

SuccessFactors and Microsoft Entra ID Integration

Enable User Lifecycle Management by integrating SAP
SuccessFactors and Microsoft Entra ID



Integrating SuccessFactors and Microsoft Entra ID to enable user lifecycle management provides a secure, automated process for ILM to assist in reliable auditing.

Build a foundation for further security workloads and move your organization closer to a Zero Trust environment.



CHALLENGES

Because of audit requirements, many organizations require clear reports on the lifecycle of user accounts and their access rights. If they lack an automated, secure process for generating these reports, organizations have to use insecure, disparate processes that may result in errors, inconsistent service levels, or exploitation.

IDEAL SOLUTION

OCG can integrate SuccessFactors and Microsoft Entra ID. Whether you're using SAP SuccessFactors or SuccessFactors Employee Central, OCG can provision it to Microsoft Entra ID or on-premises Active Directory. We can also provision to other cloud-based applications.

DESIRED OUTCOMES

The integration helps improve security, improve audit processes with streamlined reporting, and eliminate manual provisioning processes. It helps organizations take full advantage of Microsoft Entra, and moves them closer to a Zero Trust environment, setting a foundation for SSPR, SSO, MFA, and passwordless authentication.

SuccessFactors and Microsoft Entra ID Integration

Whether your organization is using SAP SuccessFactors HCM or SuccessFactors Employee Central, OCG can help you:

- Provision SuccessFactors to Microsoft Entra ID
- Provision SuccessFactors to on-premises AD

After integrating Microsoft Entra ID and SuccessFactors, we can also provision to other cloud-based applications.

This integration project is estimated to be 6 weeks long but is customized to your organization's requirements and goals.

Week 1-2

Discovery, Configuration, Design

- Connect to SuccessFactors
- Align user data sets, examine business rules
- Create plan for replacing existing provisioning apps, scripts, and processes
- Deliver architecture documentation

Week 3-5

POC and User Acceptance Testing

- Development and delivery of proof of concept to test environment
- Testing and fine tuning
- Build and test business rules
- Application provisioning
- Coordinate UAT acceptance with application owners

Week 6

Production and Documentation

- Migrate to production, including unit testing and verification
- As-built, run book, and operations documentation delivered
- Discuss next steps



Enabling user lifecycle management by integrating SuccessFactors and Microsoft Entra ID can improve your organization's security and move towards zero trust.

Manage configuration and provisioning in one place – the cloud.

Improve auditing processes with streamlined reporting.

Eliminate manual provisioning processes and simplify existing automated provisioning processes.

SuccessFactors and Microsoft Entra ID Integration

Call for more information: +1 877-862-1617

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