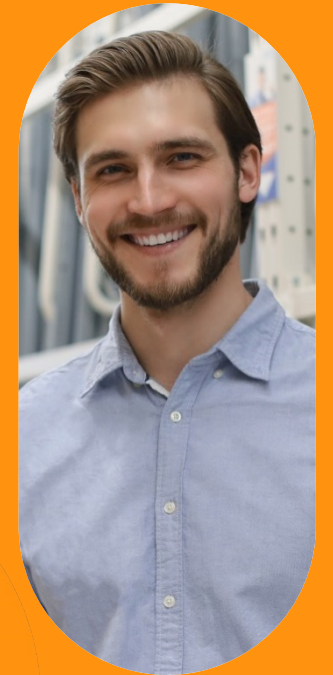




HR and Employee Super App



Meet Your Company

We have developed solutions that respond to your needs in the most accurate way by conducting research to get to know you and understand the problems you encounter on this journey we embarked on.



Sophie
Employee/Personnel



Zelda
Manager/Executive



Mr. Burns
Employer/Company Owner



I feel like the accessibility to my rights is constantly changing on different platforms..

I am having difficulty accessing and keeping up with my shift.

Both the response to my leave and other requests are taking too long..

I forgot my company card at home again.

I don't think I am appreciated enough within the company

I do not feel any loyalty towards the company and my colleagues.



Sophie
Employee/Personnel

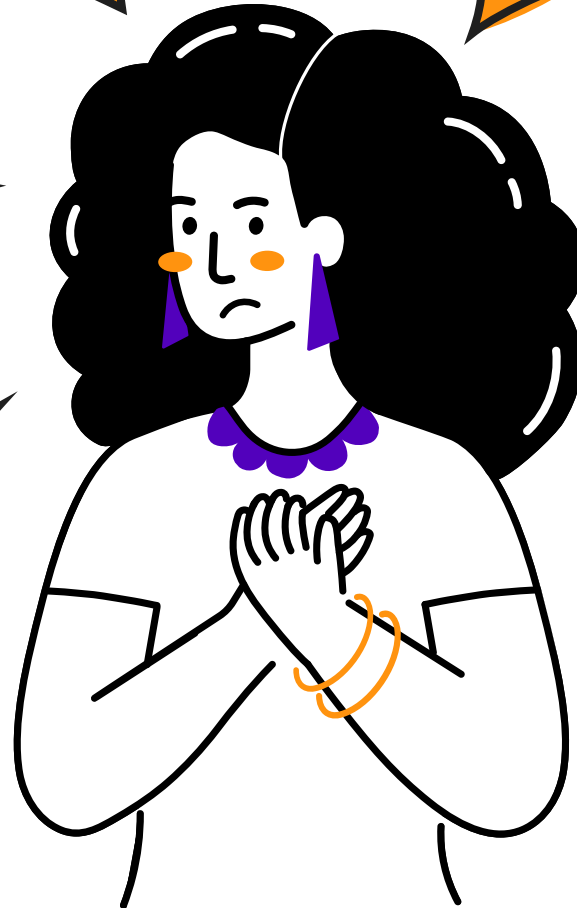
I am having difficulty measuring the activities of our employees.

I cannot meet the demands that are being sent to me from different platforms.

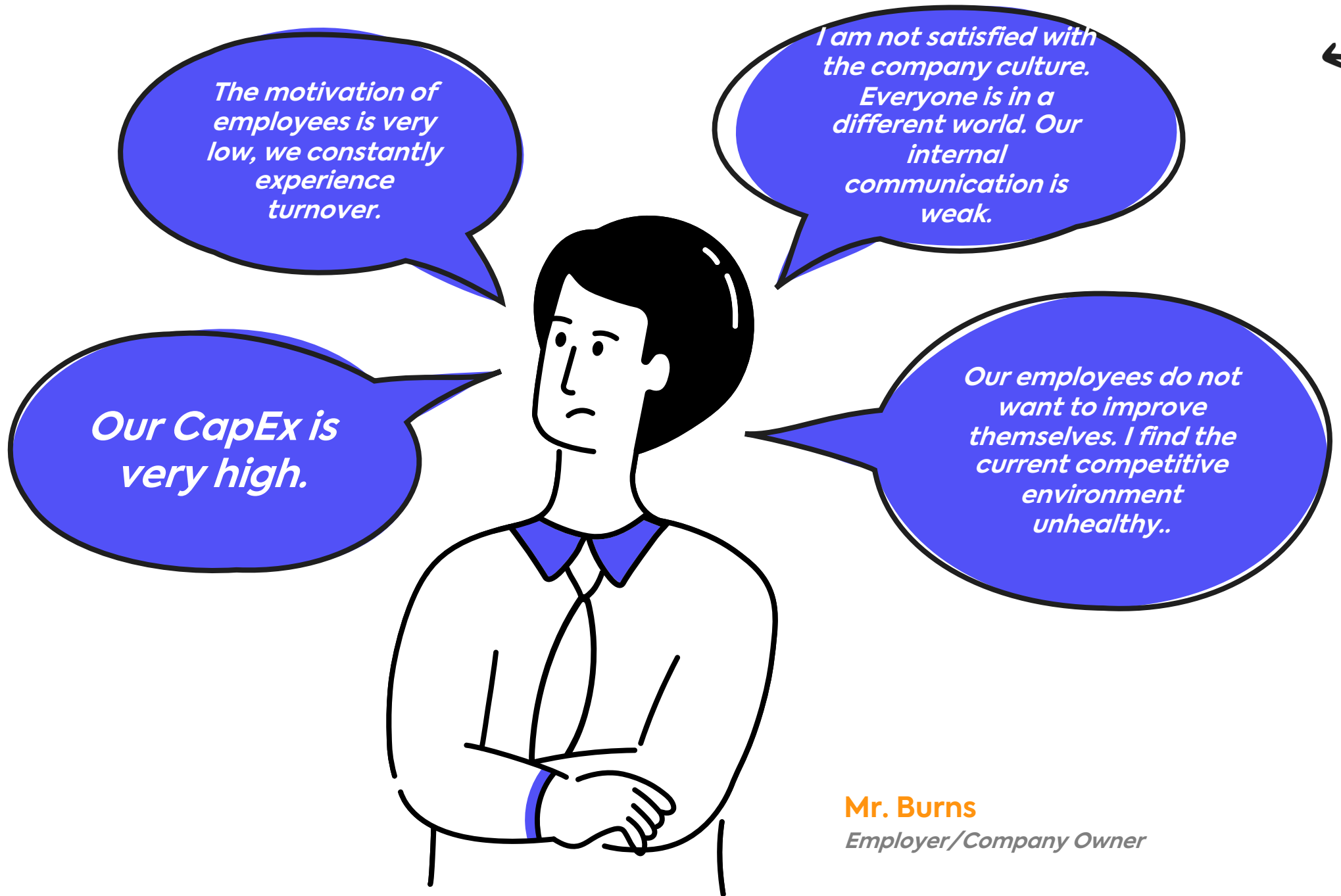
I want to motivate my team and improve the team spirit among them.

