

Microsoft Viva





Microsoft Viva: The employee experience platform



Microsoft Viva

Empower organizations to continuously improve workforce engagement and performance



 Copilot in Viva • In the flow of work • Trusted Platform

Microsoft Viva: powered by Microsoft 365 and the Microsoft Graph

Microsoft 365

Integrated

Gain synergies from connected apps for productivity, analytics, and wellbeing all in one suite

Security & trust

Control and defend your data and gain transparency into how and where it's used

Data & AI

Apply the latest data and next-generation AI to your work for greater individual and organizational impact

The Microsoft Graph

Connecting Microsoft 365 signals for smarter work

Productivity

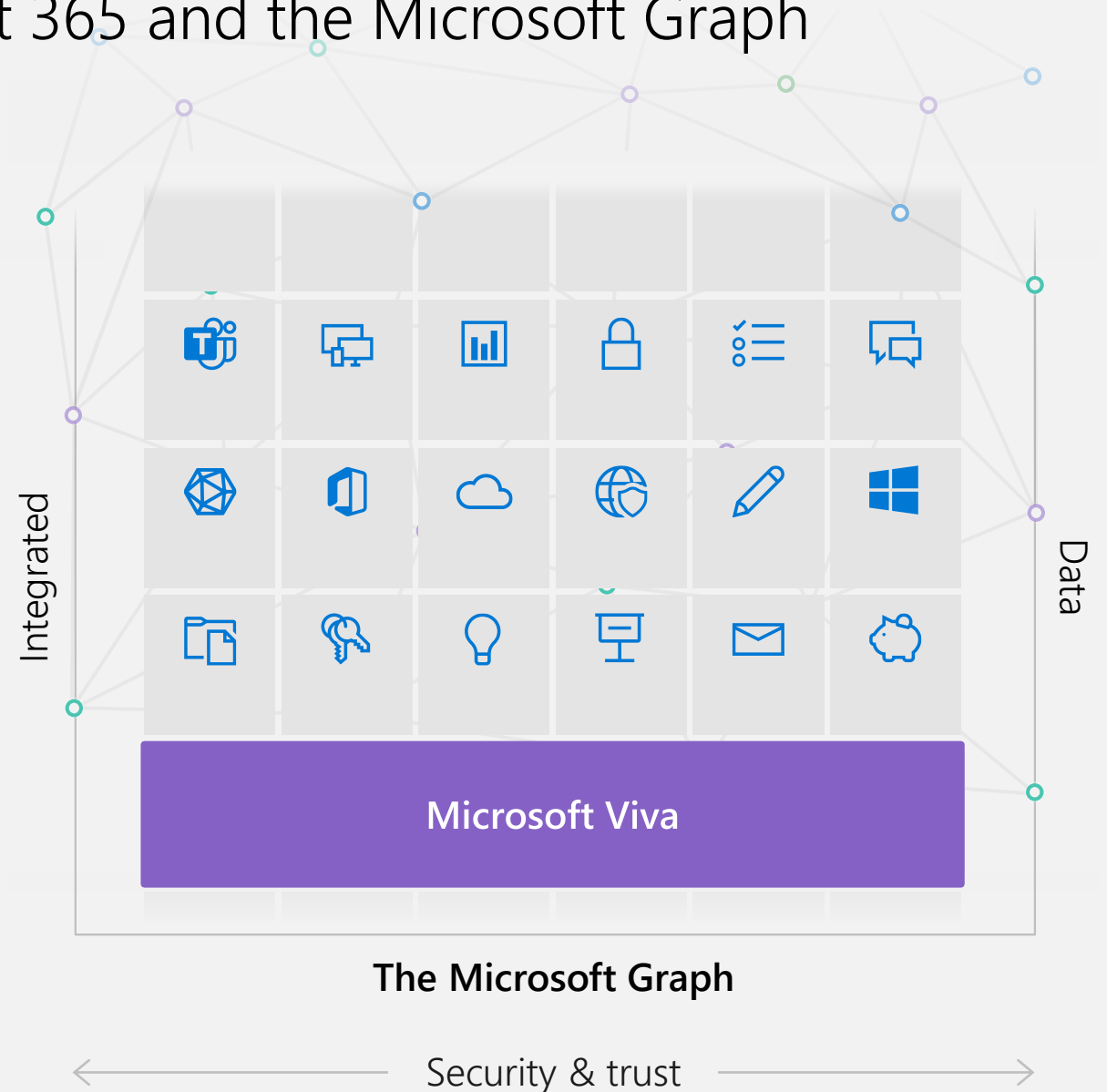
Quickly find the right people, content, and productivity insights to work more efficiently

Management

Gain real-time awareness of your IT environment to make better decisions for users

Security

Increase visibility across users, apps, and devices to proactively detect and resolve threats



Introducing



Copilot in Microsoft Viva

Copilot in Microsoft Viva

Enable business leaders to accelerate workforce insights and boost employee engagement with next-generation AI



Human resources

Equip HR with accelerated data to make better informed decisions



Learning & development

Empower L&D teams to influence a culture of learning and skills development



Corporate communicators

Boost corporate comms productivity and craft engaging messages



IT

Increase IT business leader productivity by automating processes



Digital officers

Help digital officers bring powerful new generative AI capabilities into the workforce



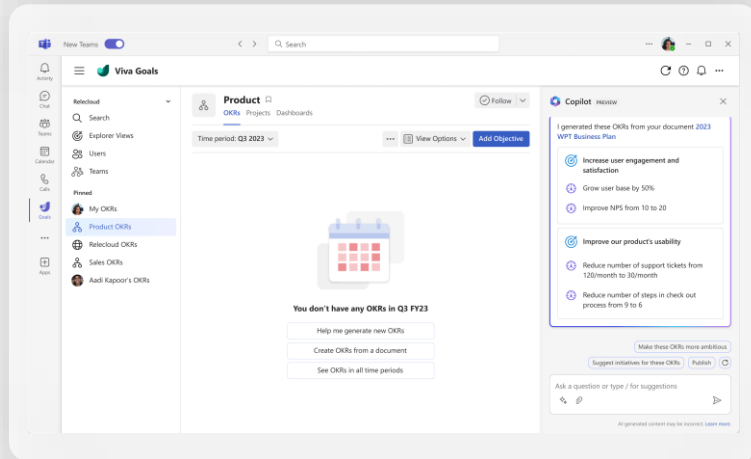
Managers & leaders

Enhance business leader productivity by authoring goals and crafting communications

Copilot in Microsoft Viva

Enable business leaders to accelerate workforce insights and boost employee engagement with next-generation AI

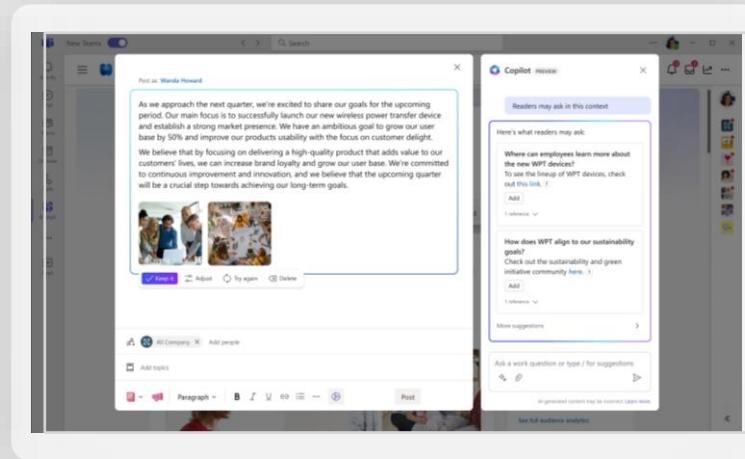
Drive mission and alignment



Copilot in Viva Goals

Generate OKR recommendations from business documents, improve existing OKRs using conversational AI, and summarize OKR progress with contextual data

Enable High Performance Organization



Copilot in Viva Engage

Offer insightful conversation starters based on sentiments and trending topics across workplace communities; plus, receive suggested comment responses for leaders

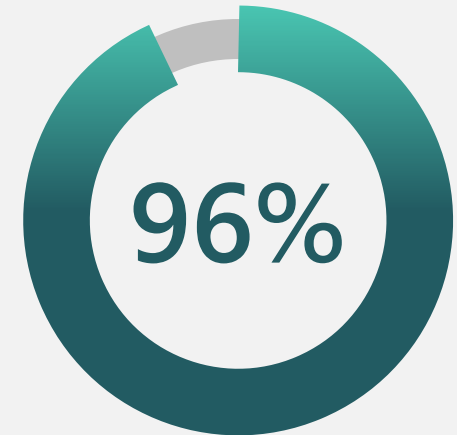


Drive mission and alignment

Set goals and leverage omni-channel communication tools to ensure alignment across all levels of the organization



of employees say that having more clarity on goals would give them a greater sense of purpose¹



of leaders say effective communication is the most critical skill they'll need in the year ahead²

¹Statistics source: Forrester 2023 State of Goal Setting Report, A Forrester Consulting Thought Leadership Paper Commissioned by Microsoft, February 2023

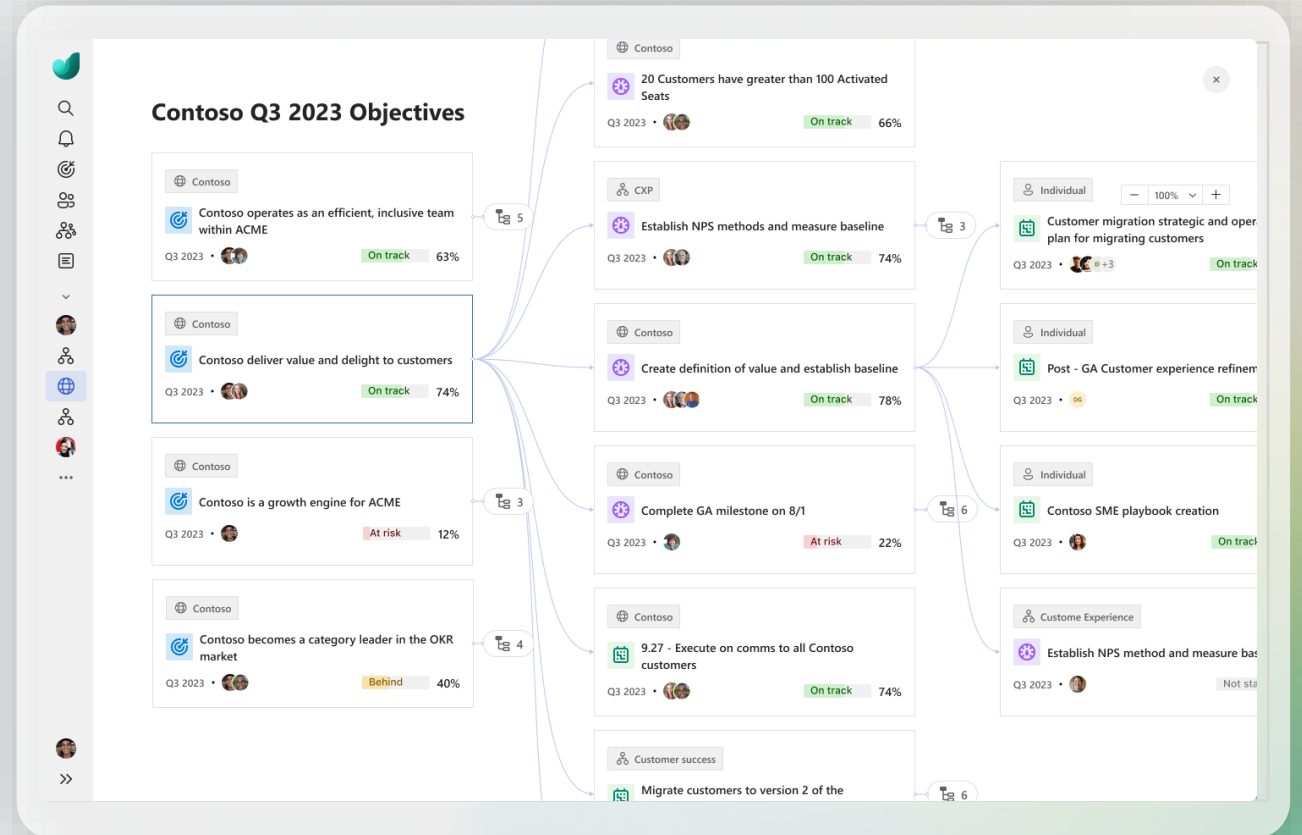
²Statistics source: Microsoft. [Hybrid Work Is Just Work. Are We Doing It Right?](#) Sep. 22, 2022.

