

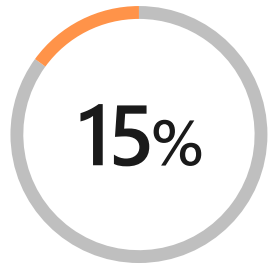
Drive Employee Engagement with Viva Connections

Sulava

December 2021

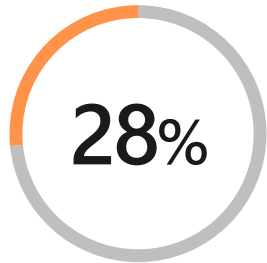


Engaging your people is more critical than ever



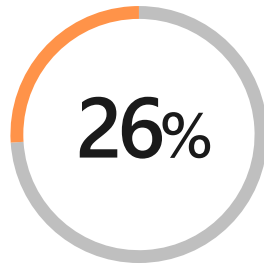
of global workforce feel engaged at work

Gallup



of employees understand the company strategy

IBM



of employees feel up-to-date on company news

Gallup

\$64M

cost of poor workplace communications

SHRM

How do we drive employee engagement?



Connection

Encourage meaningful connections across the organization by enabling employees to discover relevant communications, communities and tools.



Inclusion

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.



Inspiration

Align the entire organization around your vision, mission, and strategic priorities.

Connection

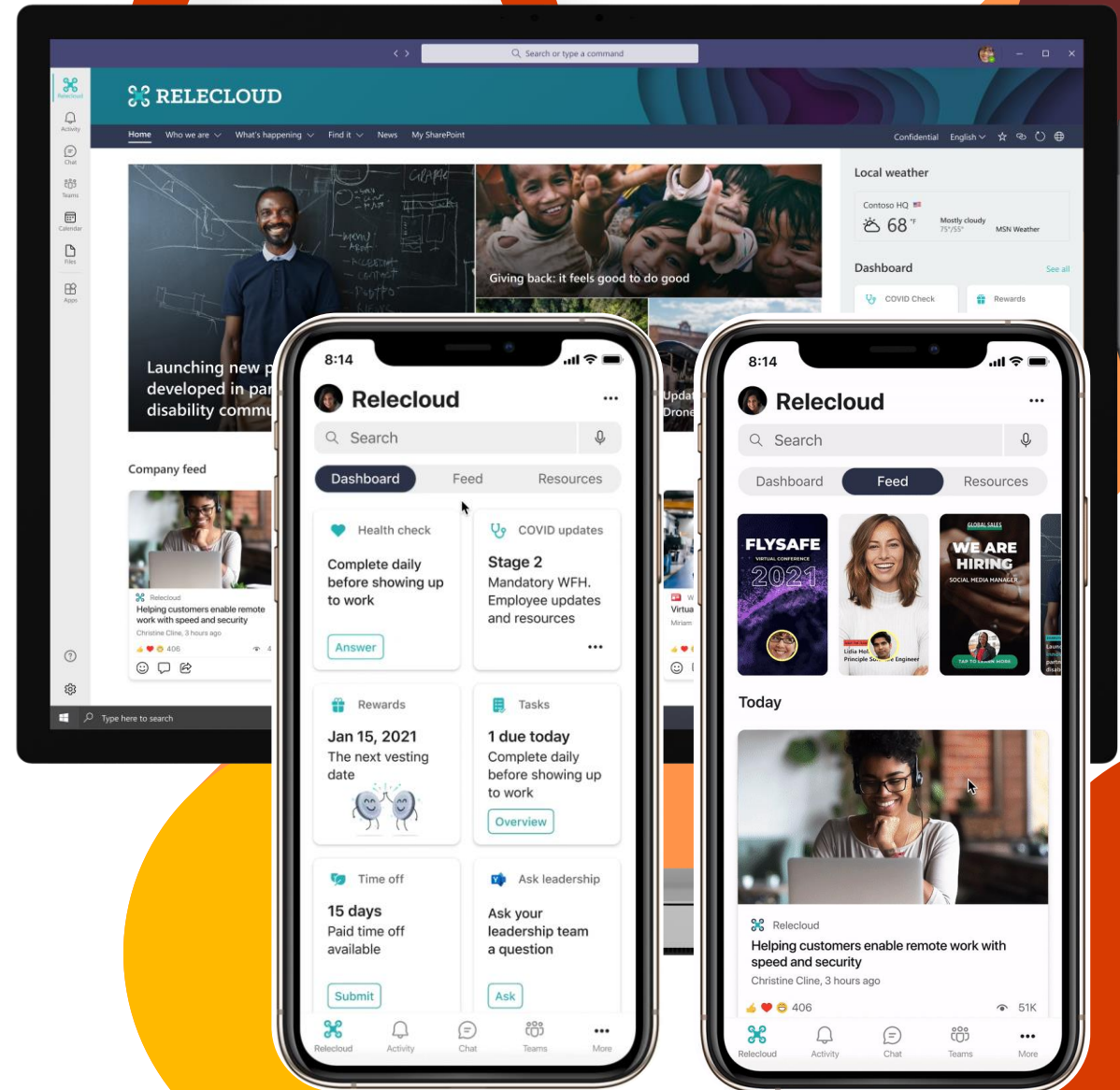
Encourage meaningful connections by enabling employees to easily discover relevant communications, communities, and tools