I use a lot of programs. When we offer so many different platforms to our employees, I cannot make them use and I cannot get data.

Tracking employees' entry-exit movements and working hours is causing me to waste a lot of time at the end of each month.



Zelda
Manager/Executive



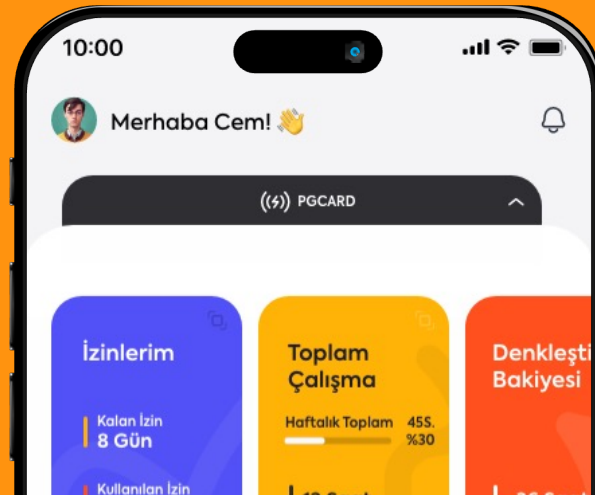
The motivation of employees is very low, we constantly experience turnover.

I am not satisfied with the company culture. Everyone is in a different world. Our internal communication is weak.

Our CapEx is very high.

Our employees do not want to improve themselves. I find the current competitive environment unhealthy..

Mr. Burns
Employer/Company Owner





Passage is a super HR application that allows you to manage human resources processes from a single platform.

QR codes eliminate all hardware needs in PACS processes.

Allows you to manage all your operations in real time.



It helps you build a healthy company culture by supporting communication for the organization.

By harnessing the power of cloud and mobile platforms, we aim to eliminate CapEx by creating sustainable solutions.

It provides tracking convenience like an intranet system and supports communication within the company with its additional features.



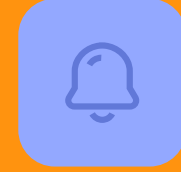
Announcements

Transfer information to employees..



Reminders

Send Reminders.



Notifications

Take advantage of the benefits of mobile application.



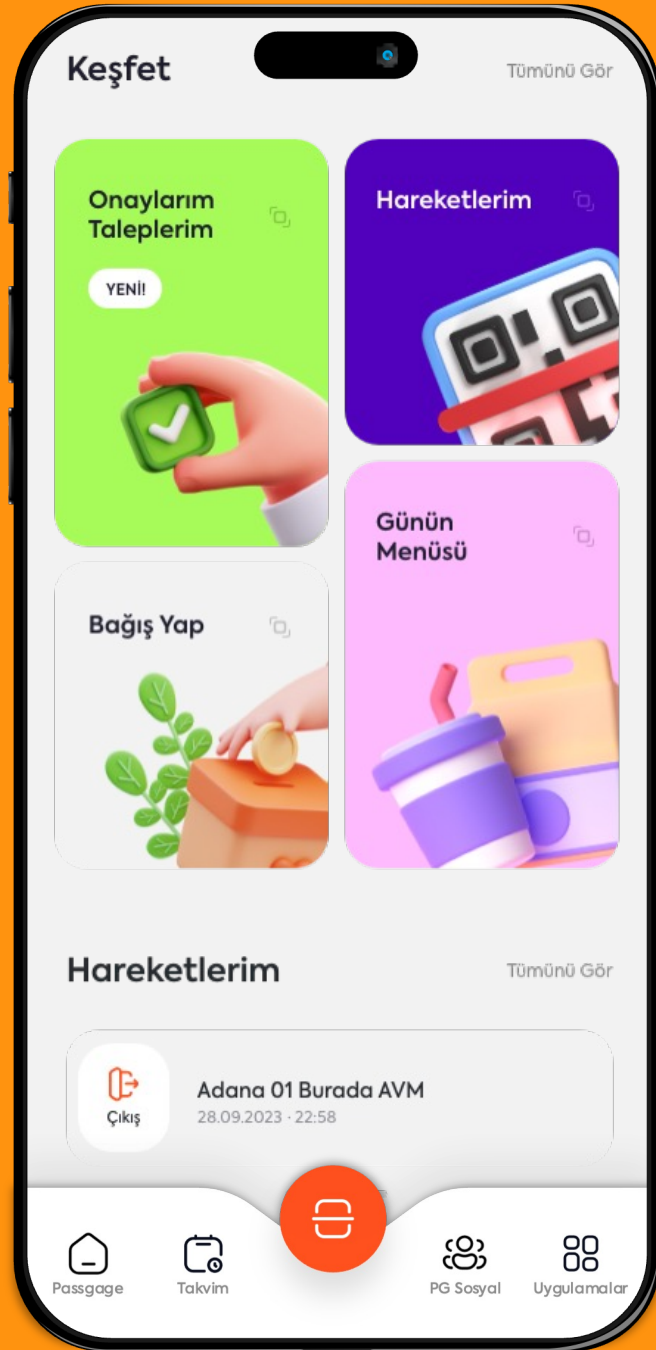
Approvals

Check permissions and shifts.



Donation

Manage donations and aid.



My Movements

See your movements in the system.



Food Menu

Follow the weekly menu.

ERP

Records Center

CRM

Customer Center

**PASS
GAGE**

HR Center



Why PASSGAGE?



Users

User-friendly interfaces

Customizable fields dependent on the hierarchy structure

Mobile / Web Access to data.

Super App



Costs

SaaS Model OpEx

No hardware investment

No project support fee

Saving time and effort.



