

A person is working at a desk. They are using a laptop and a tablet. They are also writing on a notepad with a pen. The background is a blurred office setting.

ResumeAssist GenAI-powered intelligent tool

Key Challenges in Talent & Resource Alignment

Scattered Talent Data

- Candidate information stored across multiple systems and formats
- Lack of a unified view of available talent (internal & external)

Limited Visibility into Resource Availability

- Difficulty in tracking upcoming roll-offs and bench resources
- Hinders proactive workforce planning and faster fulfillment

Manual & Inefficient Screening

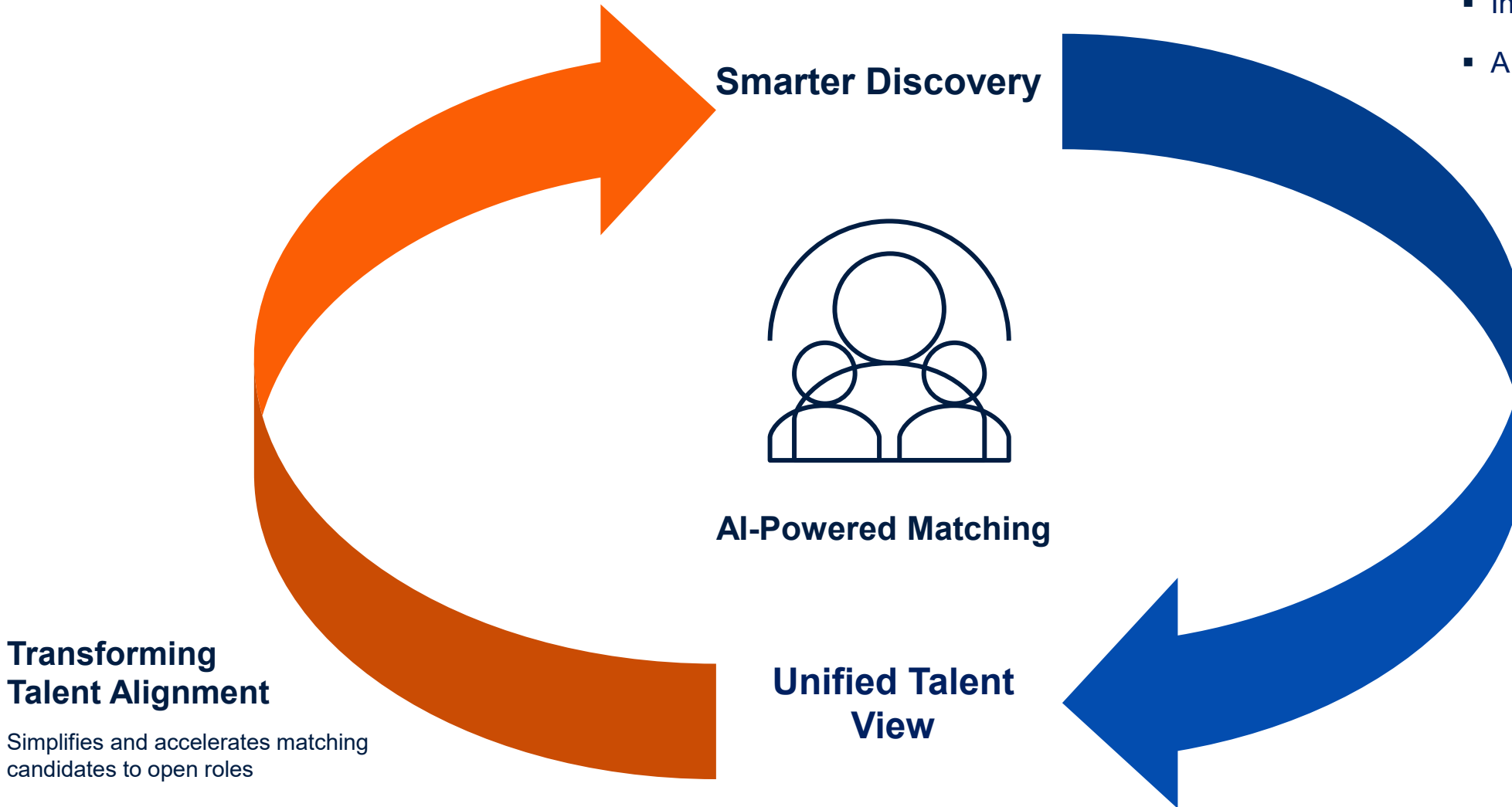
- Recruiters rely on time-consuming manual resume reviews
- Increases effort, slows shortlisting, and risks overlooking qualified candidates