Create a **personalized landing** experience for your organization.

Target the right news to the right employees at the right time, right where they work.

Provide employees with a **dashboard** of their critical apps and resources.

Host **company-wide events** to spark awareness and engagement.



Inclusion

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback

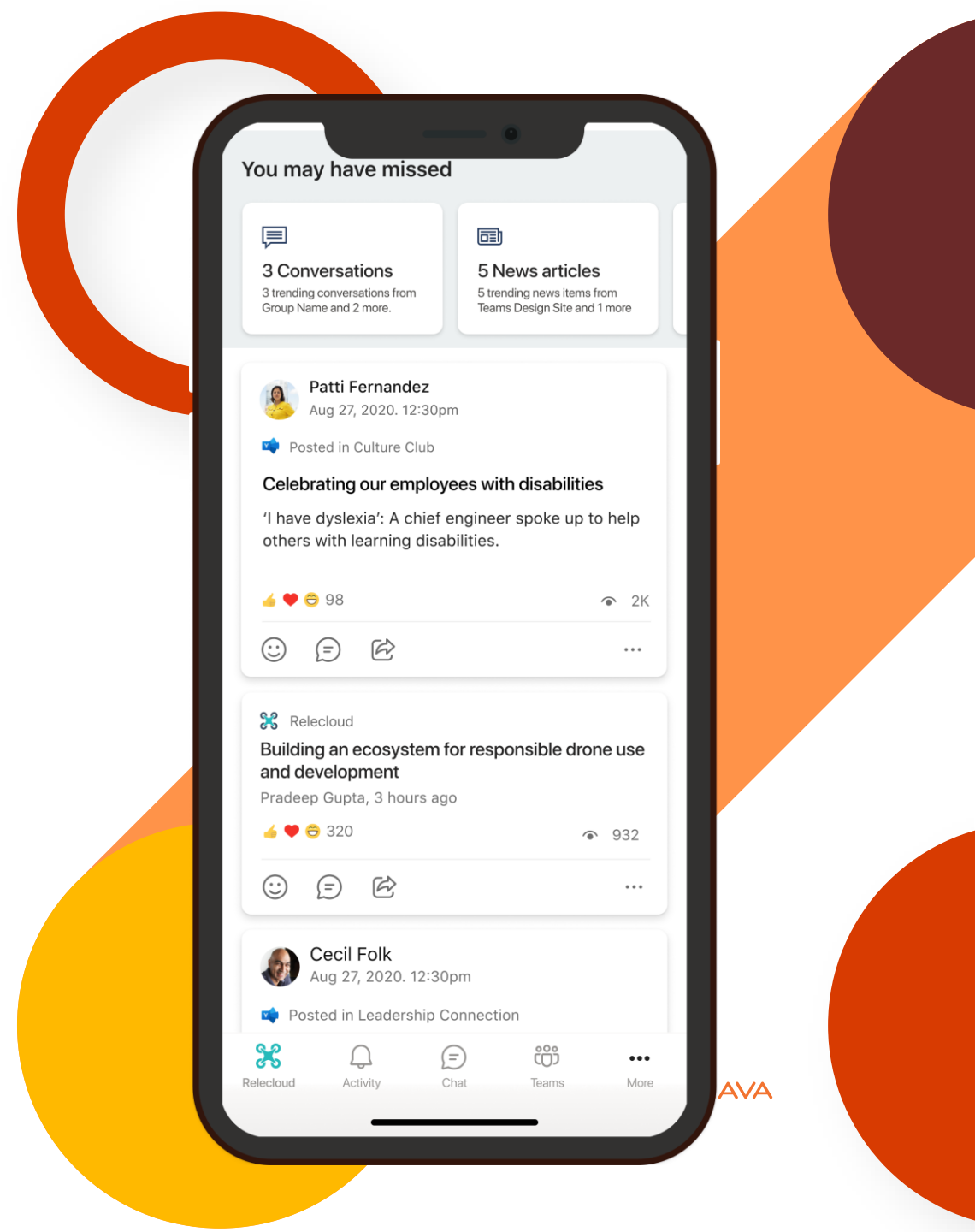
Nurture communities based on **shared interests and affiliations**.

