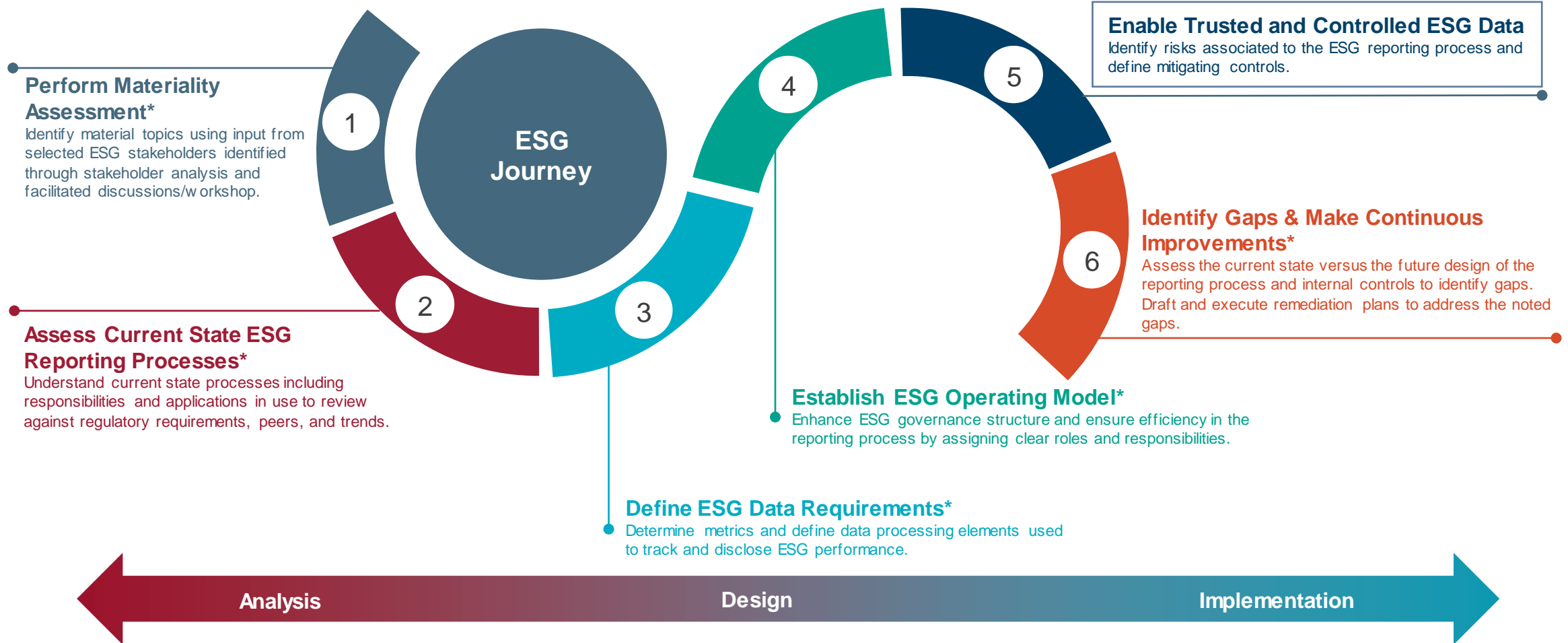


MICROSOFT & PROTIVITI – ENABLE TRUSTED AND CONTROLLED ESG DATA



PROTIVITI'S APPROACH TO THE ESG IMPLEMENTATION JOURNEY


Reporting ESG information with consistency and continuity helps with effective oversight and ensures compliance and alignment with a company's ESG goals, policy, and responsiveness to issues. Protiviti's ESG Reporting Implementation Journey supports building an ESG program and maturing it overtime.




PROTIVITI'S APPROACH TO ENABLING TRUSTED AND CONTROLLED ESG DATA

A similar approach used for Internal Controls over Financial Reporting can be applied to ESG performance data and reporting. Protiviti can help you design controls and ensure that Microsoft Sustainability Manager is configured with these internal controls in mind.


1 **Review Objectives**
Review internal and external ESG reporting objectives, as well as accounting principles for specific ESG factors to ensure that they are implemented, and risks in preparing the ESG data are assessed.



2 **Reviewing Materiality Assessment to Identify Topics and Risks**
Determine the scope of application by reviewing the relevant qualitative and quantitative risk factors or key material topics that could endanger the achievement of ESG reporting goals. The materiality assessment will provide more information related to material topics.



3 **Assessment Methodology**
Design an assessment to review of ESG metrics to appropriate control types to ensure that risks are mitigated.



BENEFITS OF ENABLING TRUSTED AND CONTROLLED ESG DATA

Investors and other stakeholders are making more decisions based on nonfinancial metrics. Establishing governance and internal controls over the reporting process are essential to improve the credibility and reliability of ESG data.

