NAVIWORLD HRM &PAYROLL

Transform HR, Time Attendance, and Payroll Processes with Dynamics 365 Business Central – making management easy and adaptable.

NaviHR

ENHANCE HR EFFICIENCY WITH POWERFUL, ADAPTIVE FEATURES

Operating without an advanced HR and Payroll system in Dynamics 365 Business Central can result in numerous challenges, hindering your company's efficiency and growth. The standard HR module in Dynamics 365 BC offers only basic features for managing employee data and leave, leaving you with a limited toolset that doesn't address essential HR and Payroll needs.

Our NaviWorld HR & Payroll solution seamlessly integrates with Dynamics 365 Business Central, streamlining operations, enhancing efficiency, and enabling your HR team to focus on strategic initiatives rather than tedious manual tasks. By incorporating our solution, your company can operate more efficiently, make data-driven HR decisions, and empower your HR team to deliver greater value across the organization.

NaviWorld
YOUR PARTNER ALL THE WAY

UNLOCK KEY BENEFITS

Scalable & Flexible Workforce Management

Empower your growing business with a seamlessly scalable solution that integrates effortlessly with Dynamics 365 Business Central, Power Platform, and the broader Microsoft ecosystem.

Optimized HR Operations

Streamline HR processes with fully integrated workflows for employee data management, leave tracking, overtime registration, and work schedule planning, enhancing efficiency and accuracy.

Automated & Accurate Payroll

Minimize errors and manual effort with automated payroll calculations, ensuring precise and timely salary payments while improving compliance.

Actionable Workforce Insights

Leverage real-time analytics and interactive dashboards to make data-driven decisions, optimizing workforce productivity and strategic planning.

Built-in Regulatory Compliance

Stay ahead of evolving HR and payroll regulations with robust compliance features, including audit trails and enterprise-grade security.
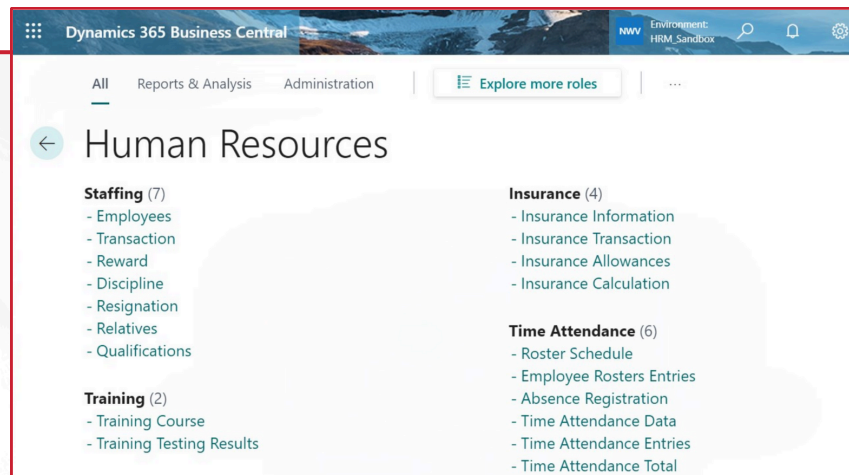
Empowered Employee Experience

Enhance engagement with intuitive self-service portals, allowing employees to access personal data, submit requests, and view payroll details—reducing administrative workload and improving satisfaction.

DISCOVER KEY FEATURES OF NAVIWORLD HR AND PAYROLL

1.Human Resource Management

- **Personnel:** Extensively manage personal information and work cycle as well as define mutiple levels in the organization structure.
- **Employment Transaction:** Record and maintain all employee's transactions (Position, salary changes)
- **Insurance Management:** Support to comply with Vietnam Insurance regulations as well as company easily control insurance rate (Min and Max), monthly insurance contribution from Company and Employee
- **Leave Management:** Define Absent reason based on company policy and governance law as well as record all information
- **Overtime management:** Efficiently manage scheduling plans and distribute rosters from time registration to time acceptance. The calculated hourly salary is then processed and transferred to the payroll function.

2.Time Attendance Management

- **Scheduling**
- **Work Arrangement:** Define the conversion between regular working hours and overtime based on company policies, ensuring precise calculation from time registration to actual salary hours.
- **Work Shift & Shift Pattern:** Establish predefined working hours or designated workdays.
- **Staff Roster Plan**: Provide a comprehensive overview of work hours, registered hours, salary hours, and payroll amounts.
- **Time Registration:** Record employee clock-in/out times individually or in batches, with seamless data export from the time attendance system.
- **Time Acceptance:** Enable managers to review, approve, or reject registered hours to ensure accuracy and compliance.
- **Hourly Salary Calculation:** Compute and document salaries based on company policies and government regulations, with direct integration into the Payroll function.

3.Payroll Management

- Set up different payroll cycles such as monthly, weekly, biweekly, or daily cycles, depending on company policy.
- Specify the exact payroll period during which work is performed, and pay is calculated
- Generate and manage essential payroll documents like payslips, tax reports, and other related documentation. Automate sending payslips via email to employees
- Categories or groups that organize payroll elements group for easier management, such as salary, bonuses, overtime, allowances, or deductions.
- Define specific payroll element for each employee including wages, allowances, bonuses, overtime, and deductions (such as taxes or retirement contributions).
- Follow a structured payroll process that includes collecting employee data, calculating earnings and deductions, generating payslips, and preparing bank transfers
- Automatically generate the necessary bank transfer reports, formatted according to specific templates required by banks.
- Seamlessly transfer payroll-related costs (e.g., wages, bonuses, taxes) directly into the General Ledger (G/L) for financial accounting.

Who We Are

NaviWorld Vietnam is a leading provider of end-to-end business management solutions. Since 2004, we've evolved into a trusted partner for blue-chip companies and SMEs across Vietnam and Asia Pacific.

Our team of highly skilled consultants combines deep industry expertise with **the power of Microsoft's technology stack** (Dynamics 365, Power Platform, Azure & Microsoft 365) and **leading ISV solutions** to deliver scalable, efficient, and transformative outcomes.

As a recognized Microsoft Solutions Partner for Business Applications and with a Microsoft Specialization in Small and Midsize Business Management, we don't just implement technology; we craft success stories.

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