

Workforce Labour Optimization Software

Free up time for what truly matters!

With its advanced intelligent algorithm, SIGMA-RH's software streamlines your planning process by taking into account:

- The company's HR needs
- Employee availability (both planned and unplanned absences)
- Individual skills and preferences
- Regulatory and legal constraints
- Collective agreements



Collaborative by design, the solution enables employees to actively participate in **planning operations**. Through an **online portal**, they can **submit replacement requests**, **update their availability**, or **manage shift exchanges**.



A Feature-Rich Software



Constraint-Based Planning

- Availability
- Qualifications and Skills
- Management/Assignment Rules
- Preferences



Absences & Time Off

- Counter Visibility
- Automated Reminders and Replacements
- Shift exchanges



Optimization

- Automatic Schedule Creation and Assignment
- Calculation of Workforce Requirements



Timesheets

- Multiple Calculation Rules
- Automated Counter Management
- Secure Payroll Transfer



Collaborative Portal

- Counter Visualisation
- Timesheet Management
- Absence and Availability Requests
- Internal Messaging System

Benefits for Businesses, Managers, and Employees



Boost Productivity

Save time through automated planning and replacement processes.



Ensure Compliance

Stay aligned with labor laws governing work hours: rest periods, breaks, overtime, etc.



Control Costs

Optimize your human resources without scheduling conflicts or overstaffing.



Sécurisez vos données :

Your data is hosted in Quebec, ensuring security and compliance with certifications such as ISO 27001, HDS, SOC 2 Type 2, and regulations like Law 25, PIPEDA, and GDPR.



Improve Quality of Work Life

Foster a collaborative approach to scheduling, promoting a better work-life balance for employees.



Tailored Support

Get customized guidance from our experts for the implementation and

SIGMA-RH supports large businesses with more than 350 employees, in both the public and private sectors, across all industries.



GARDAWORLD



Montréal



« As a user of the Workforce Labour Optimization software, I am extremely satisfied. We have halved the time required to produce schedules. This has greatly simplified my daily tasks as a member of the planning team »

● **GMF-U St-Hubert Clinic**

Contact Us

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