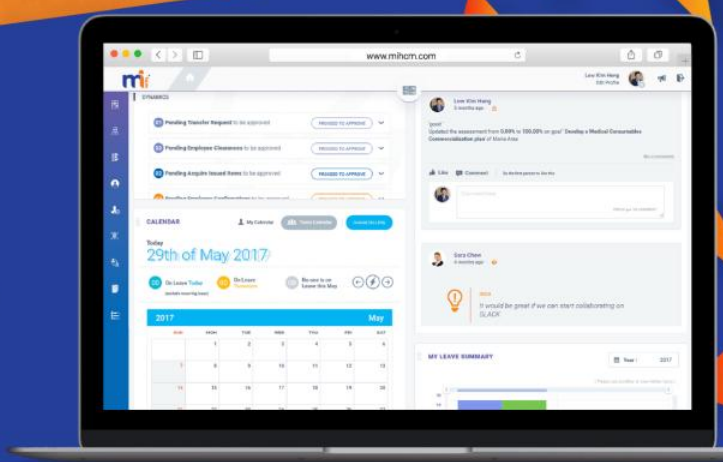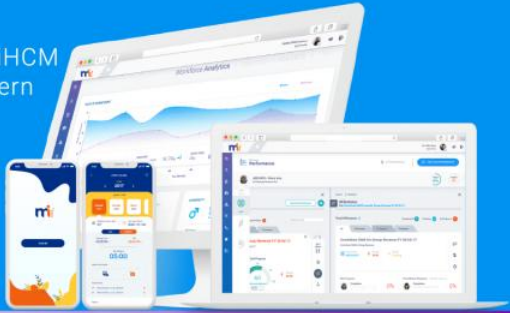POWERING
DIGITAL
TRANSFORMATION OF
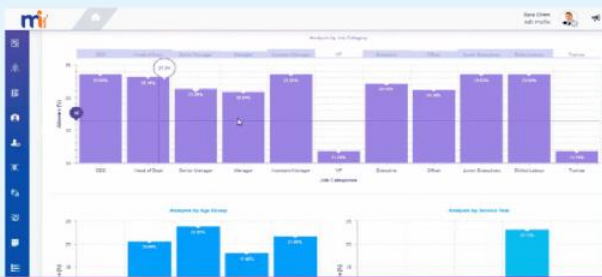
HUMAN
CAPITAL
MANAGEMENT

KEY
HIGHLIGHTS

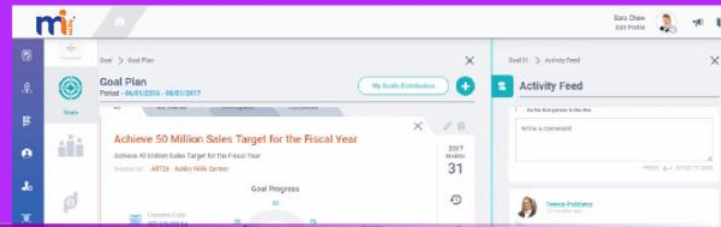Enterprise Class MiHCM delivered with modern consumer grade User Experience

Mobile First HR service delivery

Make confident business decisions with contextualised & real-time insights.

Enhanced employee engagement powered by Social

Maximum Privacy & Scalability with Microsoft Cloud Infrastructure

Powered By

Windows Azure

Highly configurable advanced workflow builder

Make your HR system seamlessly integrated with 3rd party applications using MiHCM API's

BUSINESS APPLICATIONS
ERP / CRM / SCM

ON PREMISE & LEGACY SYSTEMS

CUSTOM FUNCTIONALITY

MOBILE APPS

Modular Seamlessly Integrated Functionality

Employee Self Service

Leave & Absence Management

Employee Profile

Time Attendance

Compensation & Benefits

Payroll

Learning Management

Performance Management

Organisation Charts

Employee Engagement

Gain access to new enhancements & feature updates of MiHCM

MiHCM is integrated to leading enterprise identity providers (Google, Microsoft, etc.)

