



HR for Dynamics Connector for D365 Business Central

A D365 BUSINESS CENTRAL CONNECTOR OF REPLY FOR HR FOR DYNAMICS

Dynamics 365 Business Central • Connector • HR for Dynamics

We empower HR to achieve more by extension of D365 Business with HR for Dynamics

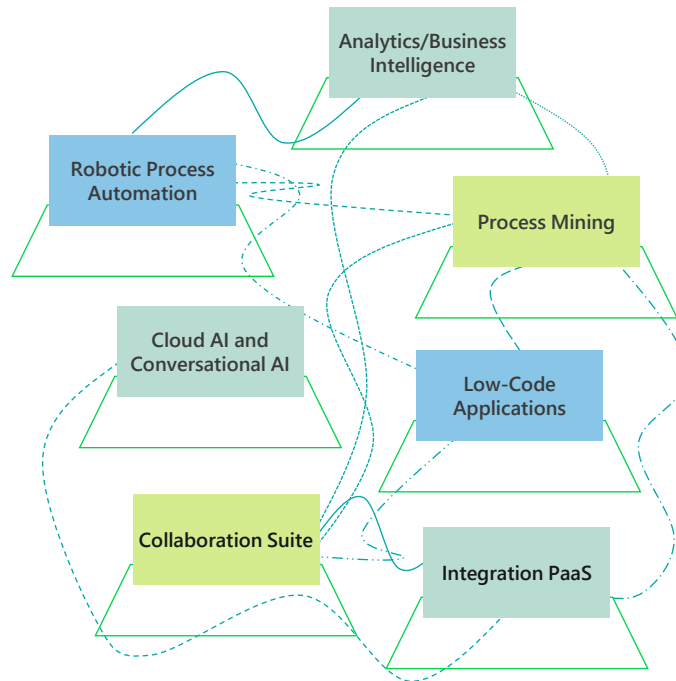
Consulting, training and development with ❤️ made in Germany within the  Reply Group.



MICROSOFT FIRST

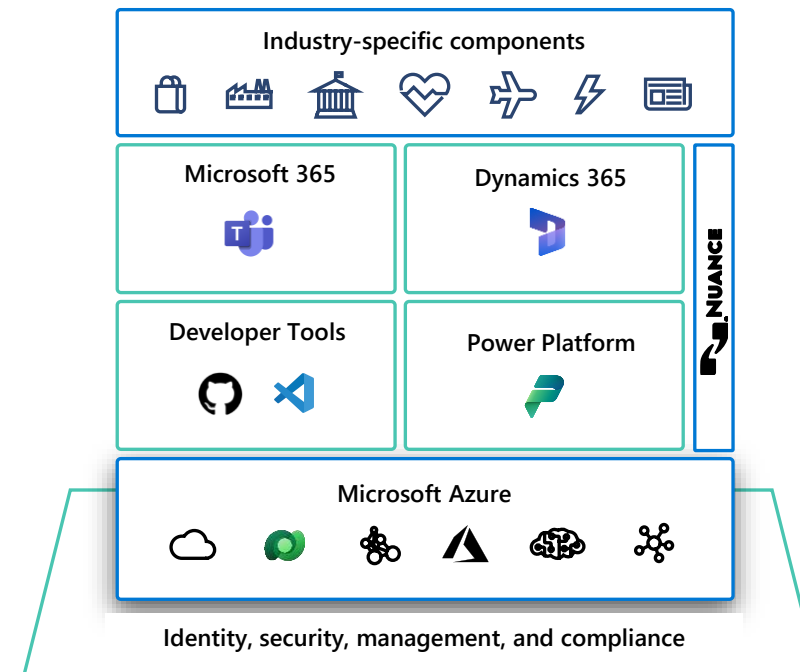
EVERY SYSTEM CONNECTED

Our Competition



Increased complexity | disparate admin/security/governance
Higher TCO | multiple vendors = multiple bills
Additional support considerations | multiple specialist experts