Drive mission and alignment

Alignment across all levels of the organization

Provide clarity and visualize how all levels of the organization are connected on their strategic priorities across company goals to team and individual goals

Viva Goals

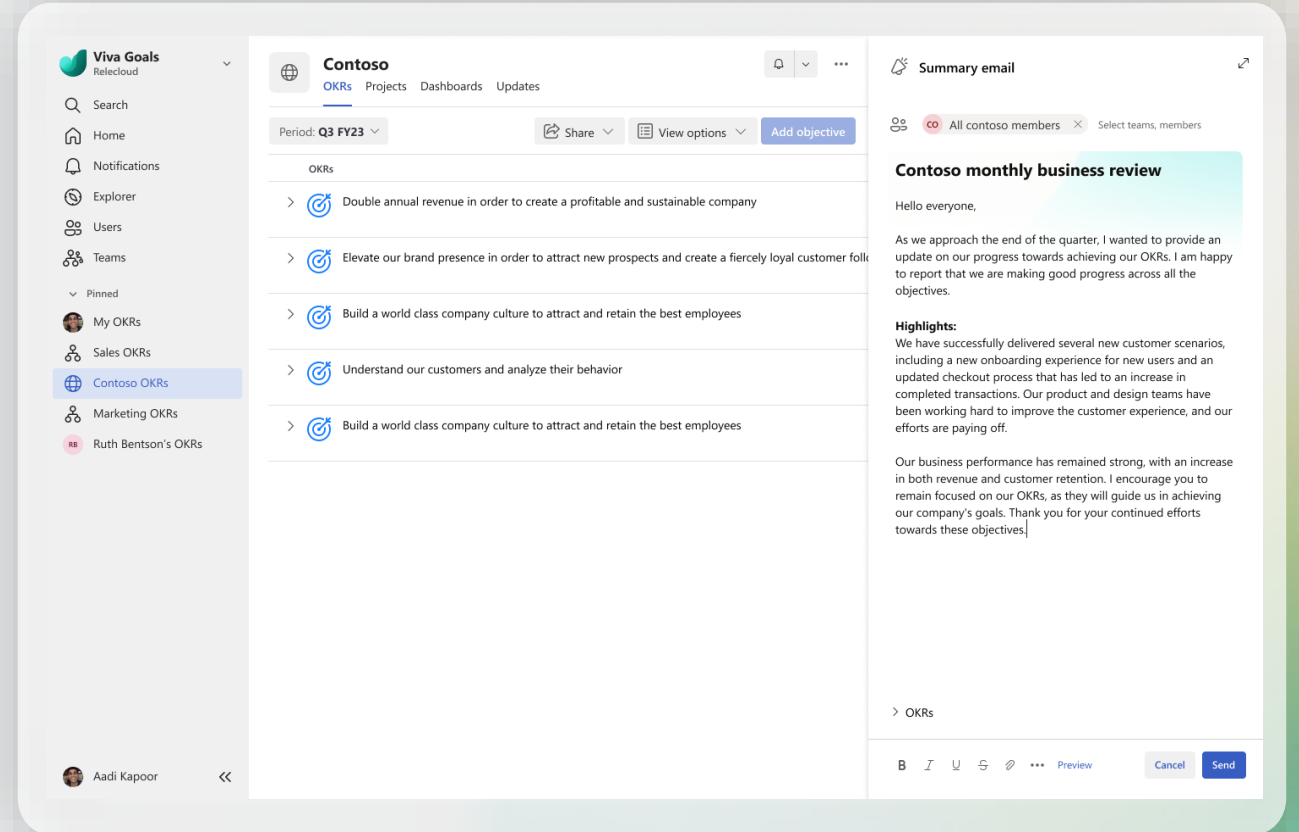


Drive mission and alignment

Broadcasts to keep everyone in the loop

Update team members when new goals activity occurs in a timely manner, when new goals get created or existing goals complete new milestones, with a one-click broadcast summary sent in email or through Teams

Viva Goals

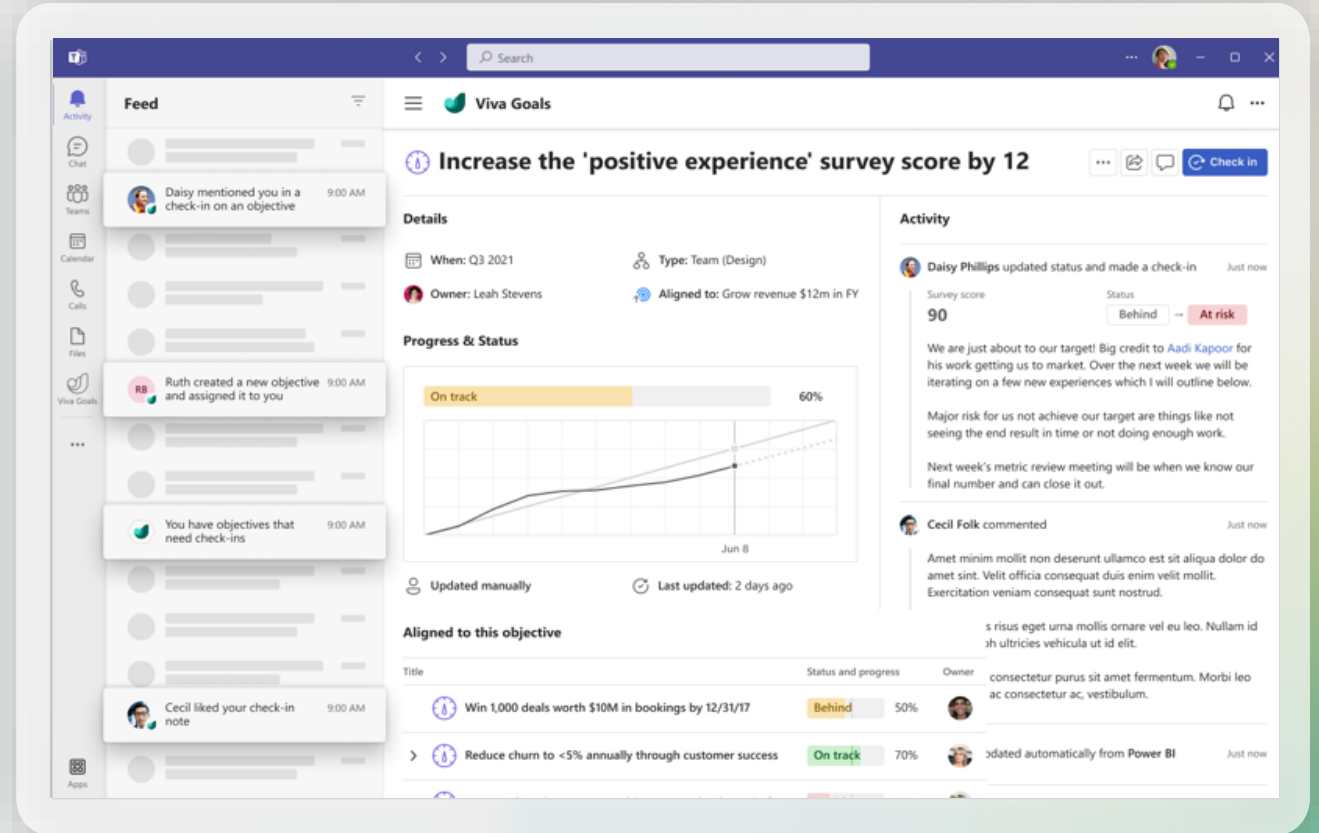


Drive mission and alignment

Integrated goals in your existing flow of work

Set up data integrations with 30+ of the most popular apps to automatically update the check-ins to always have the most accurate representation of goals progress

