



EMPOWER YOUR HUMAN RESOURCES  
THROUGH OUR SOLUTION.



# Who We Are

PT Business Intelligence Technologies is an industry IT Solutions company that builds smart, secure and scalable solutions.

We are system integrators who think through your business challenges –engage, enable and empower your resources to mitigate them.

We constantly strive towards the pursuit of excellence.

Established : 2002  
Customers : 80+  
Headquarters : Jakarta

## VISION

To be an industry thought leader in the Information Technology fraternity.

## MISSION

To create and maintain an environment of highly skilled professionals focused on customer delight.



Products

# Solution Gateway

EDUCATION



ENTERPRISE



Microsoft  
Dynamics 365



Power BI

OPERATION



HOSPITALITY



BESPOKE

CONSULTING

# HR Department Objectives

## Payroll Compliance

Payroll tax laws are ever-changing and failure to comply with these changes can result in penalties and inaccurate payroll. Our solutions will insure that your payroll is in compliance with the latest Indonesia's Tax Government rules and Indonesia's Ministry of Manpower and Transmigration rules.

## Automated Attendance and Integration

Your employee can clock in and out from the biometric machine. Seamlessly import their hours and even let payroll run automatically.

## Employee Scheduling and Shift Management

Schedule the timings for both manufacturing and corporate resources efficiently and comply with minimum rest time in accordance to the Indonesian Ministry of manpower and transmigration rules.

## Empowering Your Resources

Give your employees self-service access from any device, any time and any where. This facility makes it easy for employees to view their pay-slips, submit their timesheets and apply for leave.

## Human Capital management

An approach to quantify employee's current value and to enhance this value in the future through investment.

# Key Focus Areas

1. Accurate and Flexible
2. Cost Effective
3. Comply to Indonesian Tax Regulation
4. Workflow Management
5. Complex Shift Assignments. Such as Split Shifts, Multiple Shifts, Paid/Unpaid Time off, And On-Calls, Are all supported.
6. Man-Power Planning
7. Time safer and User Experience
8. Confidentiality and Security

# ENTA HR – Operations Modules

# Operation Modules

## Human Resources Modules



Personnel



Payroll &  
Tax



Attendance



Claim



Travel



Loan



Recruitment

## Employee Self-Services



Personnel



Attendance



Claim



Travel



Loan

## Mobile Apps



Mobile Attendance

Reporting Services  
(including Tax Report)