Compatibility

100% integration with ERP, CRM and E-learning platforms.

Making sense of data flow between systems

Custom interfaces for Integrated platforms



Time Management

Innovative for shift planning and tallying
Explore the management opportunities of mobile technologies. Access all information on a single platform.

 **Access Control**

 **Tallying**

 **I'm Here**

 **Shifts**

 **PACS**

 **Leave Management**



PACS

Track employee attendance.

- Enjoy the convenience of a smart digital personnel tracking system instead of a device that works with commands.
- Turn the ease of instant access to data whenever you want into efficiency with the power of the mobile platform.
- Keep your records in compliance with GDPR Regulations.

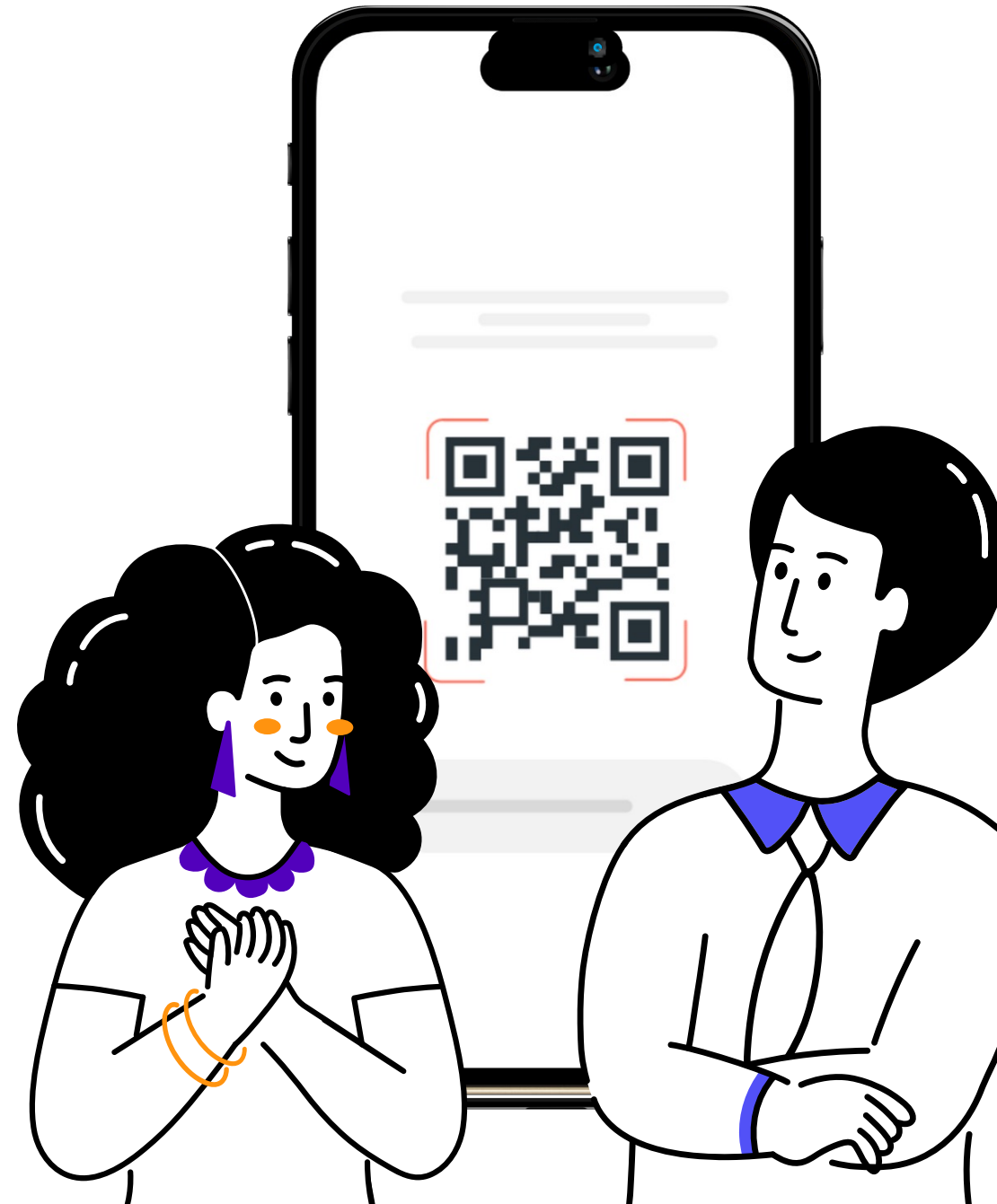


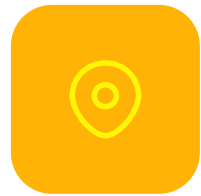


Access Control

Control entry-exit authorizations

- Manage your entry and exit transactions with QR Code without investing in hardware. Get rid of unnecessary hardware costs.
- Ensure security with access control on the basis of authorization.

