

disprz

Learning powered
business transformations



creating success stories
since inception

Team Size
300+

Customers
350+

Partners
20+

Industry leaders
70+

Users
3 million+



DALLAS
VENTURE CAPITAL

KOIS
CARING FINANCE



kae capital



SILVERNEEDLE
VENTURES

Venture Investors



Momentum Leader

Products in the Leader tier in the Momentum Grid® rank in the top 25% of their category's products by their users (This is the first time we have earned this such a prominent badge under G2)



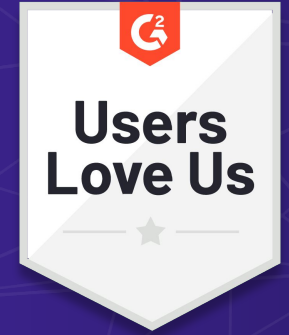
Leader Enterprise

Products in the Leader quadrant in the Enterprise Grid® Report are rated highly by G2 users and have substantial Satisfaction and Market Presence score



Leader Enterprise (Asia Pacific)

Products in the Leader quadrant in the Enterprise Asia Pacific Regional Grid® Report are rated highly by G2 users and have substantial Satisfaction and Market Presence scores



Users Love Us

The Users Love Us badge is earned after collecting reviews with an average rating of 4.0 stars out of 5.0



The **Leaders** Badge for
Corporate LMS in G2
Summer Report 2023



Recognised as the **“Most
likely to become Unicorn”**



Awarded **Excellence in Learning
Tech Implementation**



Winner of innovation challenge
organised by the Government of India.



Won **Edtech startup of the
year** in the LMS category by
Entrepreneur India Magazine



Disprz was listed in
HolonIQ's **top 100** South
Asia edtech 2022

4 PILLARS

Art of Skilling

Goal alignment

SME / Depth

Cognitive sciences

Behavioural change

Science of Data

Personalised

Relational & Atomic

Business analytics

Assessments

Innovation

Adaptability & Agility

Flexibility & Speed

Infinite curiosity

Opportunities

Expansive suite

Feature-rich

Appeal to all

Scale (size & stage)

Mobile

Disprz LMS

Feature-rich LMS as the single platform for all workers

- Compliance & Safety Training
- Onboarding
- Product & Process Training
- Extended Enterprise Training



Learning Management



Learning Marketplace

Disprz LXP

Skill-Based learning for knowledge workers

- Continuous Skill Development
- Personalised Learning
- Leadership Development



Learning Experience

Disprz Functional & Leadership Academy

Role-based skilling for knowledge workers

- Workforce Skills Planning
- Personalised Upskilling
- Career Mobility

Disprz Frontline Enablement

Role-readiness for the distributed frontline in the flow of work

- Data-driven Onboarding
- Performance-driven Learning
- Engagement & Communication



Capability Academy

- Content
- Assessments
- Mentors & Coaches
- Training Programs
- Projects



INTRODUCING
LMSPro





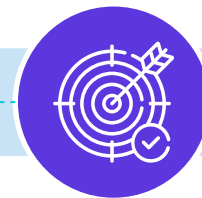
Virtual Induction & Onboarding Solution

A research by Glassdoor reveals, strong onboarding process improve **new hire retention by 82% and productivity by over 70%**. Empower the new hires with the right information at the right time.



Ace the current role

As per World Economics Forum, **more than 50% of today's workforce needs reskilling**. Keep your workforce always ready to win the ever-changing work dynamics.



Prepare for next role

>40% of employees leave a company for want of opportunities. **The total cost of losing an employee can range from tens of thousands of dollars to 1.5 – 2x annual salary**. Instead, upskill them with the right plan in place.

Culture of learning • Multilingual training • Job readiness and productivity

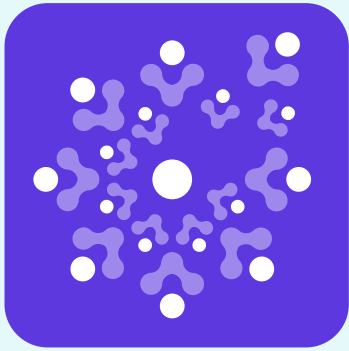


WHY

LMSPro



- Accelerate virtual employee onboarding with diverse journey types & modules
- Access our exhaustive content repository to cater to your customized learning needs
- Improve overall efficiency with workflow automation rules
- Slice & dice any custom data with Power BI reports to take meaningful decisions



SALIENT OFFERINGS

LMSPro



Core learning

- Create classroom modules with multiple batch setup, attendance tracking
- Auto translation of surveys, quizzes
- Dynamic drip based journeys
- On-the-job supervised training
- Integration with video conferencing apps



Content Library

- Custom content library
- Content integration with MOOCs



Automation

- Workflow automation rules (multi-level approval)
- Custom module attributes
- Journey based scoring



Analytics

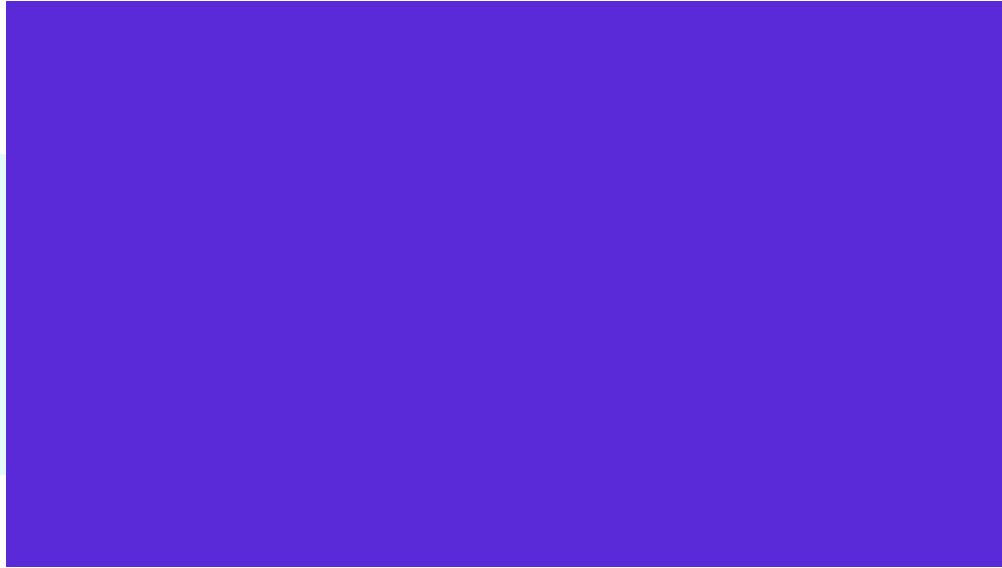
- Custom dashboard
- Report access via APIs
- Embedded PowerBI report



