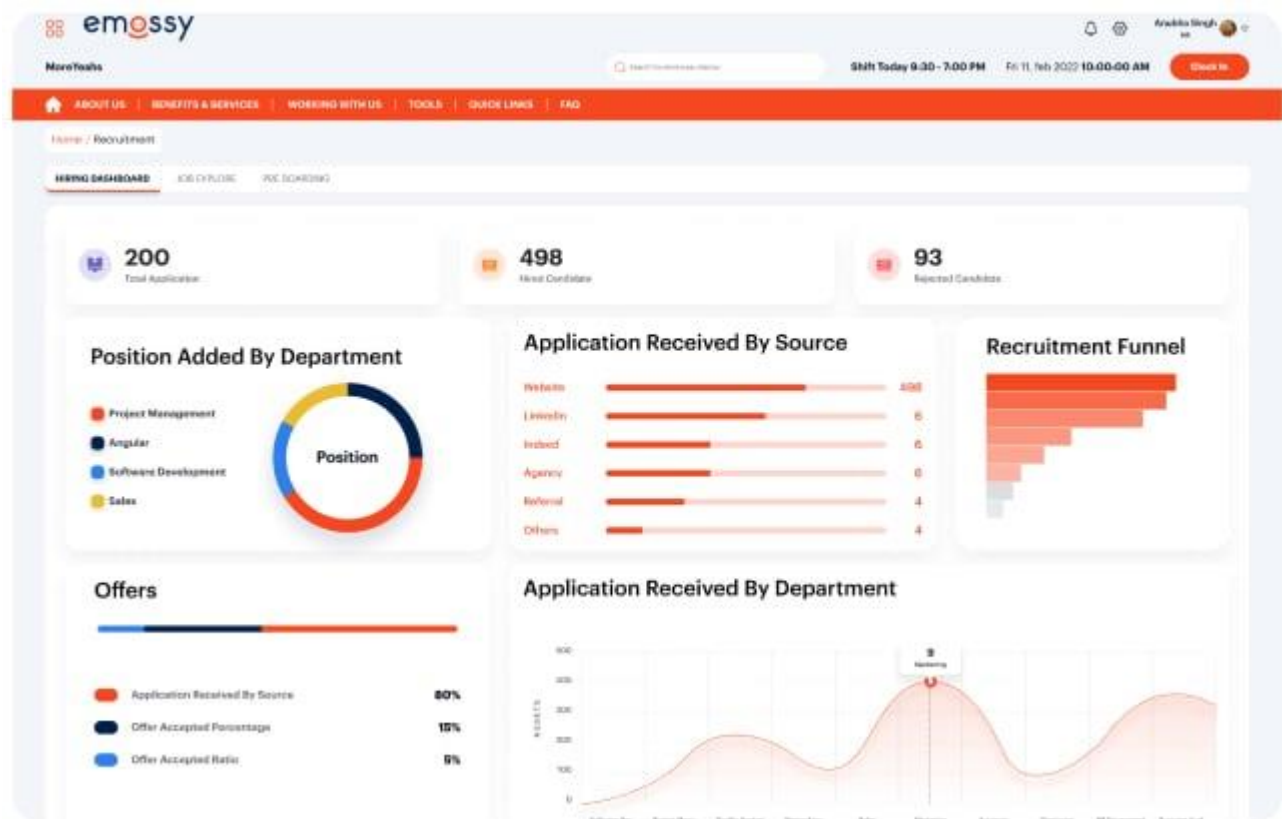


# Hiring Dashboard

Data is an invaluable tool when it comes to the hiring process, and more organizations are using data to drive their recruitment activities than ever before. But unless that data is accurate and easy to understand, it becomes redundant. That's where our recruitment dashboard can help.

Emossy's hiring dashboard is a place where all the separate metrics are transformed into actionable intelligence. Emossy Recruitment dashboard is a visual collection of data-driven metrics, key performance indicators (KPIs), and reports designed to tell you how your recruitment funnel is performing. This includes data on applicants and their sources, hires, job-campaigns, departments and offer acceptance rates.

These metrics can help your organization improve the sourcing of the best candidates for roles, reduce recruitment costs, and develop new talent acquisition strategies that have a positive impact on the entire business.



