

IMPACT.

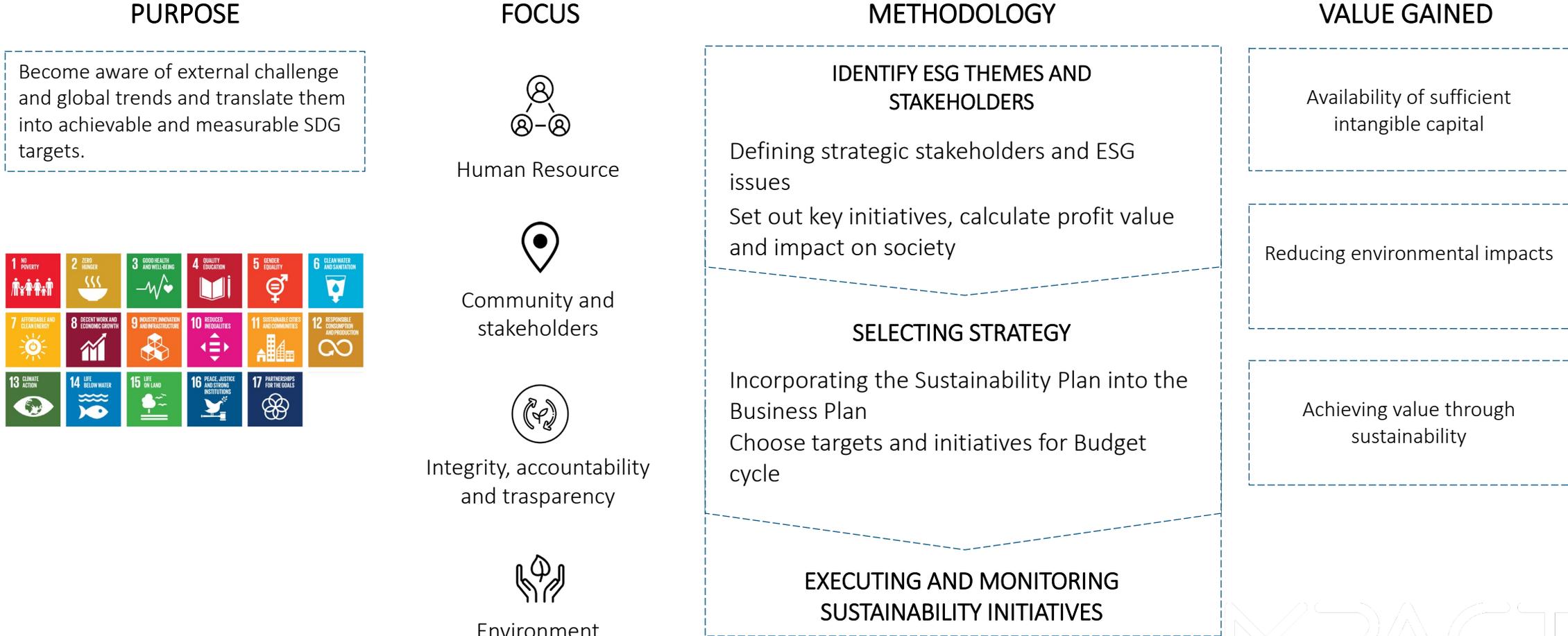
ESG & sustainability technology by MESA

PRODUCT OVERVIEW

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CORPORATE SUSTAINABILITY

A complex and difficult scenario to manage with multiple processes, data and stakeholders at stake



OPTIMIZING DIGITALIZED PROCESSES

Digital transformation technologies are simple and offer many possibilities: **reducing the costs** of managing reporting activities and sustainability initiatives, improving timeliness in **managing deadlines**, and quickly and easily **identifying areas of improvement in ESG objectives** to develop strategic projects.

CENTRALIZATION OF DATA AND DOCUMENTS

No more exchanging emails, Excel and Word files: the platform allows you to **approve data and narratives quickly**, with fewer manual errors. **Data, changes and revisions are traceable** and reusable in other corporate information systems.

IMPROVING STAKEHOLDER ENGAGEMENT

Assigning responsibilities with a centralized system of **segregation of duty** and control on **mobile devices** allows control over the **progress of activities**, the relationship with stakeholders and the **improvement of the audit process** .

The background of the right side of the slide is an aerial view of a city at night, with lights from buildings and streets. A large, diagonal, lime-green brushstroke graphic is overlaid on the image, extending from the top right towards the bottom left. The text 'WE NEED A DIGITAL PLATFORM TO MANAGE SUSTAINABILITY' is written in white, bold, uppercase letters across the green brushstroke.

WE NEED A
DIGITAL
PLATFORM TO
MANAGE
SUSTAINABILITY



premiato nel corso del summit internazionale dei giovani imprenditori in Giappone

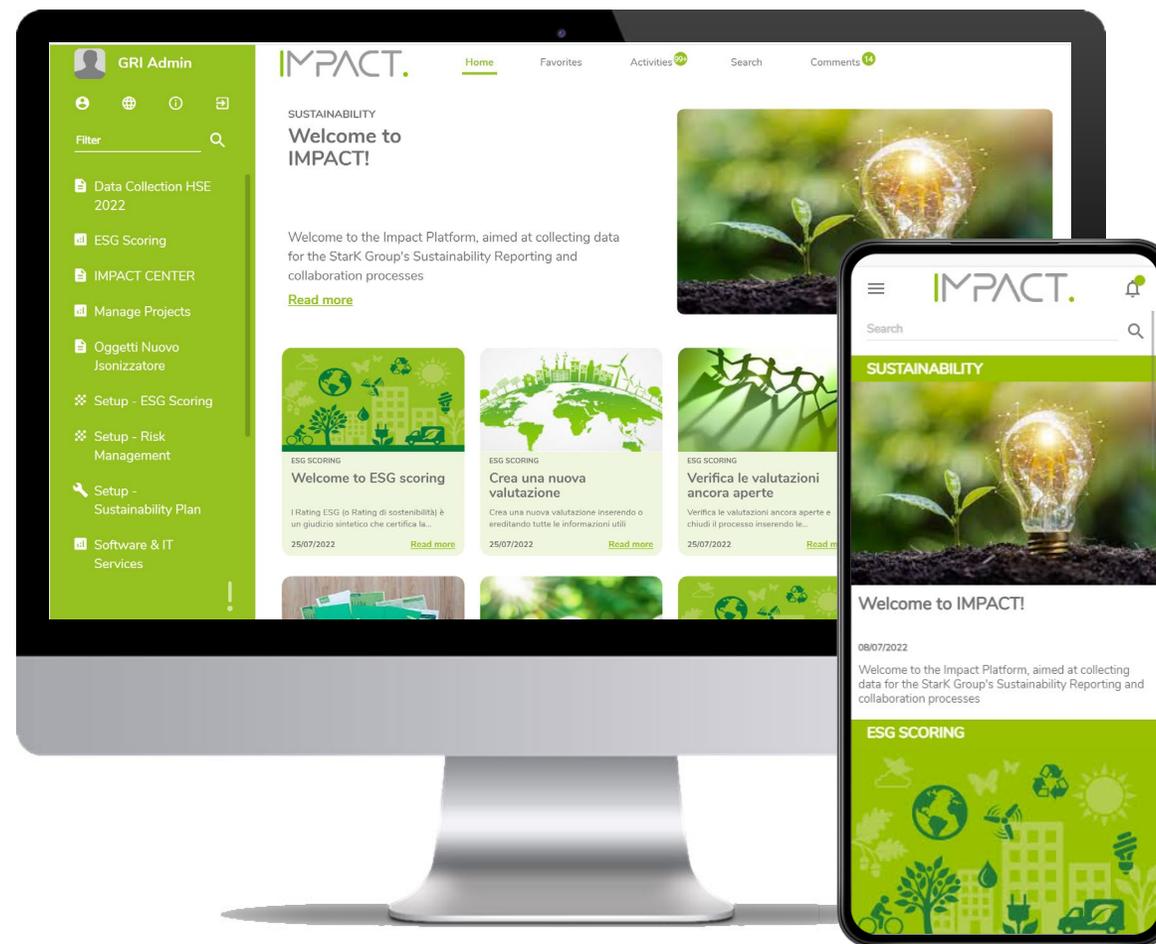


IMPACT.

ESG & sustainability technology by MESA

IMPACT is the platform that allows you to manage all areas related to corporate sustainability.

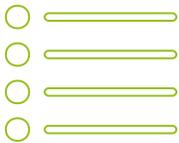
Based on international GRI and CDP standards, IMPACT manages environmental and social performances, ensures compliance, minimizes risk and improves business value creation.