Microsoft cloud

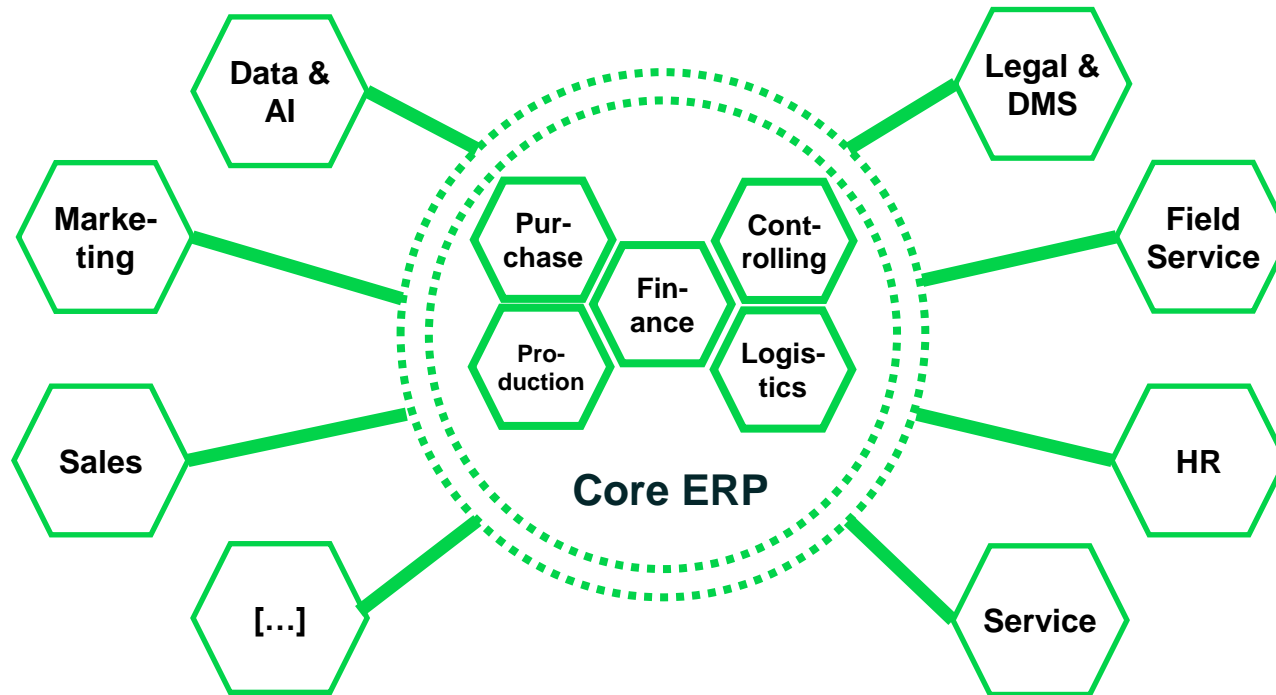


Single point of admin/security/governance
Integrated architecture drives **lower TCO**
Leverage the technical resource you already have



CORE ERP & MICROSOFT EXTENSION

REDUCE TCO AND CREATE AN ATTRACTIVE WORKPLACE



- ✚ Answer your fast developing business needs with a **minimal ERP strategy** and the usage of the many available **Microsoft Business solutions**.
- ✚ Use cases implemented outside of ERP require **10 x less efforts** thanks to low code and attractive licensing options.
- ✚ People centric processes (Sales, Service, HR, Marketing,...) require flexible and fast adjustable platforms.
- ✚ Use your core ERP Data to avoid double data entry thanks to out-of-the box Microsoft data connectors.



Why should you use HR for Dynamics?

HR for Dynamics is the best choice for your **HR management**, because it provides you with a cost-effective, comprehensive, **user-friendly**, and secure solution that can help you to manage your HR processes efficiently and effectively, and to improve your organization's performance and productivity. Super charge your productivity with **Microsoft CoPilot generated job postings** including **social media assets** and AI CV analyzer to achieve more every day.



