Microsoft Viva Goals: Align your team's goals to achieve results

Microsoft Viva Goals is a tool that helps organizations set and achieve their goals using the OKR (Objectives and Key Results) framework. It helps teams align to the organization's strategic priorities, track their progress, and celebrate their achievements

Why Quadra?

Quadra can help your organization rapidly build and sustain your OKR program. Our team will work with you to:

- ❑ Demonstrate the **value of OKRs** and **build internal buy-in**
- ❑ Create an **OKR playbook** that charts a course for long-term success
- ❑ **Train** OKR champions to help scale your OKR program
- ❑ **Write powerful, outcome focused OKRs**
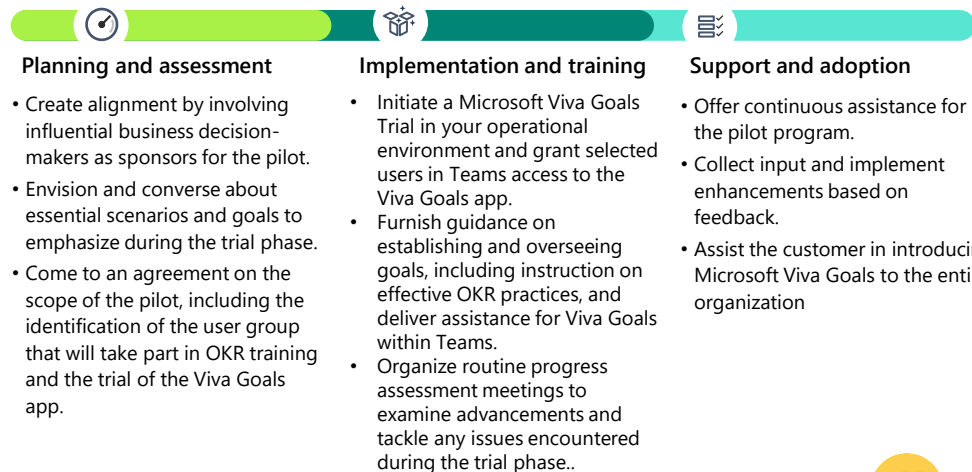- ❑ **Implement** Viva Goals software and onboard users

Get started today with
Microsoft Viva Goals

- Learn how to use the Objectives and Key Results (OKRs) framework to set strategic, outcome-driven goals that create alignment, focus, and an engaged work culture.
- Discover how Viva Goals can be used to support your organization's most important scenarios and use cases, such as driving purpose, alignment, and results.
- Enable and trial Viva Goals to see how integrated solutions can help you manage and drive measurable results using the OKR framework.

How Quadra can help you in your journey:

Available services depending on your needs and readiness

Planning and assessment

- Create alignment by involving influential business decision-makers as sponsors for the pilot.
- Envision and converse about essential scenarios and goals to emphasize during the trial phase.
- Come to an agreement on the scope of the pilot, including the identification of the user group that will take part in OKR training and the trial of the Viva Goals app.

Implementation and training

- Initiate a Microsoft Viva Goals Trial in your operational environment and grant selected users in Teams access to the Viva Goals app.
- Furnish guidance on establishing and overseeing goals, including instruction on effective OKR practices, and deliver assistance for Viva Goals within Teams.
- Organize routine progress assessment meetings to examine advancements and tackle any issues encountered during the trial phase..

Support and adoption

- Offer continuous assistance for the pilot program.
- Collect input and implement enhancements based on feedback.
- Assist the customer in introducing Microsoft Viva Goals to the entire organization