TECHNOLOGIES TO SUPPORT PROCESSES

DATA COLLECTION

It allows data collection by interfacing with several external systems.



COLLABORATIVE WORKFLOW

It allows you to manage different hierarchical approval levels and structure the collection of data and “narrative” information. It allows to manage and check task, activities, deadlines and alert.

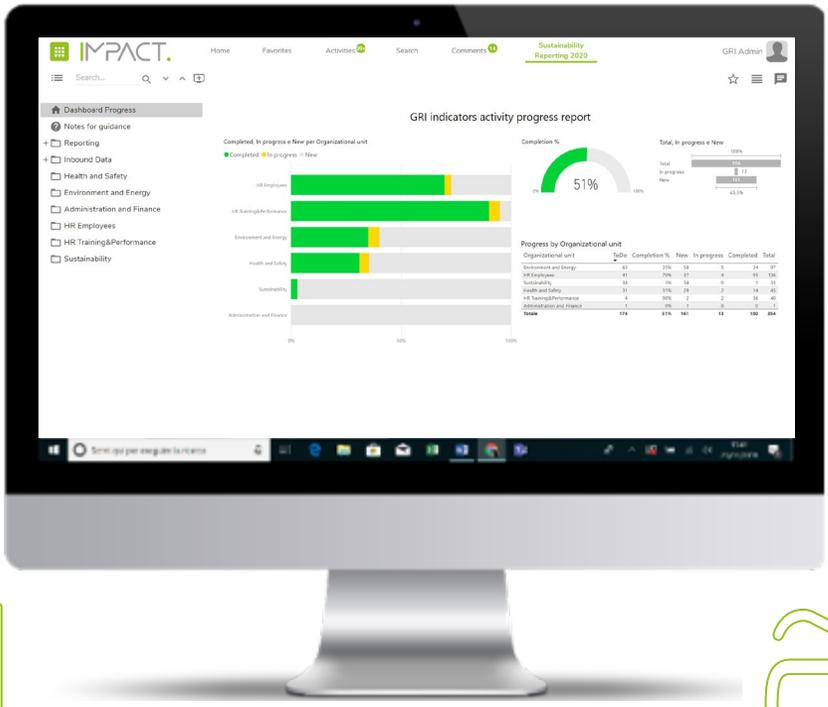
SMART DISCLOSURE

It simplifies and automate the creation of final documents



CHECK - TEST

It allows cross-checks between calculated cells automatically ensuring consistency and coherence between data.



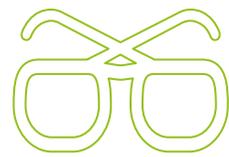
REPORTING ENGINE FLEXIBILITY

It allows information to be managed in an integrated way across the different areas of sustainability.



"WHO DID WHAT" TRACEABILITY

Easily ensures compliance with regulatory requirements and facilitates third-party audit activities.



SOME OF OUR APPLICATIONS

Taskforce on Climate-related Financial Disclosures

Map ESG risks and opportunities with ESG topics to improve governance, generate Risk Assessments and Strategic Plans by monitoring Targets and Metrics.

HSE collection and monitoring

Optimize environmental resources and reduce impact with intelligent data analysis. Automate data entry into DNFs.

Stakeholder Engagement & Materiality Matrix

Engage your Stakeholders and understand what is important to them. Align your company with the main topics of sustainability.

SDGs-based strategy and sustainability plan

Develops corporate strategy related to sustainability issues by creating collaboration among the company's top Managers



Sustainability Reporting

Processes documents (in some cases mandatory for listed companies) reducing costs and impacts on the organization and improving business efficiency.

Scoring ESG

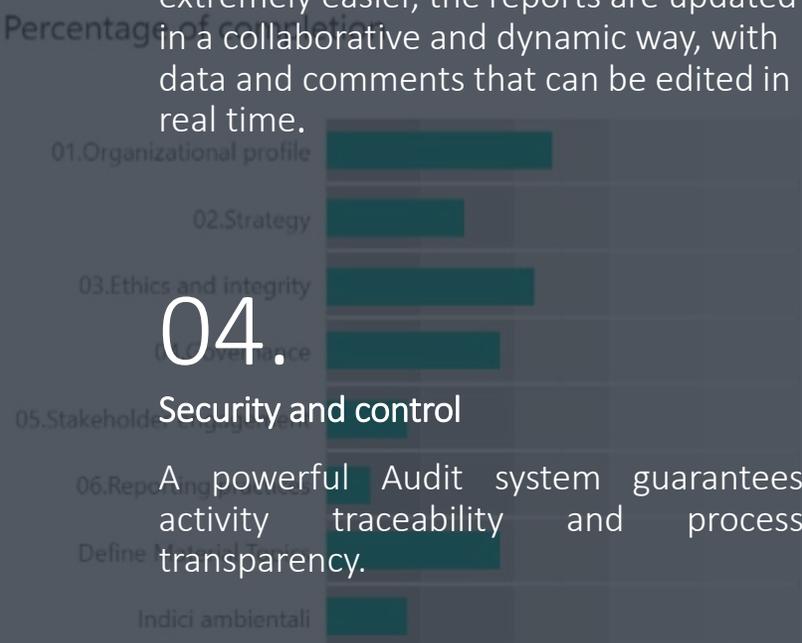
Evaluate the sustainability of your supply chain by directly involving suppliers or customers in a customized assessment that can provide an objective ESG Scoring. Involve the whole supply chain, from suppliers and customers to sustainable investments

BENEFITS

01.

Simple, dynamic and accurate reporting

Having accurate reports becomes extremely easier, the reports are updated in a collaborative and dynamic way, with data and comments that can be edited in real time.



04.

Security and control

A powerful Audit system guarantees activity traceability and process transparency.

02.

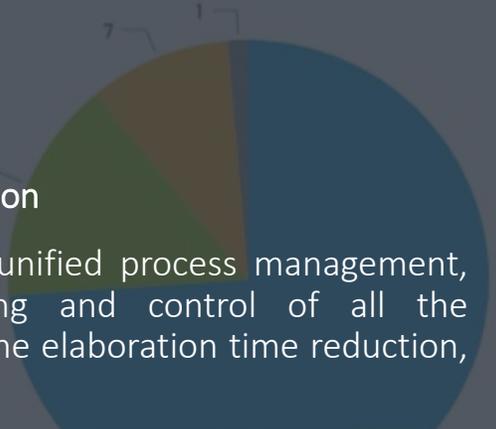
Comfort and user-friendly

IMPACT enhances the systems existing in the company and it guarantees a large variety of formatting options, thanks to the user interface implemented by Microsoft Word.

05.

TCO reduction

Thanks to unified process management, the tracking and control of all the activities, the elaboration time reduction, etc.



03.

Elimination of human errors

Manual processes are automated in order not to waste time in confirming and researching for information. Users have always previous year data to understand if the data inserted is correct.

06.

Better quality of collected data

Possible data entry errors are significantly reduced through automated aggregation and integration with external systems, as well as cross-checking of calculated fields.





Strategy and Sustainability Plan

The **Sustainability Plan** represents the **strategic vision** of a company from the point of view of sustainability, declining the commitments and objectives in **qualitative and quantitative indicators measurable over time**.

It's the **strategic tool** used by the company to define its commitment to integrate sustainability into business management, enhancing its ability to create **long-term value** not only for the business but also for the territory, society and the environment.

The Sustainability Plan provides a response to global challenges (**SDGs**) through the pillars (**Business Plan**), **material issues**, commitments and **sustainability goals**.

