

Viva Goals Workshop

Build objective and key results (OKRs) for your organizational goals

Measure what matters to your organization to help you accomplish your goals

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About Slalom

WHAT WE DO

Slalom is a purpose-led, global business and technology consulting company.

From strategy to implementation, our approach is fiercely human. We deeply understand our customers– and their customers–to deliver practical, end-to-end solutions that drive meaningful impact.



slalom Microsoft

Microsoft & Slalom achieve more together.

Our business was built on Microsoft, and for nearly two decades, we've delivered innovation together. It starts with our shared purpose: realizing greater impact through collaboration and enabling every person and organization on the planet to achieve more.

We're partnering with change-making clients to shape the future around Microsoft technology–that's because as we look to the next two decades and beyond, we know the future will be built on Microsoft, too. Microsoft Gold Partner

2022 US Analytics Partner of the Year

350+ Microsoft clients served in 2021

53 Microsoft Partner Awards

Microsoft Solutions

Cloud architecture and migration Product engineering

Enterprise application strategy and deployment Artificial Intelligence

and machine learning

Data architecture

DevOps

Data visualization and storytelling

How do you know you are not properly measuring your organization's objectives and key results?



Do you get surprised by your organization's reports?

Do you have a business strategy?





About Viva Goals





Increase engagement and success with OKRs and Viva Goals



Alignment

Ensuring everyone is rowing in the same direction across

the organization and pulling on the same rope

Focus

3-5 OKRs per person per quarter, with the power to say "no" and prioritize work effectively

Transparency

Ownership of core outcomes across the organization creates clear accountability and surfaces dependencies and roadblocks

Agility

Frequency of assessment is critical for agility, and dynamic

real-time data enables faster decision making



Achieve

Striving for incredibly ambitious outcomes and reaching for what's possible

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Our Approach

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Discovery

Viva Goals: Learning to measure what matters for your organization

OKRs 101

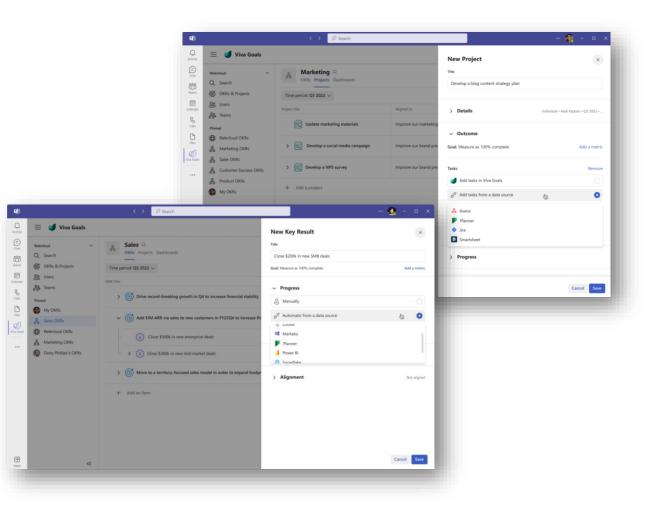


Impact and ROI of OKRs

Do's & Don'ts



Define what success looks like





Art of the Possible and Scenario

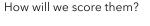
Viva Goals: Measuring what matters for your organization



Define how the organization will use OKRs

Define the rules of engagement:

Who needs OKRs?



How long will OKR cycles be

What are the KR types?

How will we draft, publish and track OKRs? How will OKRs relate to performance reviews?

How are OKRs different that KPIs?



Deep Dive into Viva Goals

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		Increase user time spent on site from 2.37 per session to 3.45 per session	At risk On track		Jun 30
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Plan with the business and develop roadmap

Viva Goals: Our plan will help you measure and optimize the things that matters to your organization and covers several areas:



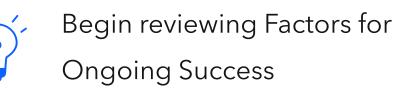
Begin strategy mapping

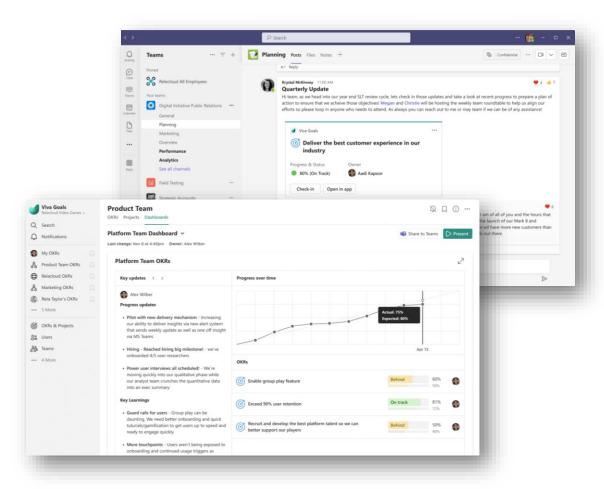


Begin building company-level 3-month and 12-month OKRs



Begin heat mapping to high contribution areas and high impact teams







What's next for you?

Connect with us to schedule your 3 Day Workshop

- Day 1: Discovery
- Day 2: Art of the Possible and Scenario
- Day 3: Plan with the Business and Present Roadmap

