# MEVITAE

## FAIRER HIRING

# DIVERSITY ANALYTICS

Analyzes your recruitment pipeline, identifies areas of bias, and measures how large any biases are. Real-time findings are presented using graphs and easy-to-understand summaries generated by our Smart Assistant. With our interactive dashboard, you can compare diversity against benchmarks at each stage or take a deep dive into your pipeline and compare the success chances of each protected group.

## WHAT'S INCLUDED

- Analyze each step of your recruitment pipeline
- Filter data by date, role, recruiter, and workflow
- Compare diversity against custom benchmarks
- Automatically identify potential bias
- Measure significance of any detected biases
- AI-powered Smart Assistant interprets results
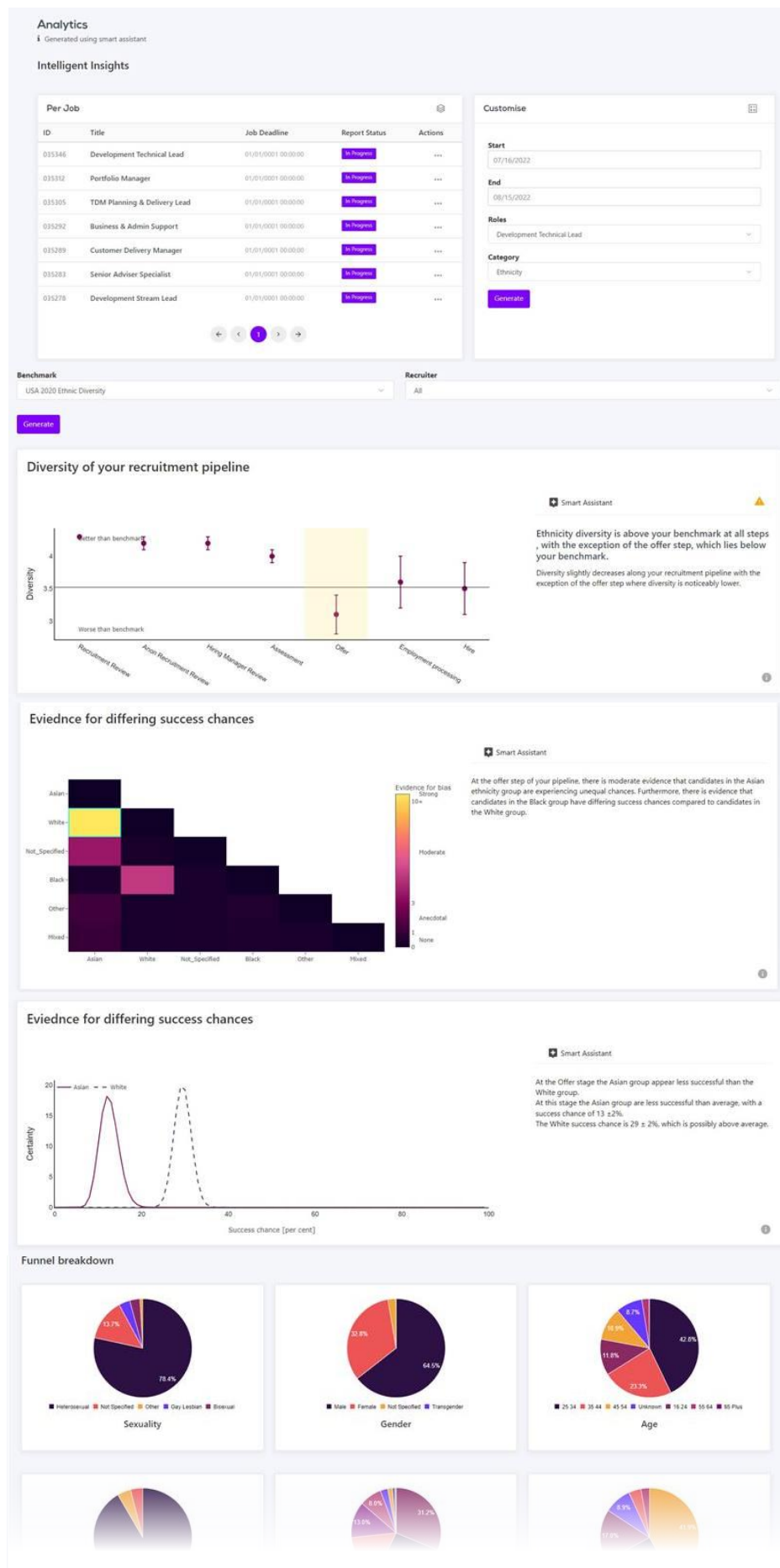
## DIVERSITY ANALYTICS ALSO

Offers annual or quarterly personalized reports

Interactive dashboard where you can explore our findings

Realtime analysis and results

## BENEFITS

- Identifies areas of potential bias, allowing you to best target their resources
- Quantifies the impact of DE&I initiatives
- Allows customisable benchmarks that align with your goals
- Analysis done in real-time
- Personalised reports that provide a breakdown of any findings
- Automates the analytics process, saving you time
- Powered by advanced statistics and AI



## INTEGRATES INTO 20+ ATS

ORACLE    SmartRecruiters    greenhouse    SAP SuccessFactors

And more....