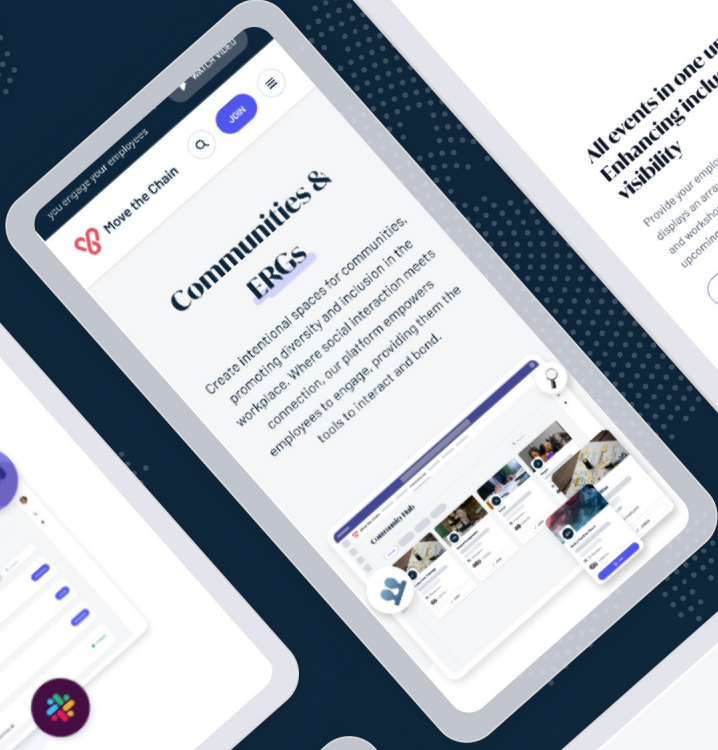
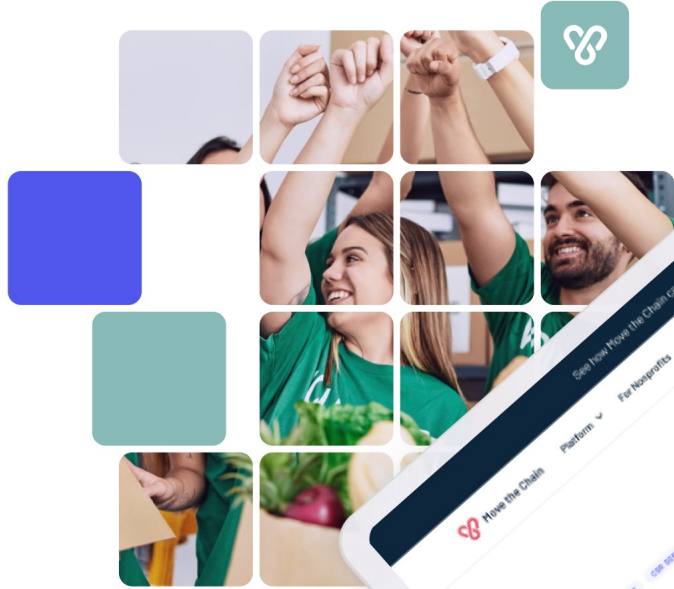


Employee Engagement Led Workforce Optimization with



Move the Chain



Your workforce is
lonely and disengaged...

...And it's **hurting** your
business.





Remote and hybrid work changed the workplace, but companies haven't changed the way they operate

