

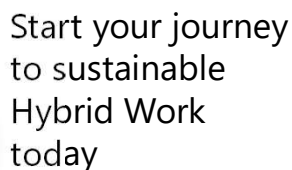
Preparing for and sustaining Hybrid Work

Leveraging Viva Insights, understand if your workforce is demonstrating the right behaviours to make hybrid work... work, and put a plan in place to make your 'future of work' sustainable

Why Rapid Circle?

With an award-winning team of experts that bring experience across leadership, communication, learning, and work design, we can help you envision your desired state with Microsoft Viva Insights - one that brings people, teams, and data together.

We will help you understand the impact of work on your people and your organisation, take actionable recommendations to drive employee experience transformation.



- Explore how you can use technology so support the transition to hybrid work styles with the Viva Insights Cloud Accelerator
- Assess current behaviours in your business and put a plan in place to make Hybrid Work stick with our Assessment & Plan
- Embed the right hybrid work behaviours in your organisation. Leverage data from across your organisation and the experience of Rapid Circle's Adopt & Embrace team sustain modern ways of working

Offers or Approach & Deliverables

Viva Insights Cloud Accelerator

- Review the results of your "Hybrid Work Maturity" Survey
- Explore the impact that Viva Insights could have in improving data driven decision making around Hybrid Work and Employee Engagement
- **Understand the differences between Viva Insights capabilities**, and how those capabilities can help you navigate Hybrid Work challenges (like out of hours work, burnout, meeting overwhelm etc.

Up to 2 days
Potentially funded by Microsoft

Prepare for Hybrid Work (Assess and Plan)

- Our Viva Insights experts will help you **onboard Viva Insights**, structure your organizational data file, and assign Viva Insights licenses
- We will guide you in the right direction, interpreting insights from the data and turning them into actionable **recommendations that will help you navigate the challenges of hybrid work** (business continuity, return to office, behavioural patterns, collaboration overload, manager impact)

Up to four weeks
Viva Insights Licensing required

Sustainable Hybrid Ways of Working

- Introduce and analyse additional data sources to explore the deeper and longer term impact of hybrid work on your workforce (employee engagement surveys, sales leader board, operational data)
- **Embed behaviors at a manager and individual level that focus on employee engagement and wellbeing** (reflection, virtual commute, focus time, meeting behaviours, task management)

Up to 12 weeks
Viva Insights Licensing required

Take our "Hybrid Work Maturity" Survey today
www.rapidcircle.com/hybrid-work