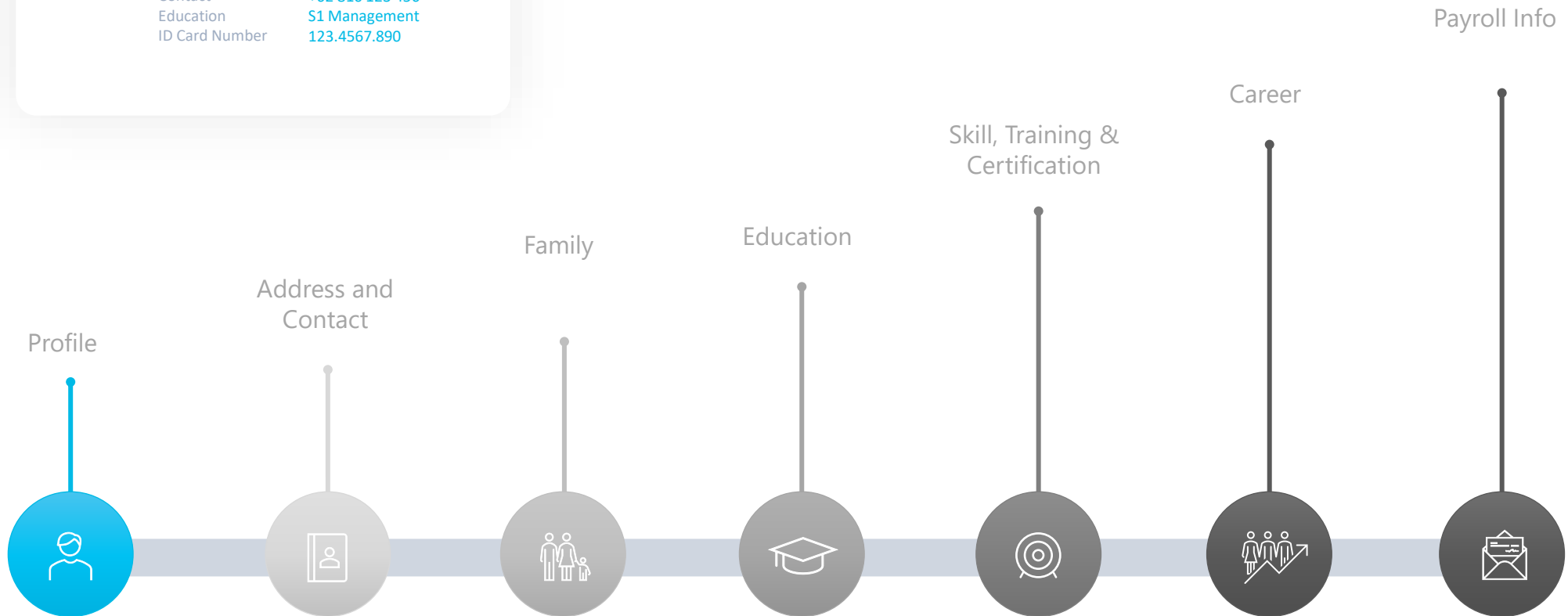
Notification Services

# Personnel Management

**Personnel Administration**

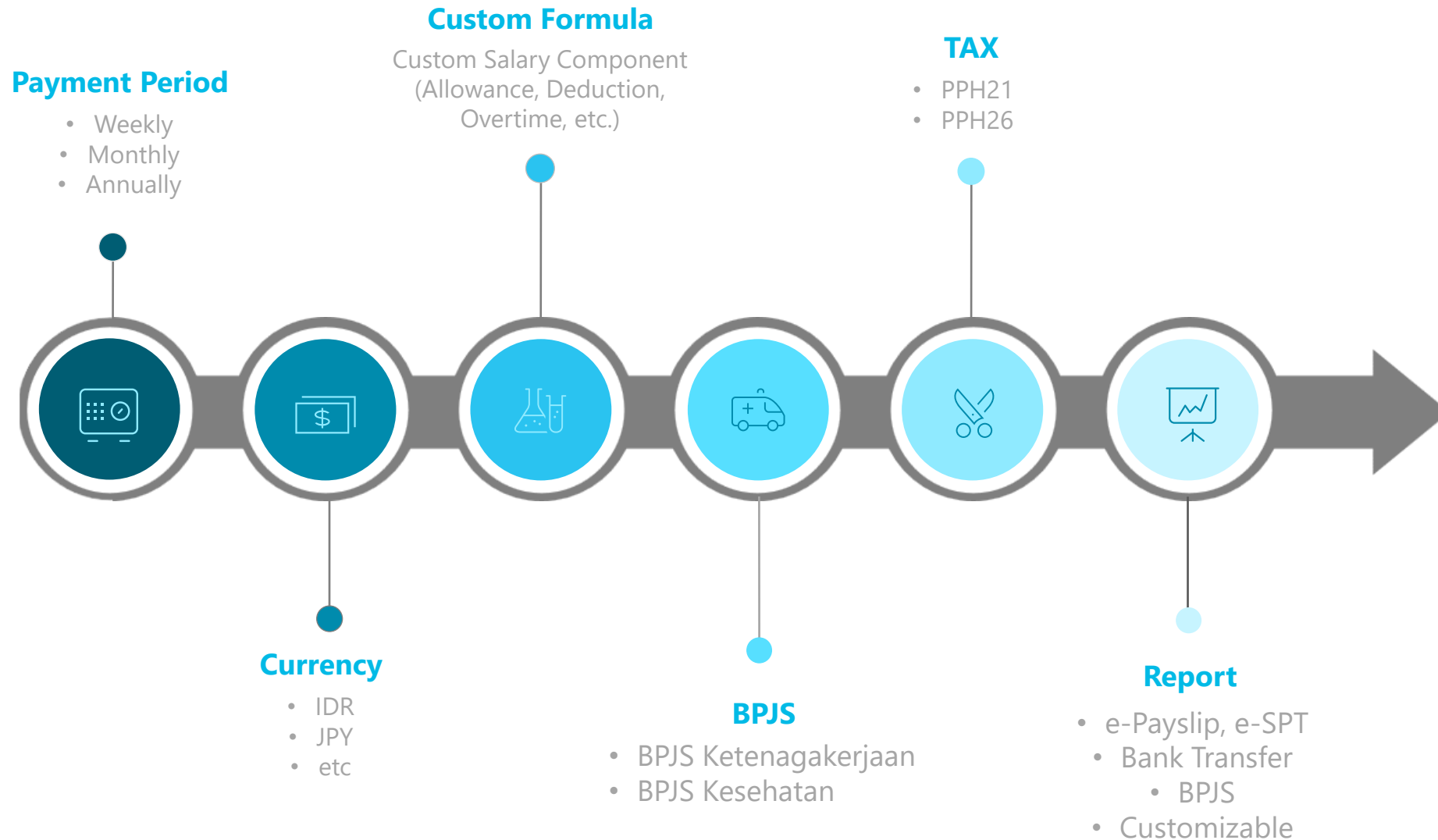


Employee	00001
Address	Jl. Jend. Sudirman Jakarta 10220
Contact	+62 810 123 456
Education	S1 Management
ID Card Number	123.4567.890



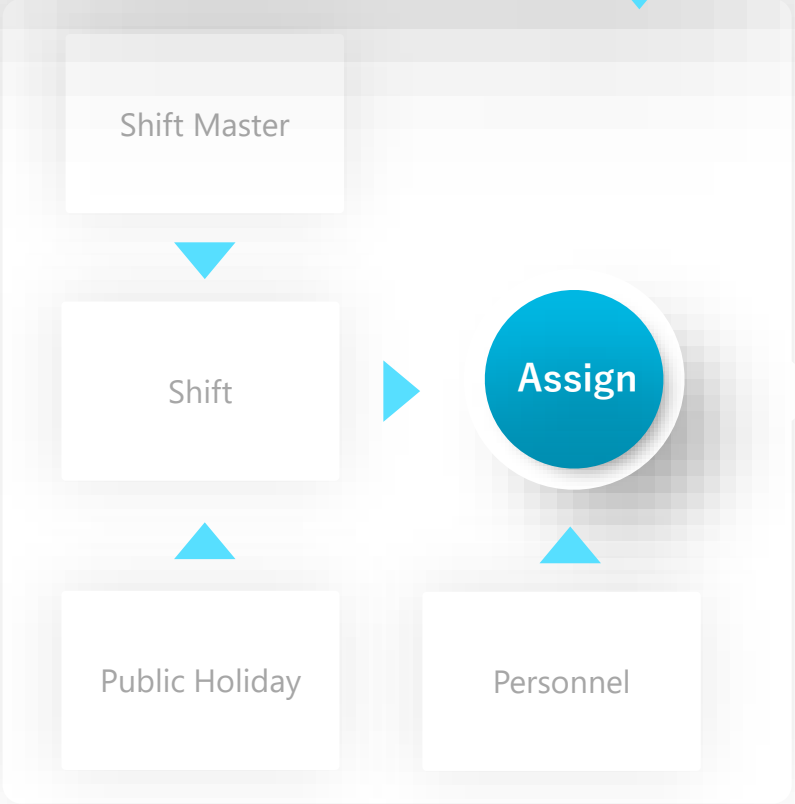


# Payroll



# Attendance Management

Optional for Shifting Method  
(Generally Fitted for Manufacturing)