<https://www.gallup.com/workplace/393497/world-trillion-workplace-problem.aspx>

79%
of employees
are disengaged

~\$17,000

per employee / year cost of disengagement

\$350+ billion

loss in revenue across industries in the US alone

\$11+ billion

loss due to employee turnover

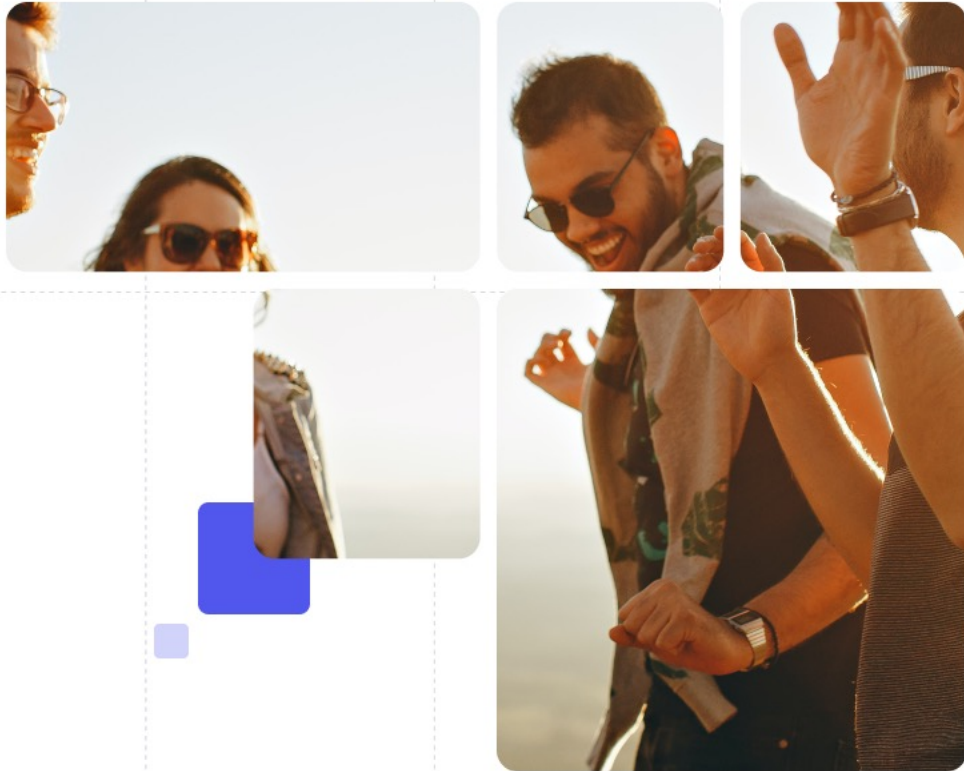
”

Create a platform that promotes connection, engagement and recognition.

”



◆ The Data Behind Our Solution ◆



<https://www.oak.com/blog/employee-onboarding-statistics/#:~:text=22,and%20committed%20to%20an%20organisation.>

<https://www.fierccinc.com/employees-cite-lack-of-collaboration-for-workplace-failures/>

<https://www.myshortlister.com/insights/employee-communications-statistics>

<https://nectarhr.com/blog/workplace-connection-statistics>

<https://zipdo.co/statistics/corporate-social-responsibility>

70%

of employees attribute a great onboarding experience to staying 3 yrs+ at a company

86%

of executives feel a lack of collaboration is responsible for company failures at large

~70%

employees say they would be happier if they had deeper connections with colleagues

◆ The Data Behind Our Solution ◆

43%

employees say they would be happier if they had deeper connections with colleagues

~82%

of employees say that recognition for their contributions improves engagement, and lead to feeling more invested in the company

86%

of millennials believe that businesses can make a difference in the area of income inequality through their CSR initiatives



<https://www.oak.com/blog/employee-onboarding-statistics/#:~:text=22,and%20committed%20to%20an%20organisation.>

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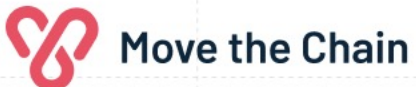
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◆ The Platform ◆

Enable a culture that
promotes **connection**
engagement and
recognition.



 **Onboarding & Communication**
embedded into Slack & Teams

 **Communities & ERGs**
with social feed, events and recognition

 **Event Management**
integrated into Outlook and Google Calendar

 **Employee Recognition**
Behavior and action-based recognition

 **Hybrid Enablement** COMING SOON
with desk management, engagement tools

 **Performance Management** COMING SOON
Track employee performance, set OKRs & goals

 **CSR, Impact & Culture**
CSR-as-a-Service, track impact, promote culture

◆ Onboarding & Communication ◆



Employee onboarding & Intranet accessible from chat systems



As part of the onboarding process, new employees are invited to the right channels, to join communities and connect with other employees based on interests and hobbies



Create a virtual open door policy between your employees and leadership



Real-time notifications to ensure business critical messages are not overlooked




The image displays three overlapping screenshots of the Move the Chain intranet and chat interface. The top screenshot shows a chat window with a search bar and navigation links like 'Activity', 'Home', 'Community Hub', 'Join the Movement', 'Our Culture', and 'Our Impact'. The middle screenshot shows the main intranet page for 'SitusAMC' with statistics: '\$321,265 Donations Raised', '1,450 Volunteering Hours', and '15 ESG Goals'. The bottom screenshot shows a 'Profile' page for 'Bobby DeGimane' with fields for 'First Name', 'Last Name', 'Title', 'Department', 'Communication', and 'Work'.

