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# Viva Goals Workshop

**Build objective and key results (OKRs) for your organizational goals**

**Measure what matters to your organization to help you accomplish your goals**

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# About Slalom

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WHAT WE DO

# Slalom is a purpose-led, global business and technology consulting company.

From strategy to implementation, our approach is fiercely human. We deeply understand our customers—and their customers—to deliver practical, end-to-end solutions that drive meaningful impact.

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# Microsoft & Slalom achieve more together.

Our business was built on Microsoft, and for nearly two decades, we've delivered innovation together. It starts with our shared purpose: realizing greater impact through collaboration and enabling every person and organization on the planet to achieve more.

We're partnering with change-making clients to shape the future around Microsoft technology—that's because as we look to the next two decades and beyond, we know the future will be built on Microsoft, too.

Microsoft Gold Partner

## 2022 US Analytics Partner of the Year

**350+**
Microsoft clients served in 2021

**53**
Microsoft Partner Awards

### Microsoft Solutions

- Cloud architecture and migration
- Product engineering
- Enterprise application strategy and deployment
- Artificial Intelligence and machine learning
- Data architecture
- DevOps
- Data visualization and storytelling

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# How do you know you are not properly measuring your organization's objectives and key results?

**Do you get surprised by your organization's reports?**

**Do you have a business strategy?**

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# About Viva Goals

# Increase engagement and success with OKRs and Viva Goals

## Alignment

Ensuring everyone is rowing in the same direction across
the organization and pulling on the same rope

## Focus

3–5 OKRs per person per quarter, with the power to say "no" and prioritize work effectively

## Transparency

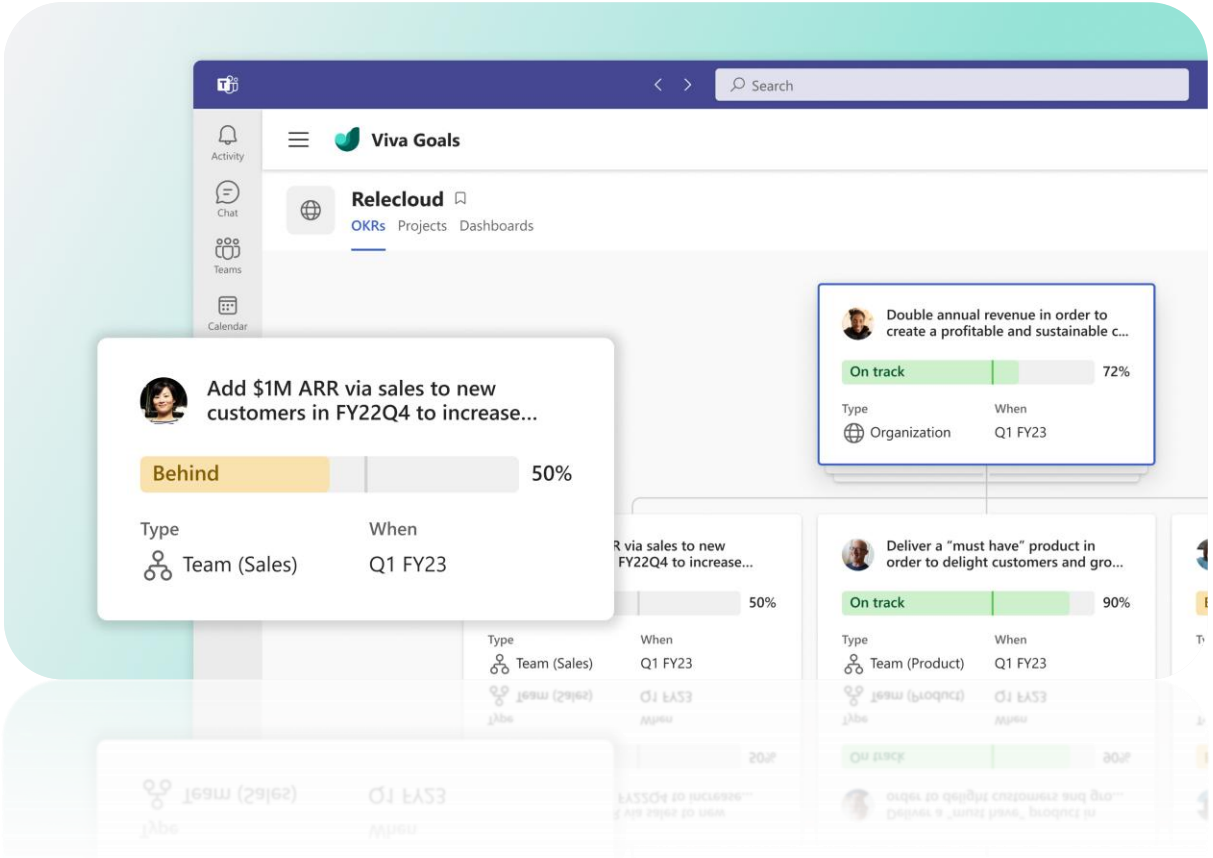
Ownership of core outcomes across the organization creates clear accountability and surfaces dependencies and roadblocks