KPIs vs SDGs

KPI and SDGs	N° of KPIs		Pillar			
	Result	Target	CLIMATE CHANGE	INNOVATION	PEOPLE VALUE	SUSTAINABLE PLANET
<input type="checkbox"/> Women in leadership roles 	51,06	50				DIVERSITY
<input type="checkbox"/> Use of LED Lightning in offices 	40	80				REDUCE CO2 EMISSIONS
<input type="checkbox"/> UNI ISO 37101: "Sustainable development in communities - Management system for sustain..." 	Certification in the audit phase	WIP				LOCAL COMMUNITIES
<input type="checkbox"/> Underprivileged people employed in social cooperation 	3	5				DIVERSITY
<input type="checkbox"/> Training on sustainability intended to employees and suppliers 	26,67	60				RESPONSIBLE PARTNERSHIP
<input type="checkbox"/> Students involved in education and awareness actions 	52,94	60				LOCAL COMMUNITIES



Strategy and Sustainability Plan

The digitalization of the Sustainability Plan ensures and reinforces some of the goals of the Sustainability Plan, such as:

- Identify **impacts and opportunities** related to the SDGs for your company and respond to **global challenges**
- Improve corporate reputation by **strengthening its visibility**
- Create **synergy** between functions and create a **widespread culture of sustainability** across the organization
- Optimize corporate resources and attribute **ownership** of actions to corporate functions, also through MBOs
- Map the **Governance** of sustainability and therefore the flows that make it up

Sustainability Plan Results					
Pillar					
CLIMATE CHANGE	INNOVATION	PEOPLE VALUE	SUSTAINABLE PLANET		
Topic				Results achieved	Results not achieved
CIRCULAR ECONOMY	DIVERSITY	REDUCE CO2 EMISSIONS	SMART FUTURE	26	16
DIGITAL ENTERPRISE	LOCAL COMMUNITIES	RESPONSIBLE PARTNERSHIP	WELFARE		
Pillar, Topic, KPI	Result	Target	Achieved		
CLIMATE CHANGE					
CIRCULAR ECONOMY					
Energy obtained from internal sources	4,15 %	5 %			✗
ISO 14040: " Life cycle assessment"	N/A	N/A			✓
Organic chemicals production	120 t	100 t			✓
Signing of Agreements with Banco Alimentare or other Associations to save canteens leftovers.	3 n	2 n			✓
Use of recycled materials	32,58 %	30 %			✓
REDUCE CO2 EMISSIONS					
CO2eq reduction through sustainable mobility initiatives for home to work trips.	2 %	4 %			✗
Definition and implementation of a certification process for the health and safety management system		Goal achieved			✓
		- Potential health and safety risks at the production site in Romania analyzed			✓
		- OHSAS 18001 certification obtained for offices in Italy			✓
ISO 50001:"Energy management systems - Requirements and guidelines for use"	N/A	N/A			✓
Number of low-impact vehicles on total fleet	37,5 %	40 %			✗
Offset CO2 equivalent	9 %	8 %			✓
Production of Sustainable Products	2 %	5 %			✗

*In order to ensure the achievement of the objectives, it is necessary to design a dedicated **governance** structure that oversees the overall management of sustainability in the company and, more operationally, defines objectives, targets and timing of reporting and updating of KPIs.*



Stakeholder Engagement & Materiality Matrix

Involve, inform and support stakeholders on sustainability topics, building an ongoing communication channel



- IMPACT applies a **strong methodology** to increase all the engagement activities versus the Stakeholder. This methodology is based on Accountability Standard (AA1000).
- IMPACT **guides CSR Officers** to the most strategic Stakeholders and track all the initiatives and monetary commitment to **effectively accomplish Sustainability objectives**.

Simplify and manage the process of Materiality Analysis and the drafting of Materiality Matrix by finding out what your strategy plan is.



- **IMPACT facilitate** the **Materiality Analysis** with a straightforward collaborative workflow that allow to identify, analysis and monitor relevant topics.
- IMPACT **connects topics to SDGs in a very simple way** to support company to identify and monitor the relevance aspects of Sustainability Strategy.



Stakeholder Engagement & Materiality Matrix



PLAN

Stakeholder Map: for the identification, segmentation and prioritization of stakeholders;
Stakeholder Engagement Process: for planning, mapping and monitoring stakeholder engagement;



PREPARE

List of relevant issues, risks and opportunities: for the archiving of sustainability-related topics, risks, and opportunities;
Budget allocation: for the allocation and management of specific budgets relating to the entities identified in the previous point;



IMPLEMENT & ENGAGE

Engagement activity plan: for the planning and monitoring of activities aimed at engaging stakeholders with the management of their feedback, from requests to complaints (these are then managed with an integrated ticketing tool);



REVIEW AND IMPROVE

Reporting: for the creation of adequate reporting related to all the contents of the previous points;
Lesson Learned: for recording the most important activities, i.e., documenting contacts and strategy meetings.



Taskforce on Climate-related Financial Disclosures

Climate-related Financial Disclosure is structured around 4 topic areas that describe:



GOVERNANCE

- the Board’s oversight of climate-related risks and opportunities
- management's role in assessing and managing climate-related risks and opportunities



RISK MANAGEMENT

- Organizational processes for determining and assessing climate-related risks.
- Organizational processes for managing climate-related risks.
- Integration of organizational processes for managing climate-related risks into the overall business risk



STRATEGY

- the short, medium and long-term climate-related risks and opportunities detected by the company
- the impact of climate-related risks and opportunities on the company's business, strategy and financial planning
- the resilience of the company's strategy under different climate scenarios (such as 2°C or less).



METRICS AND GOALS

- report the metrics the company uses so it can assess its climate-related risks and opportunities.
- report the company's Scope 1, Scope 2, and, if relevant, Scope 3 GHG emissions and related risks
- describe the objectives adopted by the company to manage climate-related risks and opportunities and assess performance against these objectives



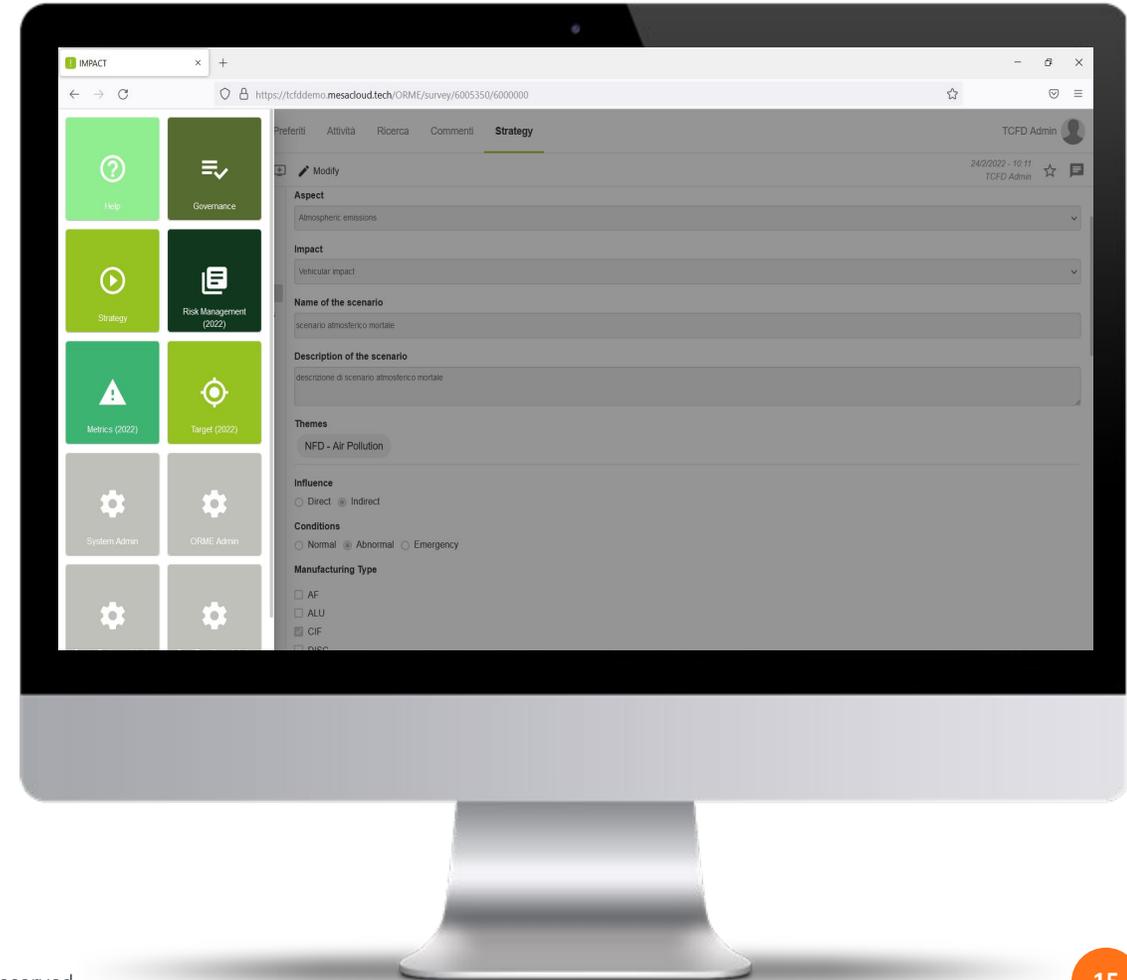
Taskforce on Climate-related Financial Disclosures

Present your company's Climate Strategy to your stakeholders and investors in a clear, comparable and consistent way.

If your company has signed up to the TCFD, you need to communicate the required information to investors and stakeholders to make them **assess climate-related risks and opportunities**.

Use IMPACT's TCFD module to **report information, activities, targets and metrics** in relation to ESG risks and opportunities.

With this module you can **continuously monitor your sustainability** and automatically **generate a TCFD report** that you'll present to stakeholders.