◆ Communities & ERGs ◆



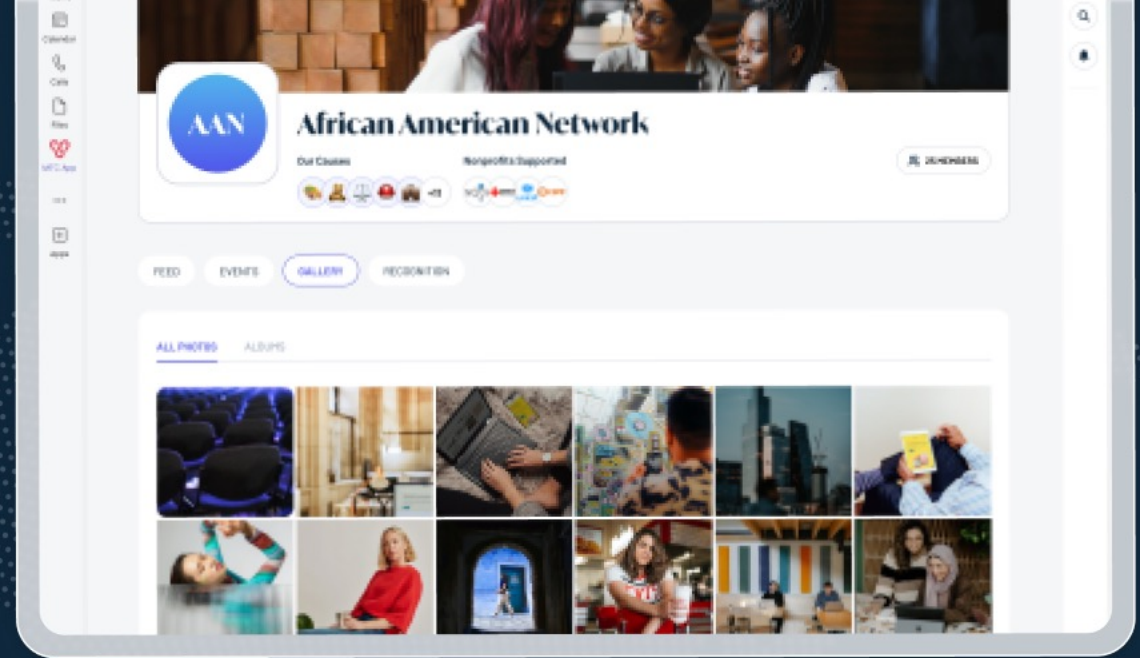
 Foster a culture that appeals to your unique employee groups

 Encourage networking & facilitate team building

 Host activities, volunteering events, fundraisers, and more.
Drive participation through gamification

 Create a virtual third place your team will love!

Turning groups into Communities



◆ Event Management ◆



Leverage employee profile insights to create events that speak to your unique culture



Create a comprehensive and easily accessible calendar of events (social, volunteering, fundraising, cultural, etc.) that sync automatically with employee calendars



Access interactive event pages, including chat feed and leaderboards

Make Engagement More Compelling

Join the Movement

ACTIVE 4

UPCOMING

PAST

MY EVENTS

CREATE EVENT

Active

All Activities

Cause Type

Location

IM Tools

Search...



