

# THRIVE

TRAINING, KNOWLEDGE MANAGEMENT & COLLABORATION CENTER



**Bridging** traditional **LMS**  
with untapped company  
knowledge in a collaborative  
platform.

# The Problem

- Employee turnover
- Expensive training
- Loss of generational knowledge
- Backlogged training
- Reliance on HR
- Lack of support
- Static LMS unable to scale
- Inflexible learning content

33%

On average, it costs **33%** of an employee's salary to replace them.

# Three Pillars of a Thriving Workforce



122%

Companies that invest in employee experience outperform the S&P 500 by **122%**.

# Three Pillars of a Thriving Workforce

- Useful throughout employee tenure
- Integrates with existing LMS
- Shifts responsibility from HR to Managers (experts)
- Employee-driven; provides visualization of Career Paths



- Encourages employees to share expertise
- Bridges generational gap by preserving legacy knowledge
- Easily captures Standard Operating Procedures (SOPs)

- Connects new and tenured employees
- Allows experts to be recognized
- Serves as a tool to solicit and share information and guidance



266%

“This platform has improved engineering content delivery and consumption resulting in a **266% improvement** in number of employees trained since its launch.”

– Program Director