SkillHunt.AI

Your Intelligent Resume Discovery Solution

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LTIMindtree

Revolutionizing Talent Acquisition with SkillHunt.AI

Overview

- Finding the right candidates is challenging - skillHunt.AI streamlines the process.
- It is a web application designed to help talent acquisition teams streamline the hiring process and find the best candidates for the job.
- Powerful resume search capabilities and generative AI save time and effort for talent acquisition teams.

Features

Search Fields & Filters

- It can search by Name, Skills and Job Description.
- You can further filter search results, based Location, Experience , Grade and Department

Summarization & Ranking

- GenAI driven summarization of profile.
- It also offers AI based ranking for the search results

Realtime & Batch Processing Support

- You can add resumes which will be added to database for searching in Realtime.
- It is also capable of Batch Processing, if multiple resumes were uploaded.

Skill Extraction from JD

- Gen AI driven Skill extraction from provided job description.
- Can also perform bulk skill extraction and export the output as a csv.

Internal and External Profiles

It can handle both internal and External Profiles

Separate UI Screen for both profiles

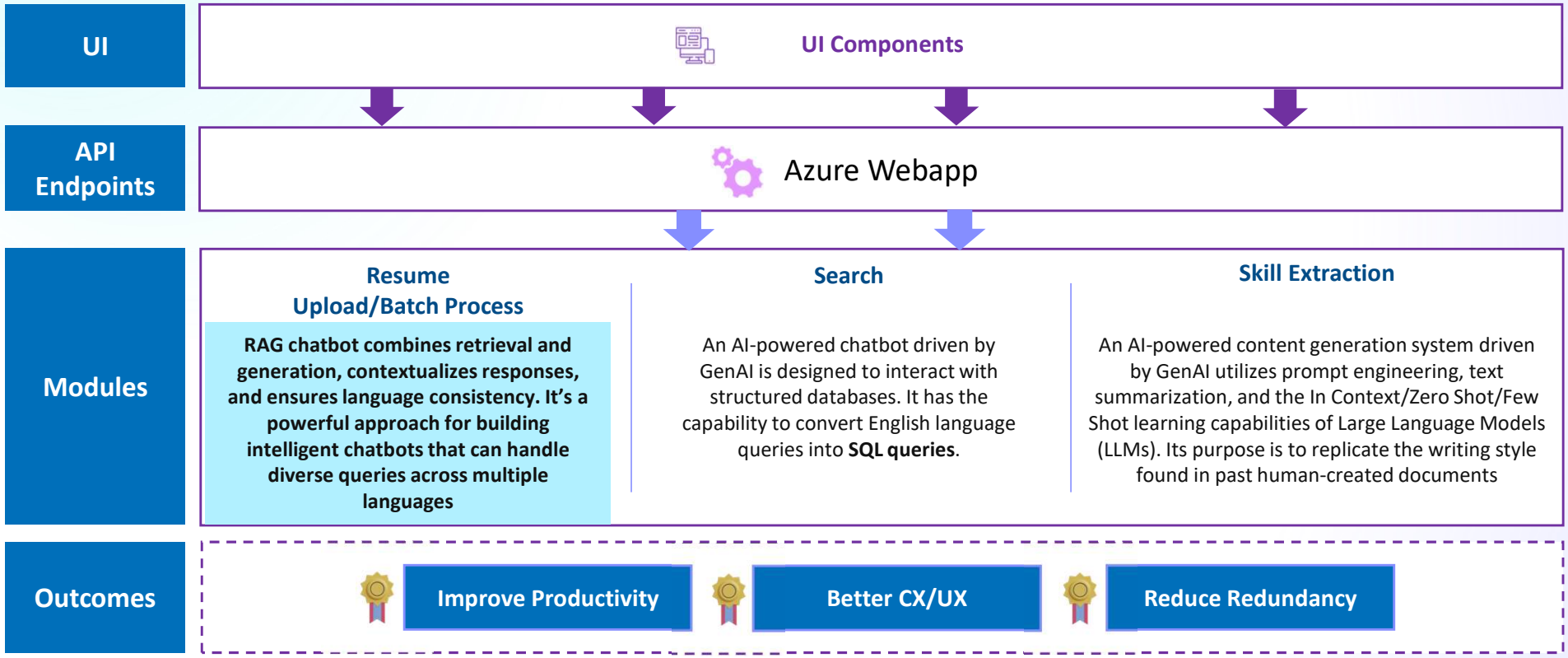
Data is handled and Stored separately based on Internal/ external profile