Biometric  
XLS / CSV



Mobile  
Attendance

Working  
Schedule



Attendance



Attendance  
Report



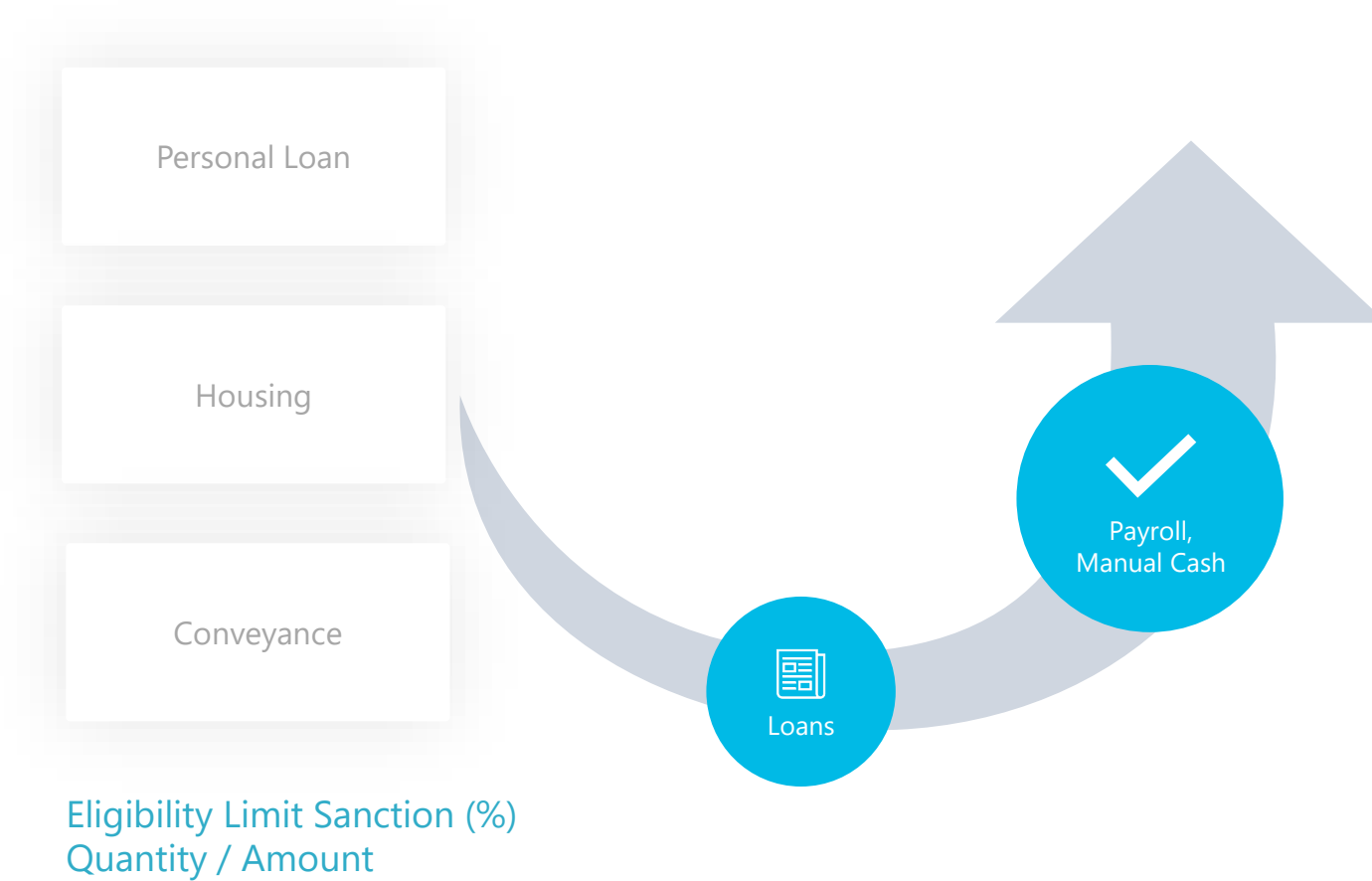
# Claim Management



# Travel Management

	PLANNING	AUTHORIZATION	PREPARATION	STATUS	POST
TRAVEL MANAGEMENT		3. CALCULATE	6. TICKET ISSUE		
EMPLOYEE	1. REQUEST	4. SUBMIT		9. ARRIVE	10. UPDATE/ SUBMIT CLAIM
GENERAL AFFAIR			7. ACCOMMODATION		
MANAGER	2. INITIAL APPROVE	5. APPROVE			11. APPROVE TRAVEL CLAIM
FINANCE			8. PAY CASH ADVANCE		12. PAY TRAVEL CLAIM