## Agility

Frequency of assessment is critical for agility, and dynamic
real-time data enables faster decision making

## Achieve

Striving for incredibly ambitious outcomes and reaching for what's possible



# Our Approach

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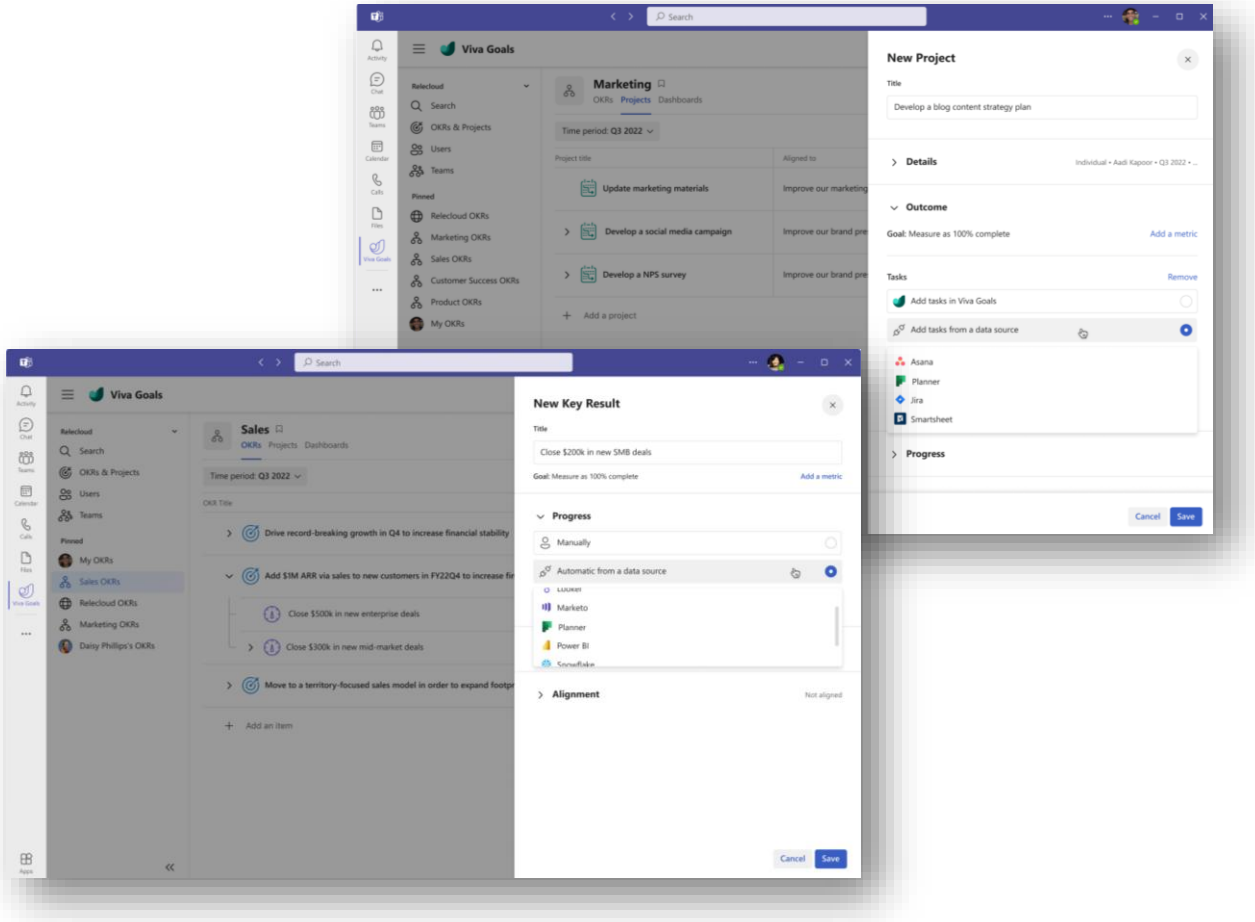
# Discovery