Core Learning

LMS Pro

Cutting-edge classroom capabilities

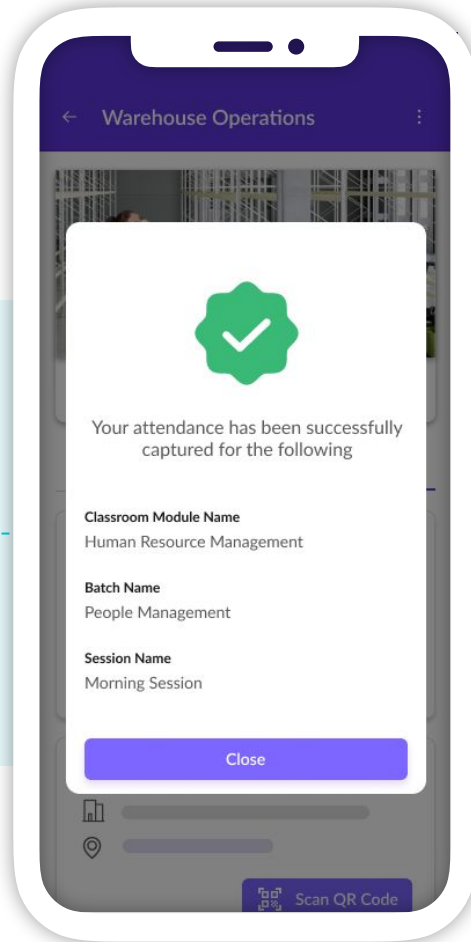
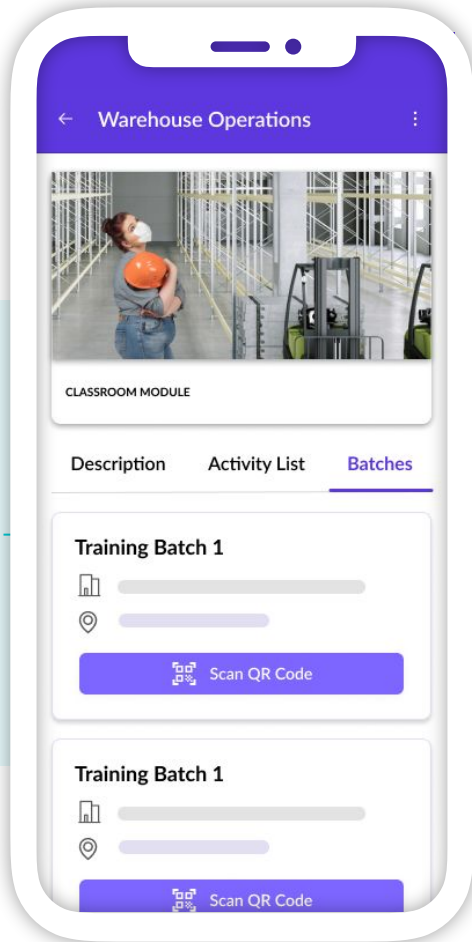


Learners receive in-person training or via virtual conferencing tools from the instructor.

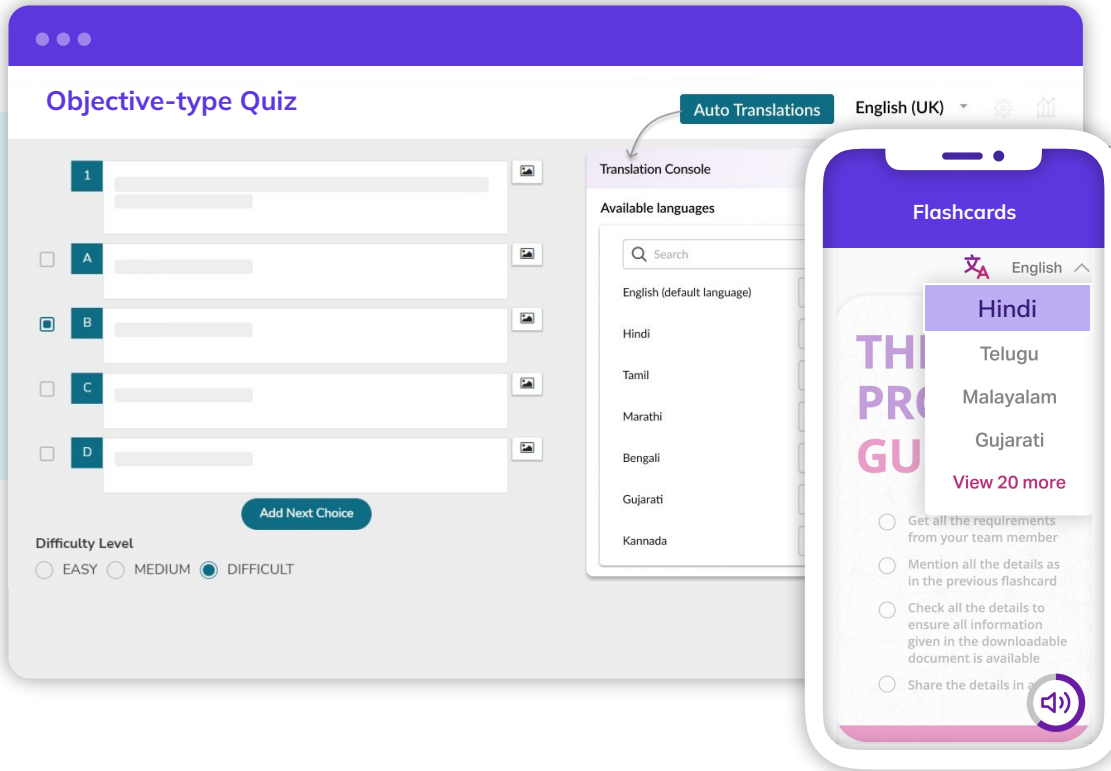
Trainers can create multiple Batches and Sessions for learners to thoroughly learn the entire contents of the Module.