# Loan Management

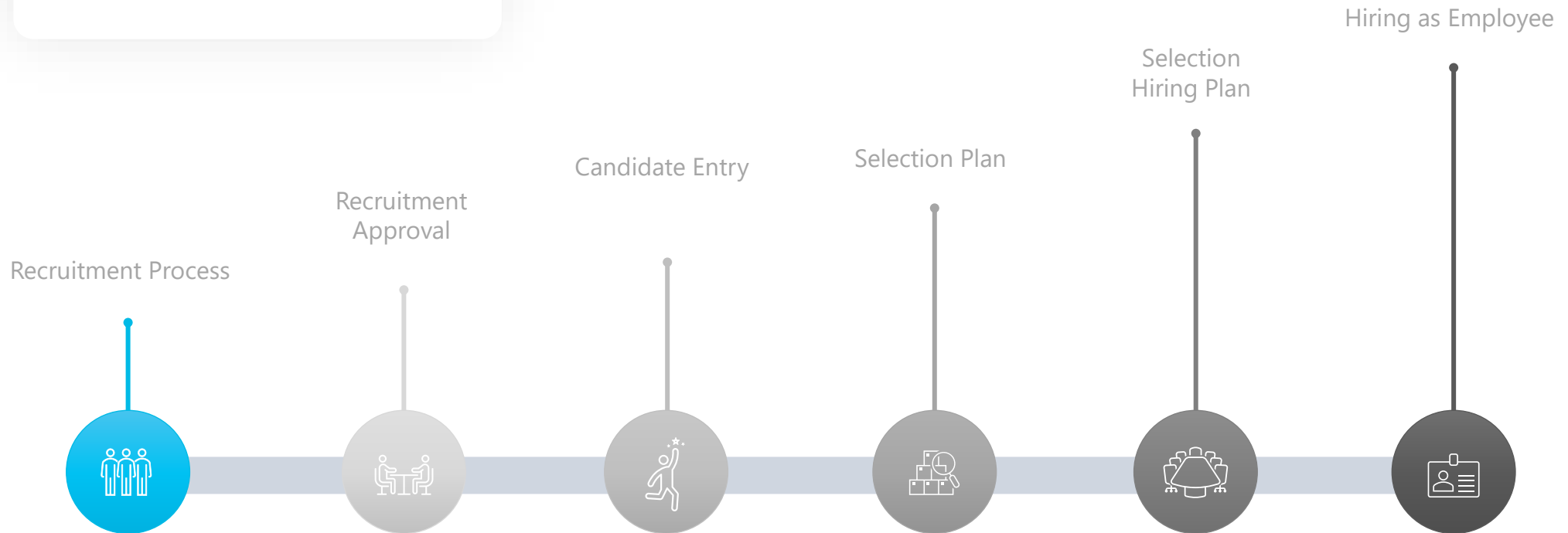


# Recruitment Management

### Candidate

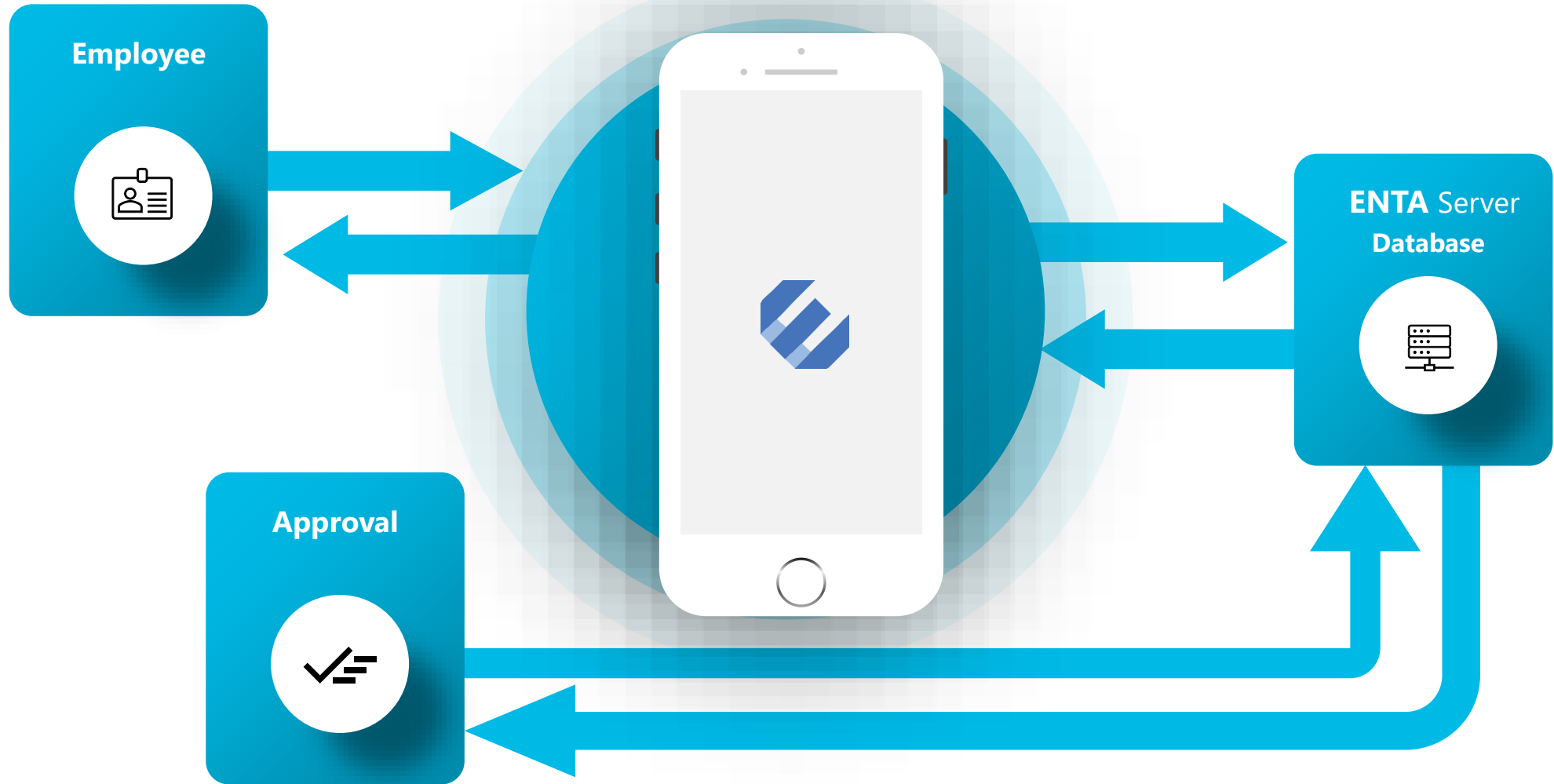


Candidate	C-0001
Address	Jl.Raya Pasar Minggu Jakarta 11233
Contact	+62 810 4567 89
Education	S1 Management
Position	Accounting