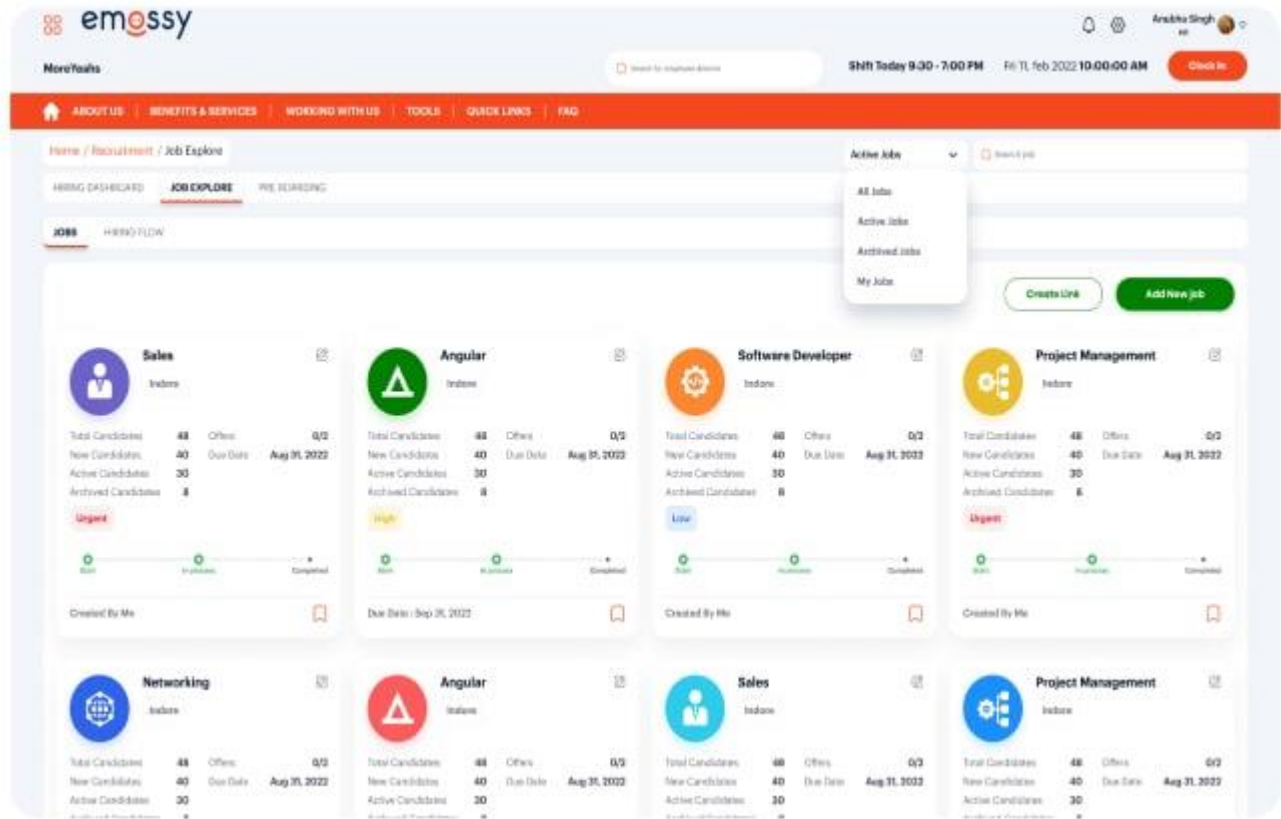
## Job Explore

Usually a job is entered in the Applicant Tracking System (ATS). Often, the job still has to be classified per job board in a separate system based on criteria such as function, education level or region. And that takes time. Precious time HR rather spend on candidates.