HR FOR DYNAMICS - OUR ANSWER TO ALL IN ONE HR SOLUTION



Productivity & collaboration

Business data & processes

Low-code solutions

 Microsoft 365

 Microsoft Dynamics 365

 Microsoft Power Platform

 Word  PowerPoint  Excel

 Outlook  Teams

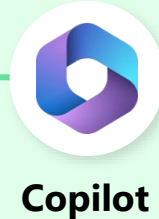
 Sales  Customer Insights  Customer Service

 Business Central  **HR for Dynamics**  Field Service

 Power Apps  Power BI  Power Pages

 Power Virtual Agents  Power Automate

Microsoft Graph



Microsoft Dataverse

Azure OpenAI Service

Global cloud infrastructure & services

Identity, security, management & compliance

Productivity made by Microsoft integrated platform

HR 4 Dynamics is built on the Microsoft D365/Power Platform.

Leverage your **existing platform resources** and avoid extra run cost.

Use **Low-Code** to extend your own solution

Most important functions like security, privileges and identity management are **out-of-the-box features**.

Native ultra fast integration of productivity tools like **Word, Excel, Outlook and Microsoft Teams**.

Ultrafast and professional reporting with Microsoft **Power BI**

Microsoft
Partner



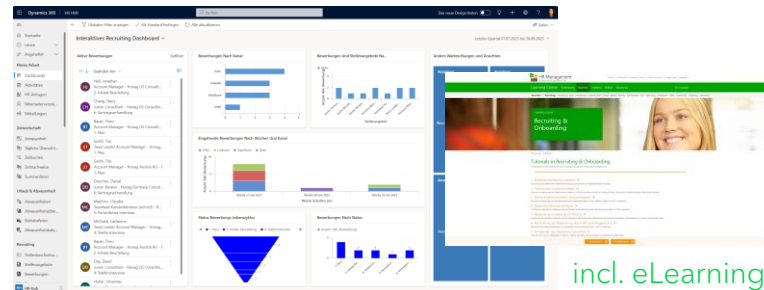

Connector for each BC version

Our fast D365 HR for Dynamics Connector **works with each version** of BC and even older NAV/Navision installations.

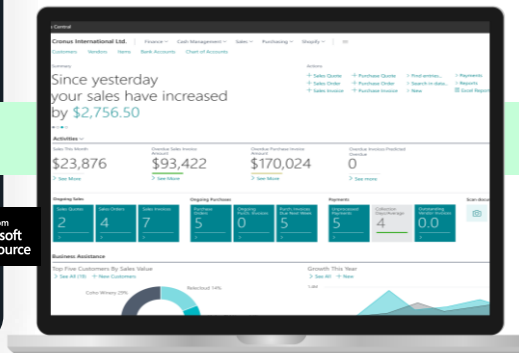
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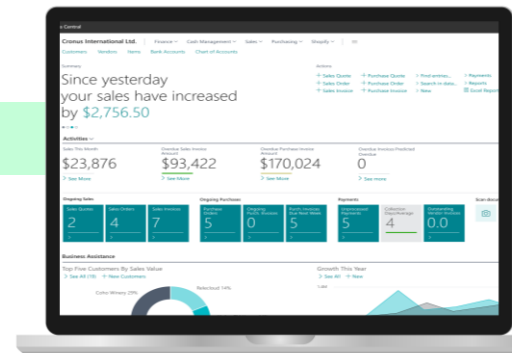
HR for Dynamics