Microsoft Azure Active Directory

Google

MIHCM FOR
ENTERPRISE

EMPLOYEE EXPERIENCE

MIHCM MOBILE

MIHCM SELF-SERVICE ON WEB

MIA WORKPLACE VIRTUAL ASSISTANT

WORKFORCE MANAGEMENT

EMPLOYEE PROFILE

ORAGANISATION PLANNING

EMPLOYEE DYNAMICS

LEAVE & ABSENCE MANAGEMENT

EMPLOYEE SELF SERVICE

ORGANISATION CHARTS

PAYROLL

TIME ATTENDANCE

TALENT MANAGEMENT

PERFORMANCE MANAGEMENT

TALENT ACQUISITION

LEARNING MANAGEMENT

EMPLOYEE ENGAGEMENT

COMPENSATION & BENEFITS MANAGEMENT

SUCCESSION PLANNING

ZIKSA LEARNING DELIVERY PLATFORM

DATA & INSIGHTS

STANDARD REPORTS

MS POWER BI REPORTS

WORKFORCE ANALYTICS & DASHBOARDS

NATURAL LANGUAGE QUERY

DATA CLUSTERING

PREDICTIVE ANALYTICS

ADVANCED QUERY BUILDER

MiHCM Core

MiHCM Core provides you with all essential functionality, processes and intelligence you need to manage core HR needs of your workforce. MiHCM establishes a consistent repository of workforce information across the countries your business operates in, and furnishes intuitive, self-service capabilities to manage your employees' routine HR needs.

The platform assures to maintain the latest records as changes take place with your business requirements- including changes in the organisation hierarchy, introduction of new organisation policies/legislative to other business circumstances.

Time Attendance

Configure complex time & attendance policies and gain greater visibility to employee attendance information for effective insight driven decision making.

MiHCM Mobile

Inspire a Mobile Workforce to better engage with HR through intuitive Mobile Apps. MiHCM Mobile App delivers unique mobile experiences for employees to fulfil core HR services, enhance productivity with access to team insights and improve continuous engagement through a design-centric modern user interface.

Compensation and Benefits

MiHCM lets you manage benefits and compensation plans based on your business needs. Your organisation can allocate/manage health, educational, travelling, entertainment and additional benefits from a single, unified system and enable employees to claim their benefits via employee self-service.

MiHCM helps your organisation streamline compensation planning by aligning employees' rewards with their performance and retain top talent across the organisation.

Learning Management

Build a culture of continuous learning by end to end learning management that helps organisations to identify, plan, execute and assess learning initiatives. MiHCM facilitates both structured & unstructured learning experiences.

Succession Planning

Track potentially critical leadership roles and line up high-potential employees, resulting in a pool of talented successors·

Employee Engagement

Foster true employee engagement by capturing real-time employee satisfaction, sentiments and feedback through pulse surveys and receive powerful analytics to discover an inclusive engagement picture.

MiHCM Analytics

Make smart business decisions with real-time and accurate insights on workforce dynamics, performance management, talent acquisition, learning management to other talent management processes.
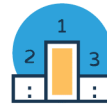
Talent Acquisition

Seamlessly integrated, unified talent acquisition solution which enables recruiting & onboarding the best talent.

Performance Management

Leverage performance management technology that empowers managers to align employee performance with organisational strategy while providing continuous, meaningful feedback and gaining contextual performance insights.

MiHCM Payroll

MiHCM Payroll can speed up the process of calculating salary, statutory information and other legislatives. You can now perform fixed & variable transactions with ease and calculate bonus within minutes. Additionally handling loans, salary advances and automated pay slip generation will ease your administrative burden with a smooth payroll process.