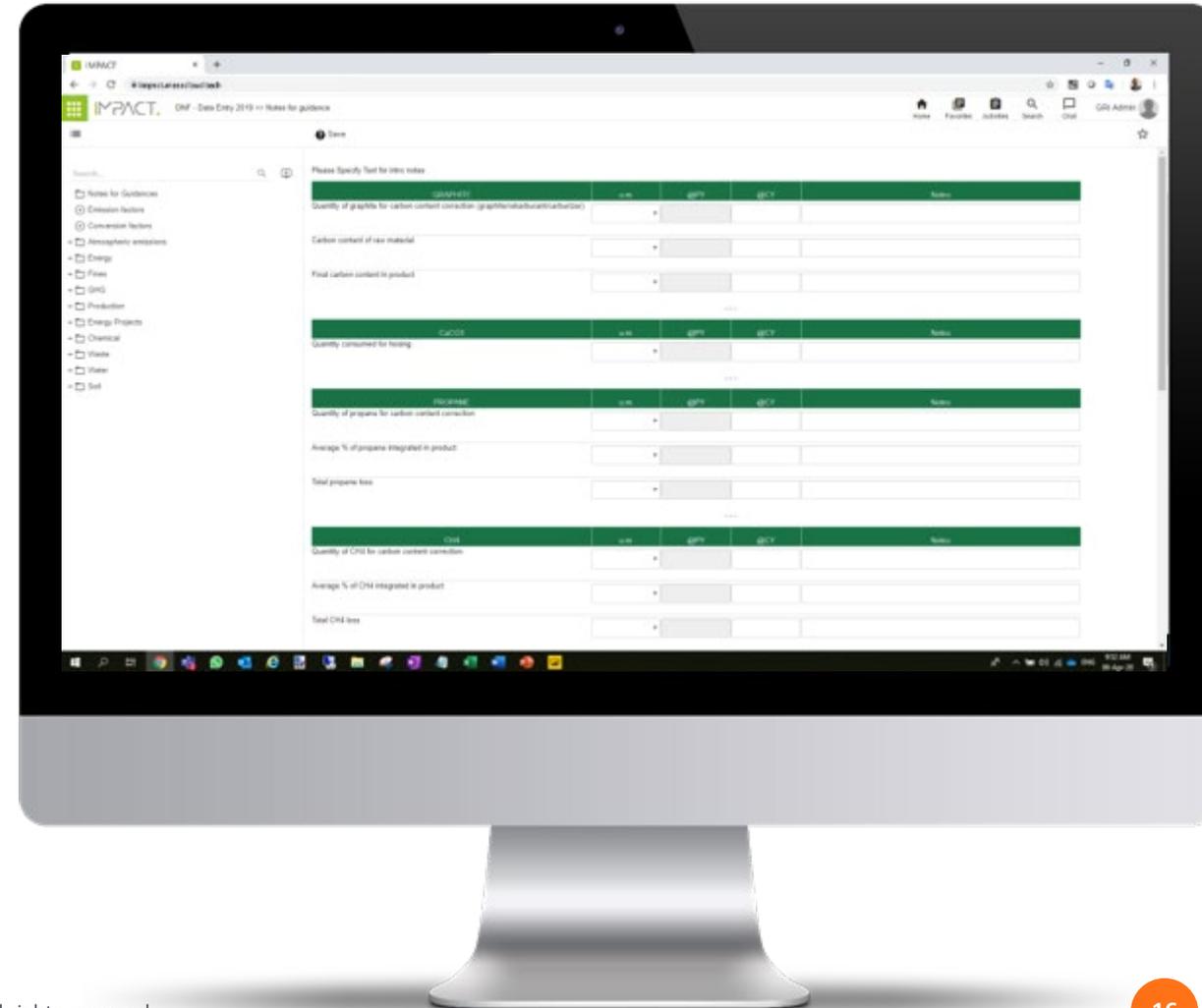
HSE collection and monitoring

Simplify drafting Environmental Reporting by collecting data in a structured and integrated way

Based on the CDP, GHG and GRI standards, this application allows you to manage collection and compilation of environmental data from the different data owners, often based in various countries across the world and with a different timing update (monthly, quarterly, yearly).

Thanks to IMPACT **collaborative workflows** it is possible to:

- collect information from different organizational units easily and without any rework;
- centrally manage the process, making it possible to assign responsibilities and deadlines for each piece of information and check progress.





HSE collection and monitoring

Our platform can be custom-set to manage the rules of data calculation (i.e. waste, emissions, carbon footprint, circular economy, etc.) from the fields and validated all information to automatically integrate it in GRI indicators.

The screenshot shows the IMPACT software interface. The left sidebar contains a tree view of GRI indicators, with '305-2 | Energy indirect (Scope 2) GHG emissions' selected. The main content area displays the configuration for this indicator, including a 'RELEVANCE' section with a detailed description, 'DEFINITIONS' for 'Base year', 'Carbon dioxide equivalent', and 'Global warming potential (GWP)', and a 'COMPILATION' section. Below these sections is a table for reporting indirect emissions.

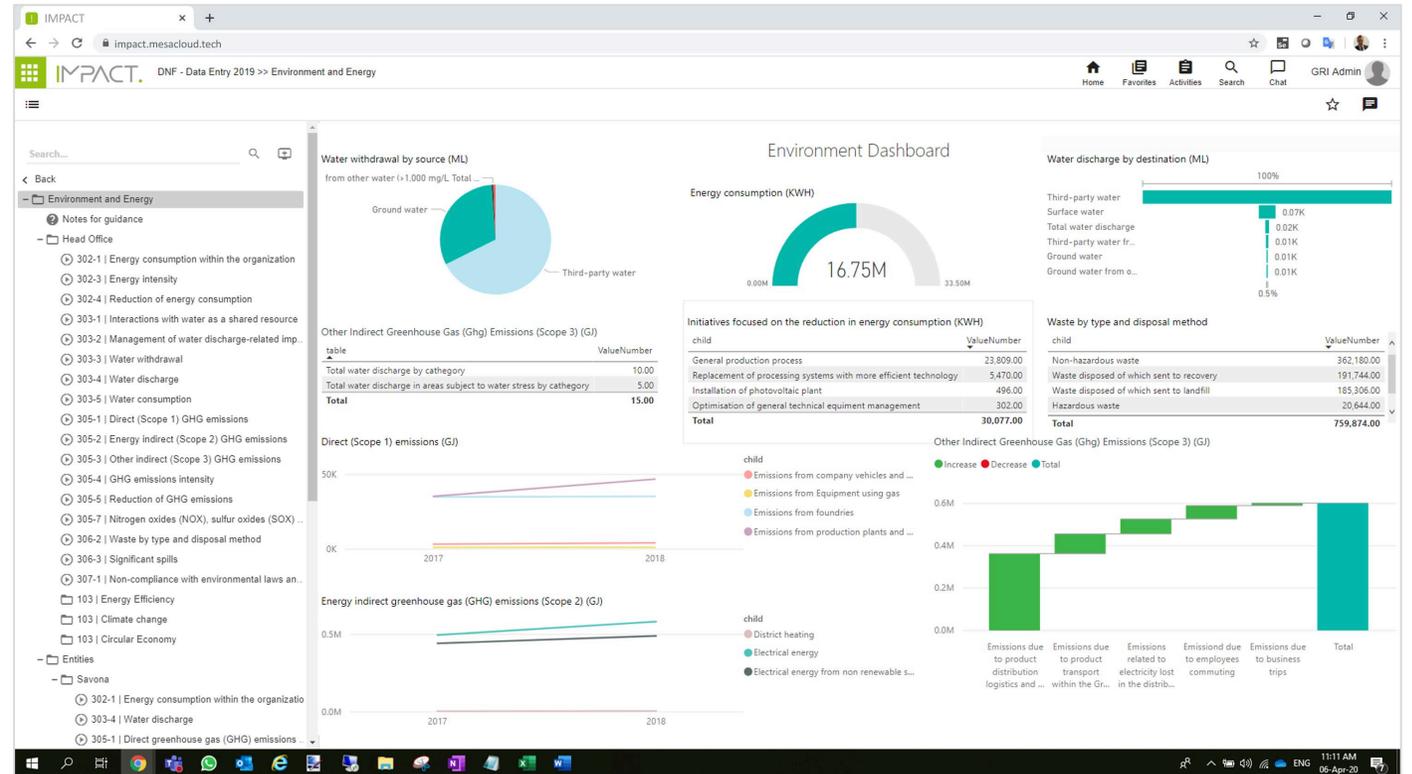
Energy indirect greenhouse gas (GHG) emissions (Scope 2)	u. m.	2020	2019	2018
Market Based	IC02eq			
Electrical energy from non renewable sources	IC02eq			
District heating	IC02eq			
Location Based	IC02eq			



HSE collection and monitoring

With a full set of dashboards, charts, KPIs, reports and trend analysis, our platform enables environmental experts to easily analyse and identify opportunities for improvement and related issues.