Viva Goals

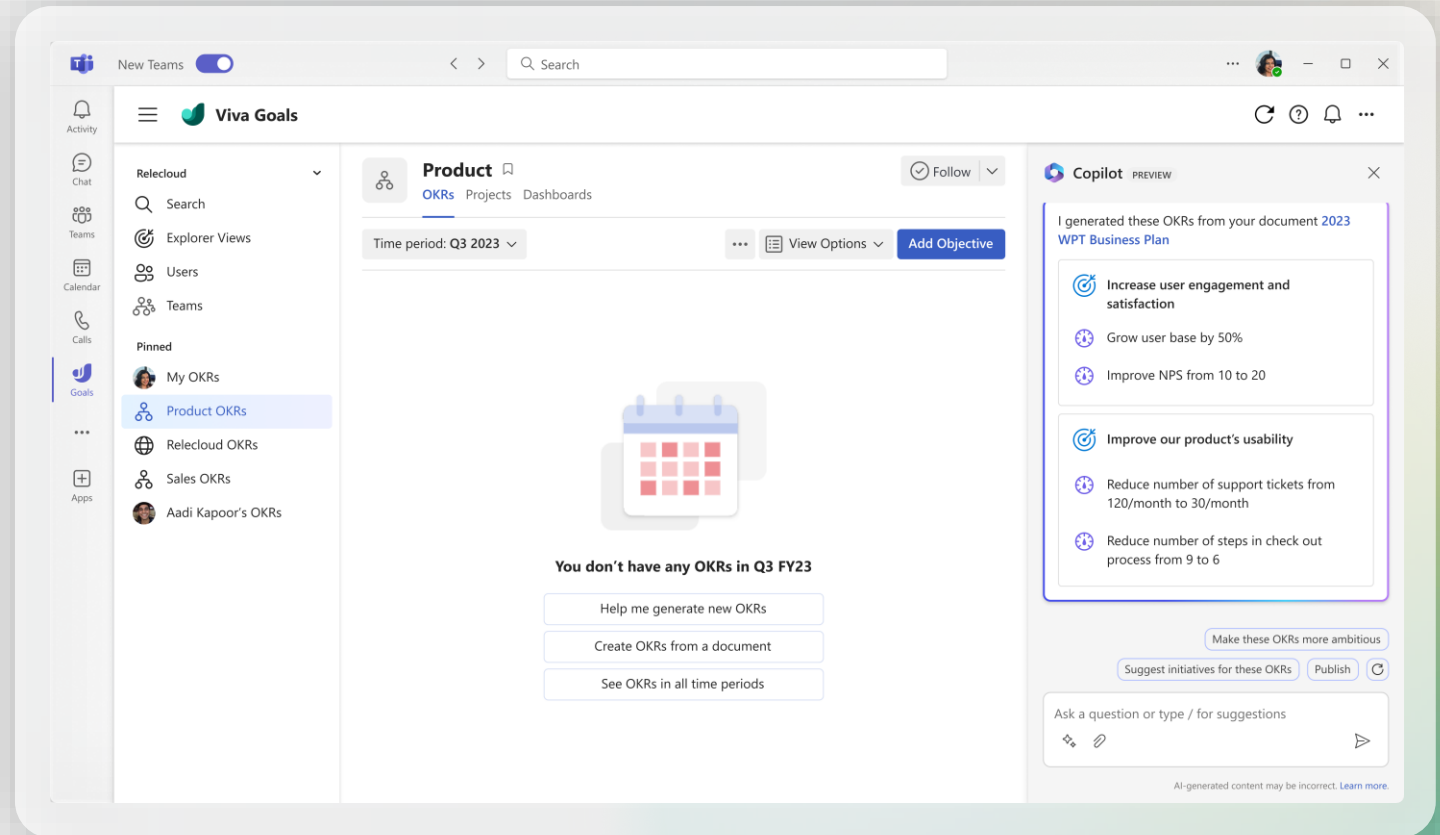


Drive mission and alignment

Simplified goal-setting and check-ins with next-gen AI

Generate goals recommendations from existing strategy documents, refine suggestions with conversational AI, and publish progress summaries based on contextual data with Copilot

Copilot in Viva Goals

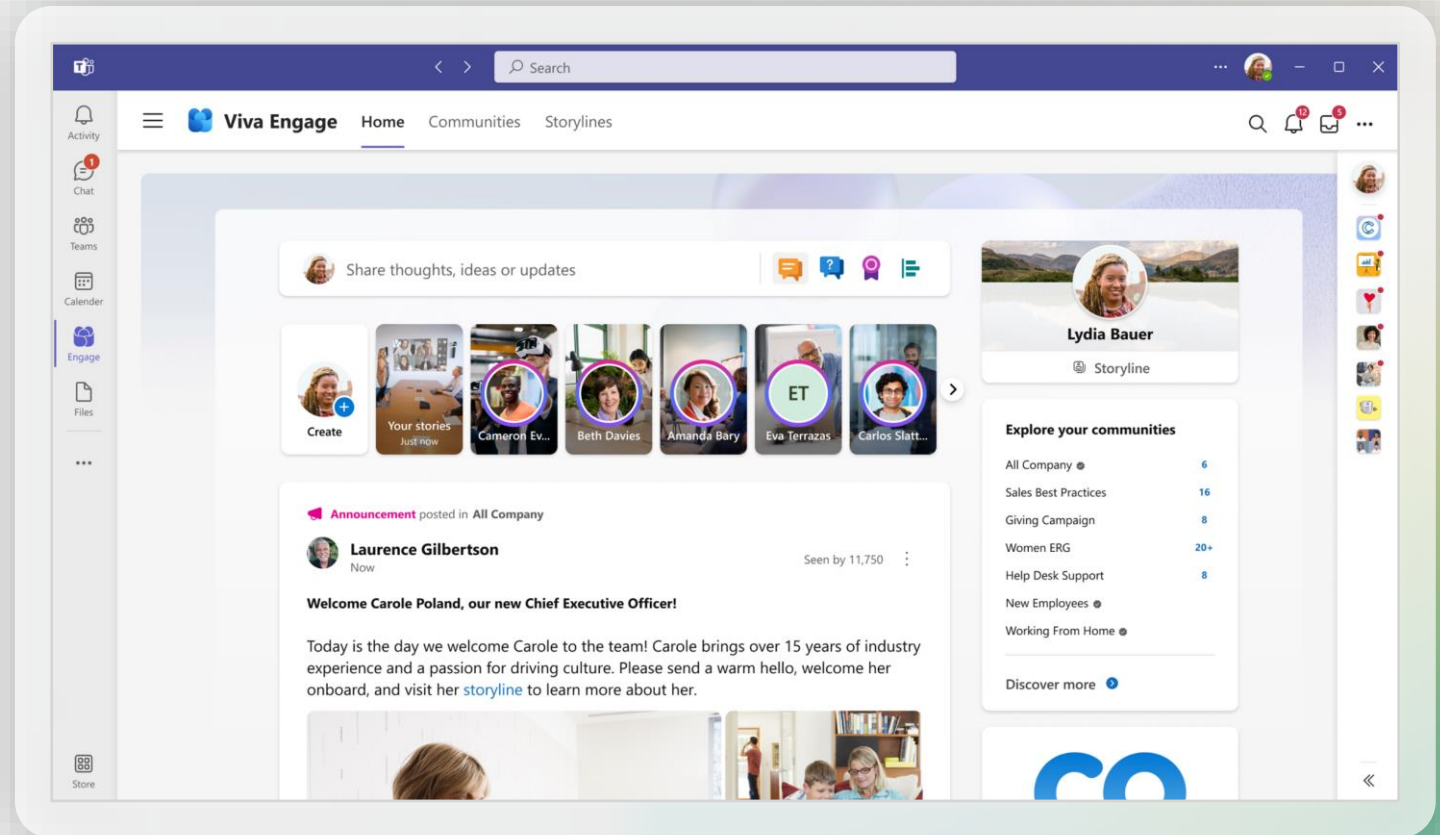


Drive mission and alignment

Employee engagement and communication at scale

Build a two-way dialogue between leadership and employees and foster open discussion and knowledge sharing amongst employees across departments, geographies, and languages

Viva Engage

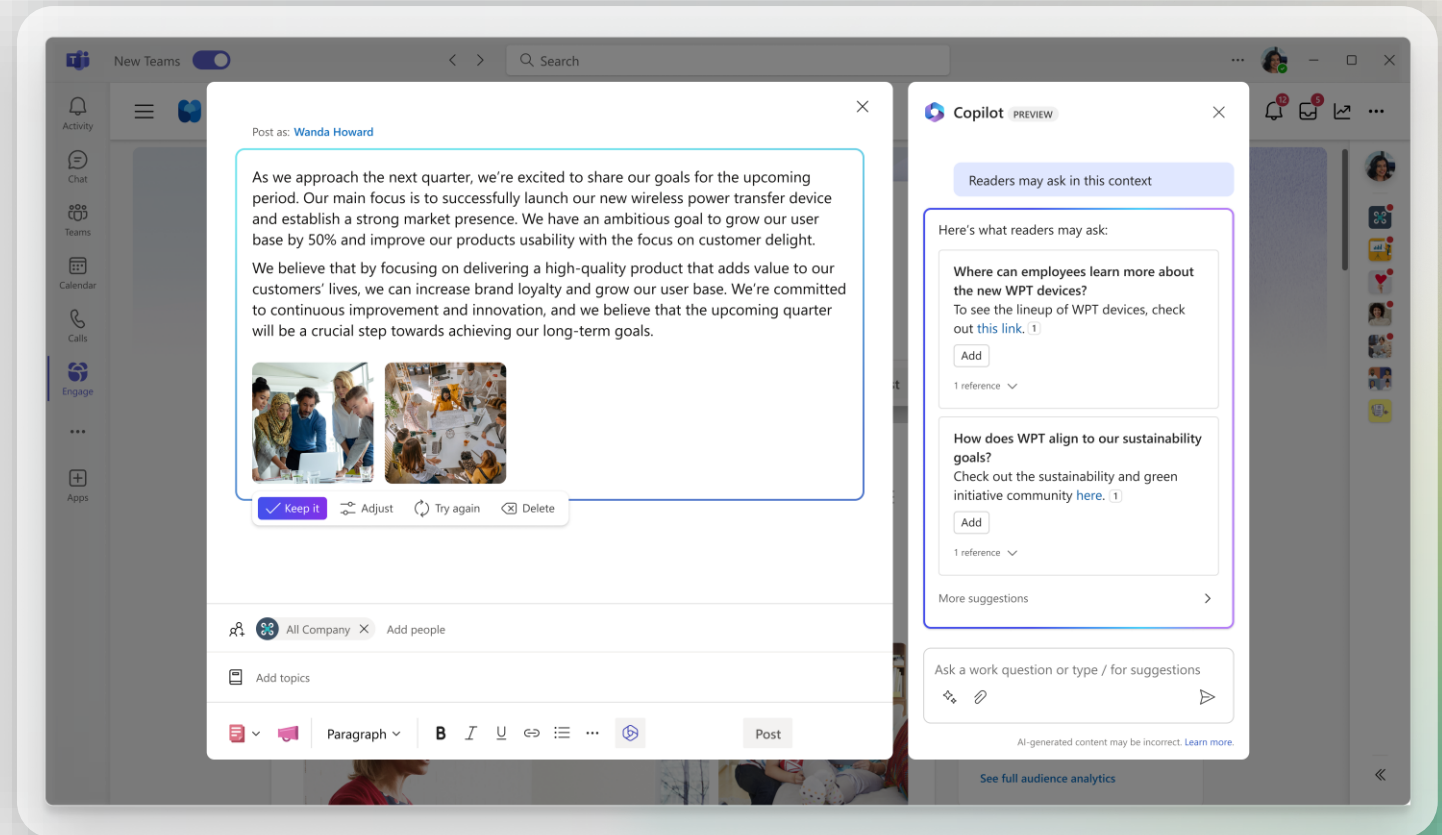


Drive mission and alignment

Equipping communicators with the right talking points

Get insightful conversation starters based on sentiments and trending topics across workplace communities, along with suggested comment responses for leaders