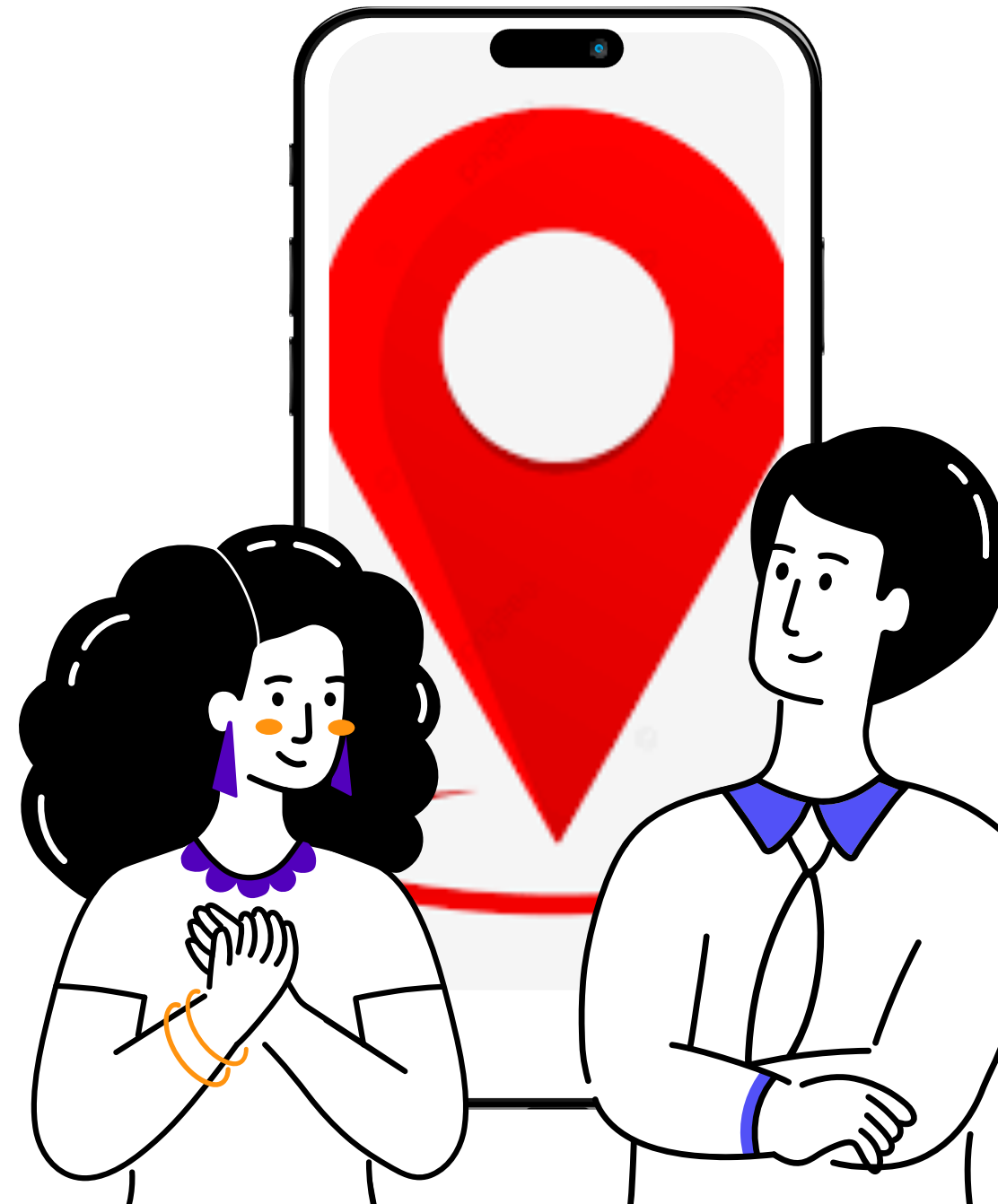




I'm Here

It is possible to track attendance without QR's.

- You can log in and out using the location services on phones and the I'm Here feature.
- You can log in at predefined locations without needing a QR code

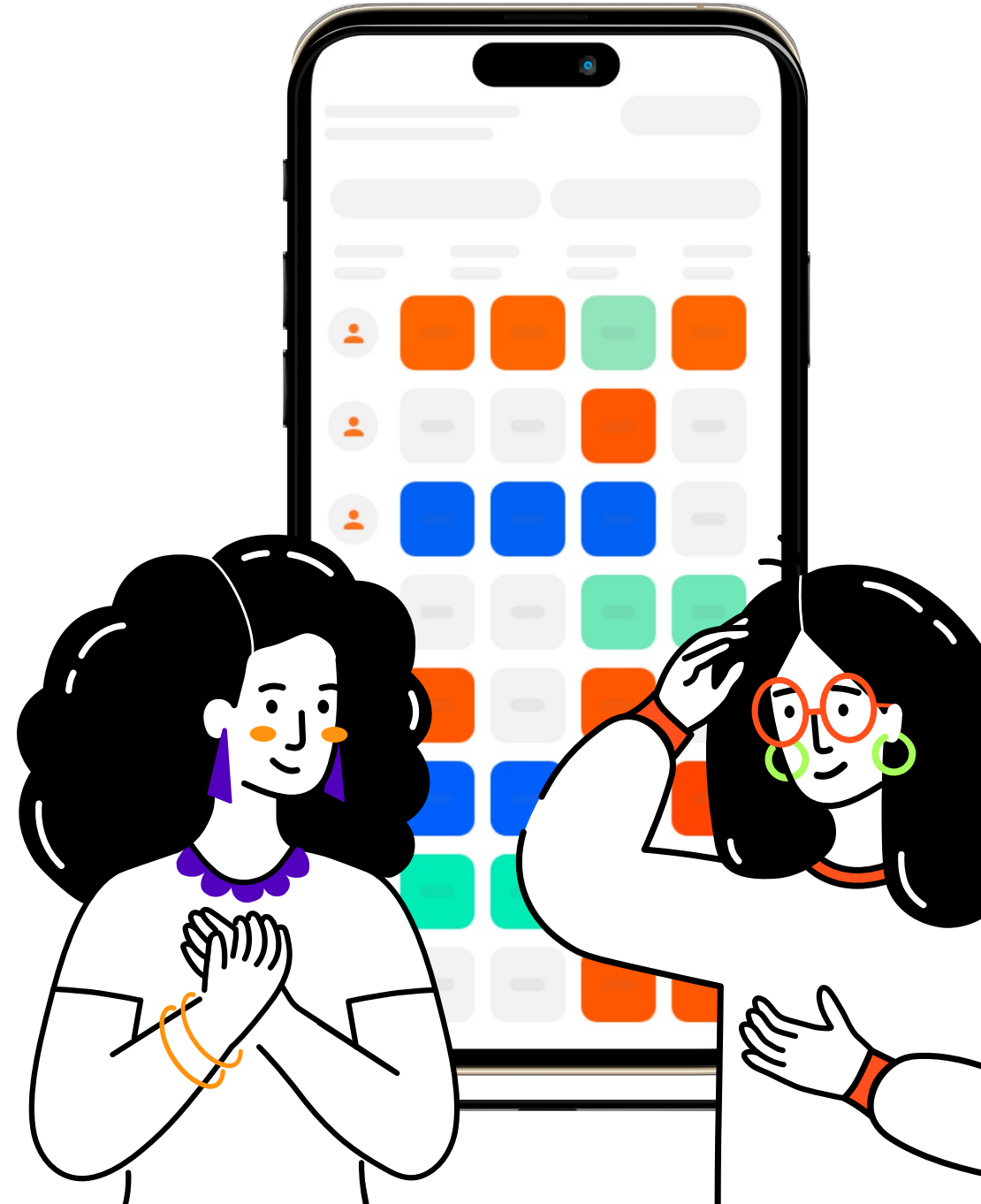




Shift Planning

Regulate hours of your workforce.

