

Offer Overview

The National Training Platform (Kawader) is a comprehensive, scalable, and secure digital platform purpose-built to modernize and govern training management across public-sector organizations. The platform enables government entities to transition from fragmented, manual training processes to an integrated, cloud-optimized training ecosystem that supports efficiency, transparency, and data-driven workforce development at a national level.



Included Components

Unified Training Management Platform:

A centralized and configurable training management platform covering the full training lifecycle, including training needs assessment, program planning, scheduling, execution, evaluation, certification, and reporting, with governance workflows and role-based access across government entities.

Government Self-Service Portal:

A secure self-service portal enabling government entities and employees to submit training requests, nominate participants, manage approvals, track attendance, access certifications, and view training history through a unified digital experience.

Career Path & Competency Program Management:

A specialized component for managing career-based and competency-driven training programs, supporting personalized development paths, leadership programs, and long-term workforce development aligned with organizational and national objectives.

Training Vendor & Provider Management:

A controlled module enabling training providers to register, submit offerings, manage engagements, and participate in the digital training delivery process through standardized workflows.

Special & Ad-Hoc Training Programs Management:

An agile workflow-based component for managing special or non-planned training programs, supporting submission, approval, execution, and monitoring of training requests outside standard annual plans.

Integration & Data Exchange Services:

Secure integration services enabling seamless data exchange with external government systems, including HR, finance, and citizen-facing platforms, ensuring synchronized data and unified reporting.

AI Agents:

An AI-driven agent framework enabling intelligent training management, skills and quality assessment, strategic alignment and governance, planning and forecasting, accessibility and inclusivity, and continuous improvement supporting data-driven and future-ready workforce development across government entities.

Key Features

End-to-End Digital Training Transformation:

Comprehensive digitization of the training lifecycle across government entities.

Modular and Extensible Architecture:

Flexible design allowing incremental expansion and integration.

Flexible & Role-Based User Experience:

Adaptive workflows tailored for all user roles.

Advanced Analytics & Executive Dashboards:

Real-time insights into training performance and national workforce trends.

AI-Powered Recommendations & Insights:

Intelligent recommendations for skills development and capacity building.

End-to-End Training Automation:

Full automation of nominations, approvals, scheduling, evaluation, and certification.

Security, Governance & Access Control:

Enterprise-grade security aligned with public-sector requirements.

Cross-Platform & Multi-Channel Accessibility:

Access across devices with email, SMS, and platform notifications.

Data Quality & Centralized Governance:

Consistent, validated, and non-duplicated training data.

System Integration & Interoperability:

Secure integration with HR, finance, and related government systems.

Ideal For

- Civil Service Commission
- Public Authority for Applied Education and Training (PAAET)
- Ministry of Higher Education
- Kuwait University