With the integration of Microsoft PowerBI you can easily develop custom reports.



Sustainability Reporting

Simplify and optimize the Sustainability Reporting and the Non Financial Disclosure

IMPACT allows to measure **environmental, social and governance** impacts ("Environmental, Social, Governance") the three essential factors to measure **sustainability** including the connection with **SDGs**.

Our technology represents the state of the art for the automation of processes that aim to produce final documents.

Data already present in **company systems** can be easily integrated into our system.

Our **intelligent reporting technology** enables the **understanding of data** on all indicators, whether GRI, CDP, SASB, TCFD, DNK or customized by company or advanced reporting such as Conflict Minerals (RMI).

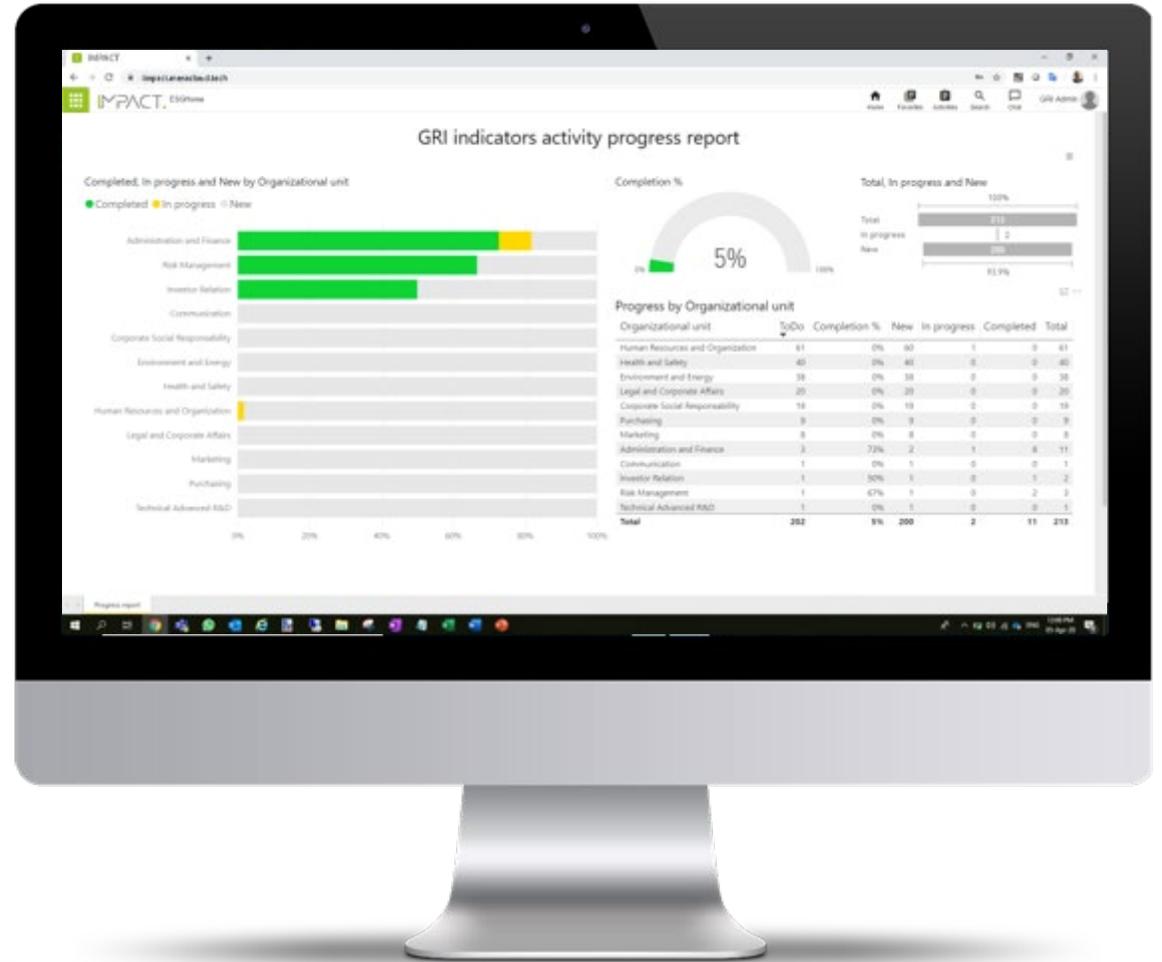
IMPACT guarantees full adherence to the principles of the **EU taxonomy**.



Sustainability Reporting

Preparing the Sustainability Report or the Non-Financial Statement is a complex and burdensome process, but thanks to **IMPACT's collaborative workflows, Smart Disclosure and Web App**:

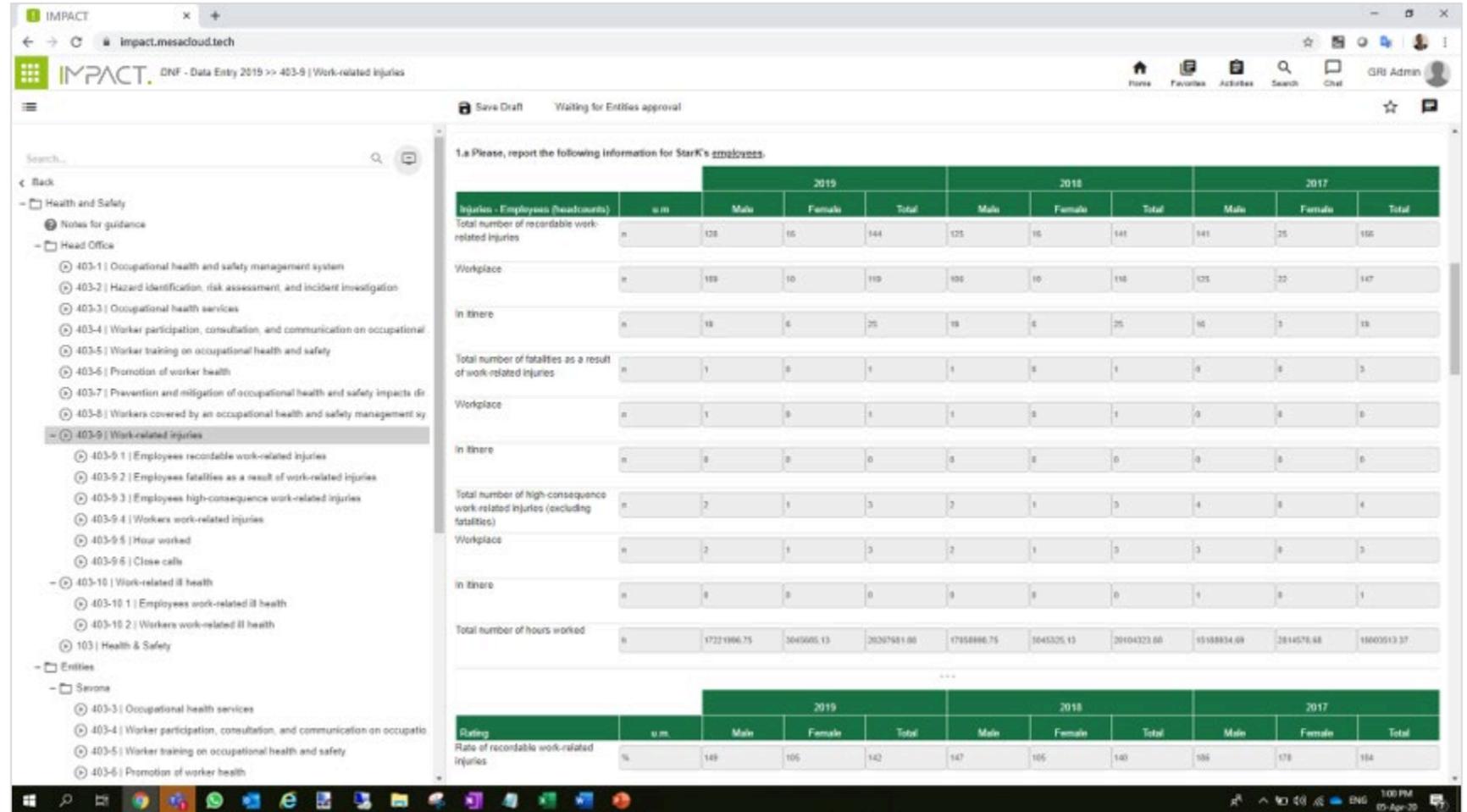
- the process is **centrally managed**: you can assign responsibilities and deadlines for each piece of information, and check on their progress;
- **audit** activity is made **simple and transparent**;
- collecting information pursuant to from the different organizational units becomes **simple and needs no rework**.



