



# AI Transformation Services Portfolio

Path to becoming a “Frontier Firm”



# MINDWORKS - powered by technology and change



## Technology Development & Adoption

### Microsoft Partner

- Solutions and services on Microsoft Copilot and Azure Open AI
- Viva, FLW and **Copilot Jumpstart Prioritized Partner**
- Solution partner for **Modern Work, Digital & App Innovation** and **Data & AI**
- Advanced Specialization on **Adoption and Change Management, Copilot** and **Azure AI Platform**



### Our “People First” Solutions

- AI-powered Business Efficiency Solutions
- Functional AI Agents
- Wellbeing Solutions
- Hybrid-work Solutions
- Chatbots
- Power Platform and Custom Solutions

## Change Management

### Our “Lead The Change” Solutions

- Organizational Transformation
- Hybrid Work Transformation and Execution
- People & Organizational Network Analytics
- Strategy and Performance System Excellence
- Innovation Culture Assessment and Consultancy
- Community Building and Social Network Amplification



### Key Capabilities

Consulting and Change Management

AI & Agentic Infrastructures

People & Data Analytics

Community Design and Management

Platform & Custom Software Development

### Offices



Türkiye



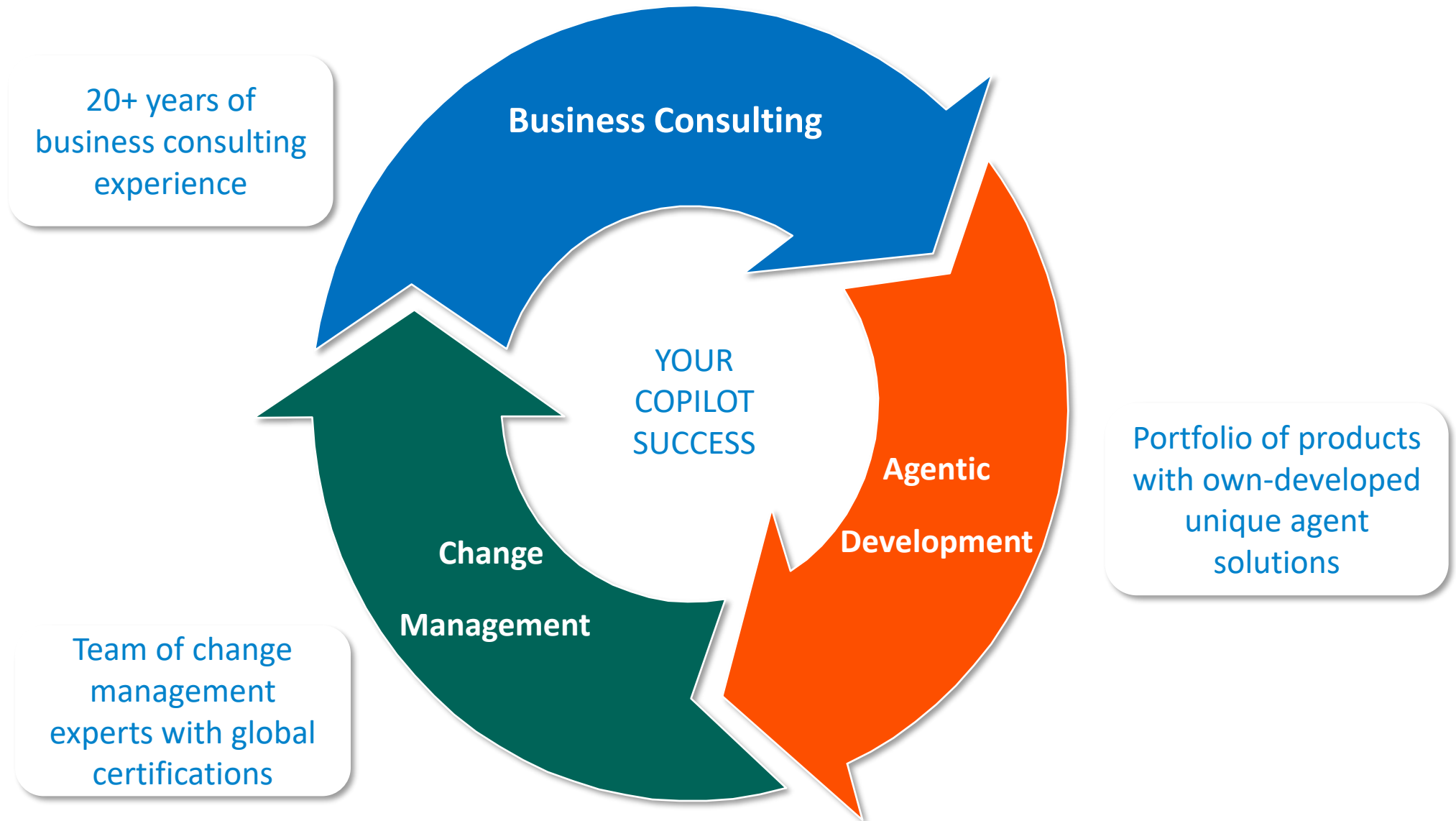
Switzerland



Singapore

# Why MINDWORKS ?

A unique blend of capabilities



# Our Clients

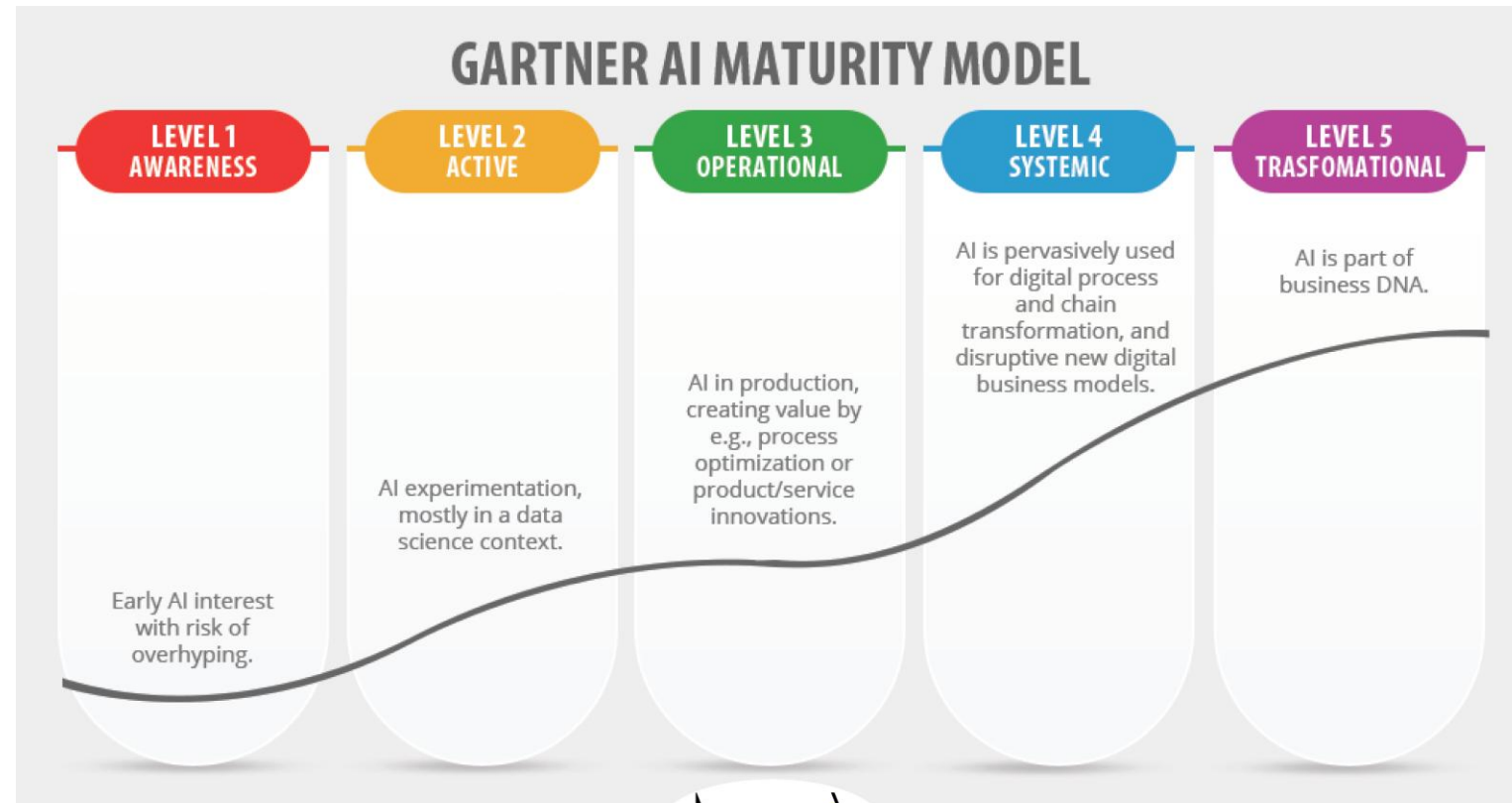


# The Evolving AI Landscape: From Awareness to Competence

## AI Maturity Journey

- **AI Ready (Level 1-2):**  
Organizations beginning to explore AI possibilities or still unaware of AI's potential
- **AI Competent (Level 3):**  
Organizations with initial AI implementations, basic infrastructure, and pilot projects
- **AI Frontier (Level 4-5):**  
Organizations systematically leveraging AI across business functions with measurable financial impact

💡 Many organizations are already moving to the **AI Competent stage**, but struggle to achieve true AI competence that delivers measurable business value.