Delayed Fulfillment & Role Mismatches

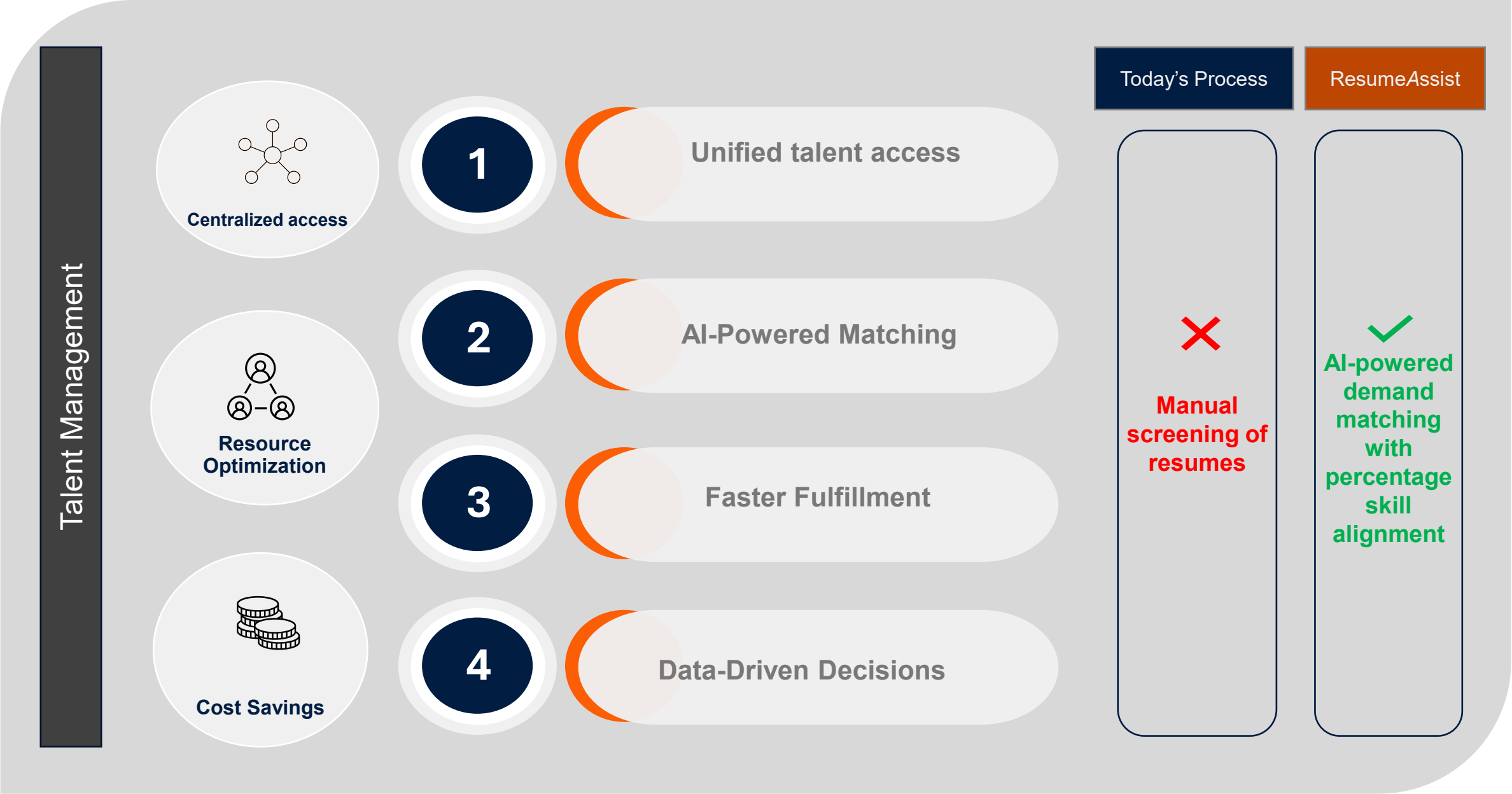
- Longer hiring cycles impacting delivery timelines
- Inaccurate skill-to-role alignment leads to mismatched placements

What is ResumeAssist?

- Smart Demand Matching
- Advanced Search Filters
- Internal & External Talent Access
- AI-Powered Insights



Why ResumeAssist ?



Key Offerings: ResumeAsslst



Smart Talent Matching

- Automated mapping of demand to resumes
- Percentage-based skill alignment for best-fit candidates
- Reduces manual effort and mismatch errors



Advanced Search Filters

- Search by skills, requester, BU, account, JD, and more
- Enables faster, more precise candidate discovery
- Improves efficiency in shortlisting and selection



Unified Talent Access

- Single dashboard for internal and external resources
- Visibility of employees nearing roll-off for proactive planning
- Consolidated view of all available talent pools



AI-Powered Insights

- Contextual recommendations using Azure OpenAI & Cognitive Services
- Ranks candidates based on capability-to-role match
- Drives data-backed, intelligent hiring decisions



Persistent

See
Beyond.
Rise
Above.