Benefits

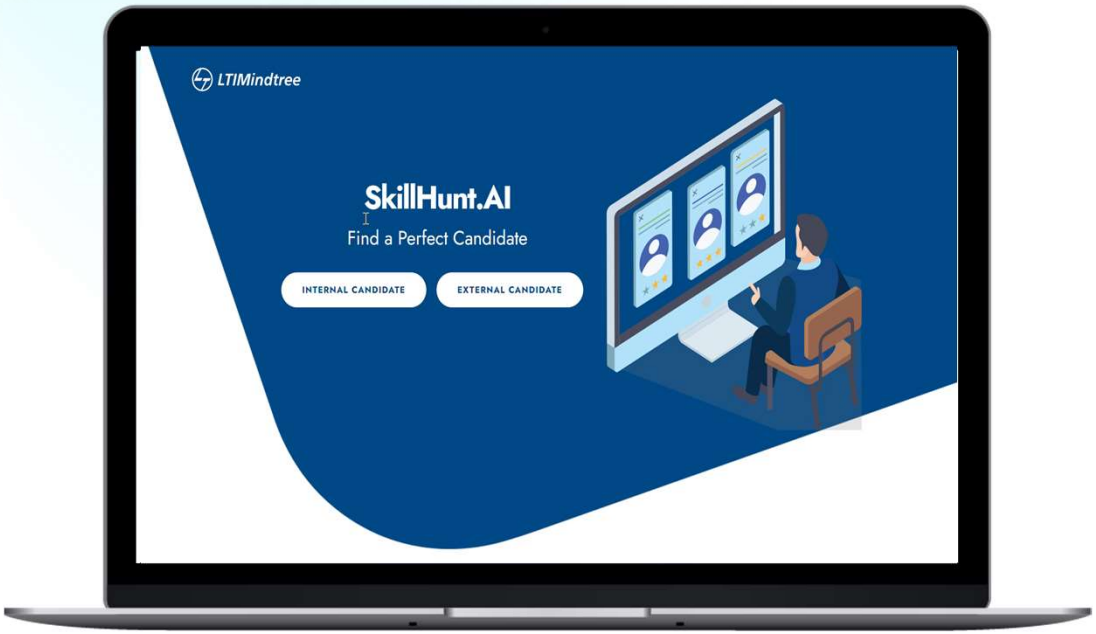
- **Time-saving:** Search capabilities and generative AI can get the right profiles quickly, saving you time and effort.
- **Cost-effective:** By automating parts of the hiring process, overall cost of hiring is reduced
- **Reduced bias:** skillHunt.AI's use of AI helps reduce unconscious bias in the hiring process, leading diverse pool of candidates.
- User-Friendly Interface for Instant Results
- AI-Enhanced Profile Ranking for Targeted Searches
- Seamless API Integration for Your Current Systems

In summary, skillHunt.AI can help you save time and money, improve candidate quality, reduce bias, enhance collaboration, and provide a better candidate experience.

