

Recruitment Pre-Check App

Error-free document checks, faster onboarding for every candidate.

YILDIZ ★ HOLDING

Highlights



A fully automated pre-check system that validates candidate records, manages real-time triggers, and synchronizes data with SAP — ensuring faster onboarding, consistent compliance, and streamlined HR operations.

Outputs



Speed & Efficiency: Automated document checks drastically reduce manual verification time, shortening time-to-hire.
Accuracy & Compliance: Eliminates human error in pre-screening, ensuring data consistency and regulatory adherence.
Visibility: Standardized workflows enhance process monitoring and reporting for HR leaders.
Scalability: Seamless integration with HR systems supports high-volume recruitment across multiple regions.

Challenges



Recruitment processes in large-scale retail operations require exceptional speed, accuracy, and compliance. Delays or errors in pre-screening and document validation not only slow down hiring but also increase the risk of non-compliance. Manual document checks and repetitive workflows caused inefficiencies and extended time-to-hire, impacting overall recruitment scalability.

Solution



PEAKUP developed the **Recruitment Pre-Check Application**, an automated control layer that validates candidate documents, ensures SAP integration, and minimizes manual effort. The system provides end-to-end automation — from document upload to compliance verification — becoming the invisible backbone of the recruitment process and enabling HR teams to focus on selecting the right talent.