



Viva Engage Migration

Migrate to Viva Engage from other enterprise social networks like Salesforce Chatter, Workplace by Meta, SAP Jam, and Jive) or Tenant-to-Tenant, Network-to-Network, Group-to-Group to consolidate your Employee Experience using Viva Engage! Microsoft has heavily invested in the connections to make sure Teams and SharePoint function better together with Microsoft's Viva Suite.

Why Valorem Reply?

We have designed a process and developed a tool to migrate content between networks and tenants, whilst still maintaining user ownership of content. Our Adoption and Change Management (ACM) experts offer a comprehensive service that ensures continued momentum of your Employee Experience using Viva Engage platform. Based on years of experience implementing Viva Engage for customer, Valorem Reply has built a migration tool that our migration specialists use to FastTrack migrations and minimize manual work.



Get started today
with **Viva Engage**

- ERGs, Culture Communities: local and global connectivity
- Internal Comms: all company announcements, events, and campaigns
- Leaders: spotlight on personal stories, goals, videos
- SME Groups: knowledge sharing globally, local FAQ platform
- New Hires: platform for networking and acclimating
- Frontline workers: mobile-friendly experience
- Single, unified experience in Teams

Approach & Deliverables



Discovery

- Analysis of the Viva Engage network and M365 tenant to gather requirements of the migration
- Discovery surrounding the infrastructure and systems currently used and how the migration tool will interact with these
- Outline timelines and resource allocation for the migration in a comprehensive plan



Proof of Concept

- Scoping of sample communities
- Execution of migration tool for PoC communities in scope
- Verification of migrated content to ensure completeness



Migration

- Execution of the migration plan
- Using the active user list from the network export to activate Viva Engage profiles in the destination network
- Inspection of the migrated content to ensure its completeness

Included Migrated Content

Our migration tool supports the migration of almost all content, including posts, replies, likes, files, announcements ..., whilst mapping content to the relevant destination Viva Engage user (to maintain ownership).



Cost Structure

The volume of migrated data, the number of users, and the migration tool license fee are the key drivers of the standard migration cost. Some indicative costs for a full project are below:

Small Production Migration

\$34,600

(4 Weeks after onboarding)

Phase	Cost (USD)
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Discovery & PoC	\$19,600
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Migration of under 50k items (posts, replies, files, hyperlinks)	Starting from \$15,000
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Medium Production Migration

\$49,600

(6 Weeks after onboarding)

Phase	Cost (USD)
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Discovery & PoC	\$19,600
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Migration of 100k items (posts, replies, files, hyperlinks)	Starting from \$30,000
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Large Production Migration

\$69,600

(8 Weeks after onboarding)

Phase	Cost (USD)
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Discovery & PoC	\$19,600
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Migration of over 250k items (posts, replies, files, hyperlinks)	Starting from \$50,000
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