Copilot in Viva Engage

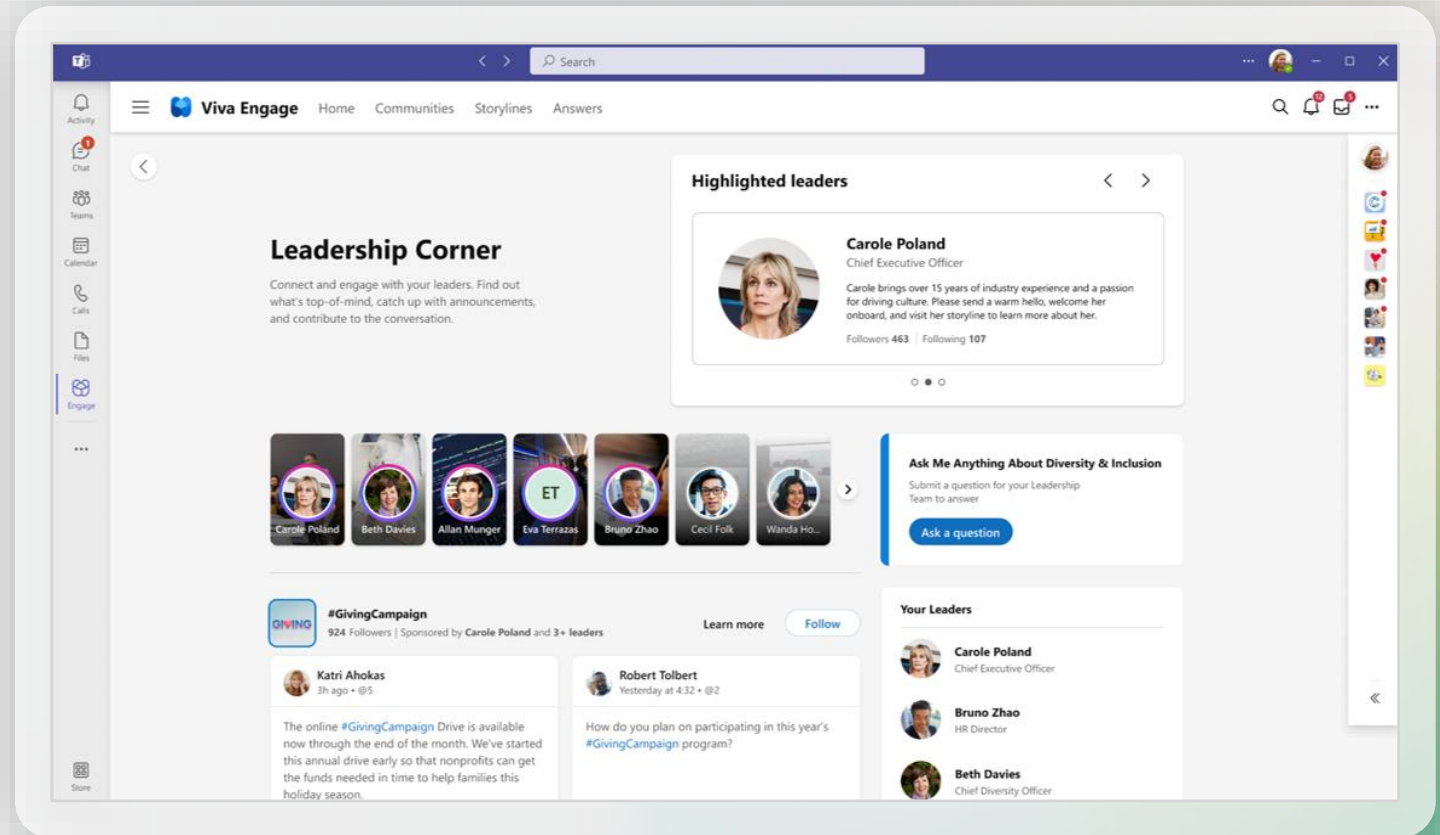


Drive mission and alignment

Leadership tools to engage directly with employees

Foster open dialog and learn what's top of mind for employees. Get deeper insight into employee engagement, concerns, sentiment, and actionable steps through rich metrics

Viva Engage

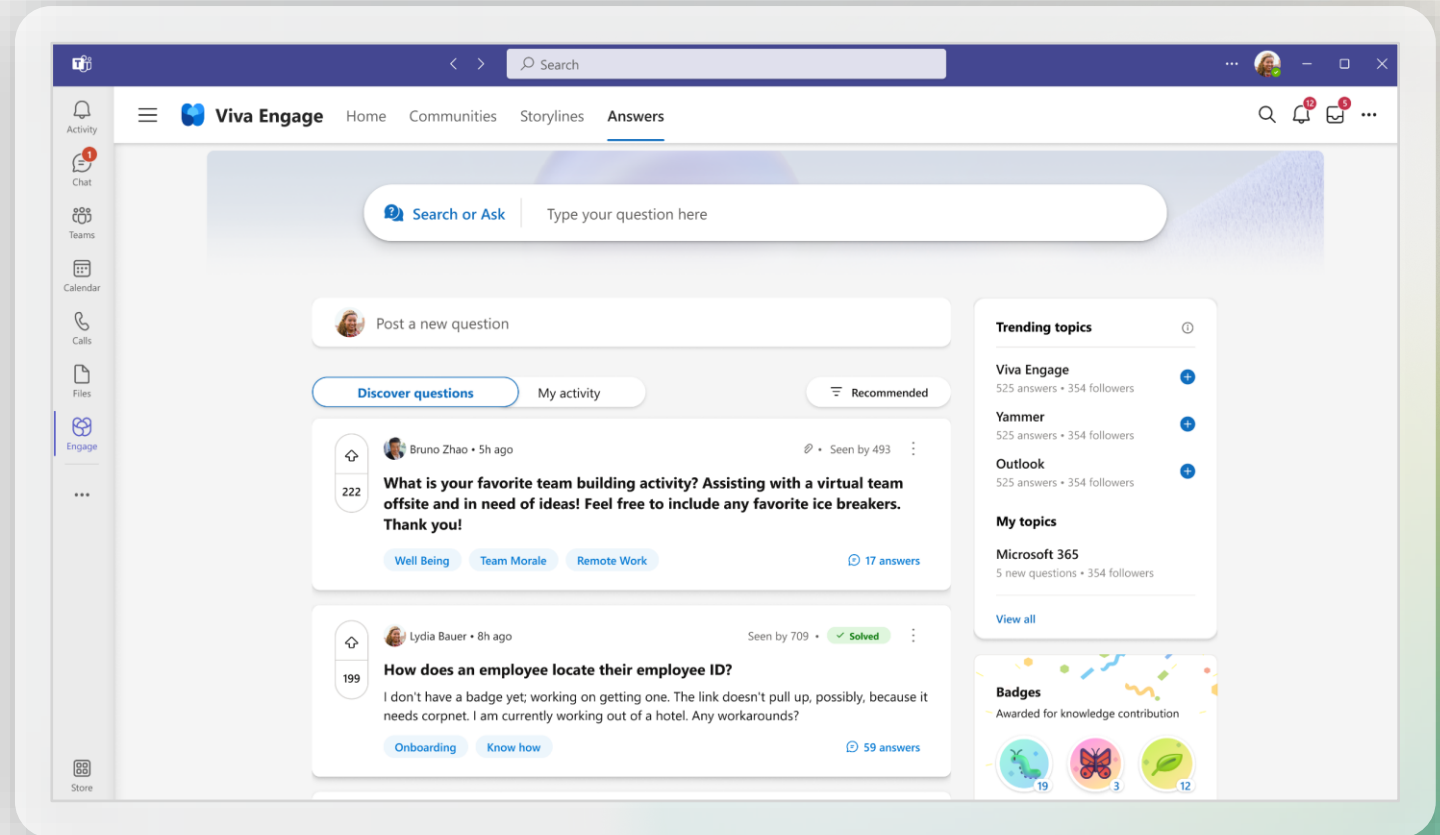


Drive mission and alignment

Real-time answers to critical questions

Leverage AI and NLP to match employee questions to answers and experts across the organization to help put collective knowledge to work for all employees

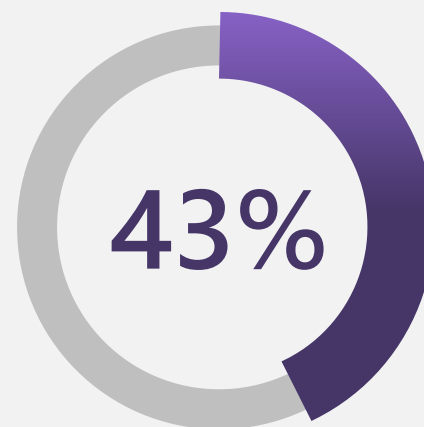
Viva Engage



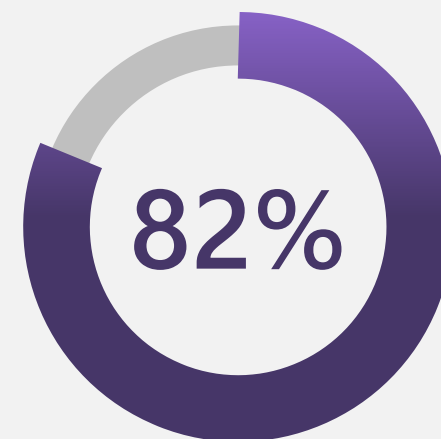


Enable a high-performance workforce

Communication and learning tools that equip employees for success



of employees say they feel disconnected from their company as a whole



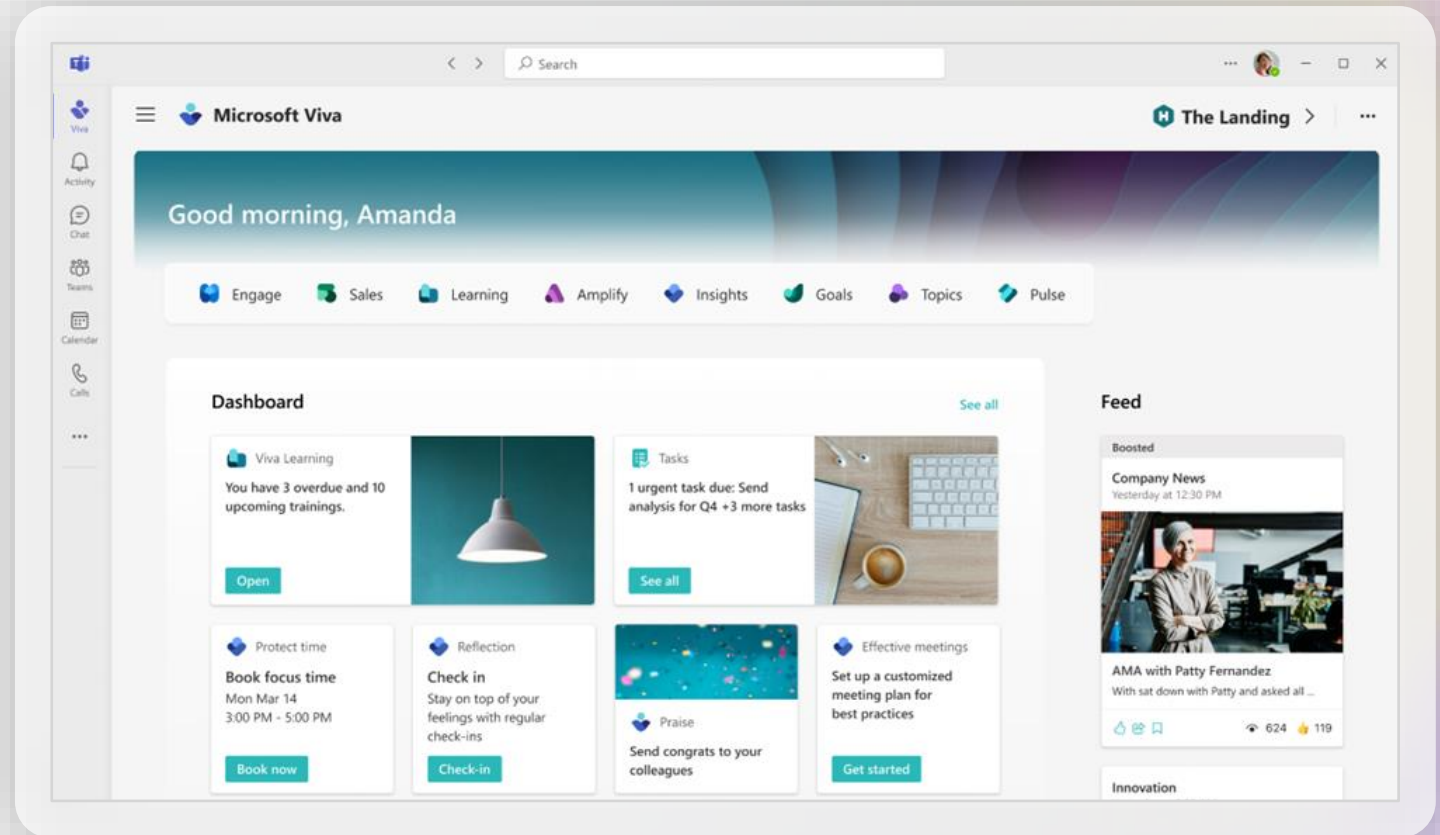
of leaders say their employees will need new skills to be prepared for the growth of AI