Source: Gartner | Infographic design by Antonio Grasso

# 3 Phases of AI Evolution in Organization

Phase

## AI Ready



- Use AI as an assistant
- Focus on efficiency and automation in daily office work
- Discover and apply fast and basic scenarios, realize quick value



## AI Competent



- Position AI as a digital colleague
- Use agents for business process efficiency under human direction



## AI Frontier



- Drive AI as autonomous operator
- Explore org-wide business transformation
- Make AI agents run entire workflows or business processes independently

MINDWORKS  
Offering

Community building with  
**AI Enablement and Adoption**



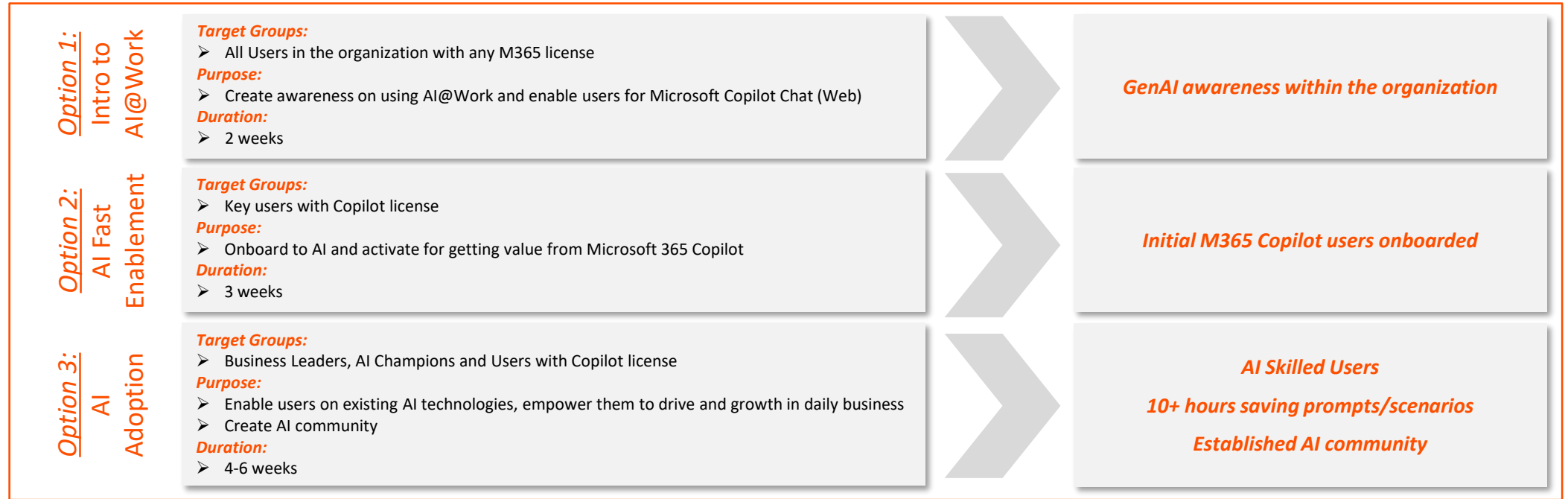
Functional efficiency with  
**Agent Champions Program**