Trainers can add activities/ attachments for learners to consume during the Module.

Learners
view



Auto-translation to deliver a great user experience



Create one master quiz
or flashcard and
translate instantly
in 23+ languages!

Create strategic learning programs based on different assessment methods

On-the-job assessment

Assessment Fundamentals of your role

1. Monitoring and reporting facility condition is your top priority.
(Select the answer that suits better)

Disagree Neutral Agree Strongly agree

2. What are the details to be included in delivery note?
(Check all that applies)

Date of issue and Date of delivery of the goods

Description of the goods contained in the order

The quantity of each type of goods

Signature of the appropriate issuing person

All the above stated points

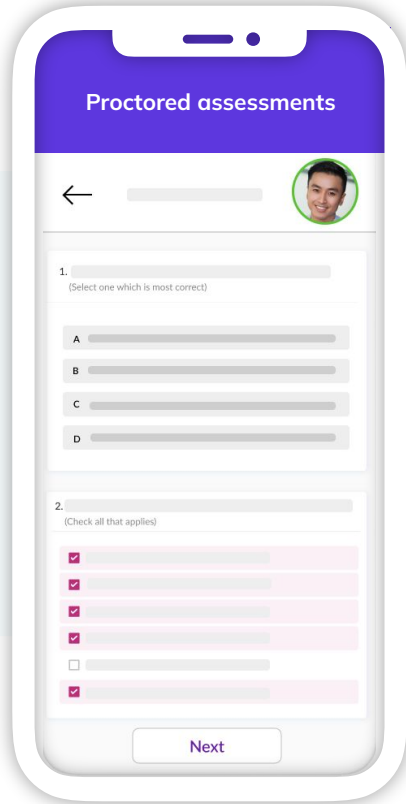
3. You can process the request before issuing a delivery note.
(Select the answer that applies)

Yes No

- Involve managers/peers in the flow of learning. Leverage survey to collect crucial information relating to employee's performance and translation of learning on the job.

- Conduct periodic knowledge checks with quizzes, subjective assessments.

AI-enabled proctored assessments



Credibility

Validates identity of candidates taking the assessment with advanced facial recognition



Scalability

Administer secure assessments to a geographically distributed workforce



Convenience

Allow employees to take assessments on-the-go at a time and place of their choosing



Efficiency

AI-driven protecting tracks and records malpractice, thereby reducing human intervention

Assign role-based, specific journeys to get them all set for their role



Micro-learning



Blended formats

Onboarding Journey

Know Your Role

Classroom Module

Congrats on your new role! Meet your team.

Self-paced module

From individual contributor to manager: Mindset shift

3 more modules

35% completed & 4 learning hrs

Classroom Module

Congrats on your new role! Meet...

Self-paced module

From individual contributor to man...

3 more modules



On-the-job



Business-driven

Start training right away with off-the-shelf curated journeys



Over 100+
high-quality journeys



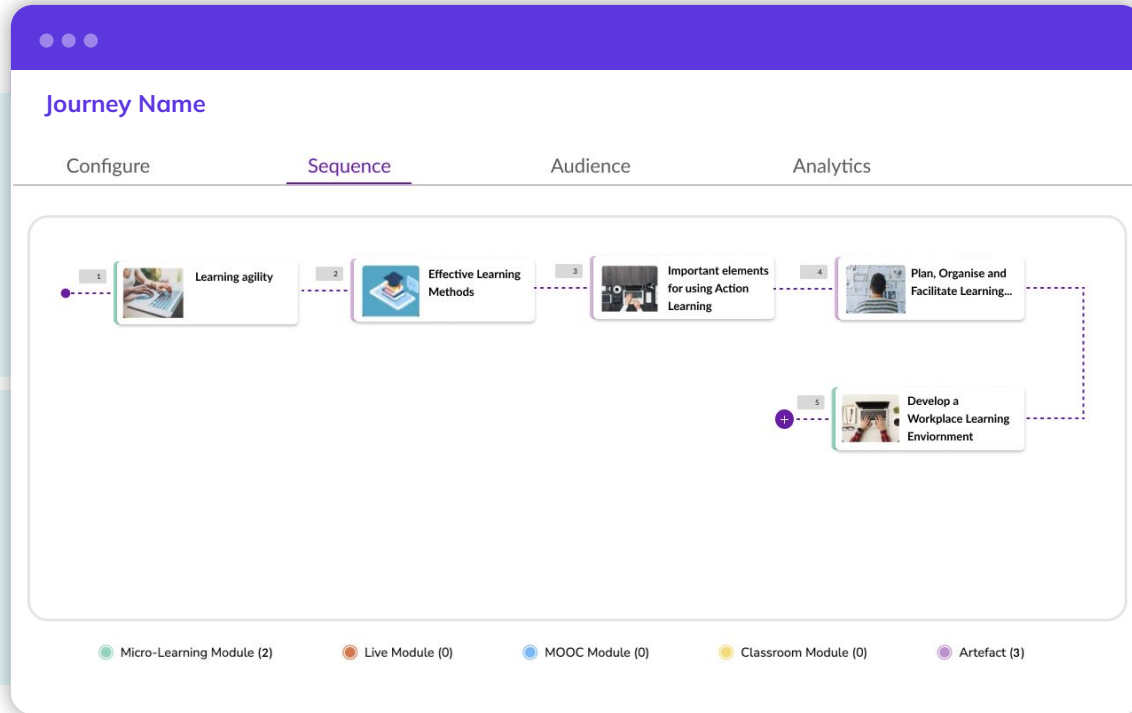
Covering digital,
functional, leadership,
mindset skills

