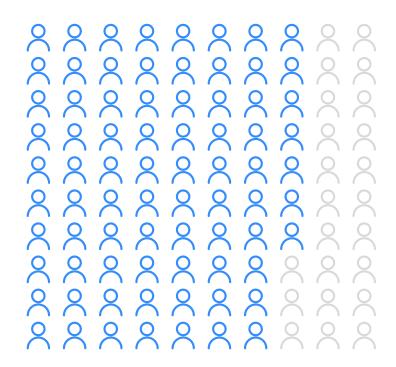
## **The Hybrid Paradox**



73%

want flexible remote options to stay



67%

want more in-person work or collaboration post pandemic

Work Trend Index: 2021 Annual Report



### **Questions Our Customers Are Asking**

What does an inclusive meeting look People can join from anywhere, on any device like when 50% of our team is remote? How can we easily scale from small Use a single platform solution meetings to large group events? Can you help us standardize, simplify, Deploy a unified solution across and centralize meeting solutions? communications, apps, and meetings How can we consolidate costs? Reduce licensing and management expenses

## **Hybrid is Here to Stay**

Microsoft's latest findings show the ways we work now – and how we will in the future.

People have embraced non-traditional workplaces. They're working remotely and in transit, and as the world moves to a new normal, many employees' expectations about work have changed.

Source: Microsoft's annual Work Trend Index, March 2021.

#### **Work trend index reports:**



80%

of managers
expect more flexible
work arrangements

work arrangements post-pandemic

000

**73%** 

of employees

want flexible remote work options to stay



67%

of employees
want more in-person
work or collaboration
post-pandemic



66%

of IT decision makers plan to increase intelligent meeting room devices as offices reopen

# **Meeting Expectations Have Evolved**

Collaborating and connecting is essential in the hybrid working world.

- 1. University of Virginia, How much workplace collaboration is too much? 2016
- 2. US IW Survey, 2014
- 3. Microsoft Business Meetings Habits Practices Study, February 2018
- 4. CSS Insight, August 2016



80% of employee time is spent collaborating<sup>1</sup>



2x as many teams as 5 years ago<sup>2</sup>



of meetings have at least one remote attendee<sup>3</sup>



15%

of meeting rooms are equ

rooms are equipped for video, even as video becomes the norm<sup>4</sup>



## We Must Support Employee Engagement

It's critical to success!

70%

60%

57%

In the worlds best performing companies, 70% of employees are engaged

But ...employees are unsatisfied with their current meetings

And ...employees find meetings unproductive

Source: Gallup: 37 Workplaces That Stand Out From the Rest



## The Way We Work Has Changed...

