



One system to empower your HR

With over 20 years of experience in the Nordics, Sympa is the go-to platform for managing your entire employee lifecycle. Our comprehensive HR solution bridges HR and leadership, streamlines operations and enables organisations to focus on their people.



Ready to transform your HR?

Contact us today to learn how Sympa can help you achieve your HR goals.



One price, endless capability

Clear pricing: Enjoy a transparent, all-in-one fee with no surprises.

Payroll included: Guided onboarding and payroll connectors included in the price.



Employee lifecycle management

Unified operations: Manage every HR process in one place, from recruitment to offboarding.

Scalable growth: Whether you're a team of 500 or 5,000, Sympa grows with you.



Global expertise, local precision

Compliance: Stay on top of local regulations, including GDPR and the upcoming NIS2 directive.

Nordic excellence: Benefit from two decades of experience in Finland, Sweden, Norway and Denmark.



Collaborative HR

Cross-department harmony: Break down silos and empower HR and leadership to stay on the same page.

Strategic empowerment: Equip leaders with the tools to keep people at the core of your strategy.



Extensive ecosystem

300+ integrations: Easily connect with your existing tools for smooth data flow and operations.

Customisable API: Adapt your Sympa to even the most complex of business needs.



Continuous innovation and support

Future-ready: Regular updates keep your HR system ahead of the curve.

Dedicated support: Tailored onboarding and ongoing assistance ensure success from day one.

Trusted by 1000+ organisations in 100 countries