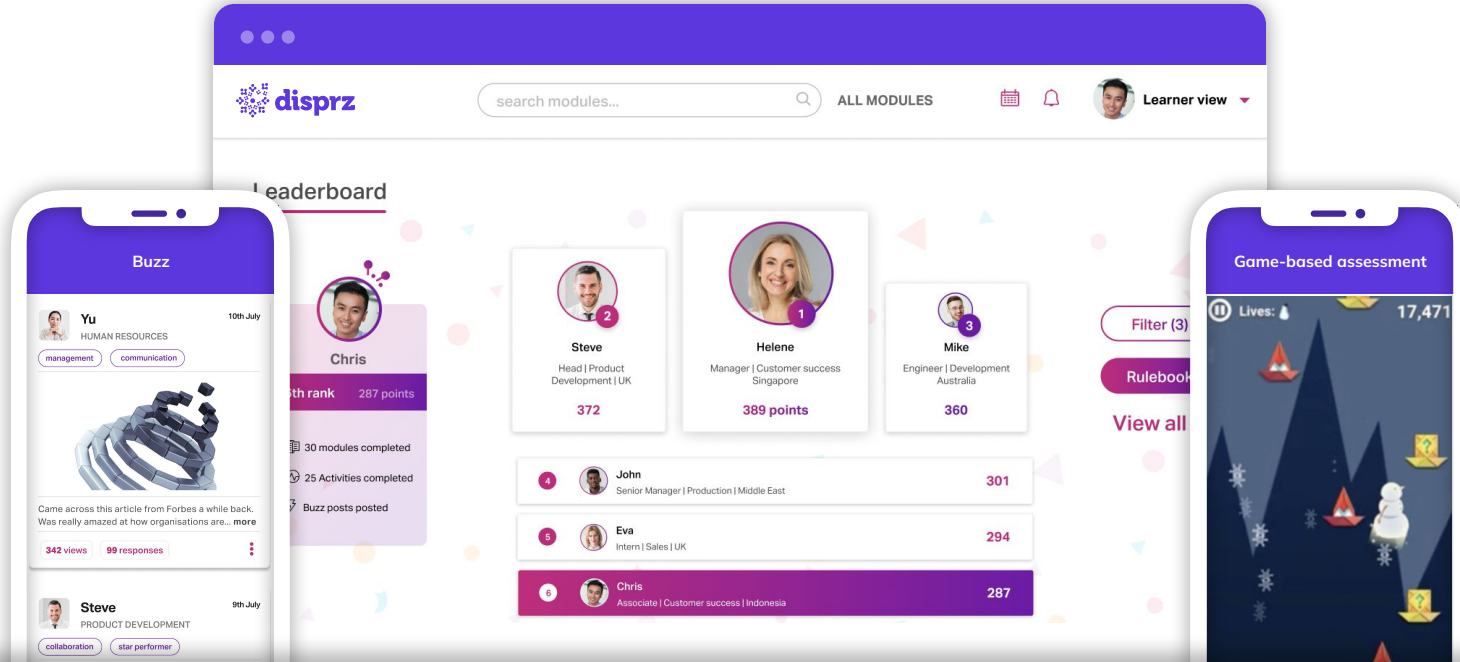


Content from Go1 and
open sources



Ranging from Basic,
Intermediate, to
Advanced levels





Introduce the complete platform
surging engagement & adoption

- Social & peer-based learning
- Gamification • Leaderboard
- Integration with reward programs like xoxoday



Content Library

LMSPro



Content Library Benefits

Time and Effort Saving:

For trainers, content collections streamline the content curation process.

Comprehensive Learning Experience:

Content collections provide a diverse range of modules and artifacts on a particular topic.