Business transformation with  
**AI Agent Academy**

# MINDWORKS offerings for Functional AI Transformation

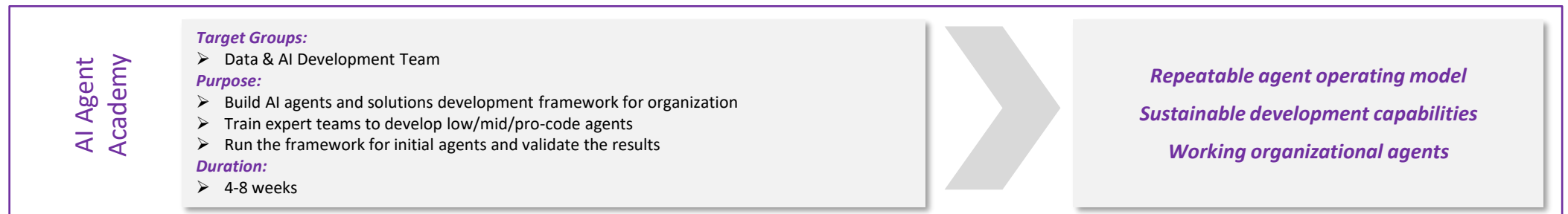
AI Ready →



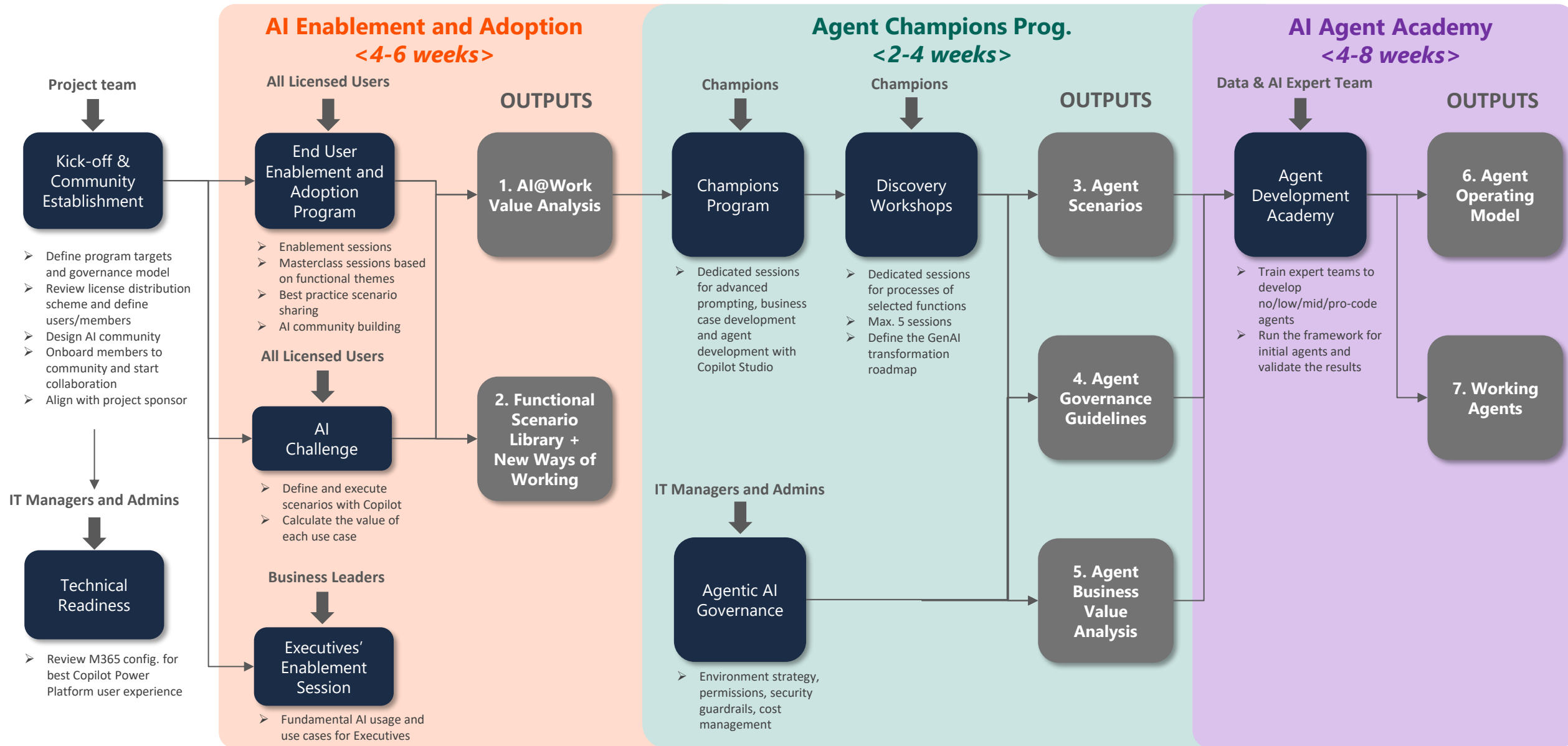
AI Competent →



AI Frontier →



# Recommended Program Structure From Start To End\*



\* Durations and scope might change according to customization and final agreement



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Modern Work

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Copilot



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Azure

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