- Easily organize, equalize, and optimize shifts.
- Keep track of free day records digitally to minimize errors and confusion.
- Provide your staff with instant access to weekly or monthly shift information.

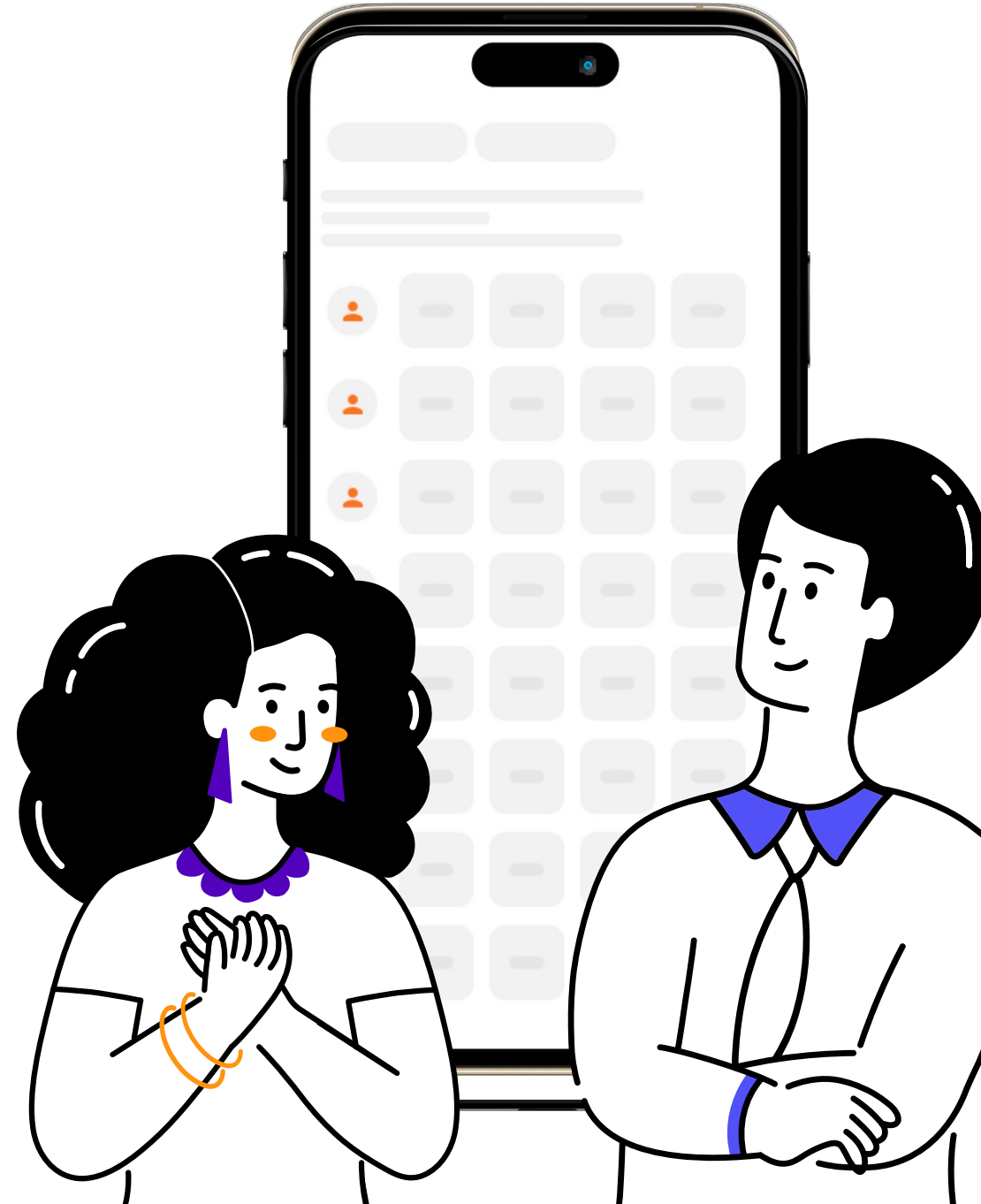




Tallying

Automate hourly wage calculations

- Easily track the entry/exit movements of your employees.
- With the automatic reporting feature, make work, break and overtime calculations instantly.
- Easily generate reports from anywhere





Leave Management

Simplify and centralize leave management flow.

- Put an end to the confusion coming from different e-mails and channels by managing permission requests from a single platform.
- Let your employees easily request and track their vacation days.
- Access all permission requests from a single platform and quickly detect conflicts.
- Shape your shift assignments by viewing staff leaves

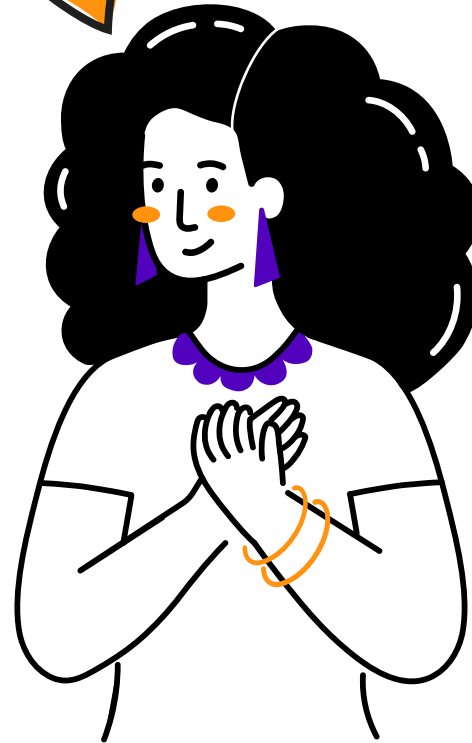


Benefits

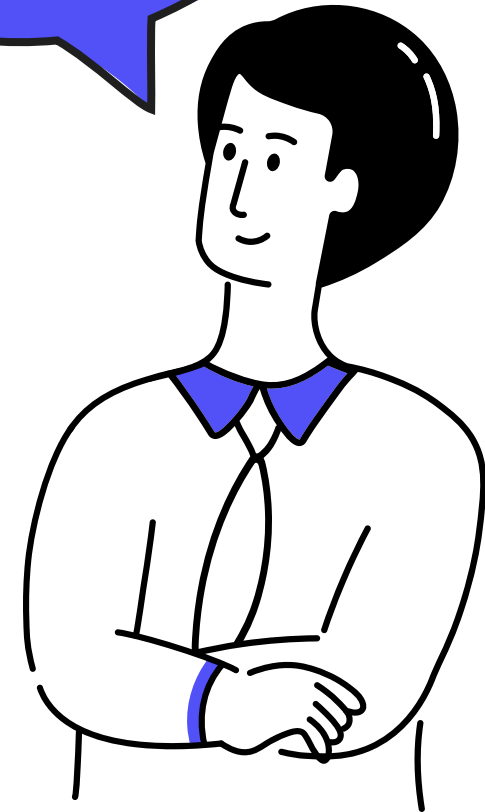
I can carry out all my in-company login/exit and tracking transactions through a single application.



