



ResumeFree

Gold
Microsoft Partner



Accounting firm solves its hiring challenges thanks to ResumeFree™

When St. Arnaud Pinsent Steman Chartered Professional Accountants was looking to bring on an accounting and administrative assistant to join the team, the busy Canadian firm knew that hiring could take a significant time commitment. Yet their last hire, a summer student, was found by using the ResumeFree™ platform—integrated with

Microsoft 365, Azure, and Azure SQL Database—to streamline the process of screening applicants. This approach reduced candidate screening time by almost two days. By using ResumeFree™, St. Arnaud Pinsent Steman was able to screen more than 200 applicants in just two weeks, saving time and money.



ST. ARNAUD PINSENT STEMAN
CHARTERED PROFESSIONAL ACCOUNTANTS

AT A GLANCE

Customer: St. Arnaud Pinsent Steman
Chartered Professional Accountants

Website: <https://www.sps-ca.ca>

Customer Size: Small (1 - 49 employees)

Country: Canada

Industry: Professional Services

Products and Services: Microsoft 365,
Azure, and Azure SQL Database



Resume Free, St. Arnaud Pinsent Steman CPAs, & Microsoft 365 and Azure

Customer Challenges

St. Arnaud Pinsent Steman Chartered Professional Accountants is a highly rated full-service firm that offers accounting, audit, and tax services. Based in Edmonton, Alberta, their team of around 25 professionals has served more than 4,000 clients and has 50-plus years of experience. When the firm looks to hire for their team, the principals—high-level CPAs—lead the process of finding suitable talent. The firm puts an emphasis on serving their clients, so hiring needs usually come second. The ResumeFree™ platform had previously helped St. Arnaud Pinsent Steman with a student hire by showcasing the candidate's soft skills, aptitude, and desire for growth, so the firm turned back to the solution for a much larger screening.

Partner Solution

Building on the previous student-hire success, the firm engaged ResumeFree™ again to support the screening of applications for more than 234 potential hires by using its platform, which is fully integrated with Microsoft 365, Azure, and Azure SQL Database. The ResumeFree™ process gathers data for employers via candidate screening questions. The employers also select which soft skills, aptitudes, and work preferences they would like in an ideal candidate profile. The system then creates a unique link and has applicants complete a portal sign-up process powered by Microsoft Azure, with the data compiled in SQL Database. The results are then compiled into Excel twice daily for an at-a-glance view of top applicants, streamlining comparison and selection.

Customer Benefits

The ResumeFree™ platform was able to provide St. Arnaud Pinsent Steman with full screening data on around 70 applicants. The integration with Microsoft technologies also enabled near-real-time results, making selection of top applicants easier and less expensive for the firm—all without using résumés.

"I was able to narrow down the search from over 200 applicants to a solid 5 to 10 candidates."

—Jeannette Adams, CPA CA
Principal, St. Arnaud Pinsent Steman
Chartered Professional Accountants

"The ResumeFree™ process saved me 15 hours per week of screening applicants by their résumés."

—Jeannette Adams, CPA CA
Principal

"Our hire was someone we would not have considered based on their résumé alone, and they turned out to be one of our best hires due to fit."

—Jeannette Adams, CPA CA
Principal