Sustainability Reporting

All data are delivered to the correct users in a really simple web based solution with history data and complex control and calculated rules that can easily allow users to perform a correct data entry.

All data are validated through a personalized and dynamic authorization workflow.



IMPACT DNF - Data Entry 2019 >> 403-9 | Work-related injuries

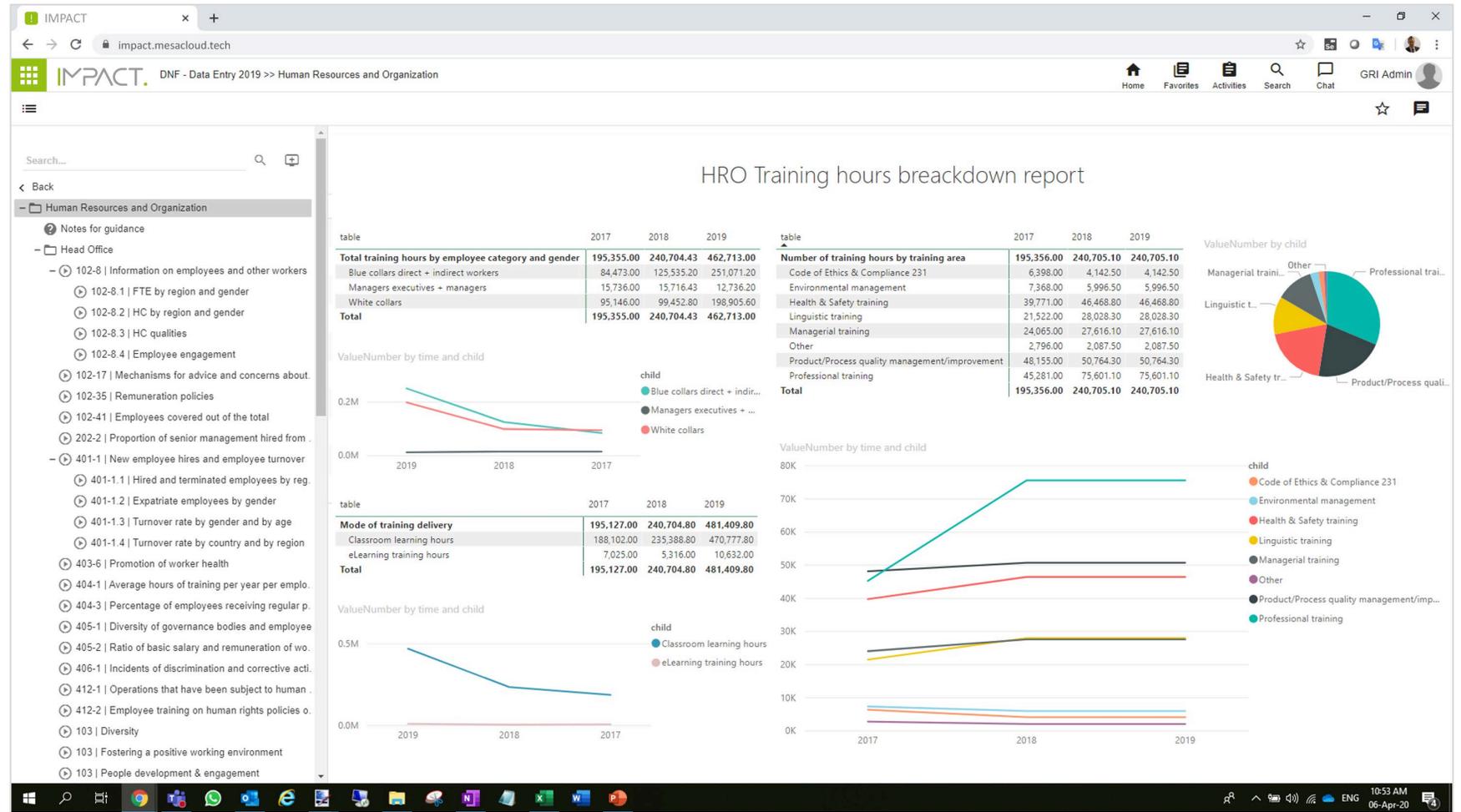
Save Draft Waiting for Entities approval

1.a Please, report the following information for StarK's employees.

		2019			2018			2017		
Injuries - Employees (headcounts)	u.m.	Male	Female	Total	Male	Female	Total	Male	Female	Total
Total number of recordable work-related injuries	n	128	16	144	125	16	141	141	25	166
Workplace	n	109	10	119	105	10	115	125	22	147
In there	n	19	6	25	18	6	25	16	5	19
Total number of fatalities as a result of work-related injuries	n	1	0	1	1	0	1	0	0	0
Workplace	n	1	0	1	1	0	1	0	0	0
In there	n	0	0	0	0	0	0	0	0	0
Total number of high-consequence work-related injuries (excluding fatalities)	n	2	1	3	2	1	3	4	0	4
Workplace	n	2	1	3	2	1	3	3	0	3
In there	n	0	0	0	0	0	0	1	0	1
Total number of hours worked	n	17221966.75	3045605.13	20267571.88	17858886.75	3045325.13	20904211.88	15188834.69	2814578.88	18003413.57
...										
Rating	u.m.	Male	Female	Total	Male	Female	Total	Male	Female	Total
Rate of recordable work-related injuries	%	149	105	142	147	105	140	156	178	184

Sustainability Reporting

The reporting system allows every organizational unit to analyze indicators in a multidimensional way by company, category, time and all the other sustainability dimensions.



The screenshot displays the IMPACT reporting system interface for 'HRO Training hours breakdown report'. The interface includes a navigation menu on the left, a search bar, and a main content area with several data visualizations.

Table 1: Total training hours by employee category and gender

	2017	2018	2019
Total training hours by employee category and gender	195,355.00	240,704.43	462,713.00
Blue collars direct + indirect workers	84,473.00	125,535.20	251,071.20
Managers executives + managers	15,736.00	15,716.43	12,736.20
White collars	95,146.00	99,452.80	198,905.60
Total	195,355.00	240,704.43	462,713.00

Table 2: Number of training hours by training area

	2017	2018	2019
Number of training hours by training area	195,356.00	240,705.10	240,705.10
Code of Ethics & Compliance 231	6,398.00	4,142.50	4,142.50
Environmental management	7,368.00	5,996.50	5,996.50
Health & Safety training	39,771.00	46,468.80	46,468.80
Linguistic training	21,522.00	28,028.30	28,028.30
Managerial training	24,065.00	27,616.10	27,616.10
Other	2,796.00	2,087.50	2,087.50
Product/Process quality management/improvement	48,155.00	50,764.30	50,764.30
Professional training	45,281.00	75,601.10	75,601.10
Total	195,356.00	240,705.10	240,705.10

Table 3: Mode of training delivery

	2017	2018	2019
Mode of training delivery	195,127.00	240,704.80	481,409.80
Classroom learning hours	188,102.00	235,388.80	470,777.80
eLearning training hours	7,025.00	5,316.00	10,632.00
Total	195,127.00	240,704.80	481,409.80