## Viva Goals: Learning to measure what matters for your organization

- OKRs 101
- Impact and ROI of OKRs
- Do's & Don'ts
- Define what success looks like

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# Art of the Possible and Scenario

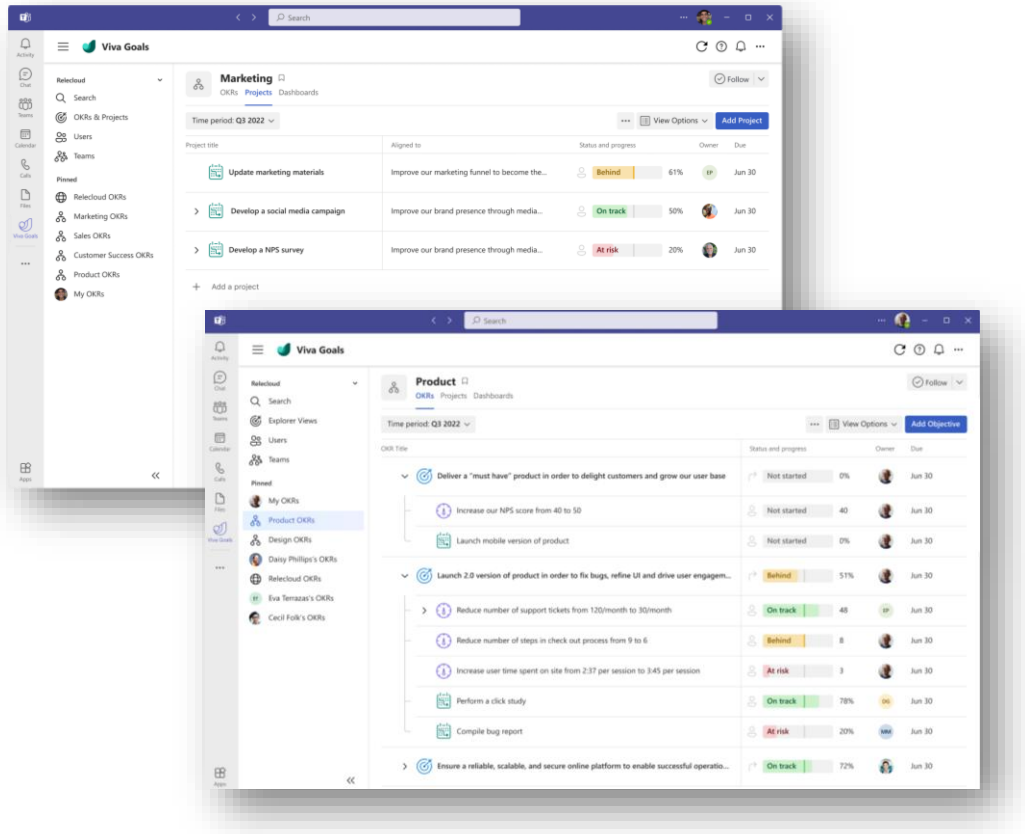
Viva Goals: Measuring what matters for your organization

## Define how the organization will use OKRs

## Define the rules of engagement:

- Who needs OKRs?
- How will we score them?
- How long will OKR cycles be
- What are the KR types?
- How will we draft, publish and track OKRs?
- How will OKRs relate to performance reviews?
- How are OKRs different that KPIs?