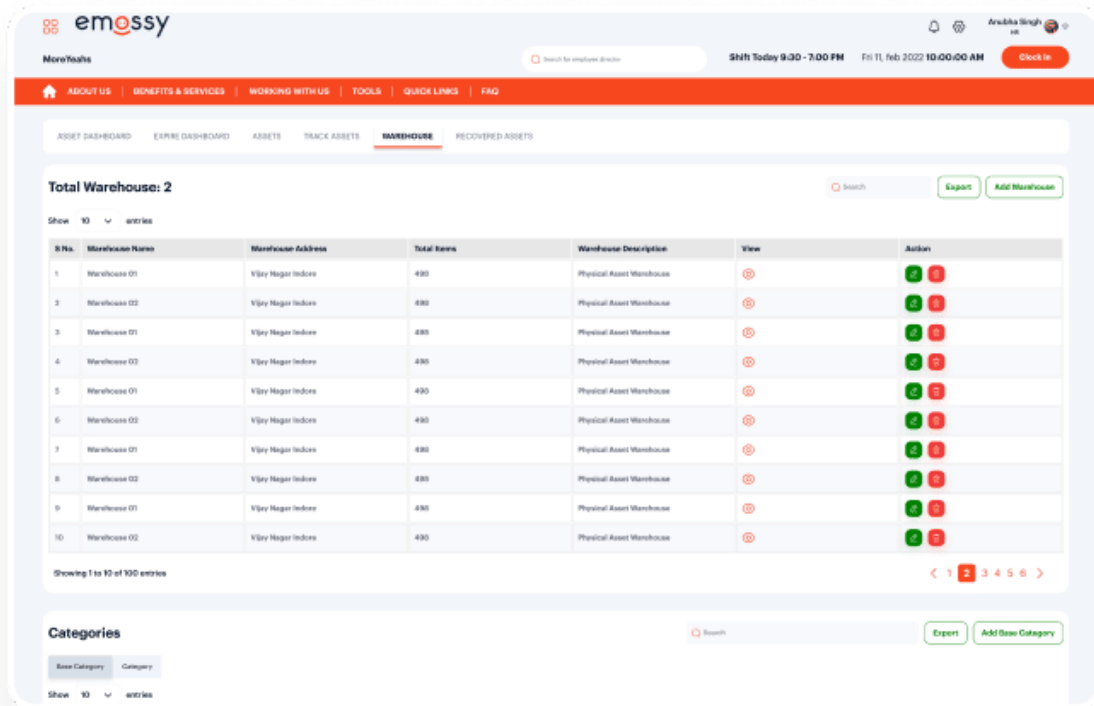
### Good news for recruiters:

This can be solved with our Job-Explore system which is integrated within our emossy recruitment management. With our integrated system users remain in the recruitment management system and only have to indicate the job boards they want to post their jobs to without entering criteria per job board. Just include the job boards and the vacancy will be posted fully automated with all the correct criteria and a professional layout. The use of separate systems is history!

Posting jobs simply couldn't be easier and more complete.



Emossy enables to build talent networks by sourcing and importing passive candidate profiles from job boards, databases and the career sites. Fulfill workforce objectives through engagement workflows and communication automation. Emossy RMS makes it easy to source, attract and engage critical talent at a global scale. With Emossy you can automatically distribute your jobs on various open job boards without creating an account in the job boards. Also, you can promote your jobs on social media channels and career sites.



## Hiring Process & Team

Emossy hiring process let's you track applicant & create and design your own recruitment process flow and allow you to start tracking each job application and their candidates with the recruitment workflow stages. It can automatically notify job seekers as well as the hiring team members with reminder mails & notifications about the key events like interviews, moving to next stage, scheduling interviews, doc verifications, rejections etc.

Emossy RMS also allows recruiters to create their own multiple hiring teams for every specific jobs with the ability to assign the team members to any of the specific hiring stages, recruiters can also manage the interview scheduling with integrated MS teams virtual Interview scheduler and email reminder notifications to both the team members and the candidates.

# Pre-Boarding Process

A Complete pre-boarding process creates effective & productive hiring process. Every organization is different and so are their pre-boarding processes. But the one, common thing is that it involves dozens of methodical tasks.

Emossy RMS can be the solution to create easy yet effective Pre-boarding processes.

Emossy's process of Pre-boarding starts right from sending requests for doc verification to candidates, verifying & uploading candidate documents to company portals, sending offer-letters, getting them signed & accepted, updating new joinee information, welcoming new joiners, allocating places, providing work machines, hosting induction and other training sessions and so on.

The screenshot displays the Emossy Pre-boarding dashboard. At the top, there is a navigation bar with the Emossy logo, a search bar, and user information for Arushi Singh. Below this is a secondary navigation bar with links for ABOUT US, BENEFITS & SERVICES, WORKING WITH US, TOOLS, QUICK LINKS, and FAQ. The main content area is titled 'Recruitment / Preboarding' and includes tabs for HRMS DASHBOARD, JOB EXPLORER, and PRE BOARDING. Under the PRE BOARDING tab, there are sub-tabs for IN PRE BOARDING, JOINED, and RECFWD. A search bar is present above a table of candidates. The table has columns for S.No., Candidate Name, Mobile, Job Role, Preboarding, Archive, and Action. Each row represents a candidate in the 'IN PRE BOARDING' stage, with a 'Start Preboarding' button and an 'Archive' button. The bottom of the dashboard shows 'Showing 1 to 10 of 100 entries' and a pagination control.

S.No.	Candidate Name	Mobile	Job Role	Preboarding	Archive	Action
1	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
2	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
3	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
4	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
5	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
6	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
7	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
8	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
9	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>
10	Savit Verma	034087890	Software Developer	<a href="#">Start Preboarding</a>	<a href="#">Archive</a>	<a href="#">🔍</a>