Shift management is not a nightmare for me. I can quickly manage leave requests without wasting much time.



I got rid of hardware maintenance fees. Bye bye CapEx!



Employee Engagement

Build a culture that encourages your employees to be highly motivated, productive collaborative, and volunteer to participate.

 **Surveys**

 **Virtual Card**

 **Career Opportunity**

 **Feedback**

 **Ethics Line**

 **PG Social**

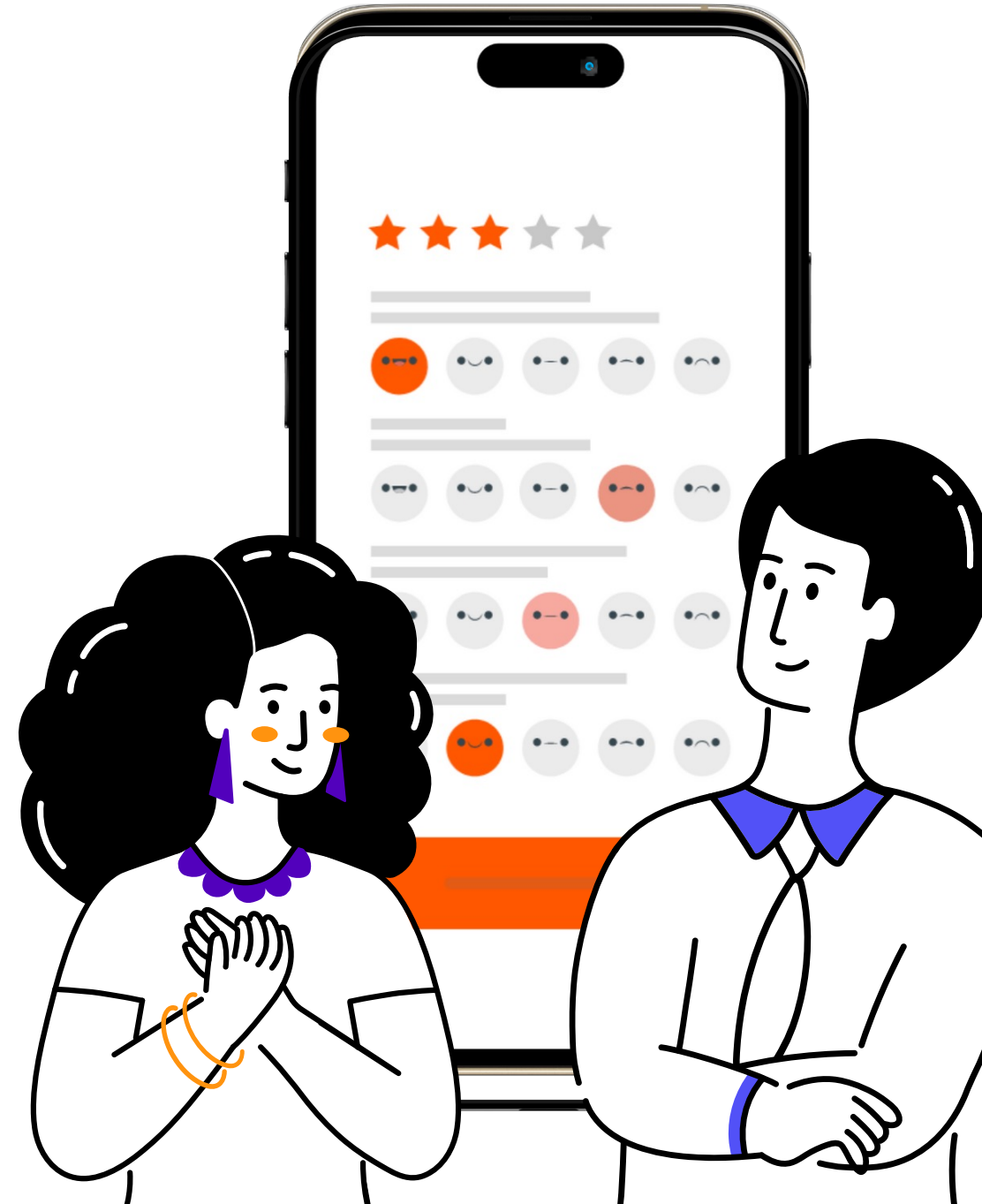




Surveys

Easily generate surveys.

- Create surveys for all employees, specific departments or individuals with the Passgage survey module.
- Prepare your surveys as multiple choice, multi picklist or free text.
- Share with people of your choice in location or hierarchy.
- Report assessment results quickly.





Feedback

Collect suggestions for improvement.

- Get the most accurate criticism and advice with the Passgage feedback feature.
- Your employees can contribute to your company work pace or share strategically important advice.