mia for Microsoft Teams

Daily Schedule and Tasks

Check-in/out

Time Change Requests

Timesheet

Check Leave Balance

Send important notices / alerts

View Payslip

Apply / Approve Leave

HR Service Requests
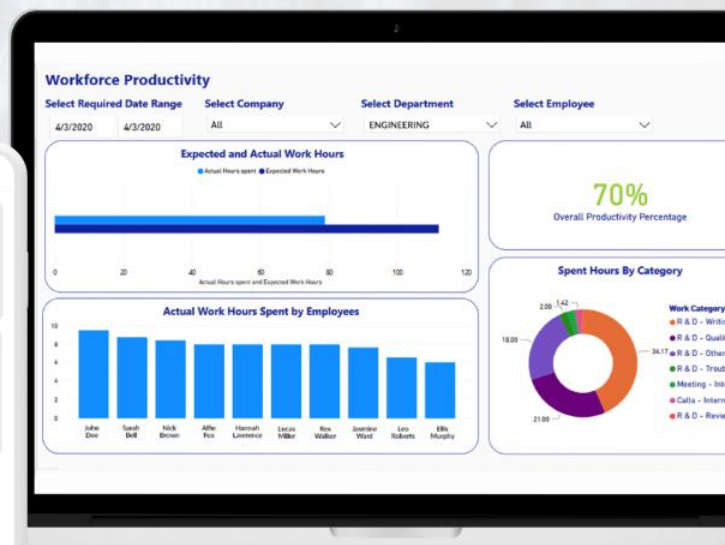
Dashboards

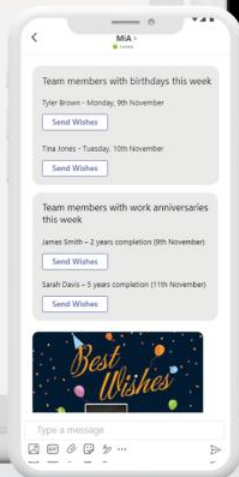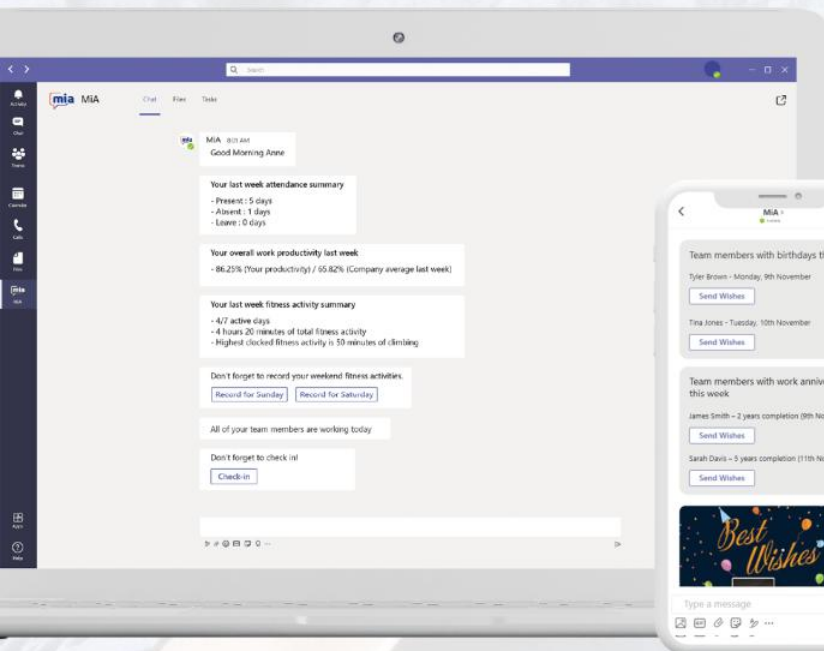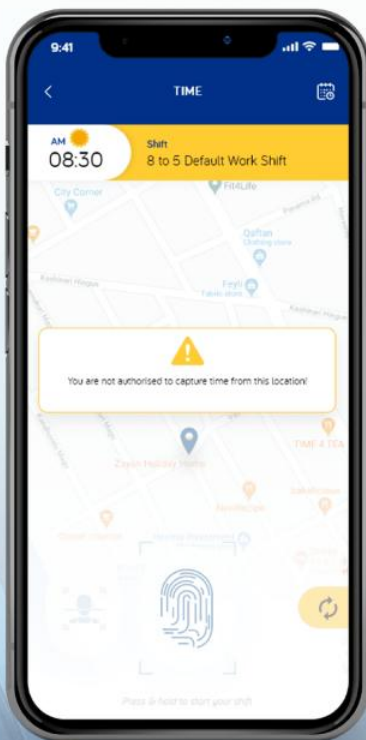**Capture/Record Physical activity**

Celebrate Birthdays and Work Anniversaries!