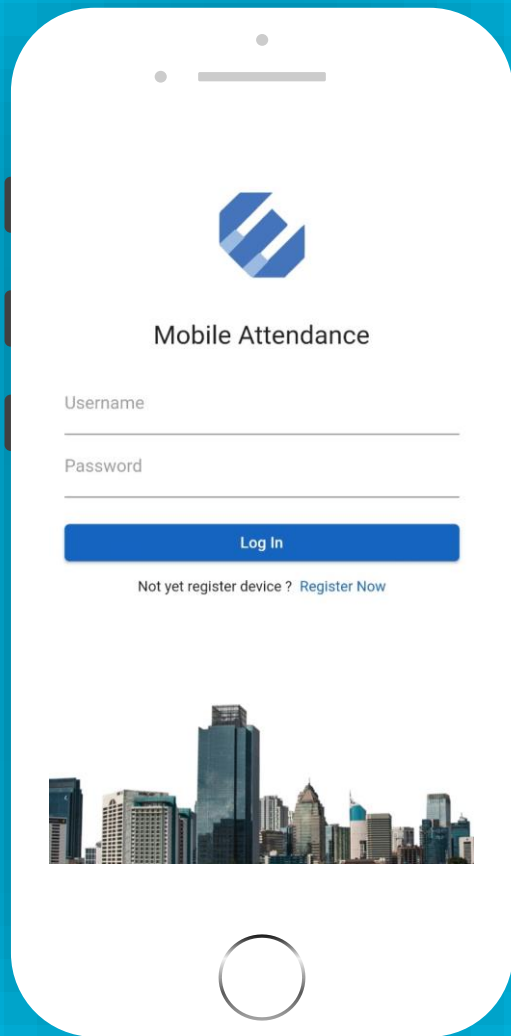


# Mobile Attendance

# Mobile Attendance Architecture





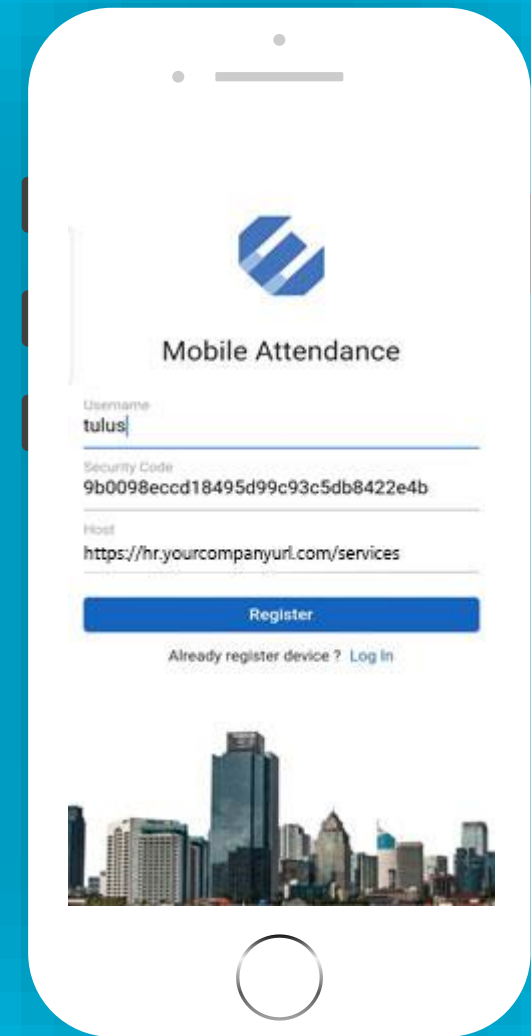


# Screen Capture

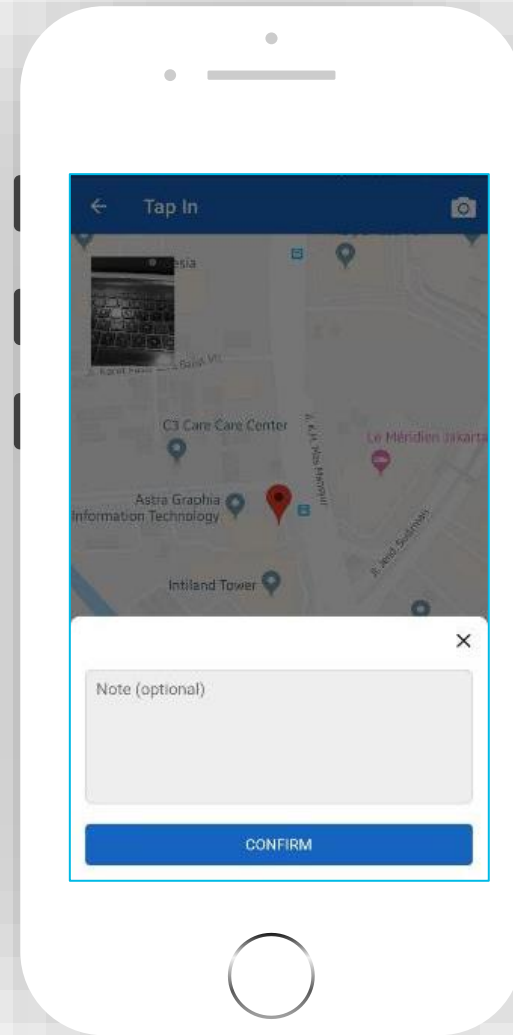
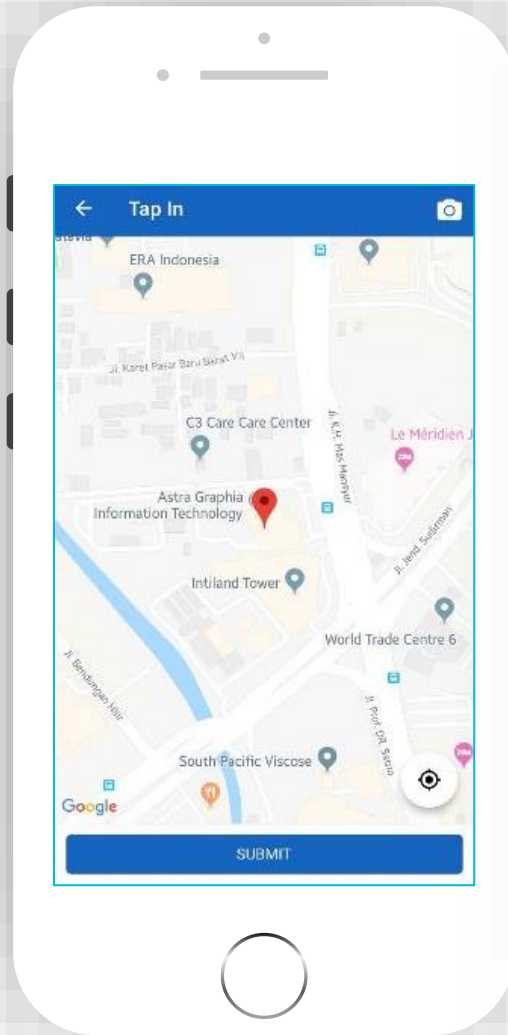
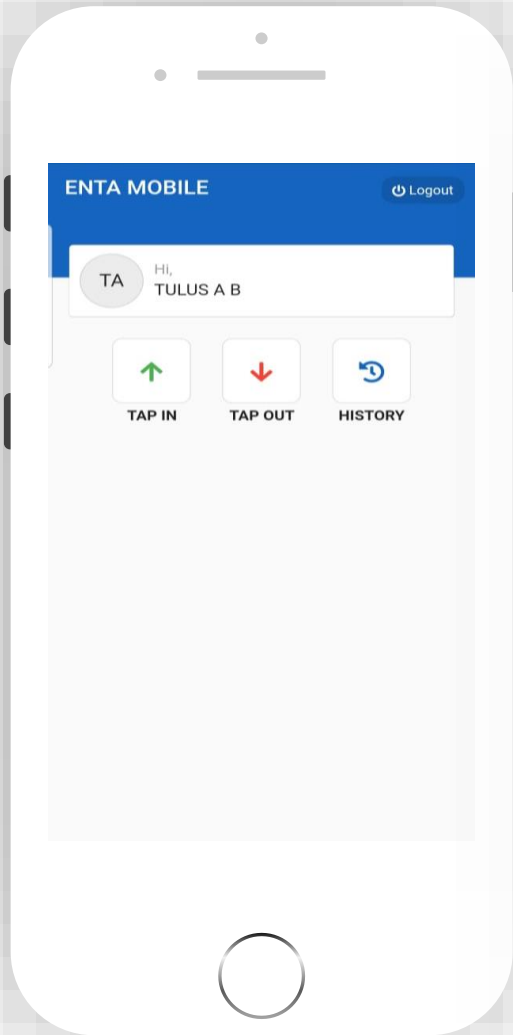
## HOMESCREEN

# Screen Capture

## REGISTER DEVICE



# Tap-in / Tap-Out



# Tap-Out View

The screenshot displays the 'Tap-Out View' interface. On the left is a dark sidebar menu with a search bar at the top. The 'Attendance' menu item is highlighted with a yellow box and a blue circle containing the number '1'. The 'Mobile Attendance Approval' menu item is also highlighted with a yellow box and a blue circle containing the number '2'. The main content area is divided into three sections. The top section contains search filters: 'Start Date' (26/02/2020), 'End Date' (29/02/2020), and 'Status' (New), with 'Search' and 'Reset' buttons below. The middle section shows a table with one record. A yellow box and a blue circle with the number '3' highlight the record's selection icon. The table has columns for No., Employee Name, Tapping Type, Tapping Date, Photo, Location, Remarks, and Status. The bottom section contains 'Approve' and 'Reject' buttons, with a yellow box and a blue circle with the number '4' highlighting the 'Approve' button.