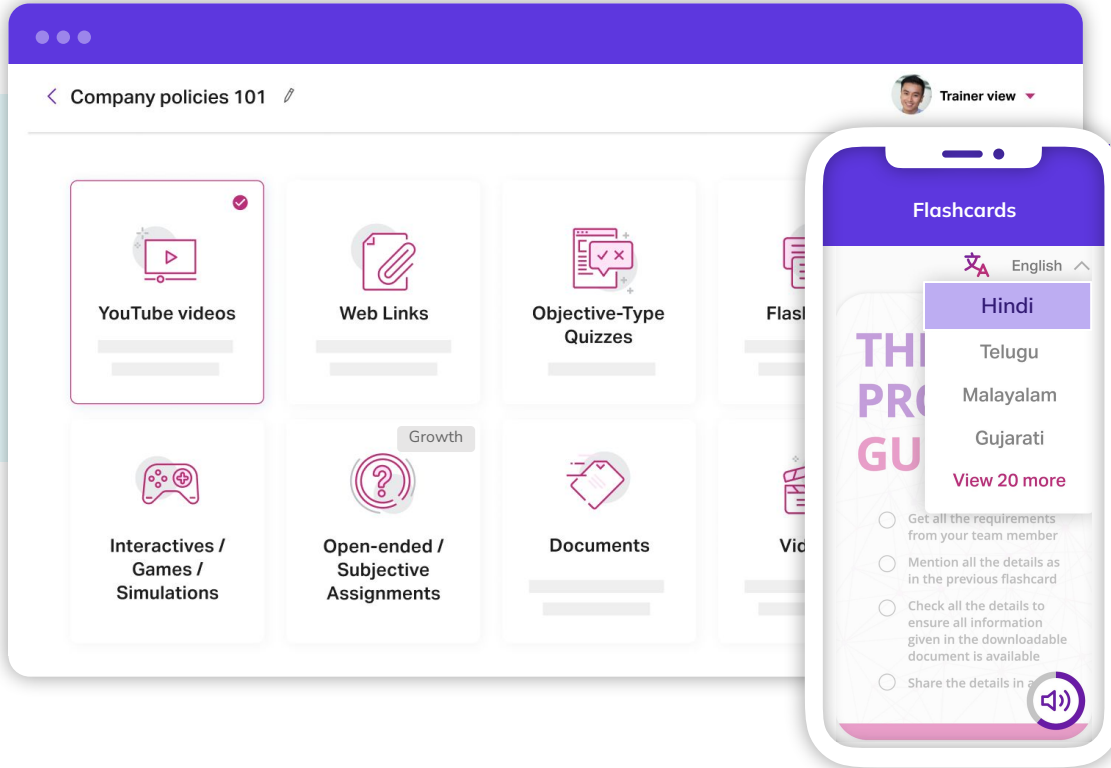
Improved Discoverability:

Learners can easily search, discover, and access curated content on a specific topic.

Data-Driven Insights:

Administrators can gather valuable data from content collections, including information on enrollments, completions, which help in measuring the effectiveness of training programs and identify areas of improvement.

Create organisation-specific content tailored and authored by you with inbuilt, new-age tool



- Multilingual Flashcards
- Documents
- Videos
- Assessment (proctored, game-based, objective-type, graded subjective)
- Employee feedback

Choose from a host of curated content – free and paid – integrated from across the globe

Free Content (Articles & Videos)
Choose from a compilation of the best content artifacts from the web

The diagram features a central horizontal line with arrows at both ends. Above this line are the logos for TED, Forbes, and YouTube. Below the line are the logos for facebook., Blogger, and The McKinsey Podcast. Vertical double-headed arrows connect each top logo to its corresponding bottom logo, indicating integration between these sources.

Paid Content (Digital Courses)
Ever growing content repository with 10 mn+ learning assets and on-demand integrations

The diagram features a central horizontal line with arrows at both ends. Above this line is the logo for LinkedIn Learning. Below the line are the logos for Udeamy, eCornell, coursera, and Busuu. A second horizontal line with arrows at both ends is positioned below the first set of logos, with the logos for CN COUNTRY NAVIGATOR, go1, edX, and PLURALSIGHT positioned between the two horizontal lines. Vertical double-headed arrows connect the logos on the top horizontal line to the logos on the bottom horizontal line, indicating integration between these sources.



Automation

LMSPro

TRIGGERS

User Created



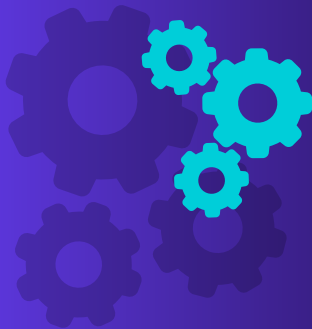
Module completed



KPI metric added



Automated Workflows



ACTIONS

Assign module



Assign survey



Assign coaching



Objectively quantify employee readiness with journey scorecards

The image displays two views of a journey scorecard system. On the left is a desktop web dashboard, and on the right is a mobile app interface.

Desktop Dashboard: The dashboard is titled "Journey Name" and has tabs for "Configure", "Sequence", "Audience", and "Analytics". Under "Analytics", there are sub-tabs: "By Elements", "By Learners", "By Learners and Elements", and "Scorecard". A search bar is present. Below it is a table with columns: "User Name", "User Id", "Completion (%)", "Weighted Score (%)", and "Pass/Fail Status".

	User Name	User Id	Completion (%)	Weighted Score (%)	Pass/Fail Status
<input type="checkbox"/>	DR Jacob Jones	453	68%	80%	Pass
<input type="checkbox"/>	DR Brooklyn Simmons	492	68%	80%	Pass
<input type="checkbox"/>	DR Eleanor Pena	447	68%	80%	Fail
<input type="checkbox"/>	DR Albert Flores	274	68%	85%	Pass
<input type="checkbox"/>	DR Savannah Nguyen	798	68%	80%	Pass
<input type="checkbox"/>	DR Annette Black	426	68%	80%	Pass
<input type="checkbox"/>	DR Arlene McCoy	877	68%	70%	In-progress
<input type="checkbox"/>	DR Dianne Russell	922	68%	85%	Fail
<input type="checkbox"/>	DR Leslie Alexander	740	68%	75%	Pass

Mobile App: The app is titled "Journey Scorecard" and features a "Your Logo" placeholder. Below the title is the "Journey Name" and a summary of employee information:

Employee Name	Eva William	Designation	Sales Representative
Employee ID	DIS0069	City	New York
Manager Name	Joseph Westen	Joining Date	11/09/2021
Department	Sales	KPI Category	Sales

Below this is a table of modules:

S. No	Module Name	Weighted Avg.	Total Score
01	Product Knowledge	58%	100
02	Flashcard	60%	100
03	MCQ	70%	100
04	Sales Pitch	80%	100
05	Feedback	65%	100

At the bottom, the overall score is displayed as **85%** with a **PASS** result. There are "Close" and "Download" buttons at the bottom of the app screen.

