

# Leverage OKRs to align teams on a common business goal-setting and management methodology



## Objectives

Qualitative, aspirational goal for an individual, team, or company – the final result or outcome



## Key Results

Measurable outcomes that contribute to the achievement of an objective



## Initiatives and Projects

These are the projects and collections of projects that will be taken to achieve key results

**96%** Of employees who use OKRs understand how their work ties into broader company goals

# Increase engagement and success with OKRs



## Alignment

Ensuring everyone is rowing in the same direction across the organization and pulling on the same rope.



## Focus

3-5 OKRs per person, per quarter. The power to say “no” and prioritize work effectively.



## Transparency

Ownership of core outcomes across the organization creates clear accountability and surfaces dependencies & roadblocks.



## Agility

Frequency of assessment is critical for agility, and dynamic real-time data enables faster decision making.



## Achieve

Striving for incredibly ambitious outcomes and reaching for what’s possible.