Enable a high-performance workforce

Targeted communication and resources

Tailor the experience to specific employee groups, roles, or geos with targeted news, conversations, and content powered by AI and Microsoft Graph

Viva Connections

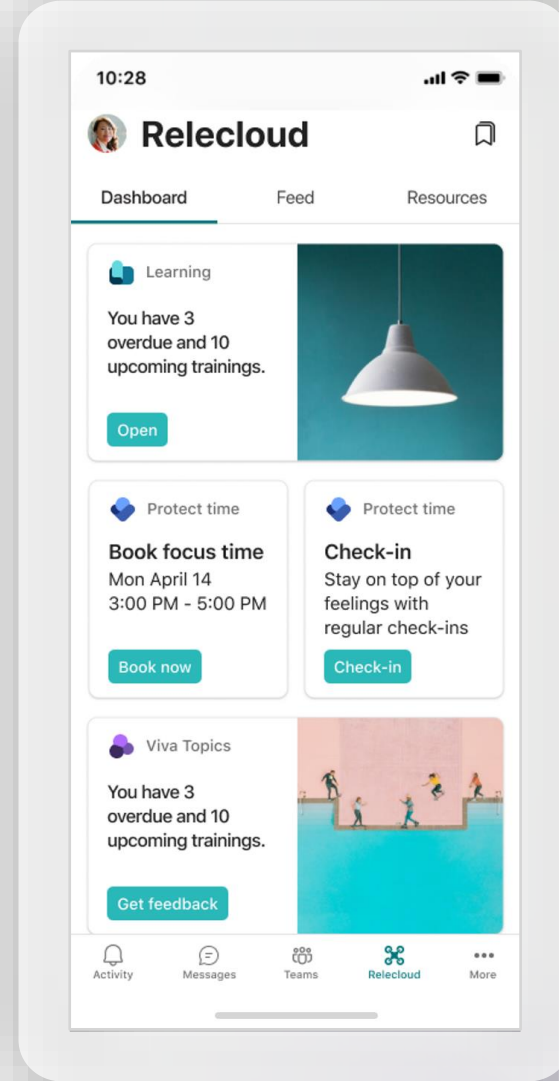


Enable a high-performance workforce

Rich mobile experiences to stay connected on the go

Provide employees a place to connect with everyone and focus on what matters most with company-wide updates, learning opportunities, and insights from anywhere

Viva Connections

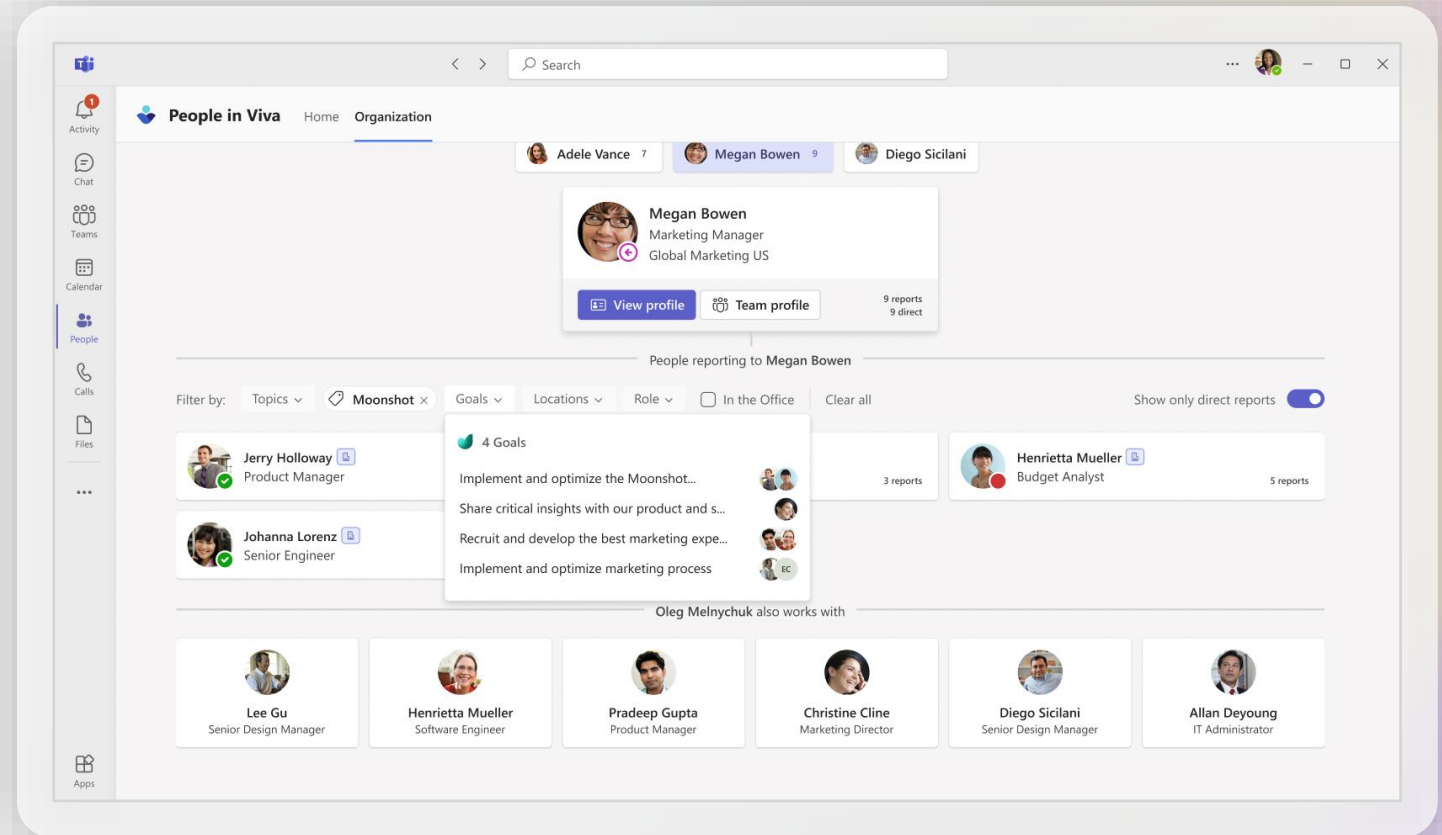


Enable a high-performance workforce

People and org discovery

Highlight hybrid work preferences and detailed contact information, as well as information from Viva Goals and Viva Topics, across Microsoft 365 through profile cards and standalone experiences

People in Viva

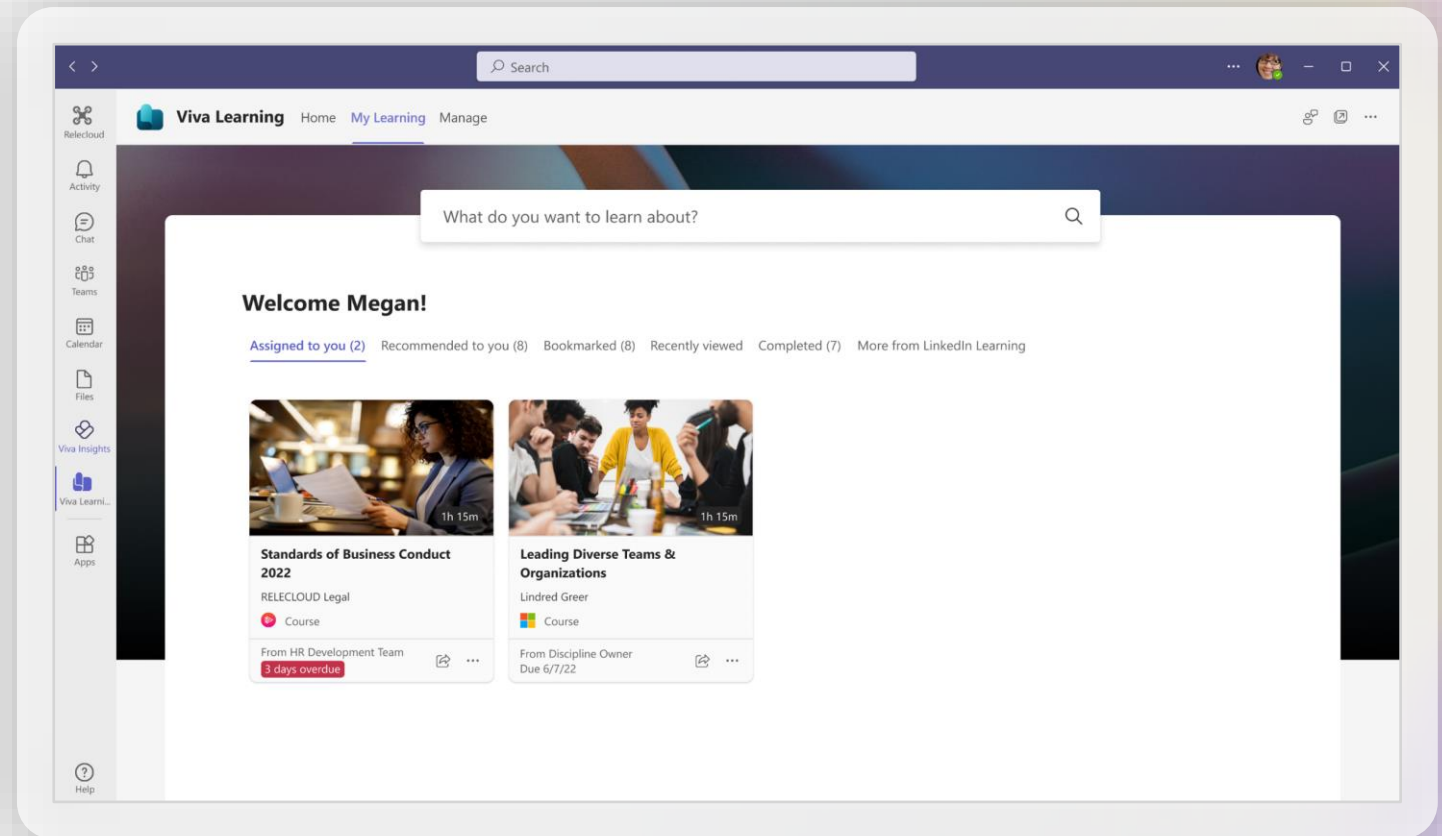


Enable a high-performance workforce

Personalized, informal and formal learning

Access assigned and recommended learning in an easily discoverable interface within Microsoft Teams and see completed learning items to keep track of individual learning journeys