Sep 5, 2023 8:00 AM - Sep 11, 2023 10:00 AM

Push Ups for the Causes

BLU PUSH UP

32



REGISTER



Sep 5, 2023 8:00 AM - Sep 11, 2023 10:00 AM

Building days in Des Moines, IA

BLU PUSH UP

32



REGISTER



Sep 5, 2023 8:00 AM - Sep 11, 2023 10:00 AM

Be fit for good

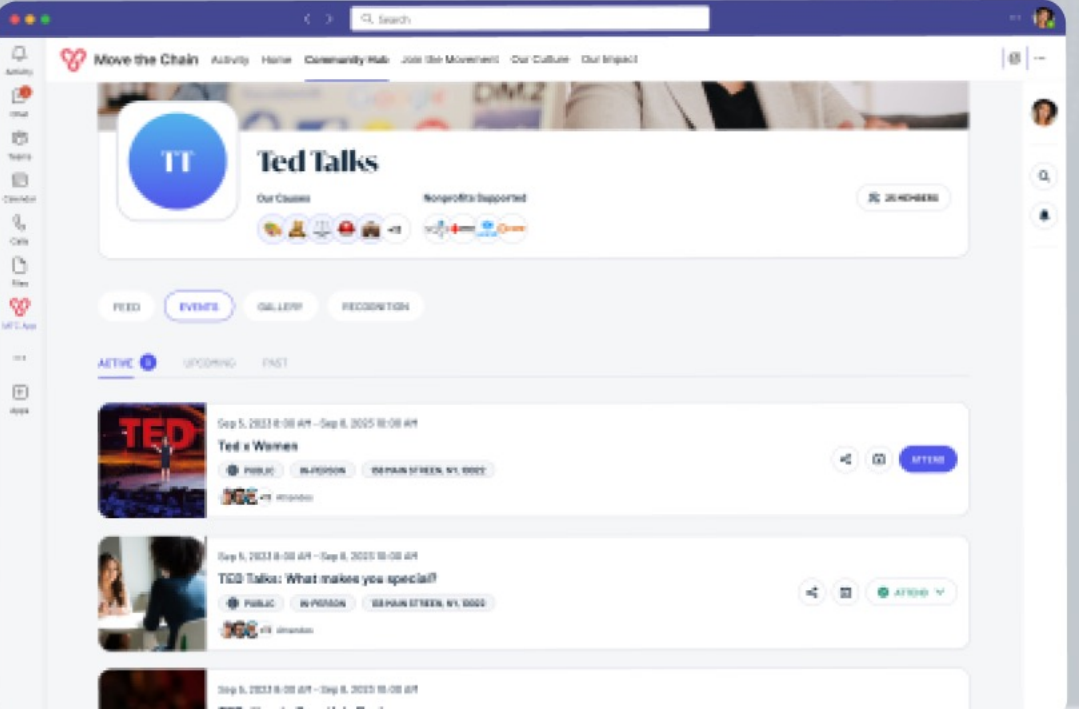
BLU PUSH UP

32



REGISTER

Virtual Meeting



◆ Hybrid Enablement ◆

Your office became hybrid... your communication didn't



Turn office time into happy time with Office Connect.

- Office space optimization with desk management, office utilization tracking & reporting
- Create team office schedules and inspire collaboration with colleagues
- Office event creation, social promotion & management



◆ Promote Company Culture ◆

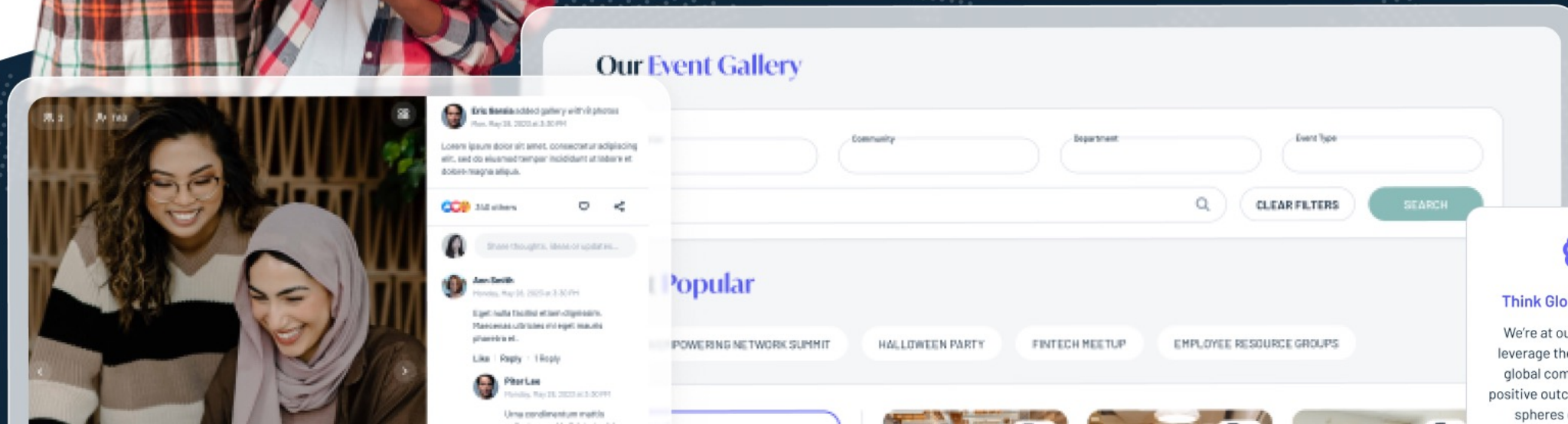
Showcase your Culture and how your team comes together