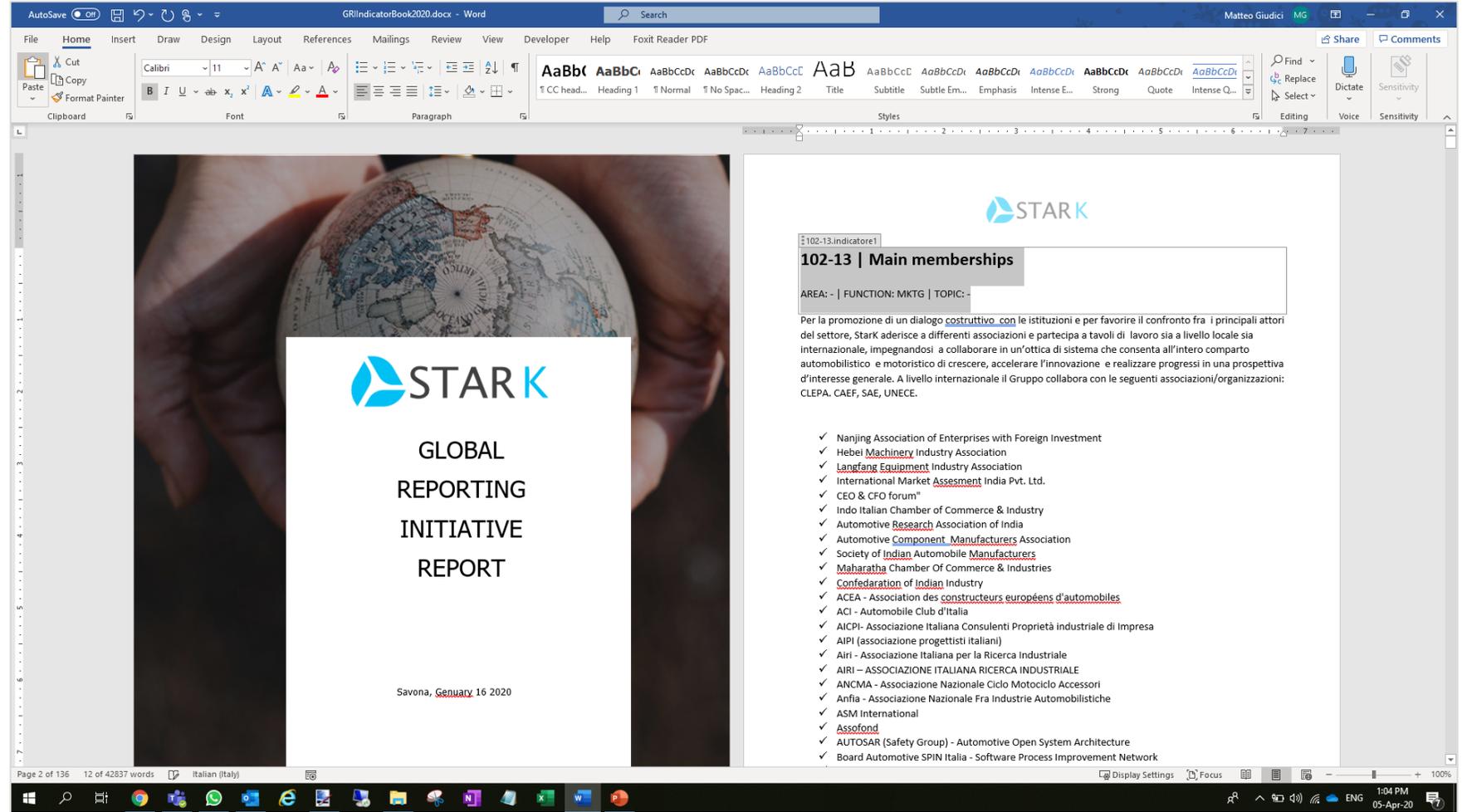
The interface also features three line charts showing 'ValueNumber by time and child' for the years 2017, 2018, and 2019. The first chart tracks 'Blue collars direct + indirect workers', 'Managers executives + managers', and 'White collars'. The second chart tracks 'Classroom learning hours' and 'eLearning training hours'. The third chart tracks various training areas: 'Code of Ethics & Compliance 231', 'Environmental management', 'Health & Safety training', 'Linguistic training', 'Managerial training', 'Other', 'Product/Process quality management/improvement', and 'Professional training'. A pie chart on the right shows the distribution of training hours across these areas.



Sustainability Reporting

Thanks to Smart Document technology our tool allow you to dynamically **integrate** and collect data directly into the **final document**, dividing its parts among the different business players.

Our platform is GRI certified.



ESG Scoring

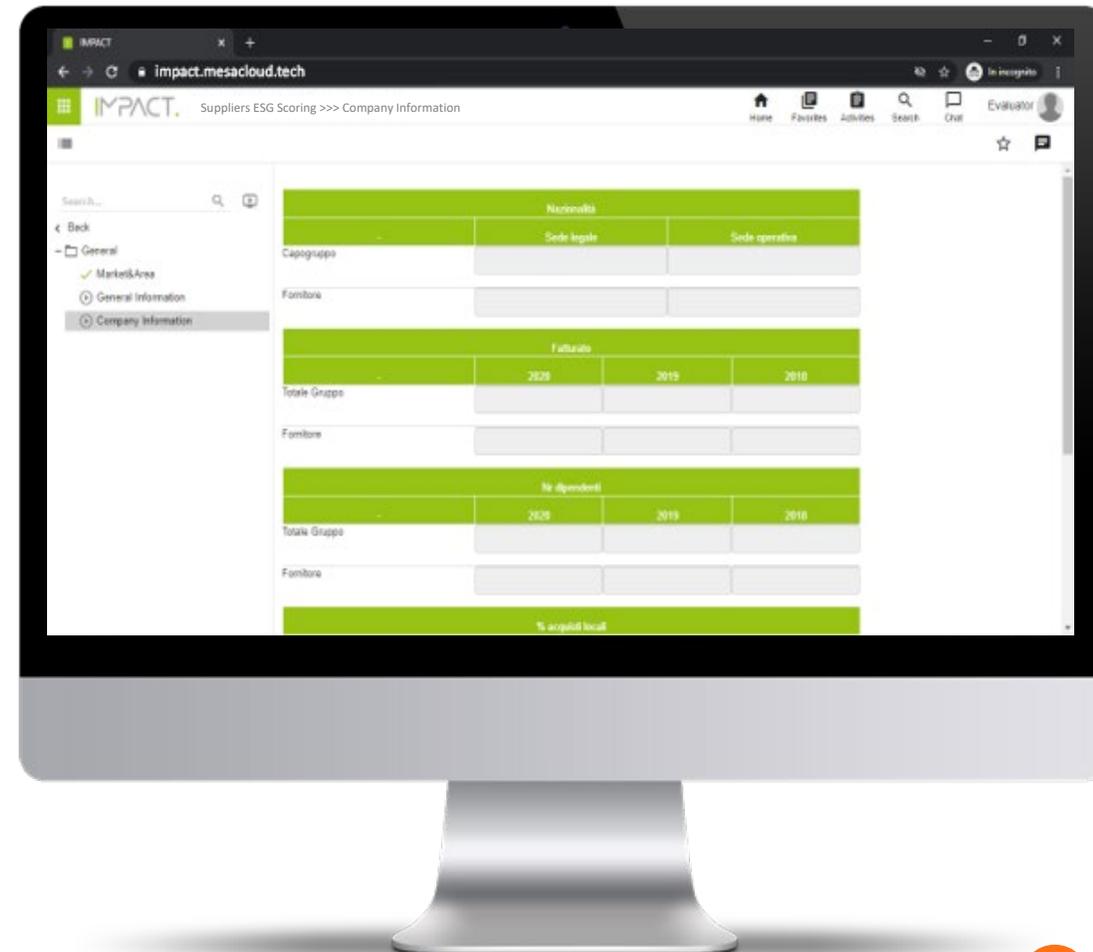
Evaluate the sustainability of your supply chain by directly involving your suppliers in an ESG assessment

IMPACT enables the calculation of the ESG Scoring of its suppliers through the construction of ad-hoc questionnaires that can be different according to the reference market.

Each questionnaire belongs to a specific indicator belonging to a category under a pillar (Environmental, Social or Governance).

Based on the answers obtained, each questionnaire receives an automatic evaluation that can be confirmed or modified by the evaluator.

Through the combination of several weights that are part of a configuration matrix, the platform crosses the evaluations of the questionnaires by indicator, then category and pillar, in order to provide an objective ESG Scoring.

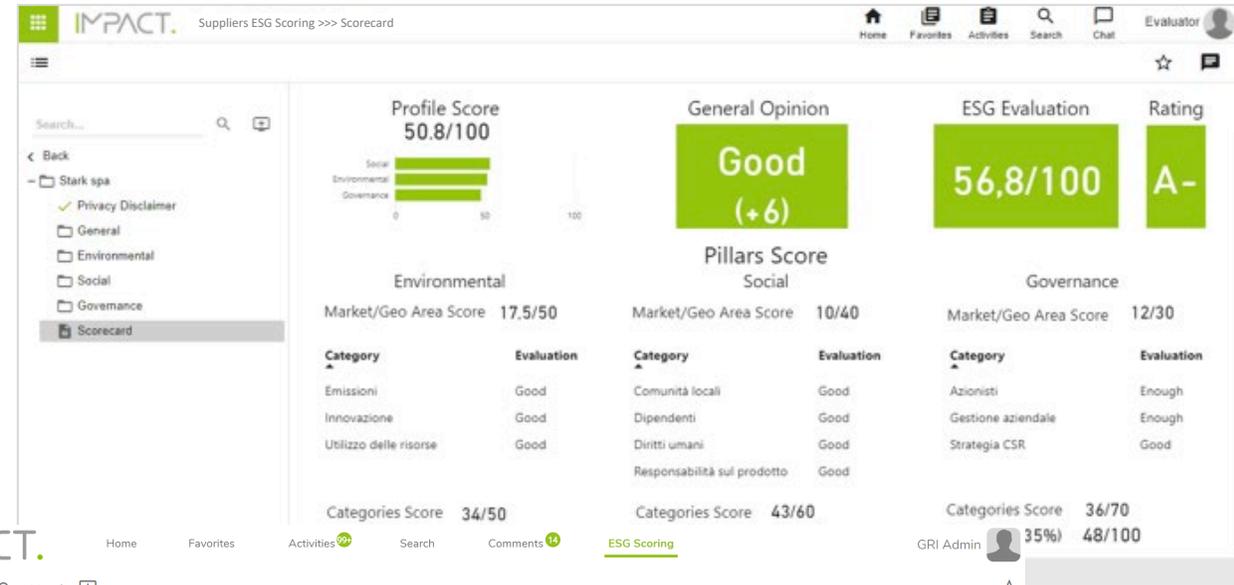




ESG Scoring

It monitors the level of Sustainability for strategic-decisional support to the Business Plan