Viva Learning

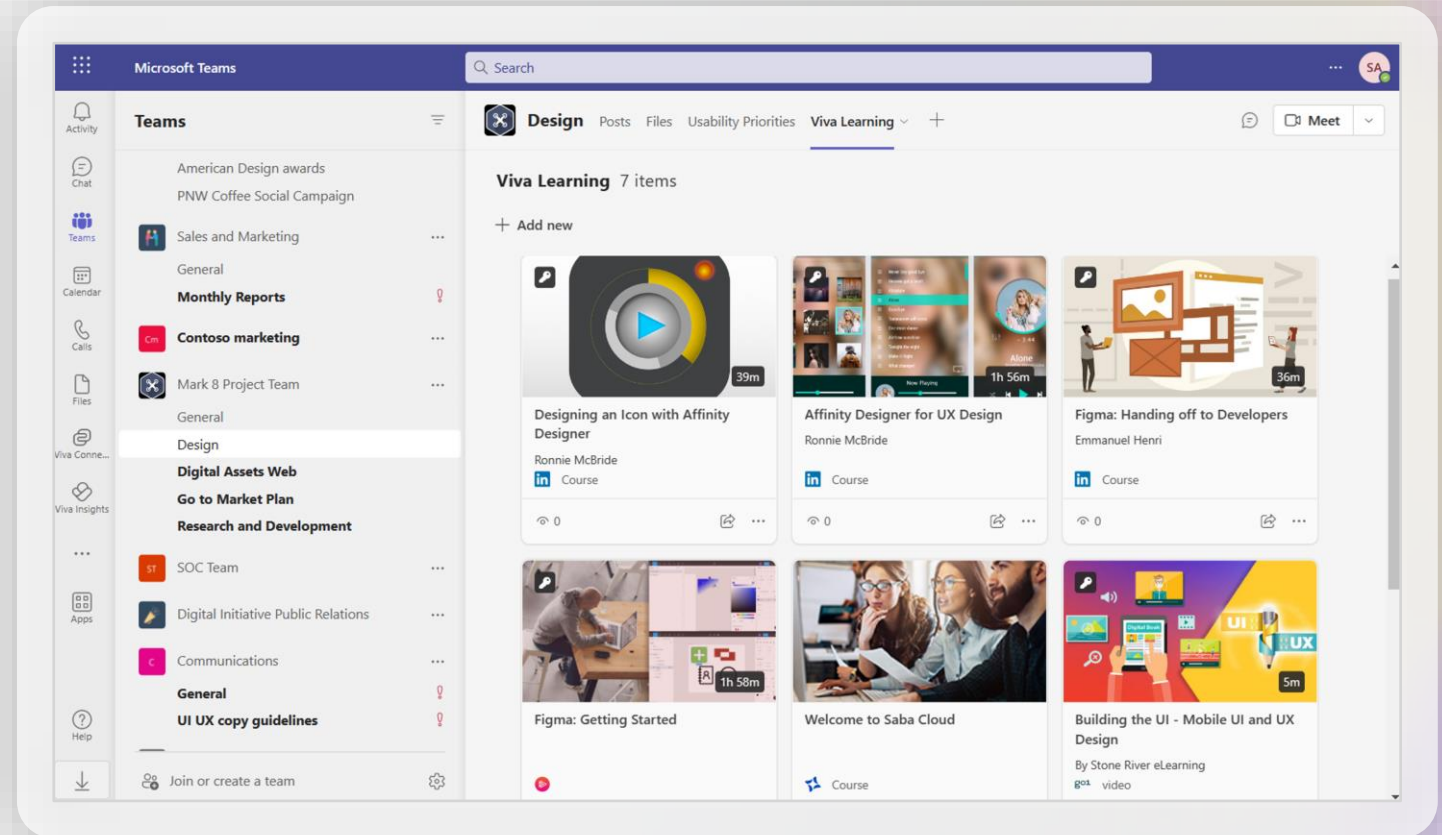


Enable a high-performance workforce

Integrated learning experience

Surface content from Microsoft, learning content providers (such as LinkedIn Learning), Learning Management Systems (LMS), and even your organization's own content across desktop, mobile, and tablet

Viva Learning

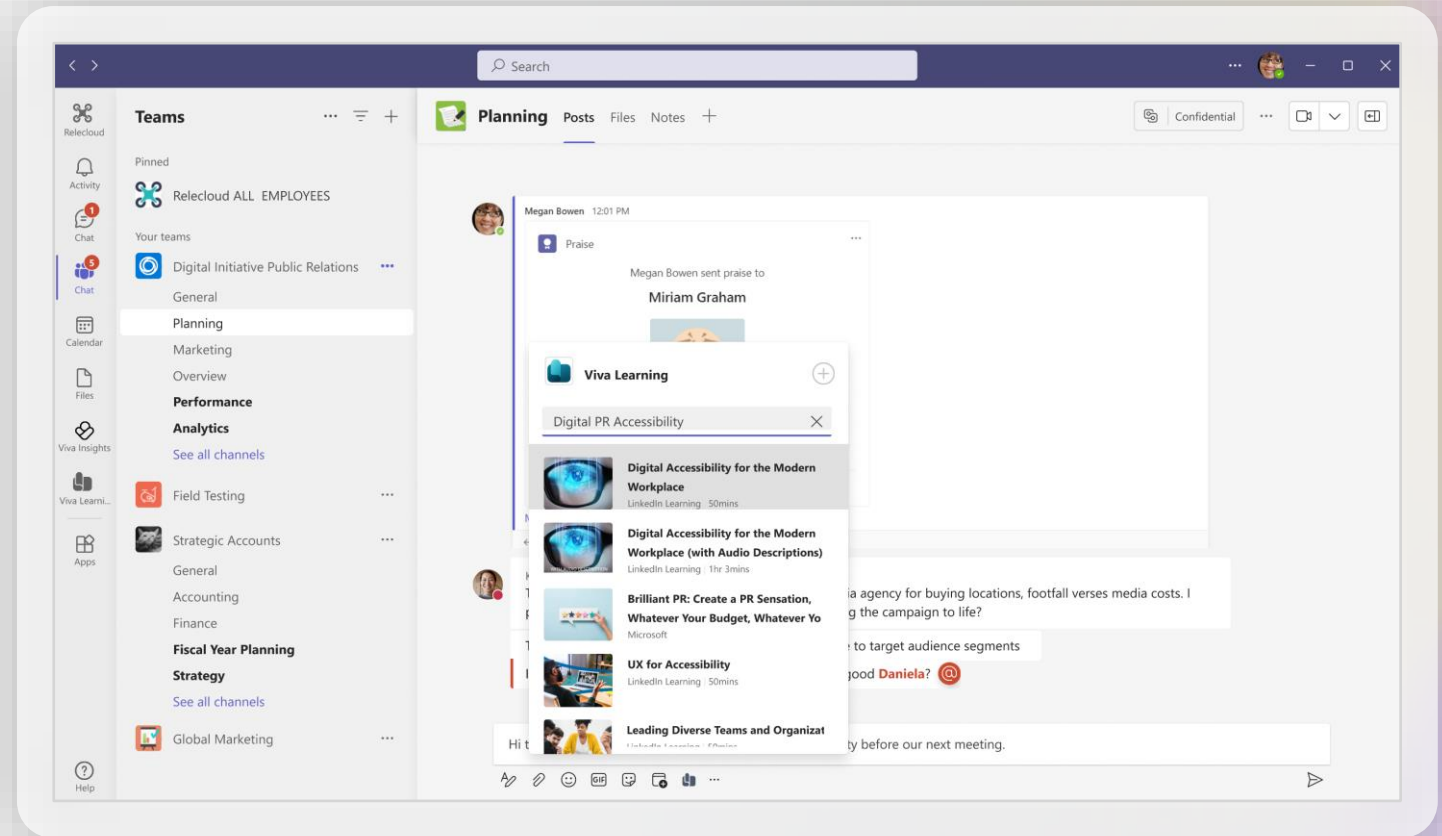


Enable a high-performance workforce

Learning resources
delivered through 1:1 chats,
group chats, or meetings

Infuse learning into the conversations
already happening at work by sharing
learning content and courses with a
single-click

Viva Learning

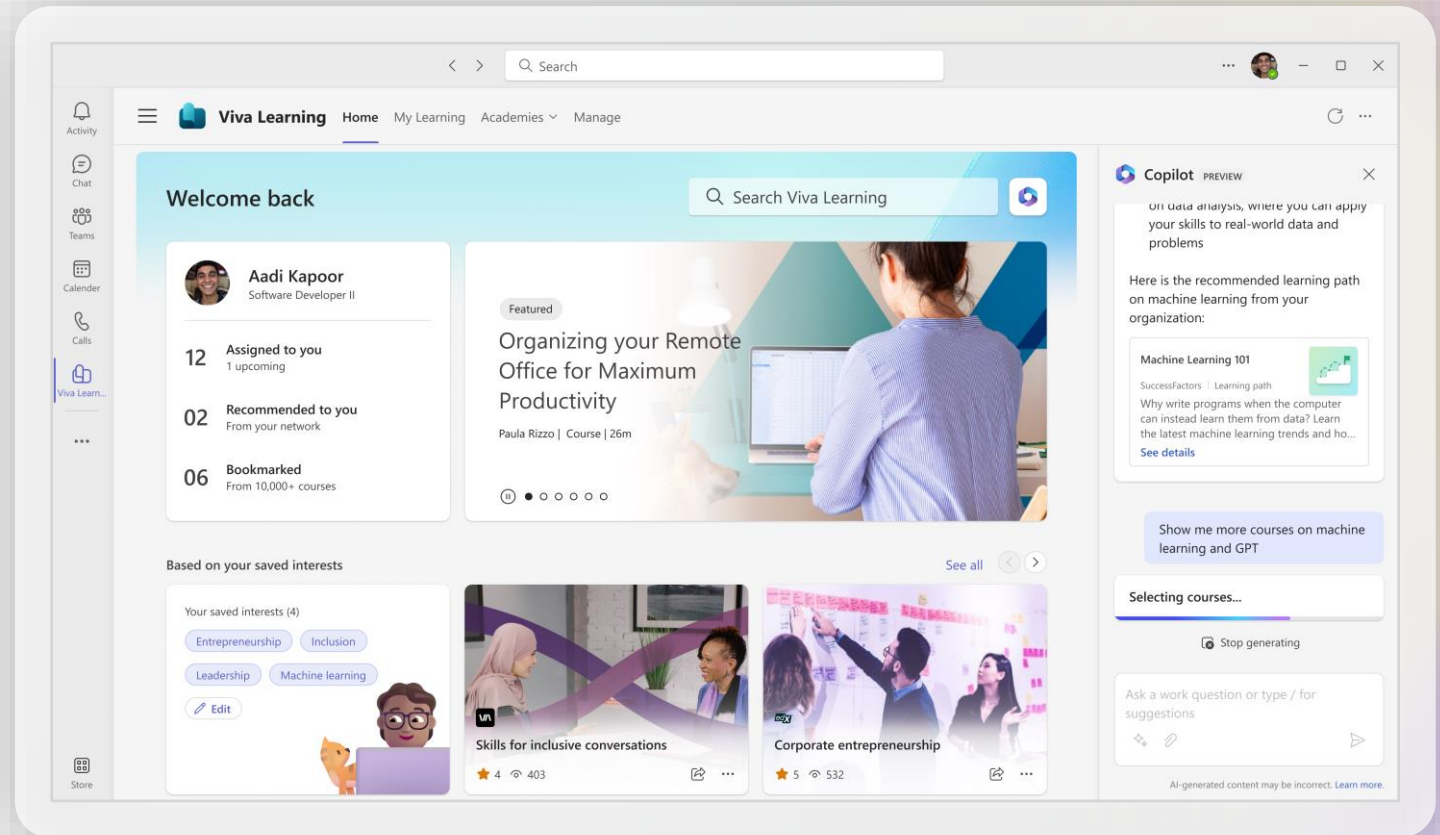


Enable a high-performance workforce

Delivering the right learning content to the right people

Get curated learning suggestions and concise knowledge summaries tailored to specific roles or development needs