- Learners can track their performance within a journey
- Trainers can utilize this to track their learner's performance during onboarding, upskilling etc. Journeys.
- Trainers can assign further learning activities to their learners based on this score.

Journey scorecard

Test for approvals Test for approvals Save As Draft Close

Content Flow **Settings** Audience & Analytics Survey Analytics

Push enrollment settings Advanced Settings

- To all existing & new Learners on this Skill
- To all existing & new Learners under this Skill who meet Target audience criteria
- Let me select Learners while publishing

Self-enrollment settings

- Do not allow self enrollment
- Allow any Learner to self-enrol
- Allow Learners who meet the "Target audience" criteria below to self-enrol

This Module is targeted at

Department + Add

Approval Criteria

Approval Workflow Module Cost

- Approval Name | Sequential
Reporting Manager > Learning Manager > LOD Head

Tags and search keywords

Target competency level

Primary Tag These tags help in filtering Modules on search

Leaderboard Points

Completing this Module

- Configure an approval workflow for learners to be able to enrol themselves into classroom modules.
- With automation, Improve the overall management of educational materials, user enrollments, and administrative tasks.
- Save time and optimize user experience, enabling seamless collaboration among stakeholders.



Analytics

LMSPro

Real-time learning analytics



Classroom module



Live module



MOOC module



● Not Started

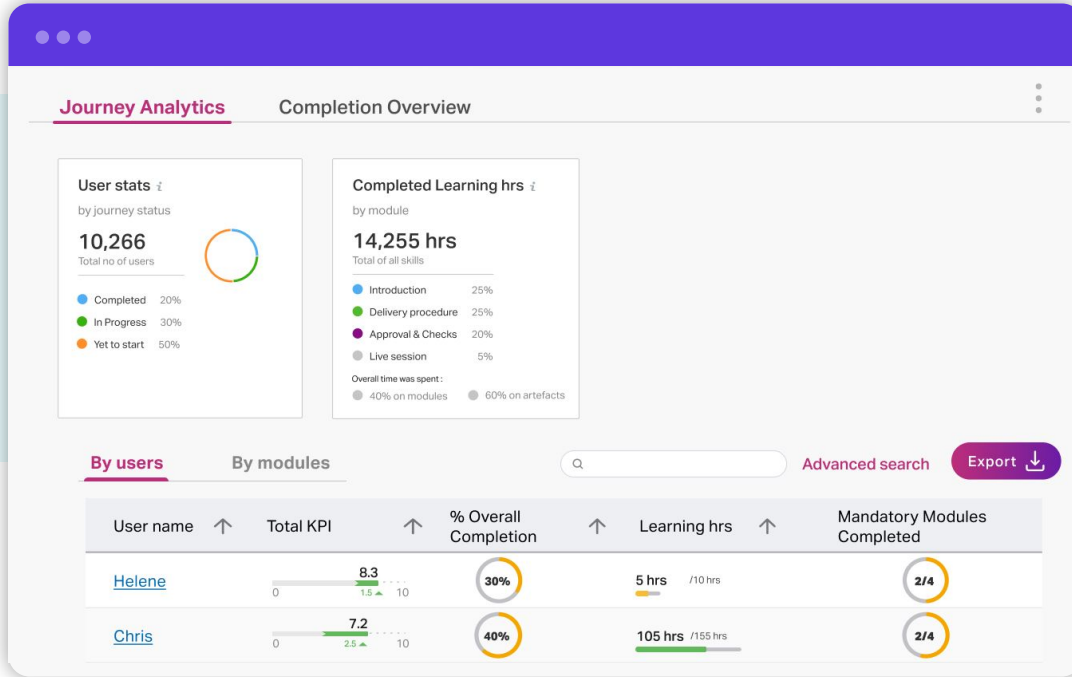
● In Progress

● Completed

Learning impact with insights on real-time progress, engagement and adoption

Unlock the power to drive higher engagement by gaining deep insights into the types of content that resonate most with your audience, leading to better knowledge retention

Improved decision making with custom dashboards

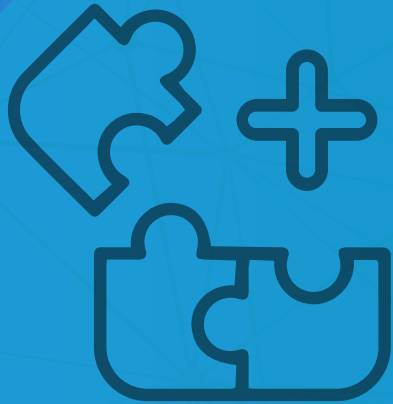


- Take informed decisions to make learning more engaging
- Detailed pre-loaded and customised dashboards enhances visibility on the learning process by employee, module, and journey



Customer Testimonial

LMSPro



Add-on Services

LMSPro

Adoption playbook

Drive successful adoption and maximise business value of the platform through our customisable playbook.



Campaign Creation

Campaign Objective

Platform Adoption

Campaign Metric

Increase Monthly Active Users (MAU)

Set Campaign Audience

All Users Based on UDF

City

Lay the Groundwork

Easily design a plan to improve specific metrics for targeted users to achieve a set objective.



Set Duration and Target

Campaign Duration

7 Days

Campaign Target

85 %

Campaign Name

Increase Adoption Rate - Jan/Feb 19/50

Set Targets

Accurately define the duration and target percentage for the chosen metrics.



Trigger Nudge

Keep Learning!

Hey Mike!

We have observed that you have been quite active on our learning platform. We strive to provide the best in learning experiences to our learners and are excited to have you onboard. Keep up the good work!

Login Now

Deploy Nudges

Craft nudges with ready-to-use template bank or build your own with drag and drop elements.