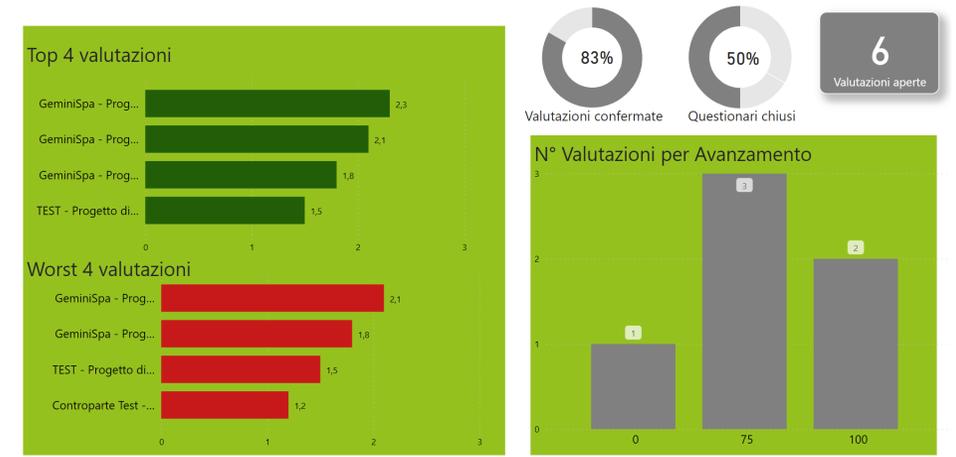
Our application provides immediate feedback on the level of Sustainability of the supply chain, either through a specific Scorecard or a summary Dashboard, as well as possible reports that can be easily customized as needed.



- Home
- Monitor
- Crea valutazione
- Clona valutazione
- Valutazioni aperte
- Valutazioni chiuse



ScoreCard - Valutazioni



The journey to NET ZERO

Microsoft Cloud4Sustainability integration



Connect data to more accurately represent the emissions footprint of your operation and value chain.



Visualize and report your environmental impact and sustainability progress in near real time.



Learn how to advance your efforts to reduce emissions, gain efficiencies, and make lasting changes.



WHY CHOOSE IMPACT. OUR UNIQUE SELLING PROPOSITION

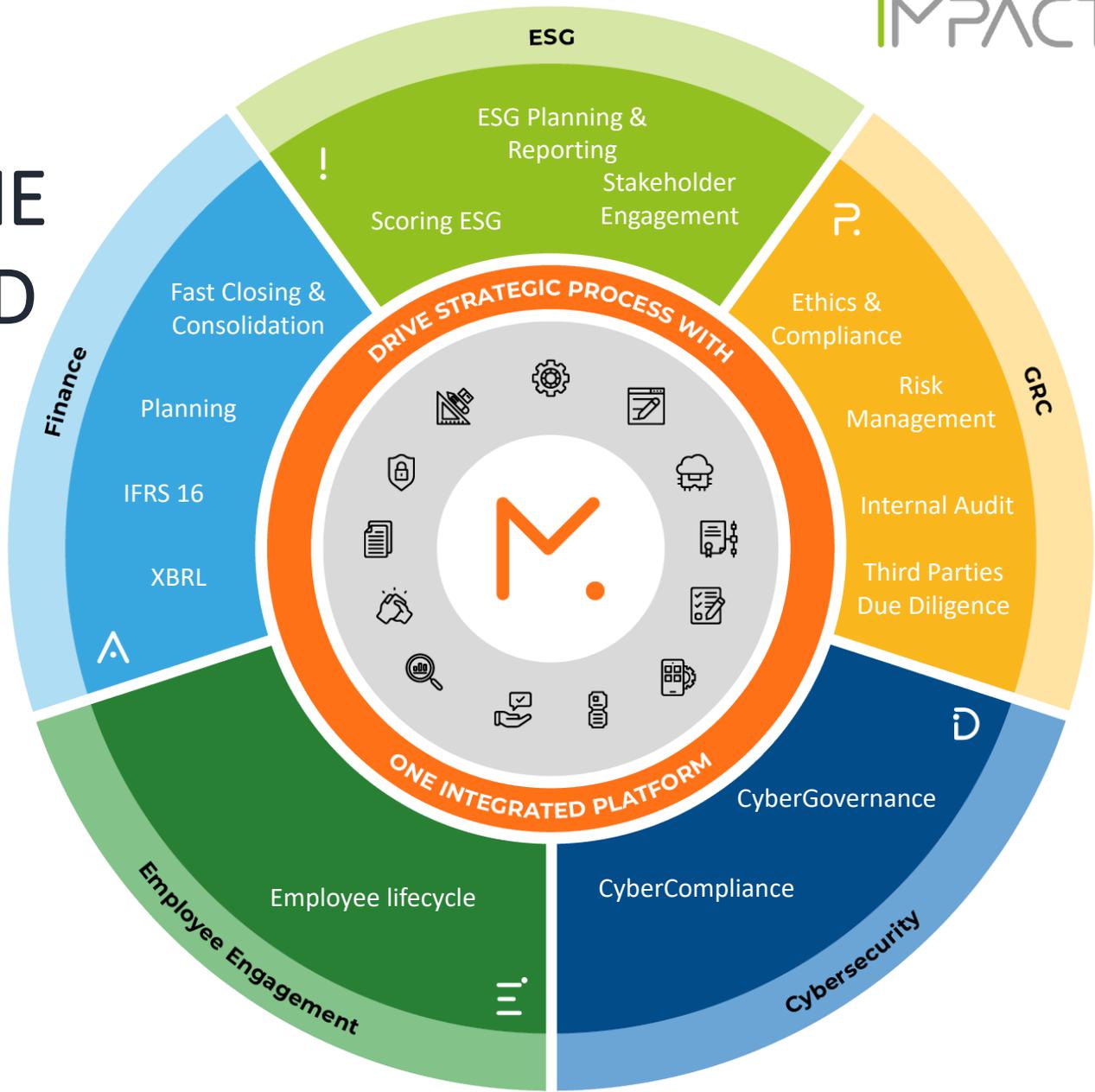


- ✓ 360° vision of the processes related to the theme of sustainability.
- ✓ Credibility of CUSTOMERS and solidity of the basic PLATFORM (no add-in required).
- ✓ GRI certified in English and Italian.
- ✓ A single platform supporting the entire CSR process that guides the user step-by-step.
- ✓ Natively interconnected modules.
- ✓ IMPACT is based on the MESA digital transformation platform.

MANAGE STRATEGIC PROCESSES AND SIMPLIFY THE PRODUCTION OF INTEGRATED REPORTING.

MESA is an integrated platform of specialized products that share with each other the convergence of regulatory and reporting obligations based on easy-to-use and ready-to-use technologies.

MESA automates processes by combining a complex BPM engine with simulative and intelligent algorithms integrating collaborative report production technologies into a single low-code solution and integrated with Microsoft Teams, Office and PowerPlatform.



DRIVE YOUR DIGITAL TRANSFORMATION



It supports corporate **sustainability** in accordance with the most important global standards (GRI Certified).

IMPACT.



It guides the **Governance Risk & Compliance** through the Digital Transformation improving quality, productivity and efficiency.

PROCOMP.



To fully manage **cyber & IT security** while ensuring compliance with the **highest applicable standards**.

DEFENCE.



Create "**engagement**" and maximize retention with a flexible, accessible and ready-to-use tool. Communication. Alignment. Motivation.

ENGAGE.



It manages processes and performances of the **finance** team, a full support for the **CFO** and all the business users.

ANALITICA.

SOME CLIENTS



IMPACT.

ESG & sustainability technology by MESA

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ISO 27001
BUREAU VERITAS
Certification



**SOFTWARE & TOOLS
PARTNER**

2022