Knowledge Management approach with the lens of AI/GenAI



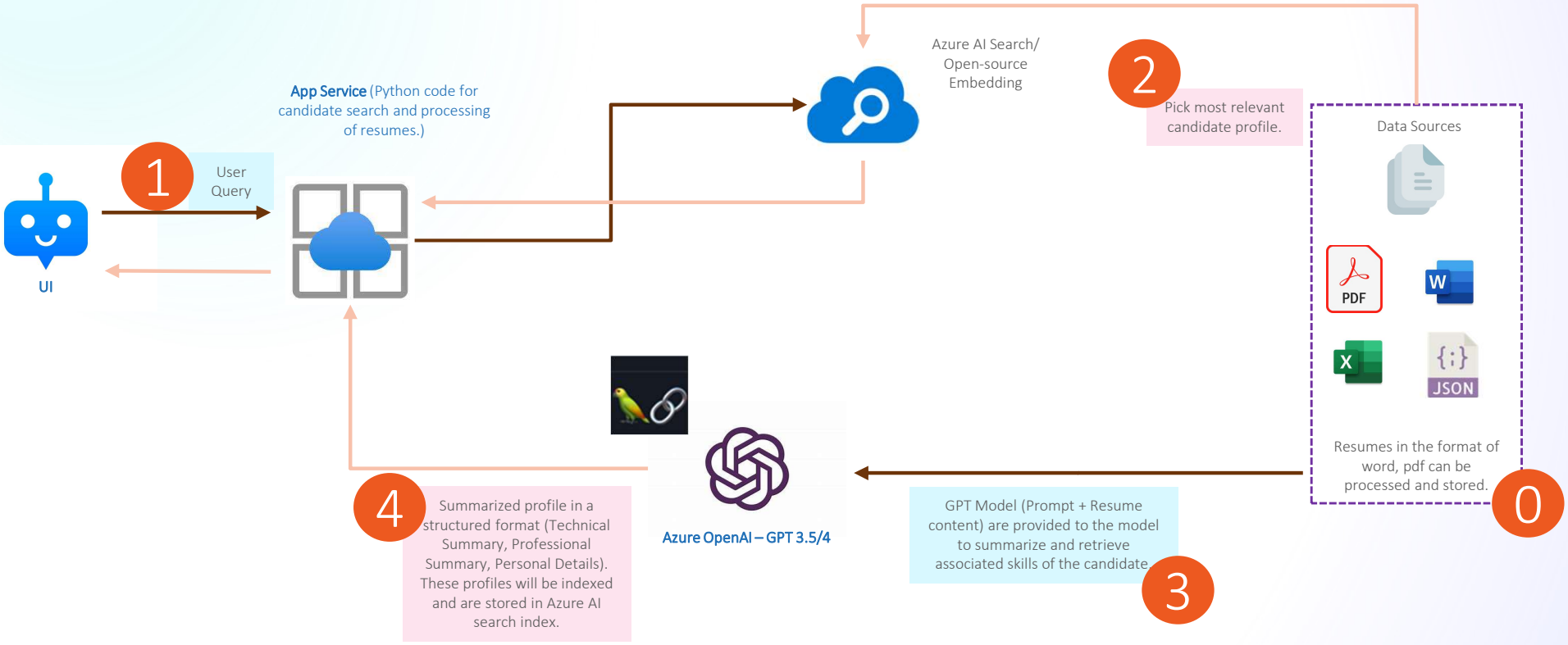
Application Demo & Highlights



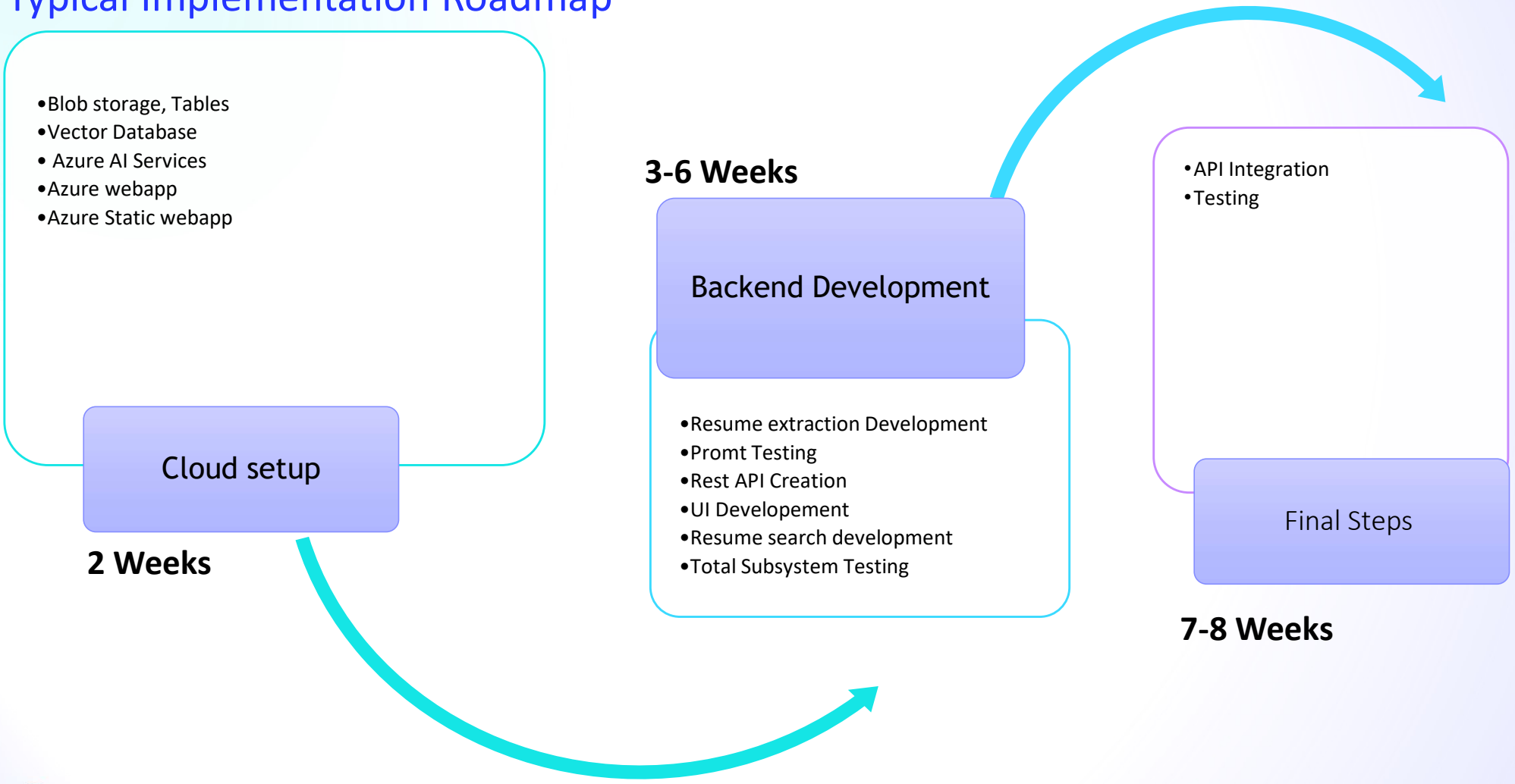
SkillHunt.AI – *Your Intelligent Resume Discovery Solution*

❖ Big Bets for Business	❖ App Highlights
❖ Write Simple English for Profile insights	❖ Scalable Orchestration with Azure Functions
❖ Improved real-time decision making	❖ Privacy Ensured Training on Azure OpenAI
❖ Reduce Manual filtering work	❖ Skill Extraction from Job Description
❖ Feedback loop and Stewardship	❖ Realtime and Batch Processing of Resumes
❖ Cost reduction in Hiring Process	❖ AI-Enhanced Profile Ranking for Targeted Searches
❖ Pay as you Go Pricing with Azure Open AI	❖ Versatile Search Parameters

SkillHunt.AI reference architecture on Microsoft Azure



Typical Implementation Roadmap



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Intranet GenAI portal: https://ltimindtree.sharepoint.com/sites/GARUDA

Internet EnterpriseAI site: https://www.ltimindtree.com/enterprise-ai/

E-mail: Enterprise AI Strategy EnterpriseAI.Strategy@ltimindtree.com