Campaign Analytics

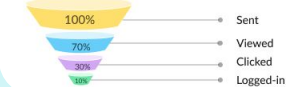
Adoption Rate



Active Users



Response Funnel



Measure Success

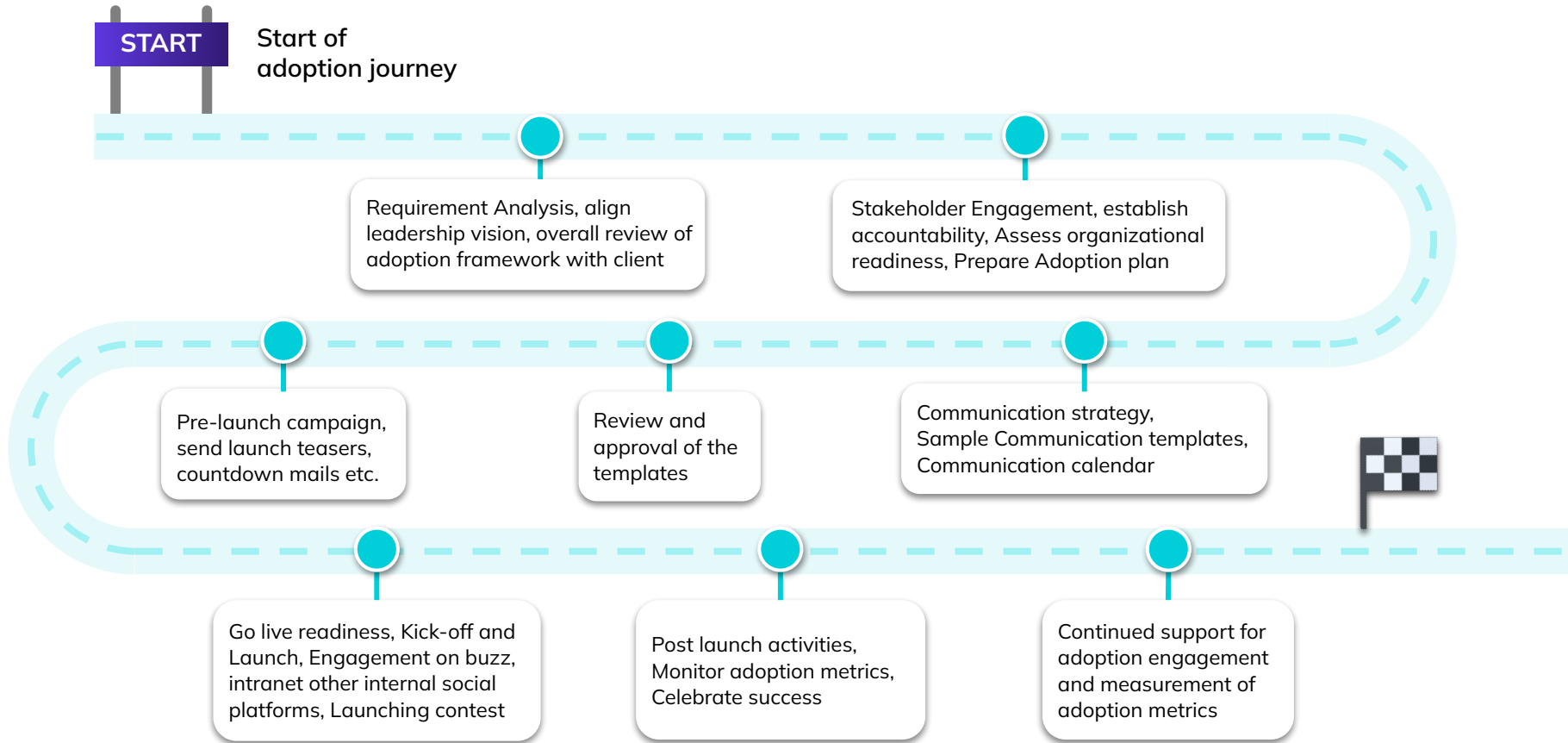
Understand effectiveness of nudges through detailed analytics.



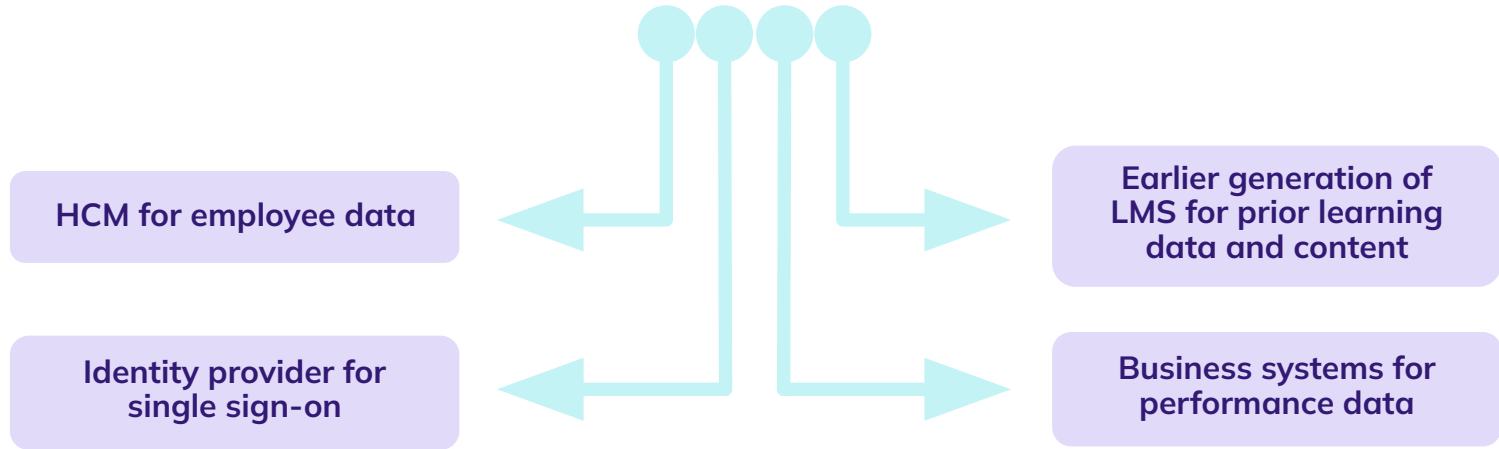
Enterprise assurance

- Standard/premium customer support (premium support as an add-on)
- Security & compliance
- Implementation services
- Data migration services
- Integration services
- Custom reporting