Foster transparency and two-way dialogue to get feedback, generate open conversations, and keep a feel on the pulse of the organization.

Encourage **open sharing of updates, questions, and experiences** across the organization.

Bridge organizational silos by **fostering communities of practice** where people can crowdsource knowledge, share best practices, and get answers.

Enable employees to **brainstorm and ideate**, collect feedback, or work together towards common goals.



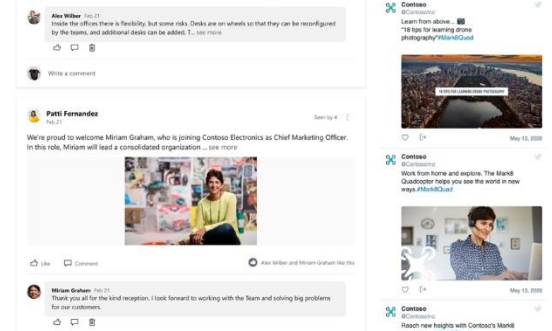
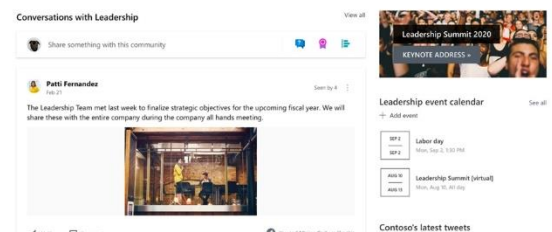
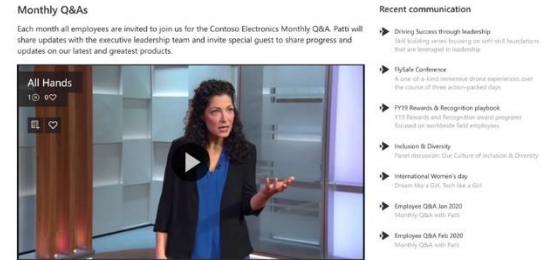
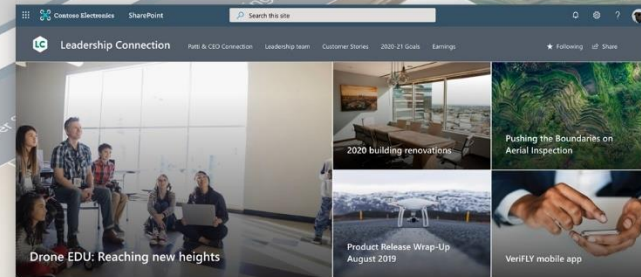
Inspiration

Encourage meaningful connections by enabling employees to easily discover relevant communications, communities, and tools

Share vision and values and drive alignment with a leadership site on SharePoint that includes news, blogs, and executive videos.

Help everyone be great internal communicators by giving them the **tools and platform to communicate about a project or initiative.**

Connect new hires to your culture, accelerate their time to productivity and increase retention with a digital new employee onboarding experience.