## Deep Dive into Viva Goals

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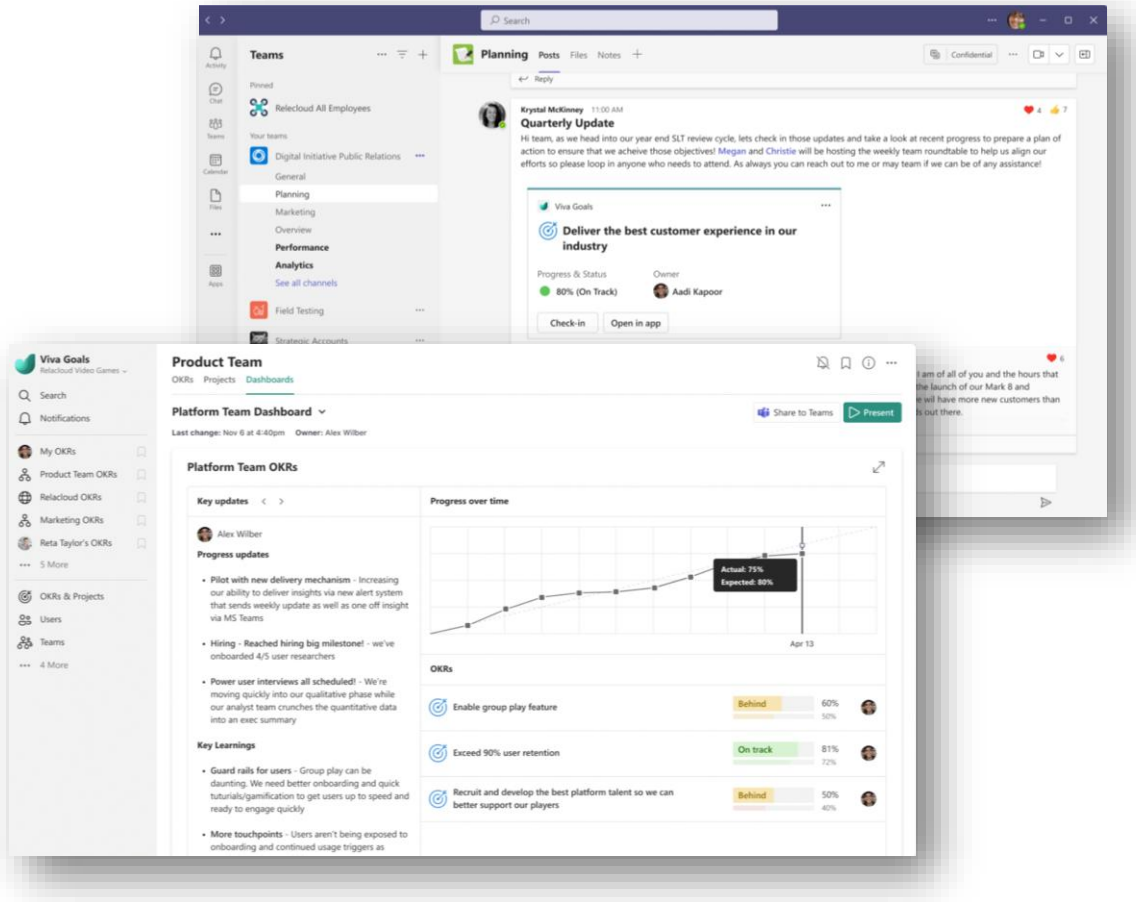
# Plan with the business and develop roadmap

Viva Goals: Our plan will help you measure and optimize the things that matters to your organization and covers several areas:

- Begin strategy mapping
- Begin building company-level 3-month and 12-month OKRs
- Begin heat mapping to high contribution areas and high impact teams
- Begin reviewing Factors for Ongoing Success

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# What's next for you?

## Connect with us to schedule your 3 Day Workshop

- **Day 1: Discovery**
- **Day 2: Art of the Possible and Scenario**
- **Day 3: Plan with the Business and Present Roadmap**

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