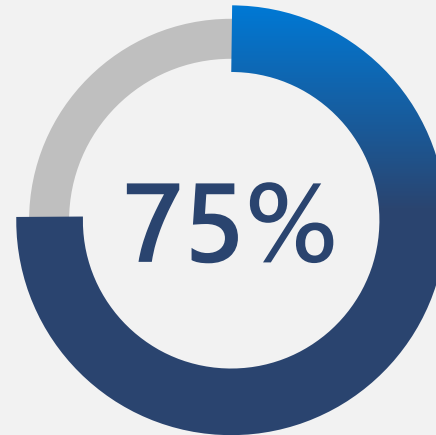
Copilot in Viva Learning



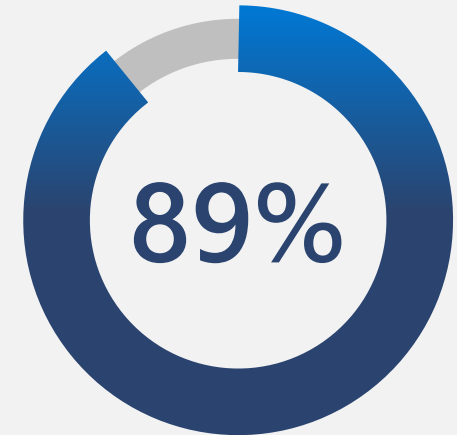


Measure engagement and productivity

Workplace analytics and employee feedback to improve the way work gets done



of employees
and **80%** of managers
think their company does not
solicit feedback often enough



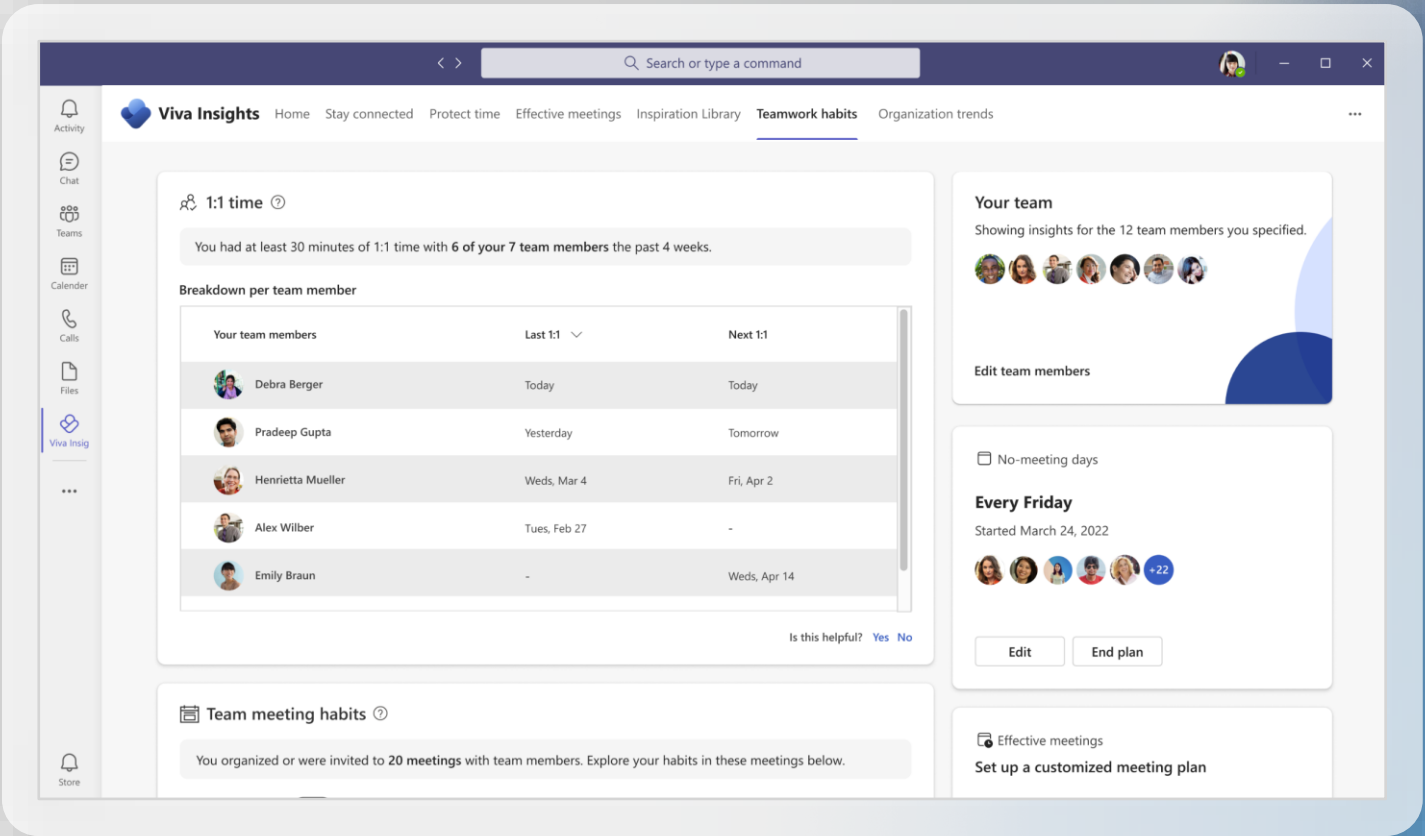
of employees who feel their
companies use feedback to
drive change report being
engaged at work

Measure engagement and productivity

Insights to foster healthy, productive teams

Help employees and managers drive productivity and wellbeing by building better work habits such as setting aside focus time, improving meeting effectiveness, scheduling more frequent 1:1s, recognizing accomplishments, and taking regular breaks

Viva Insights

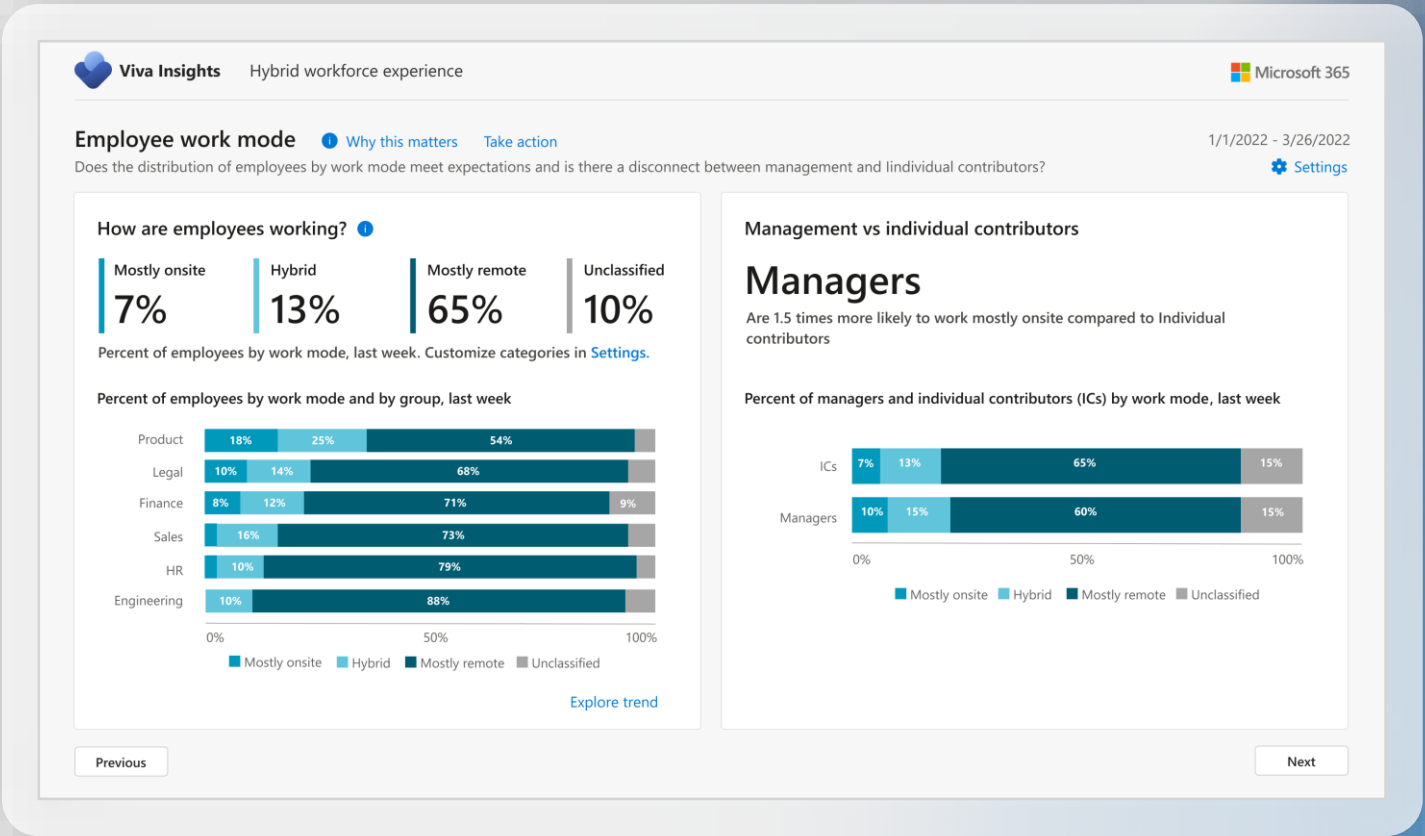


Measure engagement and productivity

Advanced and custom analytics

Get deeper insights with pre-built dashboards and custom analytic tools to understand communication behaviors, collaboration patterns, employee effectiveness and productivity