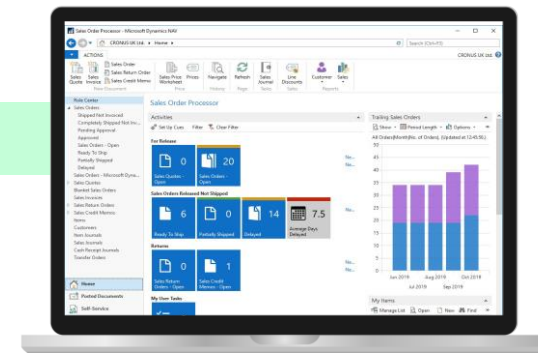
Business Central
Latest Cloud Version



Business Central
On-Premises*



NAV/Navision
On-Premises*



*requires individual setup



Processes / Use Cases

PROCESS	DETAILS	BENEFITS	DIRECTION
Synchronize employee files	<ul style="list-style-type: none"> Transfer of information about the employee 	<ul style="list-style-type: none"> The employee files are currently available in HR4D and BC 	Bi-directional
Synchronise skills	<ul style="list-style-type: none"> Transfer of information about the skills 	<ul style="list-style-type: none"> Employees' skills are currently available in HR4D and BC 	Bi-directional
Synchronize projects/processes	<ul style="list-style-type: none"> Synchronization of projects between BC and processes in HR4D 	<ul style="list-style-type: none"> Maintenance of projects/processes either in BC or in HR4D. Read access in the other software. Evaluation in HR4D. 	Uni-directional
Synchronize resources and timesheets	<ul style="list-style-type: none"> Transfer of booked times between BC and HR4D 	<ul style="list-style-type: none"> Booking of times on projects either in BC or HR4D. Read access in the other software. Analyses and payroll preparation in HR4D 	Uni-directional



High Speed Implementation

- We are going to check the **suitable date** for your installation.
- We will provide your IT a **questionnaire** with prerequisites to guarantee a successful setup and configuration.
- On the **installation day** we will configure and activate the **D365 HR for Dynamics connector**
- **Start using HR for Dynamics:** you will be able to manage all your HR processes on the Microsoft platform and start benefiting from AI features.



Check with us your schedule for D365 BC / HR for Dynamics connector configuration.



