S4	Coaching Lab: Round 1	September 30
M1S5	Coaching Lab: Round 2	October 7
M1S6	Case Study Showcase	October 14

Following Module 1, we include a dedicated One-Week Integration Break, allowing you time to reflect, assimilate learning, and prepare for the next phase of your coaching journey.

Module 2: The Power of Team Coaching

M2S1	Group Coaching Fundamentals	October 28
M2S2	Team Coaching Fundamentals	November 4
M2S3	Advanced Team Coaching Techniques	November 11
M2S4	Team Coaching Lab: Round 1	November 18
M2S5	Team Coaching Lab: Round 2	November 25
M2S6	Team Coaching Case Study Showcase	December 2

Our structured calendar is designed to optimize your learning experience by breaking down complex topics into digestible modules. Each session is carefully curated with a specific topic to ensure a clear progression of skills. The inclusion of an "Integration Break" highlights our commitment to mindful learning and effective knowledge retention, giving you space to absorb and apply what you've learned before moving on.

Investment and Value

EMCC Foundation

12 training hours + asynchronous learning

For beginners and leaders wanting basic individual or team coaching skills

650 EUR (+VAT)

ICF Level 1

24 training hours + asynchronous learning

10h mentoring

Performance evaluation of 1 recording (exam)

For those aiming to build a coaching practice with global recognition

2600 EUR (+VAT)

EMCC Dual Foundation

24 training hours + asynchronous learning

For beginners and leaders wanting basic skills in both individual and team coaching

1300 EUR (+VAT)

Early Bird Discount

Register before July 1st, 2026 to secure your spot at a 20% reduced rate!

Your investment includes all training materials, learning platform, handbook, Coachia AI agents suite access, and certification support, everything you need to excel as a coach.

About Koučing centar

We are an educational center for the International Coaching Federation, European Mentoring and Coaching Council certifications and International Society for Coaching Psychology.

We combine decades of experience, intuition and creativity with science-based approaches to coaching and human skills development.

Our internationally recognized methodologies for individual and team coaching have been verified by international academic publications and books.

Out trusted partners



Begin Your Transformation Today

Enrollment for the **ICCD Autumn 2026** cohort is now open. To ensure a high-touch, deeply interactive experience, spaces are strictly limited.

Dates:

September 9th – December 4th, 2026

Early Bird Savings:

Register by **July 1st, 2026**, to save up to 20% on your tuition.

Ready to Join?

[Schedule a free discovery call](#)

Have Questions?

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