

Employee
Experience with
Microsoft Viva
Insights





## **Empower people and teams**







**Personal Insights** 

**Manager Insights** 

**Leader Insights** 

Data-driven insights and actionable recommendations to improve productivity and wellbeing



### Microsoft Viva Insights

In today's world, employees want **more flexible remote work options**, and **meaningful in-person collaboration**. Empowering people to thrive in a more flexible work world requires rethinking everything—from how you empower managers, to how you create culture, to how you reimagine the employee experience.

And that's where **Microsoft Viva** comes in. As your employees are challenged with a growing imbalance between work and life, increased burnout, and decreased wellbeing, and your teams and organization face diminishing social capital, there is an urgent need to **digitally reimagine the employee experience**.

Discover how Microsoft Viva, an integrated platform built on top of Microsoft Teams, will help your people to be their best, to **thrive in the new reality**.



### Microsoft Viva Insights

# Personal Insights in Microsoft Teams

Get free Personal Insights inside Microsoft Teams including monthly digest sent personally to Outlook

See Microsoft 365 plans

#### Microsoft Viva Insights

Get premium personal, manager, and leader insights, plus advanced insights with custom analysis tools and accelerators.

\$4.00 user/month

(annual subscription—auto renews)

**Buy now** 

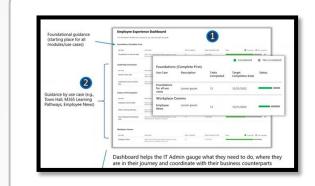
Learn more >



### **MII Provided Services**



Workshop and Enablement



Technical Deployment



Adoption and Change Management

# **Scope of Services**

Service Name	Scope	Description
Viva Insight Piloting and Adoption Plan	Assessment and Briefing scope of work and expected outcomes	Initiation and discussion session to introduce the products, scoping needs & challenges and personas 2 Session (@2 Hours)
	Workshop	2-day (@3hours) workshop for champion, plus 8 office hours within 4 weeks. workshop for personal and manager & leader insights for champions
		<ul> <li>Workshop content:</li> <li>Guide to personal insights – how to use and best practices</li> <li>Guide to Manager &amp; Leader Insights</li> </ul>

# **Scope of Services**

Service Name	Scope	Description
Viva Insight Piloting and Adoption Plan	Technical Deployment	<ul> <li>Our Viva Insights experts will help you onboard         Viva Insights, structure your org anizational data file, and assign         Viva Insights licenses</li> <li>Assisting the launch         of employee experience wizard         as deployment standardization         on Admin Portal</li> <li>Setup of workplace         analytic and enablement of Viva         Insights Admin</li> <li>Duration: 8-12 Weeks</li> </ul>

## Change Management Package (optional)

Scope	Description
Change Management Consultation	Assistance in communication strategy and learning strategy with three different packages to choose from.  Outcomes:  Communication planning  Communication collateral  Recommendation and solution report with remediation plan

Features		Standard	Premium
Communication Change Management			
Communication Strategy			
Communication Planning	✓	✓	✓
Communication Execution	✓	✓	✓
Outline Poster, Flyer atau Header (PPT File)		✓	✓
Design Final Poster, Flyer atau Header (PPT File, JPG, PNG atau ai)			✓
Readiness Survey - Drafting			✓
Readiness Survey Assesment			✓
Data Processing (From Survey)			✓
Stakeholder			✓
Organization Change Readiness			✓
Provide Recommendation/Solution			✓
Learning Strategy			
Training Scheduling - Drafting		✓	✓
Training Evaluation (Post Test) - Drafting		<b>√</b>	<b>√</b>
Training Evaluation (Post Test) - Data Processing		<b>√</b>	<b>√</b>
Provide Recommendation/Solution after Training		✓	√

Limitation Scope:		Jumlah Poster, Flyer atau Header		
Limitation Scope.	Lite	Standard	Premium	
Communication Execution				
Outline Poster, Flyer atau Header (PPT File)		5	6	
Design Final Poster, Flyer atau Header (PPT File,JPG,PNG atau ai)		5	6	
Revision	Jumlah Revision			
Minor Revision		2x	3x	
Timeline	Refer to Timeline Technical Team			

#### **Terms and Conditions**

- 1. Scope may vary and change depend on customer condition.
- 2. For more detail you may contact microsoft@mii.co.id

# Thank you