Adoption assistance



Assurance 1 - Integrations



ISO 27001

SOC 2 compliance

VAPT tested solution

Secure cloud hosting in
6 Azure locations

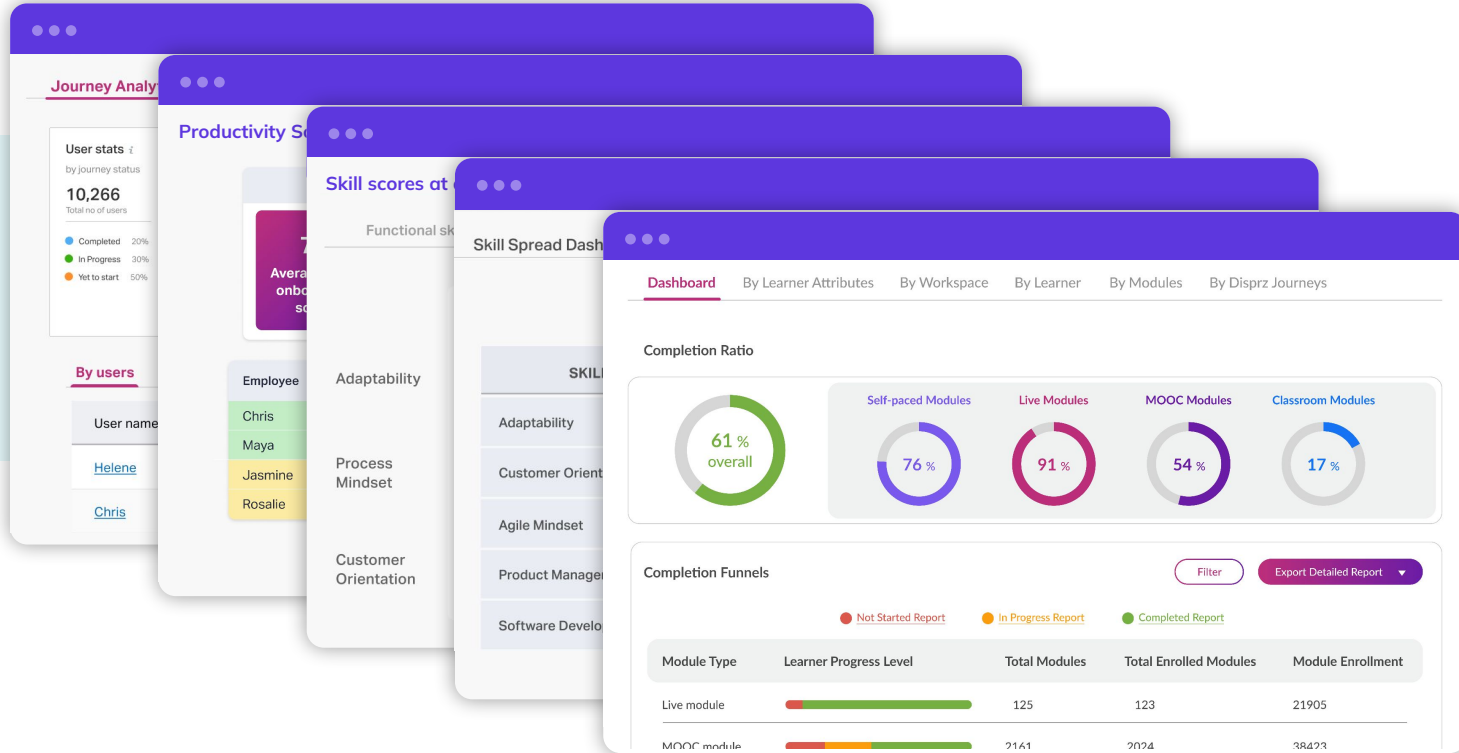
Multi-factor
authentication

Safeguards on employee
and performance data

ASSURANCE 2
Enterprise
grade security

Assurance 3 - reporting and analytics

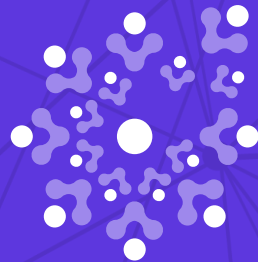
deep insights into learning completion and successful adoption



- Learning Completion
- Journey Completion
- User
- Content
- Engagement

Comparison

	LMS Lite	LMS Growth	LMS Pro
Use Case	LMS Lite is well-equipped to create, deliver and report on diverse training experiences	LMS Growth offers more intelligent capability for diverse use cases through standardised pathways.	Feature-rich LMS Pro automates mandatory training, accelerates onboarding, and propels enablement all in one place
Core Learning	Standard learning pathways	Standard and drip (time-based) learning pathways	Standard and drip (time-based) learning pathways
Assessments	Quiz / multiple choice questions	Trainer / Manager evaluations, proctored quizzes and self-assessments.	Manager & peer evaluations, subjective tests, surveys, proctored quizzes
Engagement	Social wall and leaderboard with standard events	Social wall, teams, leaderboard, contests and badges	Social wall, teams, chat, leaderboard + points redemption, contests and badges
Content	NA	MooC Integrations	MooC Integrations + Free content
Analytics	Platform reporting (Login, Time Spent, Completions, etc.), Content analytics	Platform, Content, Manager and Journey Analytics	Platform, Content, Manager and Journey Analytics



disprz

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