Ensure Data Integrity



Internal controls over sustainability and nonfinancial reporting reduces the risk of a misstatement and is a basis of decision-making; because stakeholders are making more decisions based on nonfinancial metrics, the integrity of the disclosures has a direct impact to reputational risk.

Increase Accountability



The design and effectiveness of a company's internal controls (i.e., the processes, policies and procedures in place regarding measurement and reporting) play a major role in its capacity to offer ESG information to investors and other stakeholders.

Adhere to Regulations



There are emerging regulations around ESG with increased probability of required disclosures in many countries in North America, Europe, Asia, and Australia. Climate change is a high priority in certain countries like the United Kingdom.

Boost Reputation



Poor internal controls can hurt market perception of an organization, having both an immediate and long-term impact.

WHAT IS MICROSOFT SUSTAINABILITY MANAGER?

Microsoft Cloud for Sustainability helps organizations build on business growth and accelerate progress on environmental, social, and governance (ESG) goals. Microsoft Sustainability Manager is a solution designed to support those efforts—by helping you better manage the constant flow of data from your operations and value chain. Microsoft Sustainability Manager helps you reach your sustainability goals while driving efficiencies, improving cost savings, and reducing energy consumption.

Record Your Impact

Record the environmental footprint of your operation and value chain more accurately through increasingly automated data connections.

Report Your Progress

Analyze, visualize, and report your environmental Sustainability impact and progress more accurately.

Reduce Your Sustainability Footprint

Set goals and take action with data-driven solutions from Microsoft and our ecosystem of partners.

How We Can Help

The foundation of your Sustainability & ESG efforts is formed by well-founded analyses of your current situation.

Protiviti offers a set of different methods to assess the Sustainability & ESG performance of our clients, to determine whether requirements or objectives are being met and, if not, what steps should be taken to meet them.

Understanding what ESG topics are most important for your company is critical to allow you to fully maximize the capabilities of Microsoft Sustainability Manager.

OUR ESTIMATED FEES

Protiviti understands fees are an important aspect in evaluating our services. We pride ourselves on an open and honest approach to discussions about fees and strive for a "no surprises" result. We have structured our pricing to reflect our strong desire to continue building a high quality and long-lasting partnership with you to provide value that exceeds fees.

For the **Enabling Trusted and Controlled ESG Data** phase, we have priced the completion of activities as specified within the 'Our Approach' section. All quoted fees exclude out of pocket expenses (if applicable) and applicable taxes.

In accordance with the requirements and current travel restrictions, we anticipate delivering all work remotely and therefore expect out of pocket expenses to be negligible.



Workstream	Estimated Duration	Estimated Fees
Enabling Trusted and Controlled ESG Data ESG resources will lead this project to provide tactical assistance, expert advisory, and oversight to complete the proposed activities. This assessment will enable you to maximize your use of MSM.	3 weeks	\$27,000
TOTALS		\$27,000

**Protiviti services subject to change based on scope and size of enterprise*

***MSM licensing fees not included*



OUR MICROSOFT PARTNERSHIP & EXPERIENCE



Partnership Highlights

- ✓ Azure Migration and Modernization Program (AMMP)
- ✓ Microsoft Cloud Reseller
- ✓ Managed Partner
- ✓ Microsoft Intelligent Security Association Member
- ✓ Content Services Board
- ✓ Solution Assessment Partner
- ✓ Fast Track Partner
- ✓ Microsoft Managed Security Services Provider
- ✓ Catalyst Accredited
- ✓ Microsoft Supply Chain Platform Partner
- ✓ Microsoft Digital Twin Partner

As a **Managed, Microsoft Solutions Partner**, Protiviti's expertise in Microsoft solutions is unmatched in the industry. Our award-winning solutions help clients around the world maximize their Microsoft investment by **delivering results that provide real value to the business.**



2023 Winner

Microsoft Compliance & Privacy Trailblazer Award

Multi-Year

Worldwide Partner of the Year Award Finalist



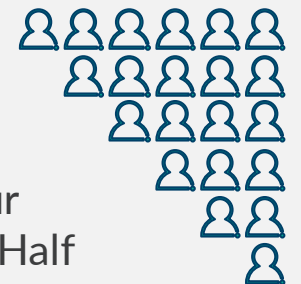
350+ Global Microsoft Clients

Serving over **80%** Fortune 1000 Companies and **80%** Fortune Global 500 Companies



- **Global Team of Microsoft MVPs**
- **Certified Microsoft Experts**
- **5 Solutions Partner Designations**
 - ✓ Modern Work
 - ✓ Security
 - ✓ Digital & App Innovation
 - ✓ Data & AI
 - ✓ Infrastructure

Access to over **350,000 Certified Microsoft Professionals** through our parent company, Robert Half



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