Display your values and guiding principles

Create alignment by bringing visibility to company priorities and goals

Consolidate photos, allow your employees to tag each other, comment, and like each other's photos, promoting camaraderie

Create an internal employee engagement social network effect while promoting your culture externally on social media



Think Global, Act Local

We're at our best when we leverage the strength of our global community to drive positive outcomes for our local spheres of influence...

◆ Corporate Social Responsibility ◆



Launch social good events supporting nonprofits aligned with causes you care about, heritage months and more

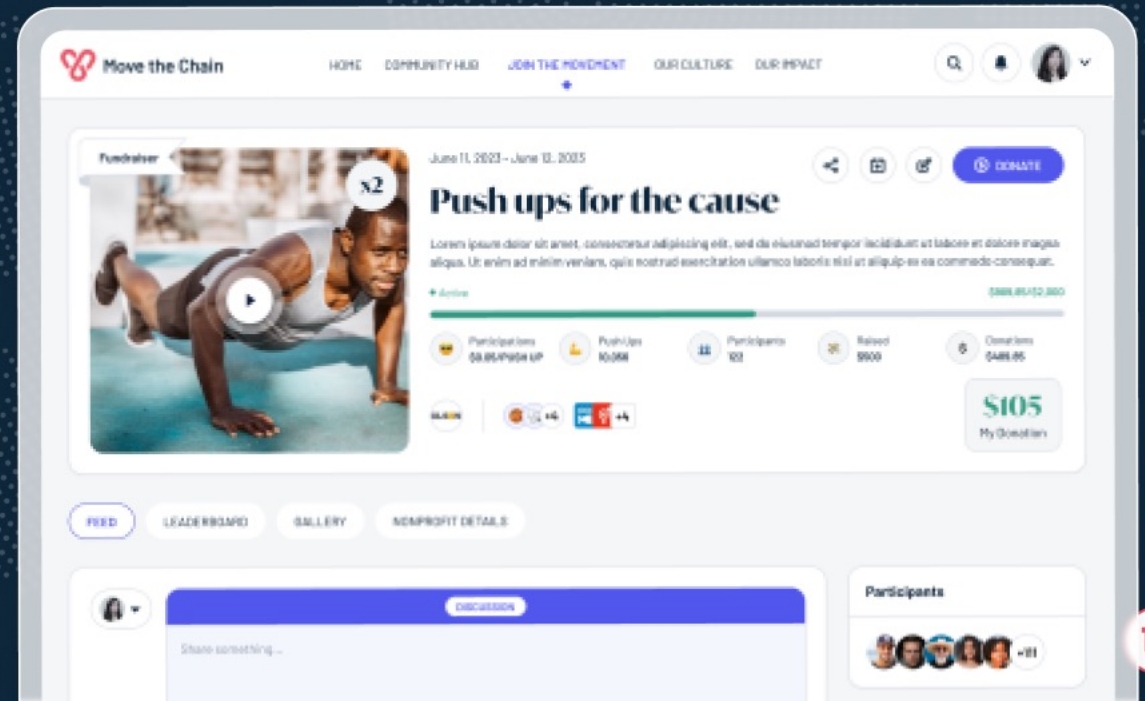
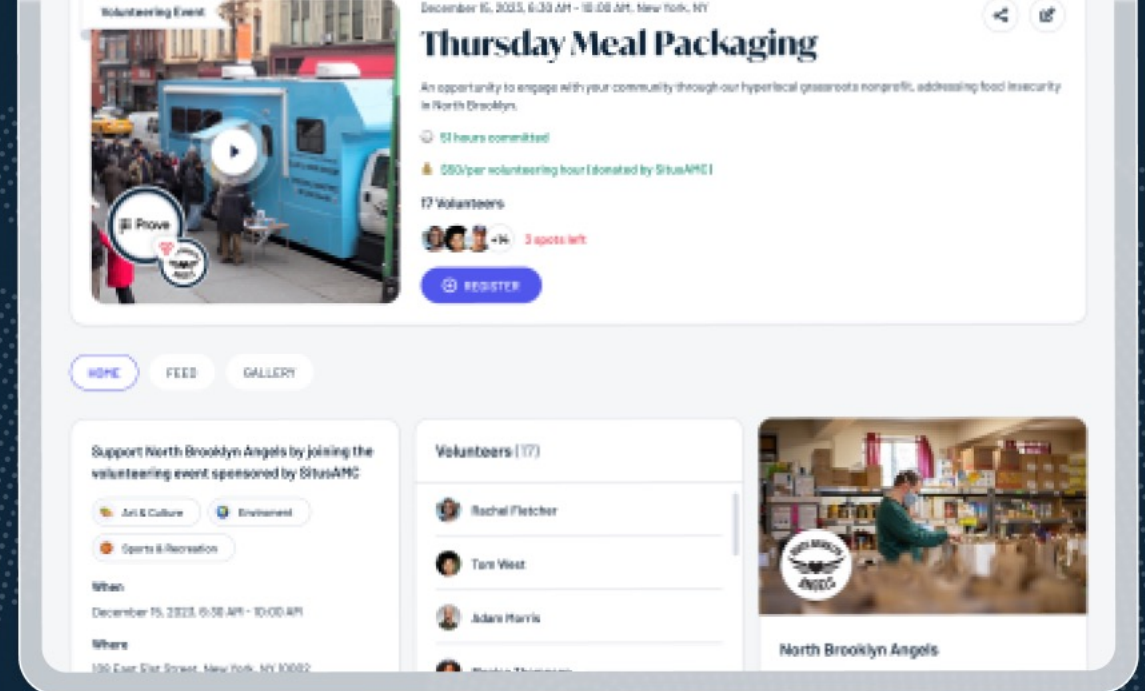