Setup and Configuration of the D365 HR for Dynamics Connector

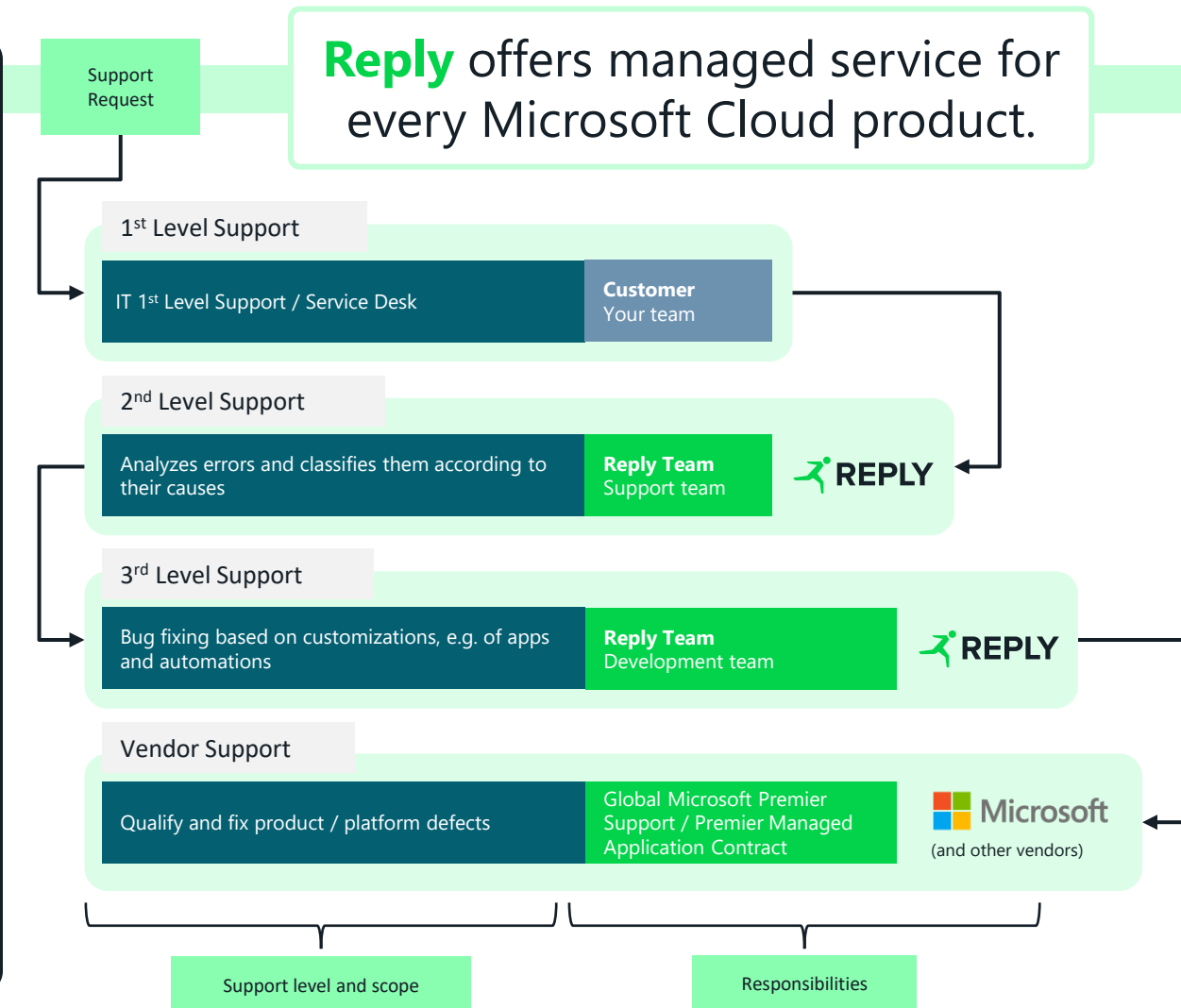


Use HR for Dynamics to discover purchasing potential with your D365 BC / NAV data.



Support Levels and Concepts

- 1st level support is provided by the customer organization.
- Reply is happy to work in 2nd level support in your support solution (ticket system) to avoid a system break.
- On request, Reply provides 3rd level support experts for the entire Microsoft technology stack (Microsoft **M365, Business Applications** incl. Power Platform and Dynamics 365, Microsoft **Azure**). This allows you to benefit from a cross-discipline experienced team that can solve almost any issue directly.
- Reply's 3rd level support can fall back on Microsoft if necessary. Particularly noteworthy are, on the one hand, personal relationships and our **Microsoft Premier Support** contract (value > €250k), through which we can handle an unlimited number of **tickets** for you with the **highest priority**.
- Reply supports customers from the mid-market and enterprise segment.



We would be happy to discuss an individual support concept with you. Please ask for your quote to Support and extend your D365 Business Central.



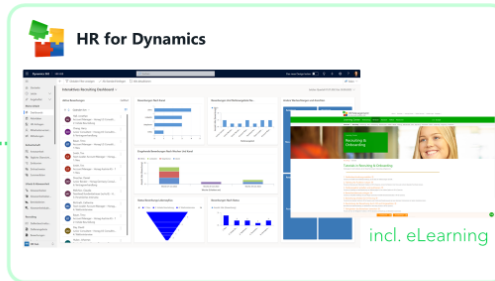
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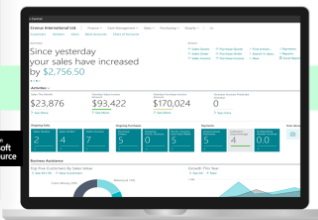
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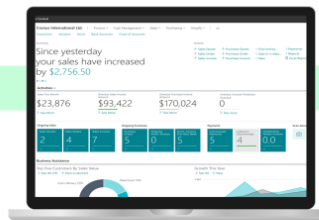
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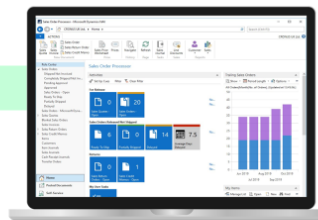
Business Central
Latest Cloud Version



Business Central
On-Premises*



NAV/Navision
On-Premises*



Stefan Scheller


Partner D365 / Power Platform

+49 15119567131
s.scheller@reply.de

*requires individual setup



Veranschaulichung der Hubdrive-Synchronisierung

A short, solid green horizontal line is positioned below the first line of the title.