Search--

Employee

Attendance **1**

Working Calendar

Attendance Correction

Leave

Leave Cancellation

Overtime

Attendance Configuration

Shift Generator

Upload Attendance

Attendance Adjustment

Attendance Report

Mobile Attendance Approval **2**

Claim

Loan

Payroll

Configuration

Start Date: 26/02/2020

End Date: 29/02/2020

Status: New

Search Reset

1 / 1 Go

No.	Employee Name	Tapping Type	Tapping Date	Photo	Location	Remarks	Status
1	Tulus A B	Tap In	26/02/2020		Detail Map	--	Open

1 / 1 Go

Approve **4** Reject

# Employee Pay slip

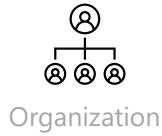
pt Business Intelligence Technologies	
Personal Info	
<b>Ahmad Rofiqi</b>	860051
Sales   Sales & Marketing	
Salary Component	
Basic Salary	9,815,982
Communication Allowance	320,000
Transport Allowance	1,089,396
JHT Deduction (2%)	196,320
JP Deduction (1%)	80,000
Total	
Basic Salary	9,815,982
Total Allowance	1,409,396
Total Deductions	276,320
<b>Transfer</b>	<b>10,949,058</b>

## PT Business Intelligence Technologies

<b>Name of Employee</b>	ACHMAD ROFIQI	<b>Employee No</b>	860051
<b>Department</b>	Sales & Marketing	<b>Family Status</b>	K/1
<b>Period of</b>	July (01/07/2018-31/07/2018)	<b>Date of Hire</b>	01/11/2013
Description	Amount	Description	Amount
Basic Salary	9,815,982	BPJS Deduction By Emp (1%)	80,000
BPJS Pensiun - Allowance Co (2%)	161,880	JHT Deduction by Emp (2%)	196,320
BPJS Allowance By Co (4%)	320,000	BPJS Pensiun - Deduction Emp (1%)	80,940
Conveyance Allowance	1,089,396	JKK Deduct (1.27%)	124,663
JHT Allowance by Co (3.7%)	363,191	JKM Deduct (0.30%)	29,448
JKK Allow (1.27%)	124,663	BPJS Deduction By Co (4%)	320,000
JKM (0.30%) Allow	29,448	BPJS Pensiun - Deduction Co (2%)	161,880
Meal Allowance	420,552	JHT Deduction by Co (3.7%)	363,191
Special Allowance	2,686,570		
<b>TOTAL GROSS INCOME</b>	<b>15,011,682</b>	<b>Total Deduction</b>	<b>1,356,442</b>
<b>Tax On Regular Income</b>	<b>852,333</b>	<b>Transferred to Bank</b>	<b>12,802,907</b>
<b>Tax On Irregular Income</b>	<b>0</b>	<b>Account Name</b>	<b>ACHMAD ROFIQI</b>
<b>NET INCOME</b>	<b>14,159,349</b>	<b>Bank Name</b>	<b>Bank Central Asia</b>

# Strategic Modules

## Human Resources Strategics



## Reporting Services

## Notification Services

# Strategic Modules

# The Value Proposition

## Visionary

- ENGAGE, ENABLE, & EMPOWER Your Businesses
- Become longterm Technology Partners

## Advanced

- Customised Solution Presentation
- Fitment of the solution to suit the needs
- Proposal submission

Customer Satisfaction

## Strategic

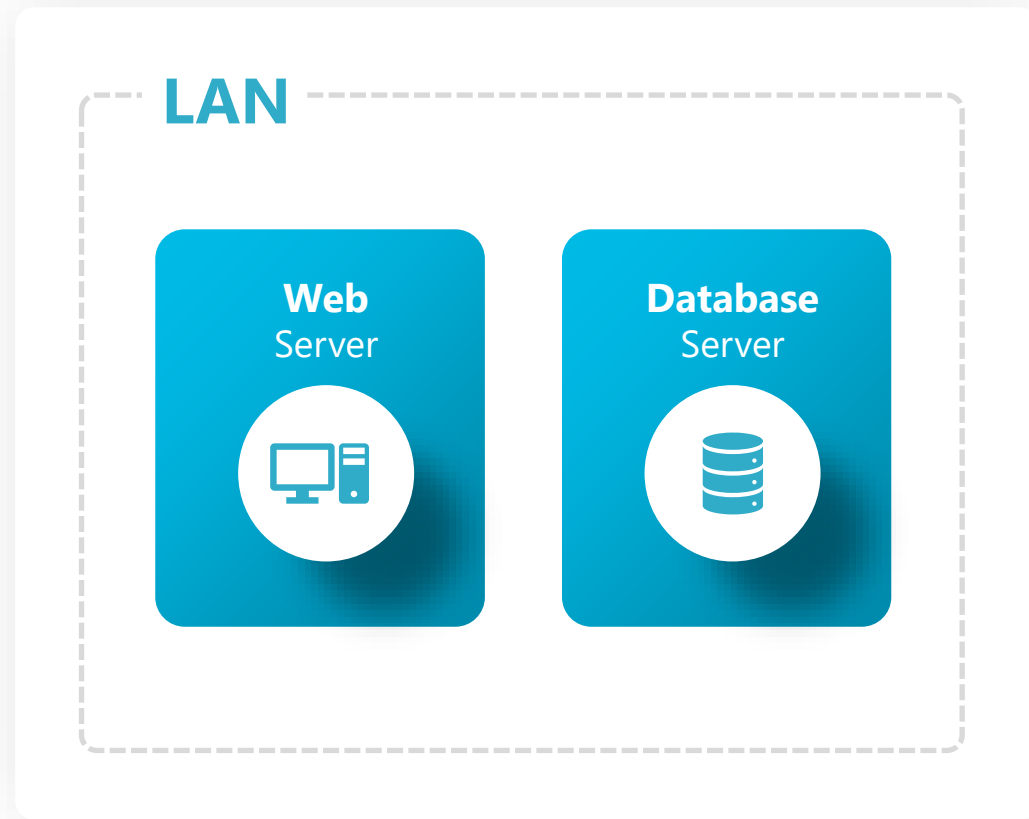
- Determining the TCO
- Executive Connect
- Collaborative working model