Viva Insights

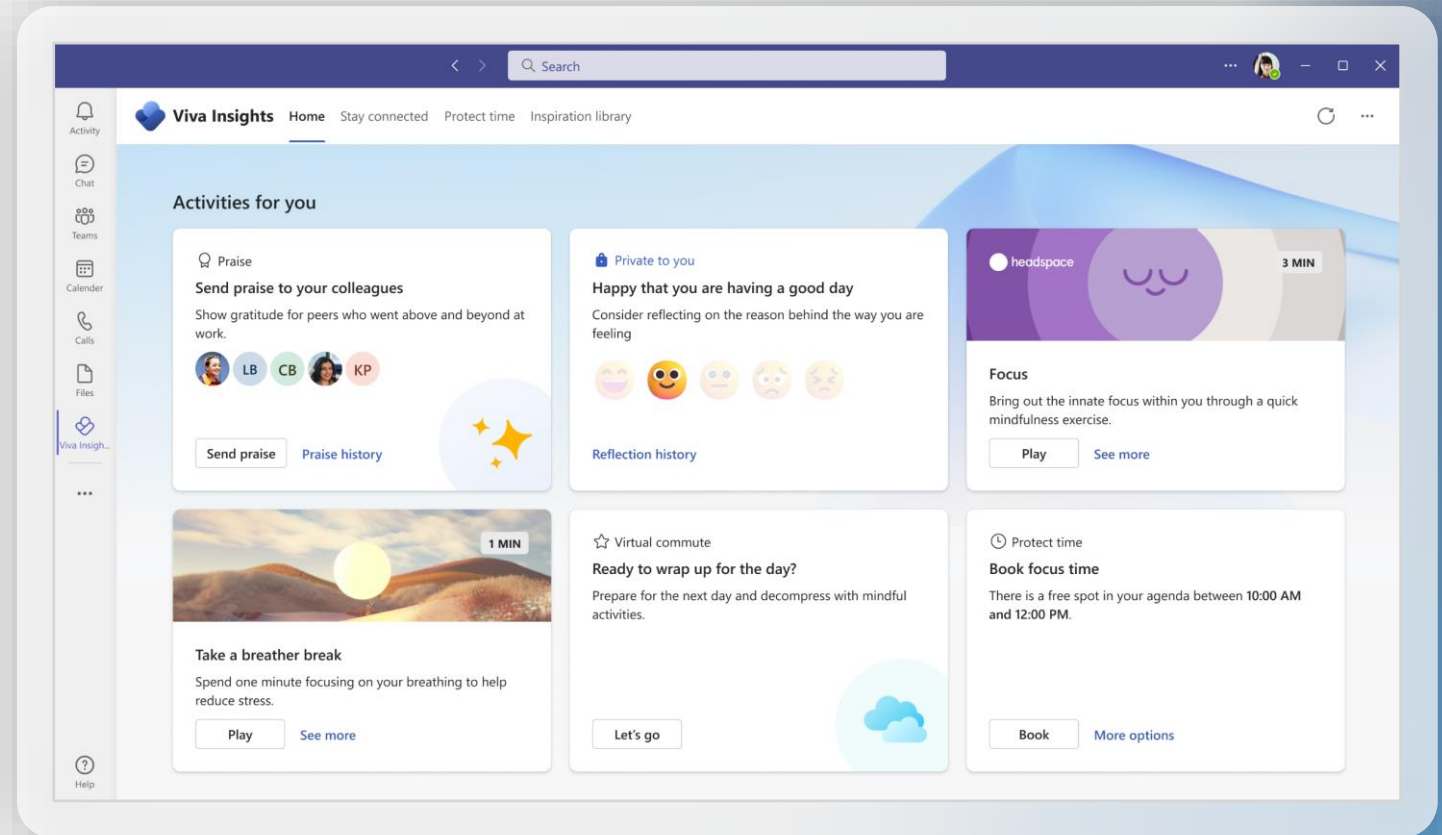


Might increase engagement and productivity

Personalized insights to build better work habits

Help employees prioritize well-being with actionable recommendations like making time for focused work, taking regular breaks and practicing mindfulness

Viva Insights

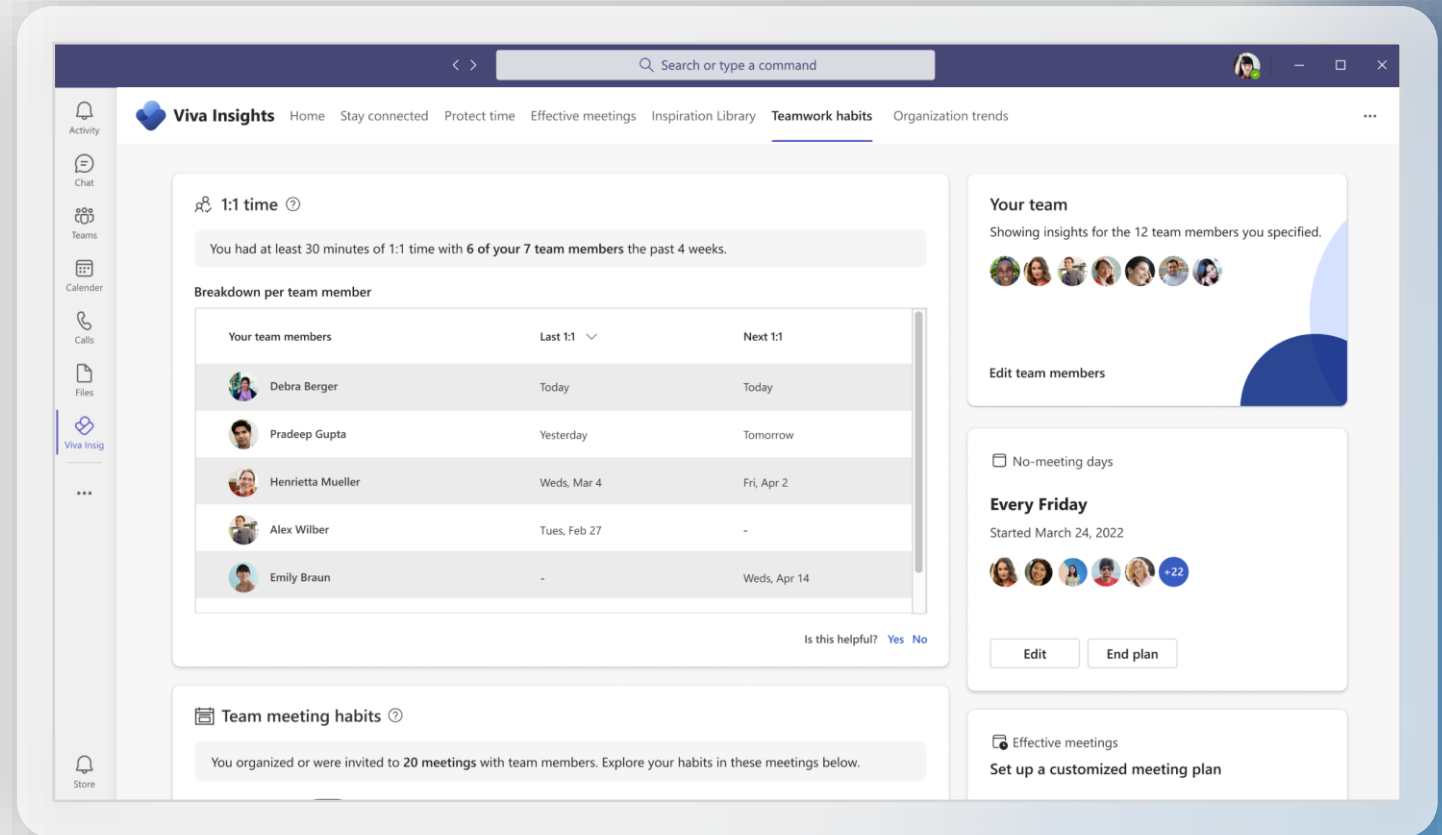


Maintain engagement and productivity

Manager insights to foster healthy and successful teams

Leverage team-level insights to maintain regular 1:1s and follow up on pending tasks to remove team roadblocks, recognize strengths and successes, or establish team norms through shared plans that help build better work habits

Viva Insights

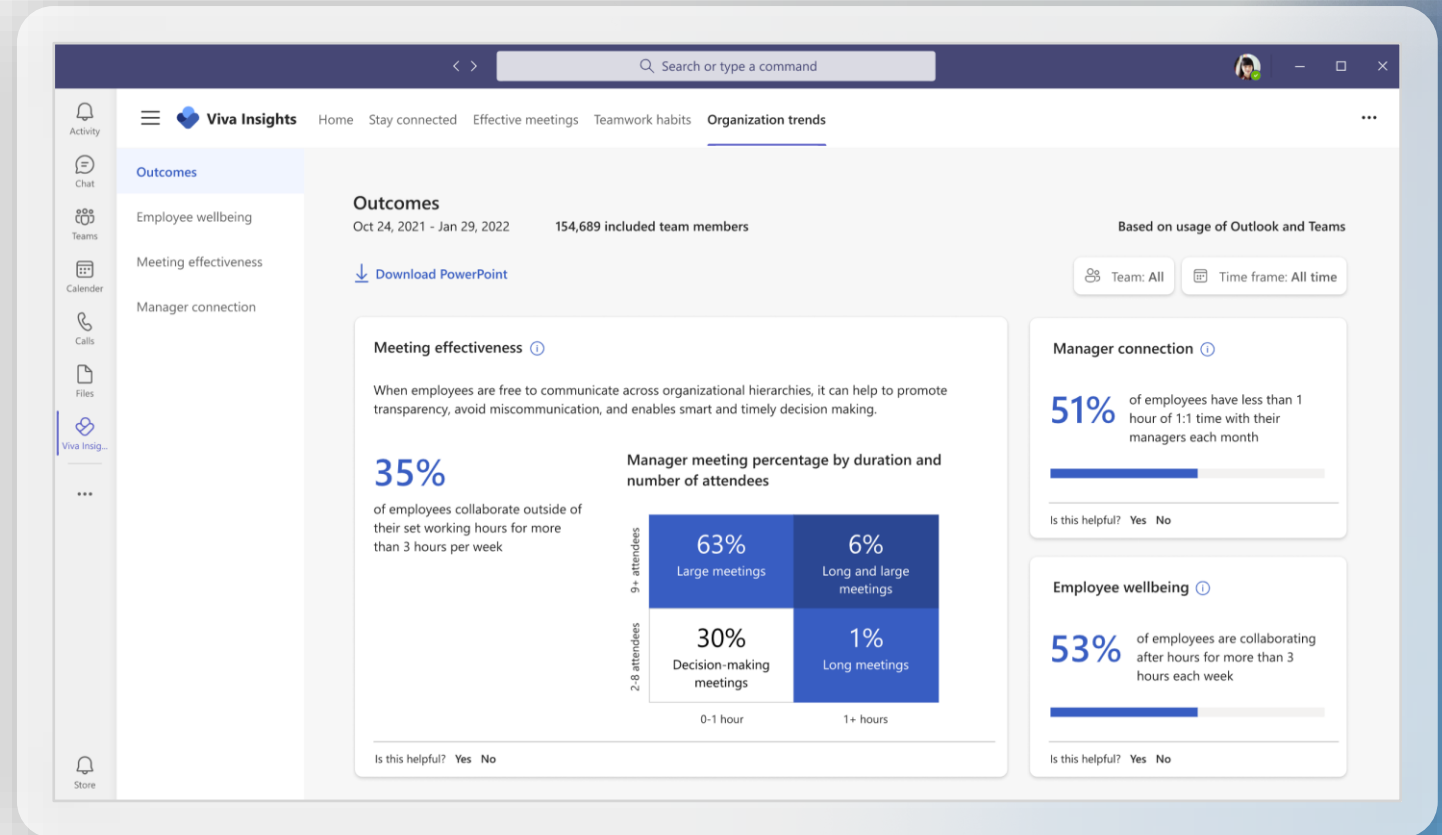


Might engagement and productivity

Organizational insights to help senior leaders tackle complex challenges

Take the pulse of leading indicators on employee well-being and engagement, meeting effectiveness, burnout risk, process efficiency and more

Viva Insights



Might measure engagement and productivity

Deep, enhanced analytics

Create rich customized insights about employee experiences by combining workplace analytics in Viva with active listening and other operational insights

Viva Insights