Synchronisation: Prozesse/Projekte

HR Management for Dynamic

The screenshot shows the Dynamics 365 HR HUB interface. The top navigation bar includes 'Dynamics 365', 'HR HUB', and a search bar. The left sidebar contains navigation options like 'Startseite', 'Letzte', 'Angehörig', 'Rekrutierung', 'Verwaltung', and 'Einstellungen'. The main area displays a table of 'Aktive Prozesse' (Active Processes) with columns for Name, Vollzeitequivalente, Ebene, Überge. Prozess, and Statusgrund. A blue arrow points from the 'HR Management' row in this table to the detailed view of the 'HR Management' process shown below. The detailed view includes fields for Name, Ebene, and Vollzeitequivalente, as well as a 'Prozess Ressourcen' section with a table listing resources like 'Mitarbeiter 1' and 'Mitarbeiter 2'.

Name	Vollzeitequivalente	Ebene	Überge. Prozess	Statusgrund
HR Management	0,100	Geschäftsprozess	HR Management	Entwurf
HR Management Development	0,600	Hauptprozess	HR Management	Entwurf
HR Management Organization	0,800	Hauptprozess	HR Management	Entwurf
HR Management Recruiting	1,000	Hauptprozess	HR Management	Entwurf
PM Close		Hauptprozess	PM Project Management	Entwurf
PM Controlling		Hauptprozess	PM Project Management	Entwurf
PM Execution		Hauptprozess	PM Project Management	Entwurf
PM Planning		Hauptprozess	PM Project Management	Entwurf
PM Project Management		Geschäftsprozess	PM Project Management	Entwurf
SA - Administration		Hauptprozess	Sales	Entwurf
SA - Consulting		Hauptprozess	Sales	Entwurf

Name	Vollzeitequivalente	Prozess	RACI	Statusgrund
Mitarbeiter 1	0,100	HR Management	Verantwortlich	Entwurf
Mitarbeiter 2		HR Management		

Business Central

The screenshot shows the Dynamics 365 Business Central interface. The top navigation bar includes 'Dynamics 365 Business Central', a search bar, and various action buttons like 'Suchen', 'Analysieren', 'Neu', 'Verwalten', 'Start', 'Projekt', 'Preise und Rabatte', 'WIP', 'Bericht', and 'Weitere Optionen'. The left sidebar contains navigation options like 'Projekte', 'Suchen', 'Analysieren', 'Neu', 'Verwalten', 'Start', 'Projekt', 'Preise und Rabatte', 'WIP', 'Bericht', and 'Weitere Optionen'. The main area displays a table of 'Projekte' (Projects) with columns for Nr., Beschreibung, Status, and Suchbegriff. A blue arrow points from the 'HR MANAGEMENT' row in this table to the detailed view of the 'HR Management' project shown below. The detailed view includes fields for Name, Beschreibung, Status, and Suchbegriff, as well as a 'Prozess Ressourcen' section with a table listing resources like 'Mitarbeiter 1' and 'Mitarbeiter 2'.

Nr.	Beschreibung	Status	Suchbegriff
HR MANAGEMENT	HR Management	Offen	HR MANAGEMENT
HR MANAGEMENT DEVELO	HR Management Development	Offen	HR MANAGEMENT DEVELO...
HR MANAGEMENT ORGA	HR Management Organization	Offen	HR MANAGEMENT ORGANI...
HR MANAGEMENT RECRUI	HR Management Recruiting	Offen	HR MANAGEMENT RECRUI...
PM CLOSE	PM Close	Offen	PM CLOSE
PM CONTROLLING	PM Controlling	Offen	PM CONTROLLING
PM EXECUTION	PM Execution	Offen	PM EXECUTION
PM PLANNING	PM Planning	Offen	PM PLANNING
PM PROJECT MANAGEMENT	PM Project Management	Offen	PM PROJECT MANAGEMENT
SA - ADMINISTRATION	SA - Administration	Offen	SA - ADMINISTRATION
SA - CONSULTING	SA - Consulting	Offen	SA - CONSULTING
SA - CUSTOMER	SA - Customer	Offen	SA - CUSTOMER
SA - ONLINE DEN	SA - Online Den	Offen	SA - ONLINE DEN
SALES	Sales	Offen	SALES