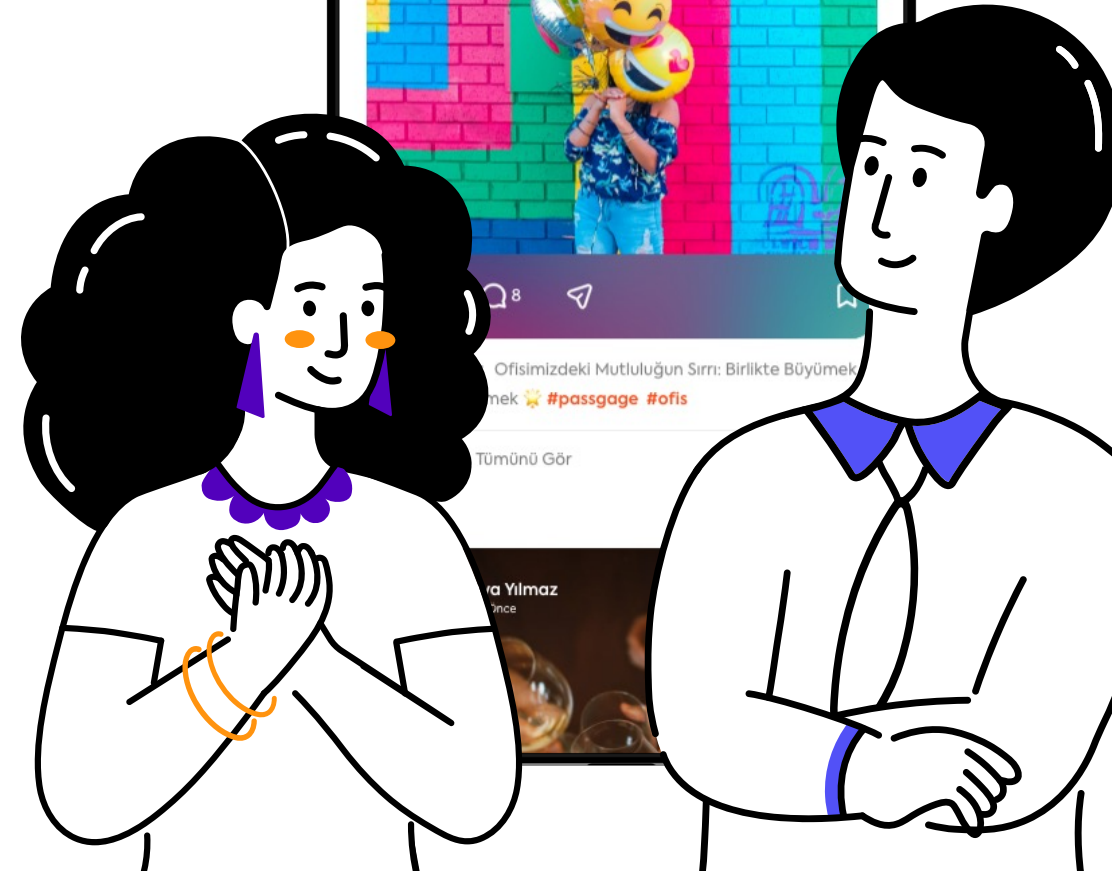
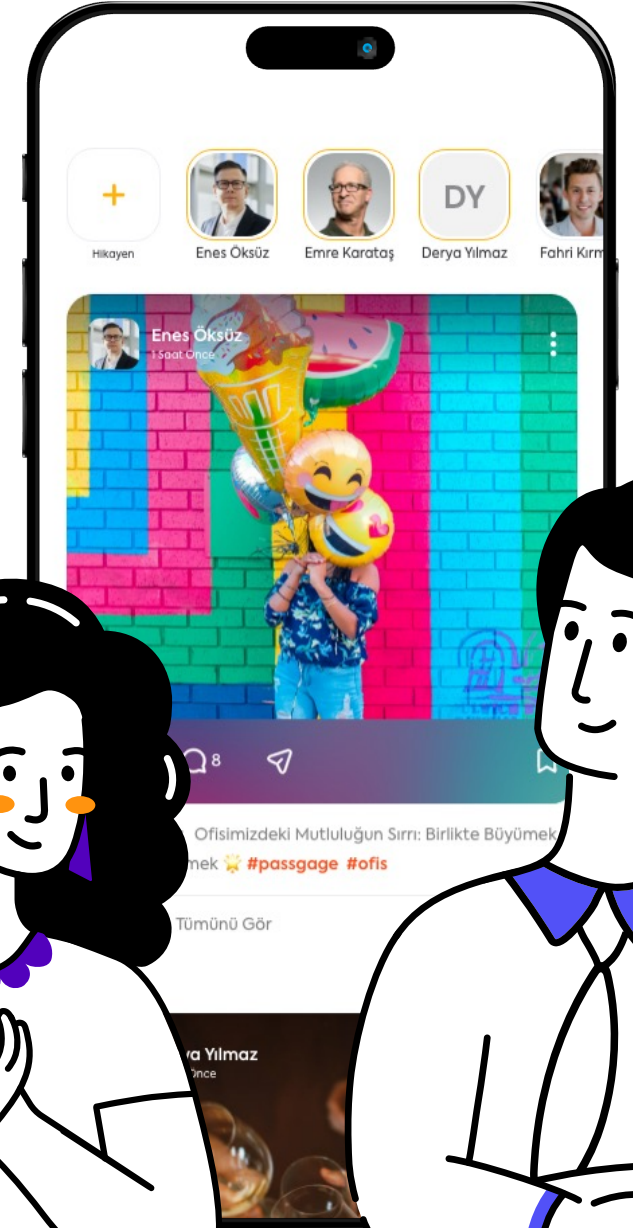




PG Social

Ensure communication between employees.

- Eliminate distances and bring all your colleagues together under a digital roof with Passgace in-house social media feature.
- Increase interaction and strengthen communication by sharing competitively and entertainingly.
- Keep the company memory in-house.





Virtual Card

Share your business card paperless.

- Easily create your digital business card with Passgag and share it with your connections.
- Put an end to card costs and waiting times
- Take a step to protect nature and contribute to sustainability.