Automate donation matching, pre-approving nonprofits from a list of 500K+ of vetted nonprofits



Launch gamified fundraisers allowing your employees to have fun while doing good

Promote a broader Social Purpose with Ease



◆ Track Social Impact ◆

Measure and promote your impact real-time

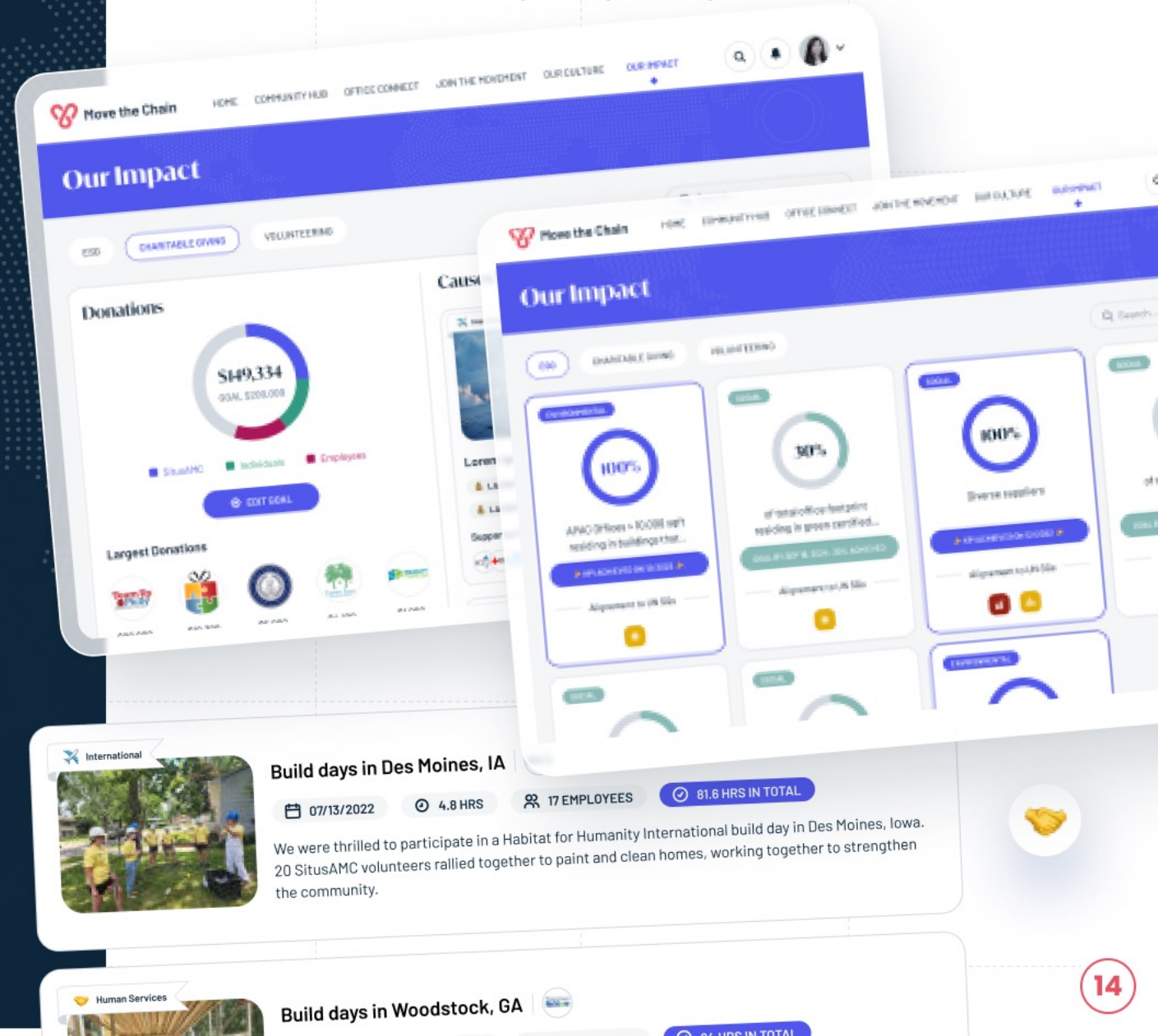
Bring positive attention to your corporate brand by highlighting your impact in the world