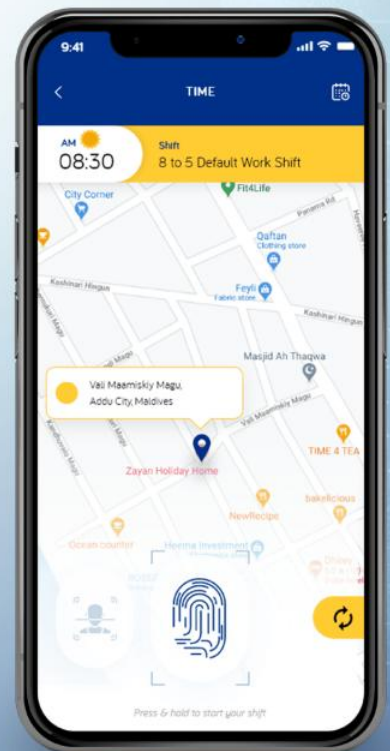**Reserve a Meeting Room/ Workstation**

Access the company Knowledge Base

MiHCM Mobile with Face Recognition capability to Authenticate Workforce Attendance
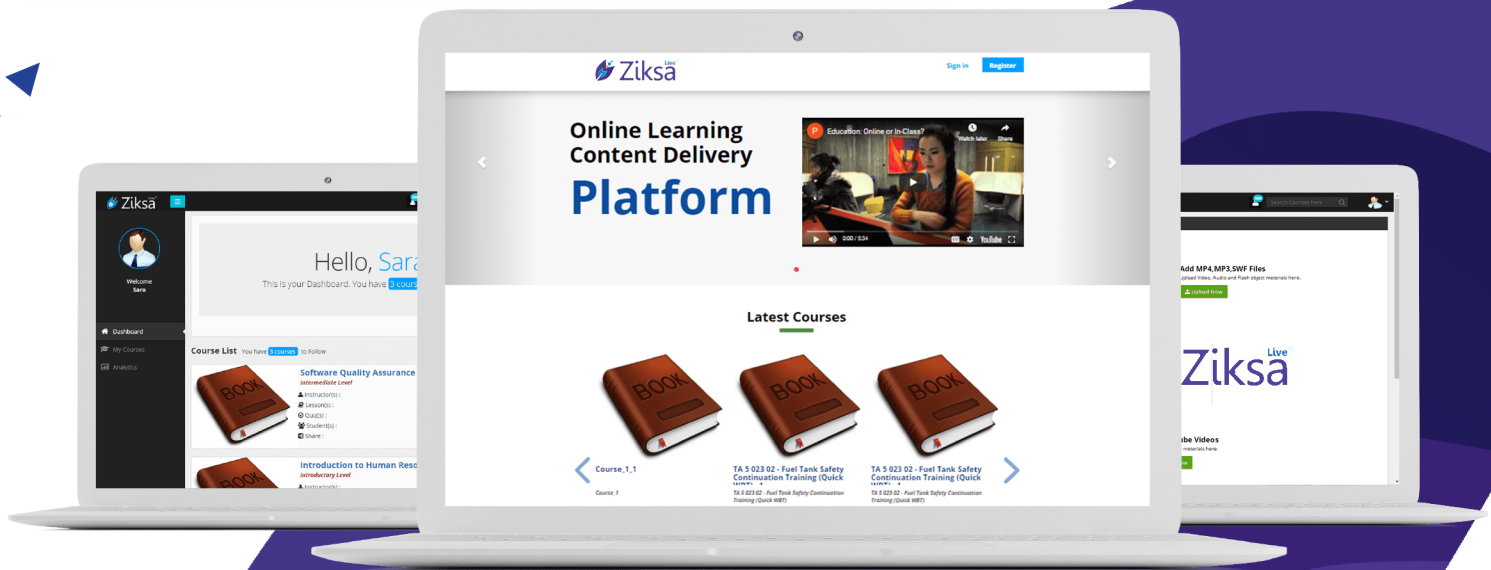
Geofencing
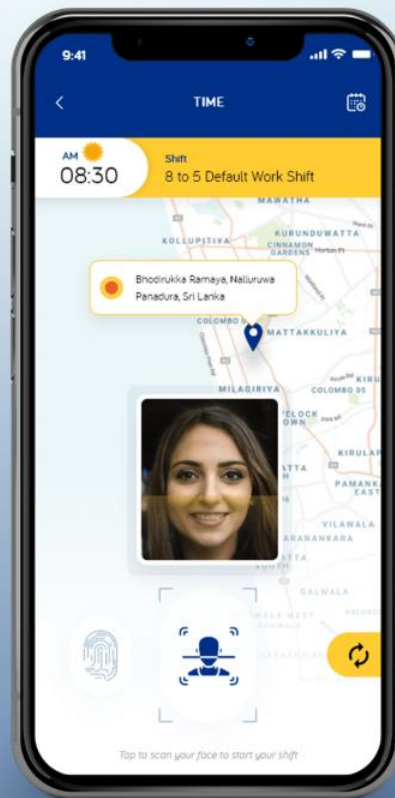
Geo-tagging

