

LEAD by example!

Transforming energy challenges
into **scalable results**.



LEADby EXAMPLE

From Strategy to Seamless Delivery



HELPING ENERGY LEADERS UNLOCK EFFICIENCY, ACCELERATE INNOVATION, AND SCALE WITH CONFIDENCE ACROSS EVERY STEP OF THEIR DIGITAL TRANSFORMATION



ETRM CONSULTING



IT & BUSINESS
CONSULTING



SOFTWARE &
PRODUCT DEVELOPMENT



MANAGED SERVICES
& SUPPORT



AI, DATA &
AUTOMATION



SYSTEM
INTEGRATION



DIGITALIZATION

▲ 5 LOCATIONS

▲ 90+ EMPLOYEES

▲ ~50% CAGR last 2 years

▲ 3 PRODUCTS

▲ 45+ CLIENTS

e.on

EnBW

VNG

uni
per

IWB

+ syneco
thüga solutions+

Ørsted

PGNiG

bayerngas

Dalkia

Eesti Energia

nexus
energia

ITEK

ewb

ALPIQ

elenger

EWE

Energetech

GELSENWASSER

citiworks
Energie. Lösungen.

COBBLESTONE
ENERGY

AGT
ENERGY

EUROPEAN
ENERGY

UPM

NORTHPOOL
TRADING ENERGY

oekostrom^{AG}

ebn
State Energy Company
of the Netherlands

GETEC

BKW

SEFE
ENERGY

INTRODUCING UNIVERSAL LOADER

Platform-agnostic enterprise service bus (ESB)

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Universal Loader

LEAD Consult's Universal Loader is a **no-code integration middleware** designed for energy, utilities, and commodities trading companies. Deployed as a **scalable, multi-tenant SaaS** on Microsoft Azure, it enables fast and secure **data exchange** (import/export) between systems, including Allegro, Endur, Previs Systems, internal tools, market data providers, scheduling platforms, and more, all **without requiring custom code**.

With a **configuration-only setup**, real-time automation, mapping transformations, and full visibility, Universal Loader eliminates integration bottlenecks and **simplifies complex system landscapes**.



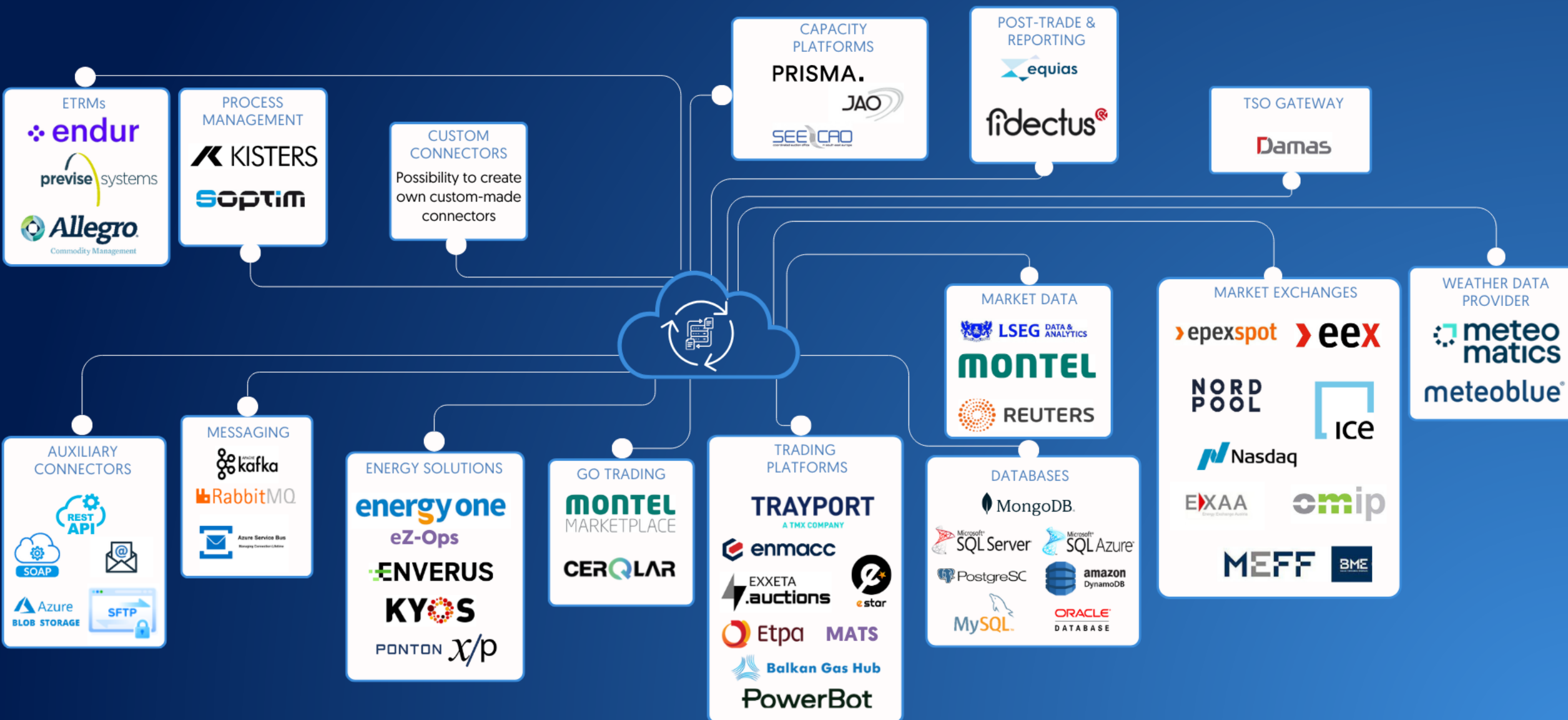
Seamless. Scalable. No Code.

Everything you need for secure, enterprise-ready integration, built for energy & utilities.

HIGHLY SCALABLE & FLEXIBLE	BUSINESS-READY & USER-FRIENDLY	CLOUD-NATIVE, MULTI-TENANT & SECURE	NO-CODE INTEGRATION	ADVANCED DATA HANDLING	SMART MESSAGING & PRIORITIZATION	AI & ELASTICSEARCH FEATURES
Enterprise SaaS middleware built on scalable Azure services, enabling easy client personalization.	Designed for business power users - fast to learn, easy to use, no IT dependency.	Modern cloud-native, multi-tenant architecture with per-customer private, isolated data and API storage.	Connect and transform data via configuration - no coding required.	Supports all file formats (JSON, XML, Excel, CSV) and transport methods (API, FTP, email, etc.).	Azure Service Bus-based message queueing for secure, scalable communication.	AI-driven configuration and Elasticsearch for lightning-fast search across billions of records.

Universal Loader

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PRICING MODELS

SERVICES

All integration services are based on our standard rate card.

DISCOUNTED RATES FOR PARTNERS AND LARGE PROJECTS

For partnerships or projects exceeding 400 man-days, we offer specially discounted rates. These rates are agreed upon individually based on project scope and collaboration terms.

PRODUCTS:

- Our products are provided on a license fee basis.
- Clients using multiple connectors would receive a discount.
- As a standard practice, the license fee is payable after successful go-live.
- When a new connector needs to be developed:
 - If the connector can be reused for other clients, only the configuration hours are charged, and **not the full development cost**.
 - For highly specific connectors, a full or partial development fee may apply.

Configuration Fees

A one-time integration fee applies to all product deployments.

PRICING MODELS FOR CONNECTORS

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