

The right **skill**,
in the right
place, at the

right time

Quite simply





Why and how to become a **Skills-driven** organization ?





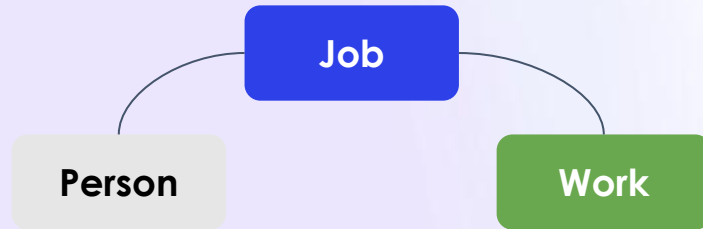
40%

OF FORTUNE 500 FIRMS CEOs
think their company will no longer be
economically viable
a decade from now
IF THEY DON'T TRANSFORM

How to shape **resilient** organizations?



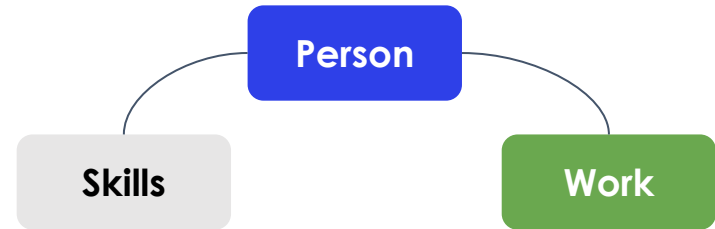
Transitioning to a skills-driven organizations



Workers are abundant

Job Centric 

Traditional HR



Skills and Workers are Scarce

Employee Centric 

Systemic HR





Our Mission

Put the
Right SKILL



In the
Right PLACE



At the
Right TIME



A solution for end-to-end systemic transformation



AI Skills Management

Build a dynamic skills ontology to anticipate your future needs

- Job and Skills Framework
- Skills Mapping
- Tests & Assessments



Internal Talent Marketplace

Put the right opportunity in front of the right talent

Employees

- Career Planner
- Profile & Jobs Matching
- Development Plan
- Profile & Training Matching

Managers/HR

- Mobility Hub
- GIGS



Performance & Engagement

Facilitate performance management, engagement and development of your talents

- Interviews & Performance
- High Potential
- 360 Feedback
- Engagement Survey
- People review & Succession Plan



Strategic Workforce Planning

Develop an HR strategy to have the skills to take on tomorrow

- Strategic Scenarios
- Gap Analysis
- Projection of Skills and Jobs



A solution for end-to-end systemic transformation



“Identify transferable skills for in-demand jobs”.

“By choosing Neobrain, we help HR teams and employees to map skills, identify transferable competencies, and find the best way to access in-demand jobs.”



Cristel Guillain
Head Transformation & Talents

120+

CLIENTS

2018

FOUNDED

140+

EMPLOYEES OF WHICH 50% IN R&D

23M

RAISED

700k

ACTIVE USERS PER MONTH

x2.2

YOY

80

COUNTRIES COVERED BY OUR USERS

17

LANGUAGES COVERED

**Employees use an
average of 11 different
tools in a single day...
Only 6 four years ago**



A solution complementary to HRIS, addressing

the challenges of integration

2 INTEGRATION METHODOLOGIES



API



sFTP

HRIS

ORACLE ADP cornerstone

SAP SuccessFactors workday.

LMS

cornerstone docebo®

degreed 360Learning

ATS

SmartRecruiters icims®

Integrate **AI-powered** Talent Management Suite... **In the Flow of Work**



Standalone

To evangelize Systemic
Talent Management



Embedded

To increase adoption of
your HR Stack
(SAP, Workday, eg.)



White labelled

To remove all frictions by
feeding your AI copilots
and super apps

As an employer
As an employee