Name	Vollzeitequivalente	Prozess	RACI	Statusgrund
Mitarbeiter 1	0,100	HR Management	Verantwortlich	Entwurf
Mitarbeiter 2		HR Management		



Synchronisation: Performance-Stunden

HR Management for Dynamic

The screenshot shows the Dynamics 365 HR Hub interface. The main view is for 'Maurer, Peter - PM Close' with a status of 'Gezeichnet'. The left sidebar contains navigation options like 'Startseite', 'Letzte', 'Angeheftet', 'Meine Arbeit', 'Dashboards', 'Aktivitäten', 'HR Anfragen', 'Mitarbeiterverzeichnis', 'Mittelungen', 'Zeitwirtschaft', 'Anwesenheit', 'Tägliche Übersicht...', 'Zeitkonten', 'Zeitnachweise', 'Summenlisten', 'Urlaub & Abwesenheit', 'Abwesenheiten', 'Abwesenheitsbeurteilung', 'Betriebsferien', and 'Abwesenheitskalender'. The main content area shows a 'Zeitnachweis' for 'Maurer, Peter - CW 49 - 2022' with a 'Gesamtstunden' of 7.33. A table below shows daily time entries for the week of 27.11.2022 to 03.12.2022.

Tag	Stunden	Datum
Sonntag	---	27.11.2022
Montag	2 Stunden	28.11.2022
Dienstag	2 Stunden	29.11.2022
Mittwoch	1,5 Stunden	30.11.2022
Donnerstag	1,81 Stunden	01.12.2022
Freitag	---	02.12.2022
Samstag	---	03.12.2022

Business Central

The screenshot shows the Business Central interface for a project plan. The table displays project tasks and their associated costs. The columns are: Projektaufgabe, Einstandspreis, Einstandsbetrag, VK-Preis, Zellenbetrag, In Buch-Blatt zu übertragende Menge, and Fakturierter Betrag (MW). The table is filtered for 'JO800010 Empfangsbereichsbau 1010 Beratung'.

Projektaufgabe	Einstandspreis	Einstandsbetrag	VK-Preis	Zellenbetrag	In Buch-Blatt zu übertragende Menge	Fakturierter Betrag (MW)
1010	50,00	1.000,00	100,00	2.000,00	20	0,00
1020	0,00	0,00	0,00	0,00	0	0,00
1110	50,00	1.500,00	100,00	3.000,00	30	0,00
1120	50,00	100,00	100,00	200,00	2	0,00
1210	60,00	3.000,00	120,00	6.000,00	50	0,00
1220	50,00	50,00	100,00	100,00	1	0,00
1230	45,00	450,00	90,00	900,00	10	0,00
1240	97,50	780,00	143,90	1.151,20	8	0,00
1310	60,00	240,00	120,00	480,00	4	0,00
1320	60,00	600,00	120,00	1.200,00	10	0,00



Synchronisation: Sonstige Zeiten (Krankheit, Urlaub, etc.)

HR Management for Dynamic

Dynamics 365 HR HUB SANDKASTEN

Diagramm anzeigen | Neu | Aktualisieren | Diese Ansicht visualis... | Link per E-Mail senden | Flow | Bericht ausführen | Excel-Vorlagen | Teilen