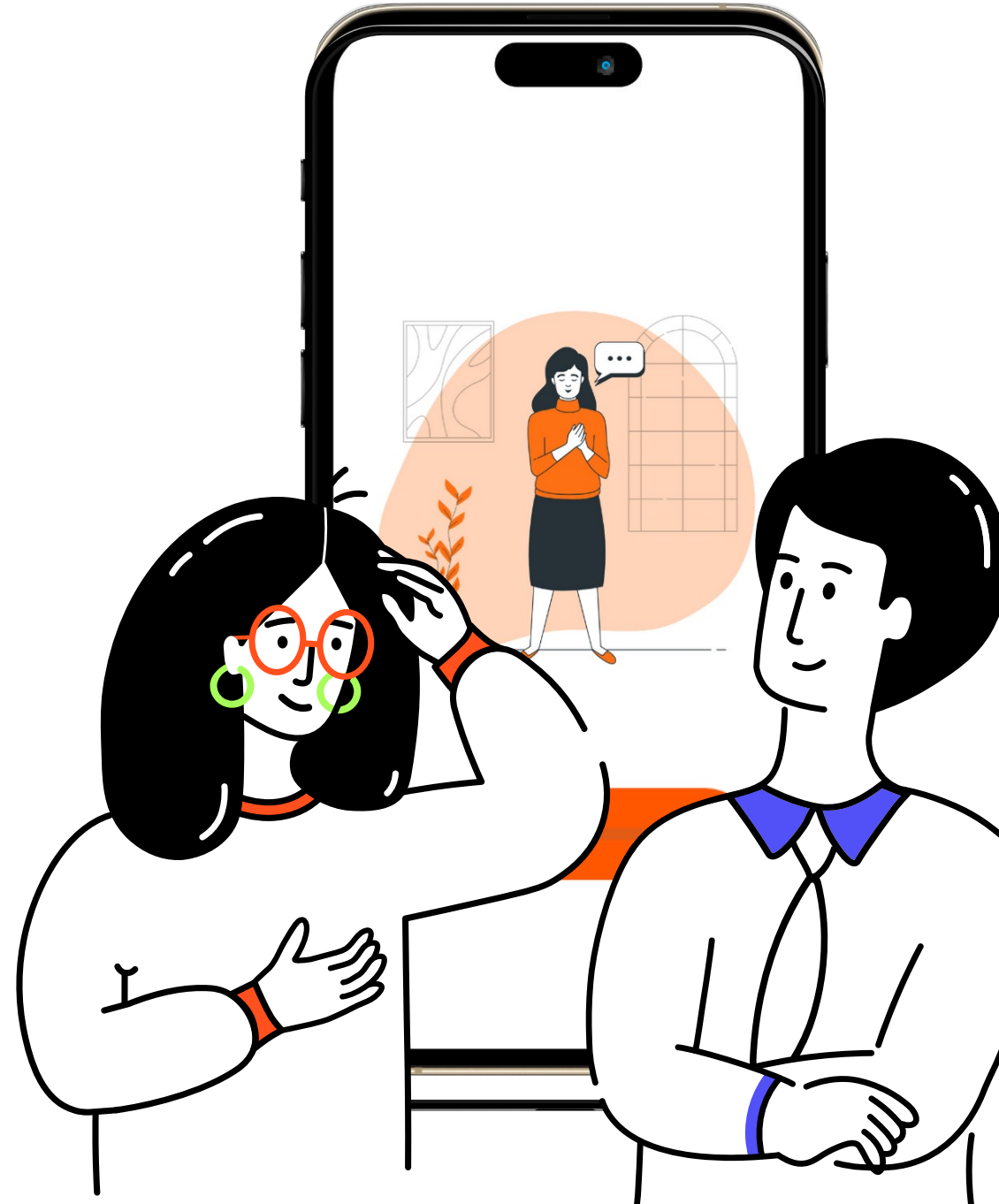




Ethics Line

Provide a safe platform.

- It is a notification system where you can establish a strong bond of trust with your employees and be with them through an anonymous communication network in case of negativity and inappropriate moments.

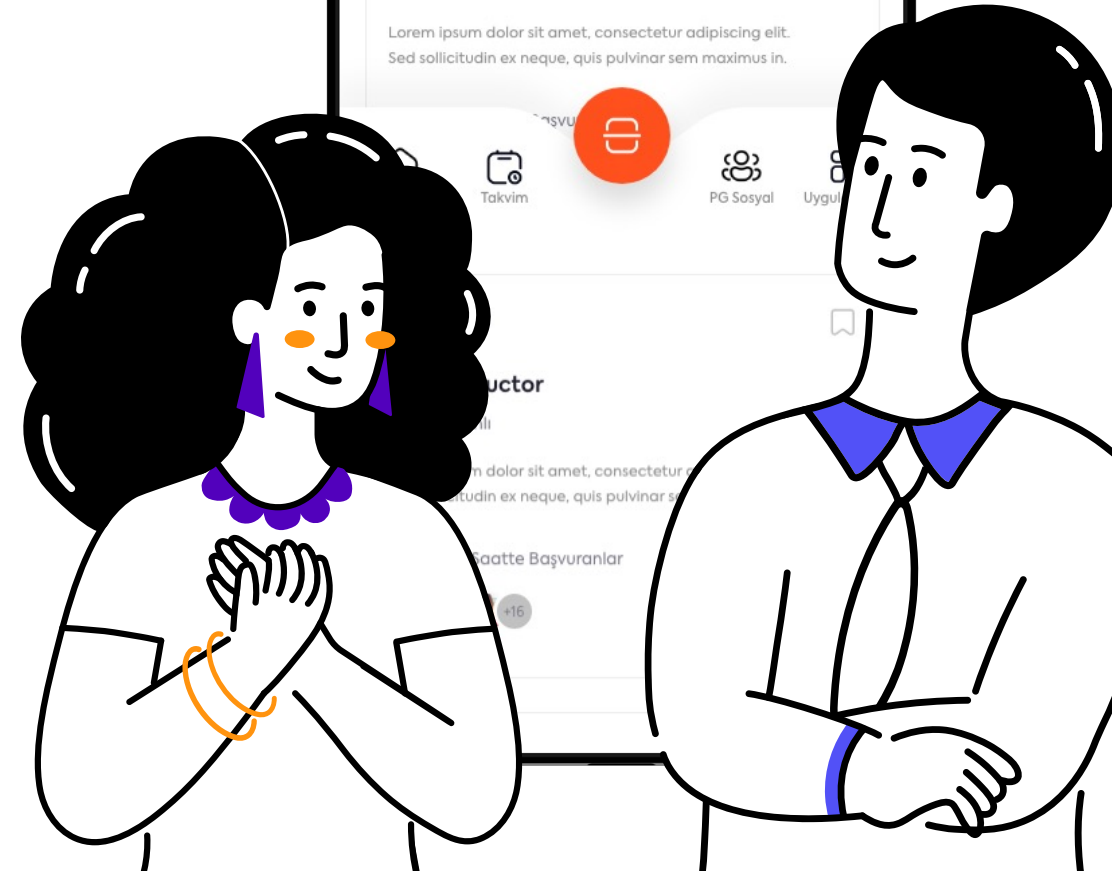




Career Opportunity

Share you internal job listings.

- Provide a platform for your employees to consider internal career opportunities and recommend people they know.
- Give your employees the chance to grow their career with you.





HR and Employee Super App

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