Showcase ESG goals, volunteer hours, donation statistics and more on your impact tab

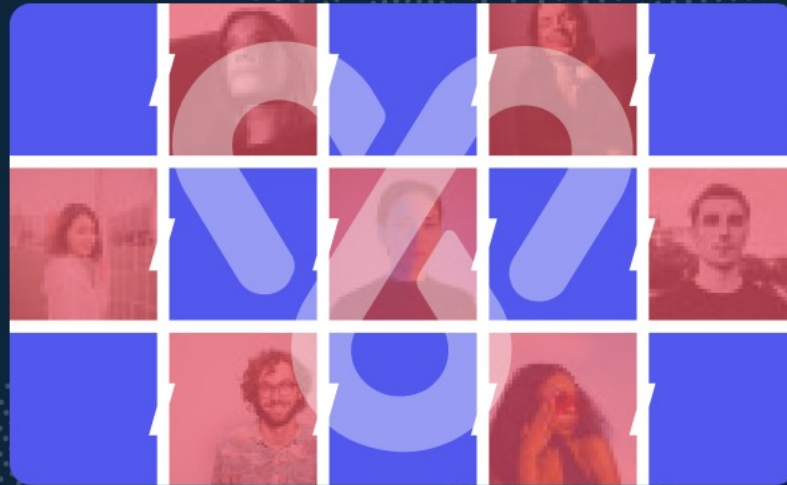
Promote impact and culture through photos and videos shared internally and via social media.

Automatically track progress toward UN Sustainability Goals

Company Impact



Let's  Move the Chain Together!



Want to Learn more?



www.movethechain.com



sales@movethechain.com