Facial Recognition

www.mihcm.com

Ziksa Live ©

Learning Delivery Platform

Online Learning Content Delivery Platform

Latest Courses

CONTACT
US
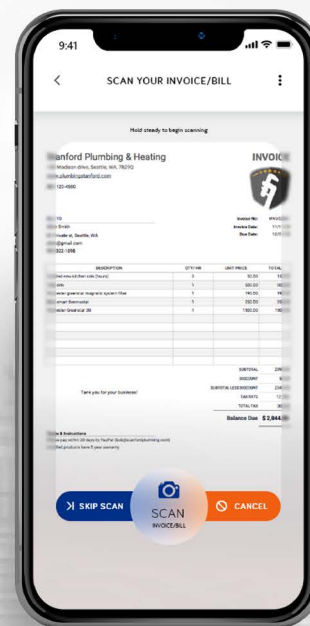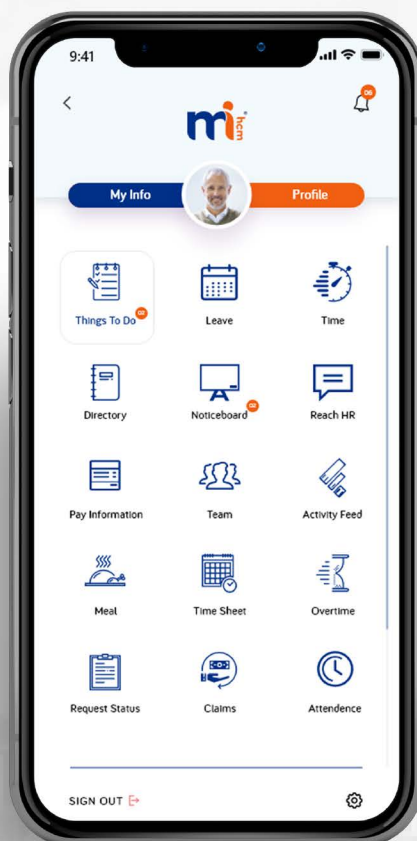
MiHCM ASIA SDN BHD,
2A-1-1,Tingkat 1,
Blok 2A,Plaza Sentral,
Jalan Stesen Sentral 5,
Kuala Lampur Sentral,
50470 Kuala Lampur.

MiHCM Australia Pty Ltd
1 Pacific Highway,
Level 12,
North Sydney,
NSW 206C,
Australia.

M I H C M Solutions (Pvt) Ltd
Level 6,
No 192/10,
9th Lane, Nawala Road,
Nawala,
Sri Lanka.

Tel: +(603) 9779 1700
Mobile: +(603) 2721 4920
email: info@mihcm.com

Tel: + (61) 425 322 480
          +(61) 437 988 035
email: info@mihcm.com

Tel: +(94) 11 761 1677
email: info@mihcm.com