

#### **Key Challenges in Driving Interview Readiness**

# **Lack of Personalized Guidance**

- One-size-fits-all prep does not address role-specific or client-specific requirements.
- Employees don't receive actionable, targeted feedback.

#### **Limited Realistic Practice**

- Lack of mock interview simulations that replicate real scenarios.
- Minimal access to structured feedback for improvement.

### **Inconsistent Readiness Standards**

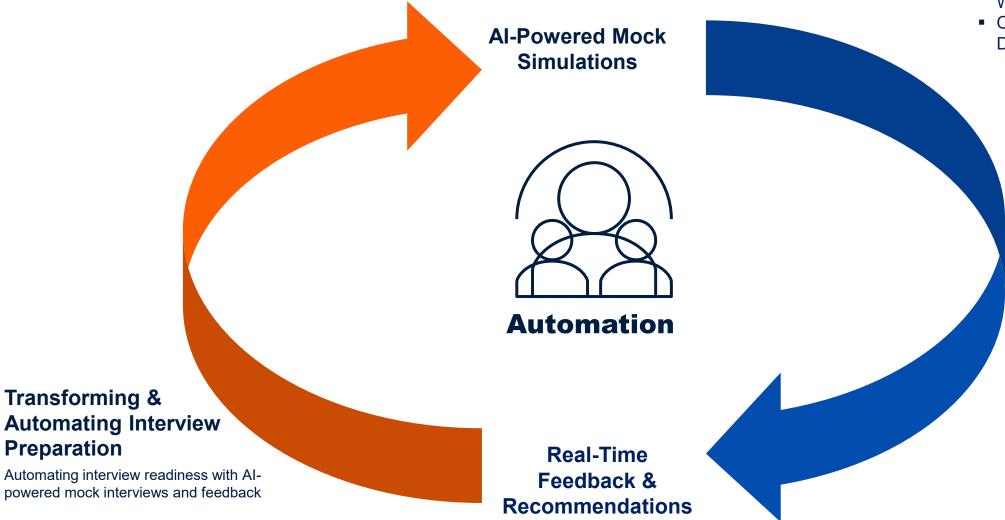
- No standardized approach to measure readiness for client interviews.
- Guidance varies by mentor, causing inconsistency in quality.

#### Time-Consuming Manual Processes

- Interview scheduling, mock interviews, and feedback are done manually.
- High dependency on mentors or managers, slowing the process.



#### What is Interview Assist?



- Al-Powered Mock Interviews
- Real-Time Feedback & Recommendations
- Automated Scheduling & Workflow
- Comprehensive Readiness Dashboard





InterviewAssIst

Al-powered

simulations,

real-time

insights,

and fully

automated scheduling.

#### **Key Offerings: Interview***Assist*



## Role-Specific Mock Interviews

- Simulates real client scenarios tailored to specific roles.
- Prepares employees for technical and behavioral questions.



## Real-Time Feedback & Insights

- Provides instant, actionable feedback for improvement.
- Offers sentiment and response analysis to boost readiness.



#### **Automated Interview Workflow**

- Al-driven process for screening, scheduling, and feedback.
- Reduces manual effort, ensuring scalability.



## Advanced Al Hiring Agent & Dashboard

- Conducts dynamic conversations, coding, and whiteboarding assessments.
- Dashboard displays technical, behavioral, and cultural fit analysis with recommendations.



#### Interview Assist – Persistent Al-Powered Interview Readiness & Simulation Platform

#### **Pivotal Features** Simulates real client Provides actionable Al-driven scheduling, Tracks readiness. scenarios for targeted insights on technical, simulation, and sentiment analysis, and preparation. behavioral, and cultural feedback without skill gaps for continuous fit. manual effort. improvement. **Unique Value Proposition** Al-led realistic interview Actionable insights and real-time simulations to boost confidence feedback to improve and minimize interview anxiety performance and readiness **Tech Stack** ReactJS | Python | Azure App Service | Azure Storage | Azure Function App Azure OpenAl Realtime Speech | Azure OpenAl

# Lack of standardized and scalable interview preparation processes. High dependency on manual mock interviews and mentor availability. Limited visibility into candidate preparedness and improvement areas.







See Beyond. Rise Above.