## Tactical

- Handpicking the prospect
- Understanding the business need
- Identifying a solution



# On-Premise Recommendation Server



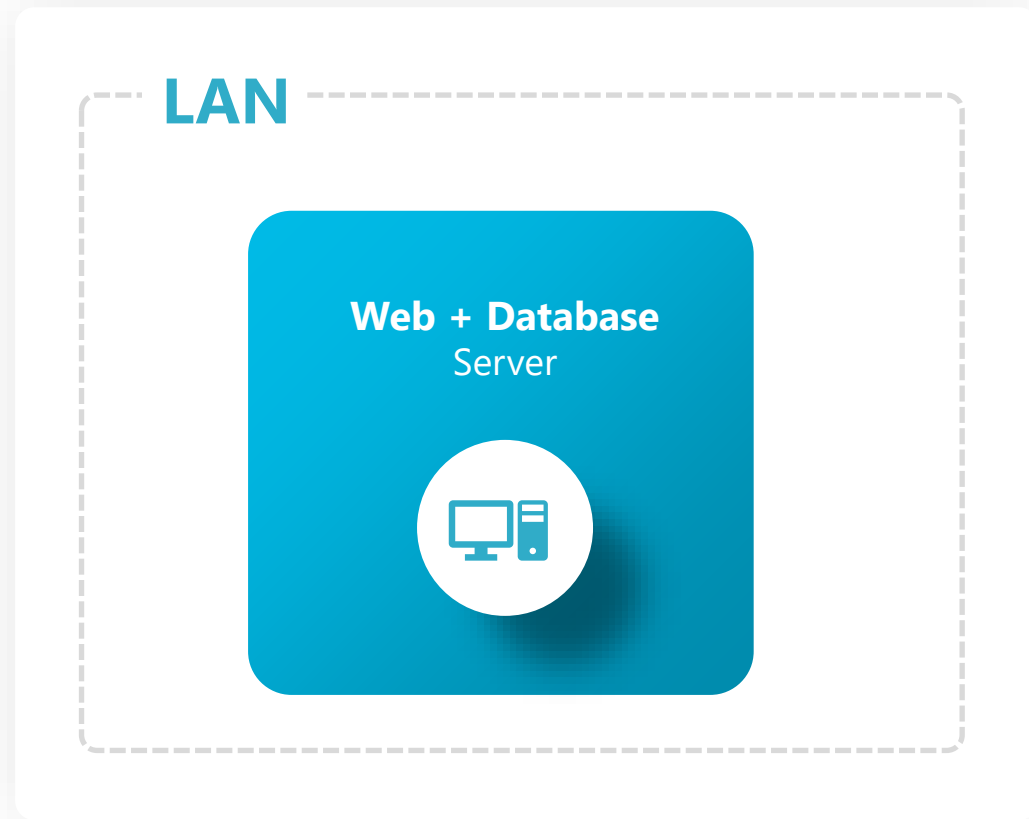
## WEBSERVER

- Windows Server 2017 (64 BIT)
- Processor : 8 Core (2.5 GHz) Minimal
- RAM : 16 GB
- HDD : 500 GB

## DATABASE SERVER & BACKUP

- Windows Server 10 (64 BIT) + MS SQL SERVER 2017 (64 bit)
- Processor : 4 Core (2.5 GHz) Minimal- RAM : 32 GB
- SSD : 1 TB
- HDD : 500 GB

# On-Premise Minimum Server



## WEB & DATABASE SERVER

- Windows Server 2017 (64 BIT)
- Processor : 8 Core (2.5 GHz) Minimal
- RAM : 32 GB
- SSD : 1 TB
- HDD : 500 GB

# Testimonials



The product is highly configurable and customizable to meet the specific business requirement of PT Uni-Charm Indonesia. The system is user friendly and very easy to operate. Their team has been displaying utmost professionalism right through the sales cycle until the implementation and support.

- ALOYSIUS TISERA



A highly recommended business partner. The approachability of the executive management and the functionality of the software provided made BIT stand apart from others in our evaluation process.

- DR MUJIONO SADIKIN



Usability of the software, managed services model offered and the rapid implementation methodology along with BIT's highly committed management team is the driving force behind their solutions

- SIDDHARTHA HALDAR



BIT has displayed utmost professionalism, in developing and delivering a user friendly, easy to operate system, with unwavering provision throughout the implementation and support process.

- IBU MAIJENA



ENTA HR is an unsurpassed choice, a customized solution that caters to the specific organizational needs of the Indonesian workforce, truly a testament to BIT's focus on customer delight.

- BPK ANGGARA



INNOVATION  
INTEGRATION  
INTELLIGENCE

# Thank you

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