Spalten bearb. | Filter bearbeiten | Nach Schlüsselwort filtern

Aktive Tägliche Übersichten*

Mitarbeiter 1

	Datum 1	Wochentag	Abwesenheits...	Feiertag	Sollstunden	Stunden Abwesend	Anwesend...	Arbeits...	Überstunden	Geneh...
Maurer, Peter	30.04.2019	Dienstag	Urlaub		8,00	4,00	7,82	0,00	3,82	
Maurer, Peter	01.05.2019	Mittwoch	Urlaub	Ja	8,00	8,00	0,00	0,00	0,00	
Maurer, Peter	02.05.2019	Donnerstag	Urlaub		8,00	8,00	8,37	0,00	8,37	
Maurer, Peter	03.05.2019	Freitag	Urlaub		8,00	8,00	8,13	0,00	8,13	
Maurer, Peter	06.05.2019	Montag	Urlaub		8,00	8,00	10,45	0,00	10,45	
Morrison, Paul	24.05.2019	Freitag	Krankheit		8,00	8,00	9,43	0,00	9,43	
Maurer, Peter	02.01.2020	Donnerstag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Morrison, Paul	02.01.2020	Donnerstag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Maurer, Peter	03.01.2020	Freitag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Morrison, Paul	03.01.2020	Freitag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Maurer, Peter	06.01.2020	Montag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Morrison, Paul	06.01.2020	Montag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Maurer, Peter	07.01.2020	Dienstag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Morrison, Paul	07.01.2020	Dienstag	Krankheit		8,00	8,00	0,00	0,00	0,00	
Maurer, Peter	08.01.2020	Mittwoch	Krankheit		8,00	8,00	0,00	0,00	0,00	

HR Hub 1 - 250 von 300 Seite 1

Business Central

Dynamics 365 Business Central

Arbeitszeittabelle

Suchen | Analysieren | Verwalten | Arbeitszeittabelle erstellen | Arbeitszeittabelle... Archiv verschieben | Bemerkungen

Nr.	Beschreibung	Ressourcennr.	Gesamt	Offen	Übermittelt	Genehmigt	Abgelehnt	Be...
ARBZEITAB00106	Woche 3	MORRISON	22,00	0,00	22,00	0,00	0,00	
ARBZEITAB00105	Woche 2	MORRISON	7,00	0,00	7,00	0,00	0,00	
ARBZEITAB00104	Woche 1	MORRISON	25,00	0,00	25,00	0,00	0,00	
ARBZEITAB00109	Woche 3	MAURER	10,00	0,00	10,00	0,00	0,00	
ARBZEITAB00108	Woche 2	MAURER	16,00	0,00	16,00	0,00	0,00	
ARBZEITAB00107	Woche 1	MAURER	24,00	0,00	24,00	0,00	0,00	

Arbeitszeittabelle 4. Januar 2021 (Woche 1)

Start | Vorbereiten | Automate | Weniger Optionen

Erneut öffnen | Übermitteln | Bemerkungen

Allgemein Mehr anzeigen

Ressourcennr. MAURER

Zeilen | Verwalten | Zeile

Neue Zeile | Zeile löschen

Art	Projektnr.	Projektaufg...	Stat.	Beschreibung	Code	Abwesenheit	Fakt...	4 Mo	5 Di	6 Mi	7 Do	8 Fr
Projekt	HR MANAGE...	1120	Über...	Dokumentation				2	2			4
Fehlzeit			Über...	Krank	KRANK					8	8	

Einheit STUNDE Gesamt 24



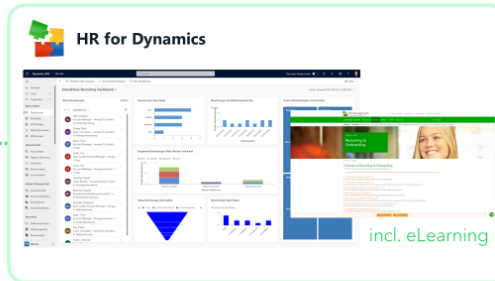
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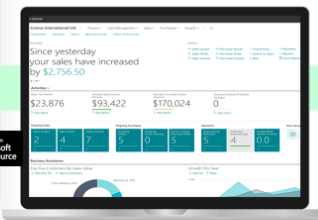
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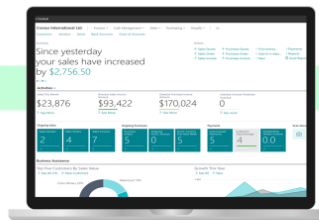
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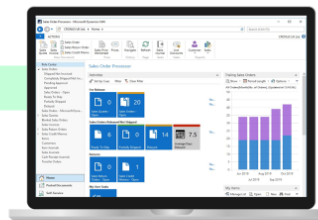
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