Viva Connections Culture and Communications

Keep everyone connected

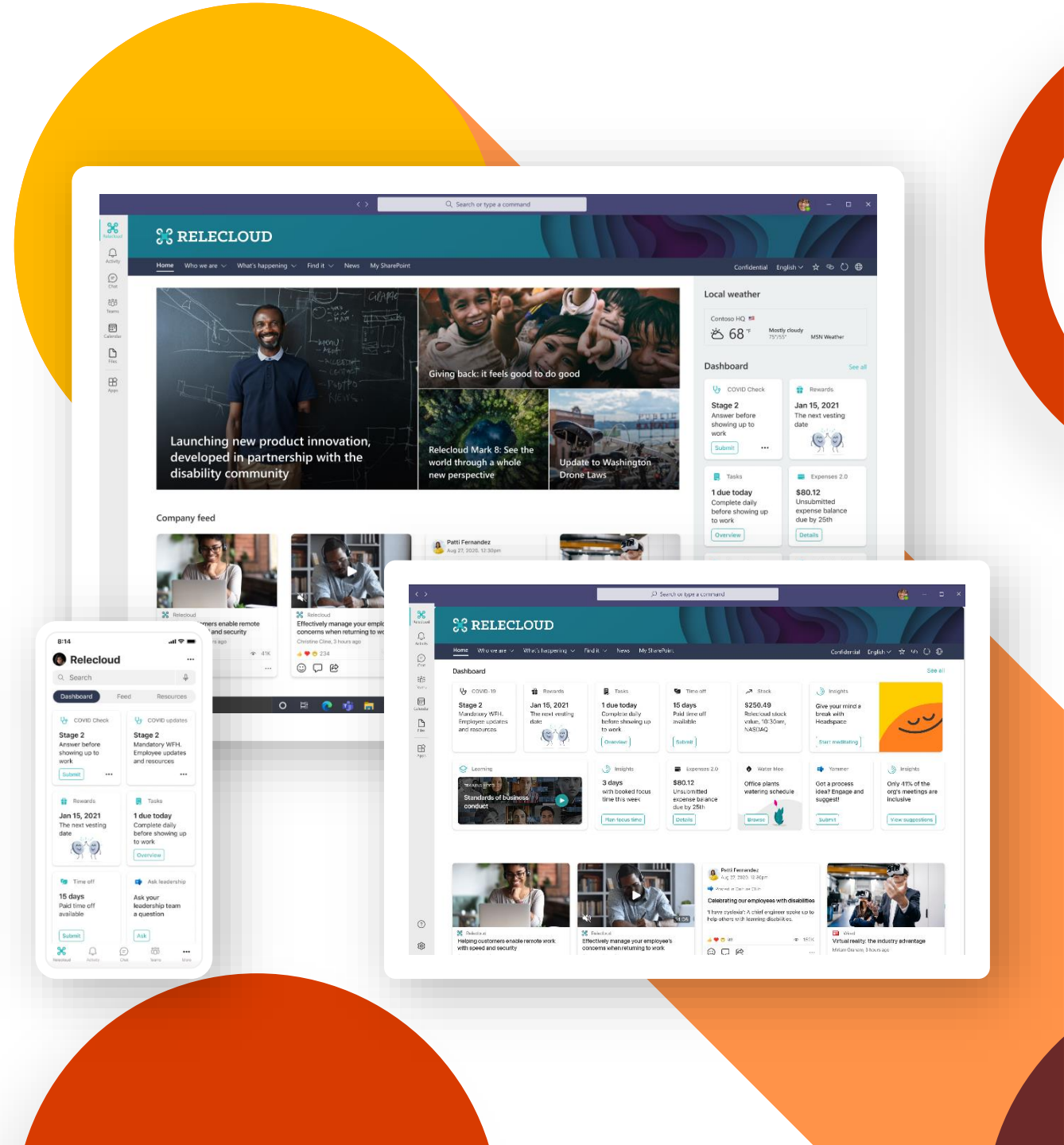
Encourage meaningful connections across the organization by enabling employees to easily discover relevant communications and communities.

Make it easy for people to contribute

Foster a culture of inclusion by empowering every employee to contribute ideas and share feedback.

Unite and inspire your organization

Align the entire organization around your vision, mission, and strategic priorities.





Sulava Intranet Vivalift

Enable your intranet to be ready for Viva

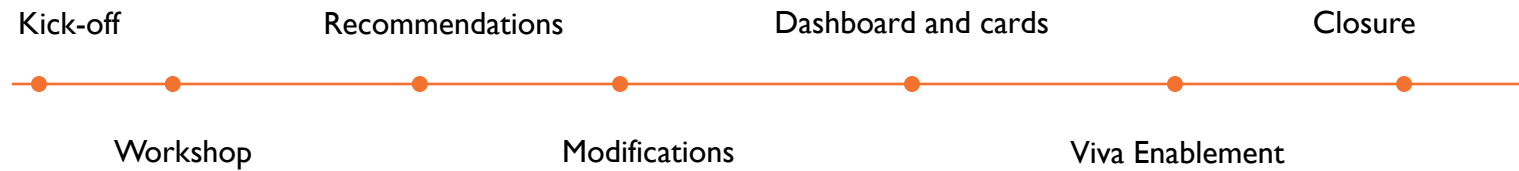
What is Vivalift?

- Your current SharePoint based intranet needs to be ready for the Viva Connections
- Modifying your structure and navigation enables Viva Connection to perform for the end-users
- Building a dashboard and card personalizes the frontpage and serves the purpose for the users
- Training your content creators and editors for the new age of intranet communication

Scope of the Solution

1. Planning workshop – current state and target state
2. Recommendation list of the needed modifications
3. Planning the Viva Connection components, structure, and dashboard
4. Planning the dashboard card structure and two custom cards
5. Enabling Viva Connections to Microsoft Teams environment
6. Training of the content producers / editors
7. Closure workshop – conclusion and the next steps

Schedule and estimated work



- Estimated length of the Vivalift: 2 – 3 weeks
- Sulava work estimate: 4 – 5 working days
- Cost of the engagement: AED 24.000

Thank you!

