Explore more at https://talentstrokes.com/

Background & Objective:

- ## Hiring: A critical pillar of organizational success

  Hiring is one of the most vital functions for any organization, yet it often faces challenges such as inefficiencies, delays, and miscommunication. These obstacles can hinder an organization's ability to attract and retain top talent, ultimately impacting business growth.

- ## Introducing TalentStrokes

  TalentStrokes was created with a bold vision: to revolutionize the hiring and interview management process. Unlike traditional platforms that handle only fragmented parts of the talent acquisition journey, TalentStrokes provides a **unified, streamlined, and efficient solution**. From raising talent requests to finalizing candidates, it integrates every aspect of recruitment into one seamless platform—making it the ultimate one-stop solution for modern hiring needs.

- ## More than a hiring tool

  TalentStrokes is not just another hiring platform—it's a comprehensive, end-to-end approach to transforming how organizations onboard talent. With its powerful **real-time dashboards** and **tailored reports**, TalentStrokes provides complete visibility into recruitment activities across the organization. By consolidating every process under one roof, TalentStrokes empowers businesses to build stronger teams while saving valuable time, effort, and resources.

Powered by AI

AI-Powered Virtual Agent

Our Virtual Agent module offers a streamlined, question-driven approach to candidate evaluation, tailored specifically to the role and experience level of job requirements.

- Questions are dynamically adjusted according to the candidate's role and professional background.

- The process is entirely question-based, ensuring consistency and objectivity in screening.

- Designed to assess domain knowledge, critical thinking, and problem-solving skills relevant to the job.

AI-Powered Resume Parser

Speed up your screening process with TalentStrokes' advanced resume parser. In seconds, it analyses resumes to auto-fill candidate profiles accurately.

- Identify role-specific keywords and match them with job requirements automatically.

- Eliminate time-consuming manual entry with automatic profile population.

- Boost completeness and accuracy with support for popular file formats like .doc, .pdf.

Highlights

Real-Time Interview Scheduling with Calendar Integration
Seamlessly sync with Google, Outlook, and enterprise calendars to coordinate interviews without delays or manual back-and-forth

01

Live Hiring Progress Tracker
Gain instant visibility into every candidate's status across stages. A single view keeps teams aligned and processes on track.

02

Advanced Panel Interview Management
Manage cross-functional panels effortlessly. Auto-assign roles, send reminders, and centralize interviewer resources to streamline coordination

03

Bias Free & Fair Hiring
Equitable recruitment process where talent shines above all else. Mask personal identifiers and surface diversity in real time to eliminate bias and champion inclusive hiring

04

Cost Savings & Efficiency
Reduce recruitment spend while accelerating process. Automate resume screening and streamline interview scheduling to optimize your budget, reduce manual effort, and speed up time to hire
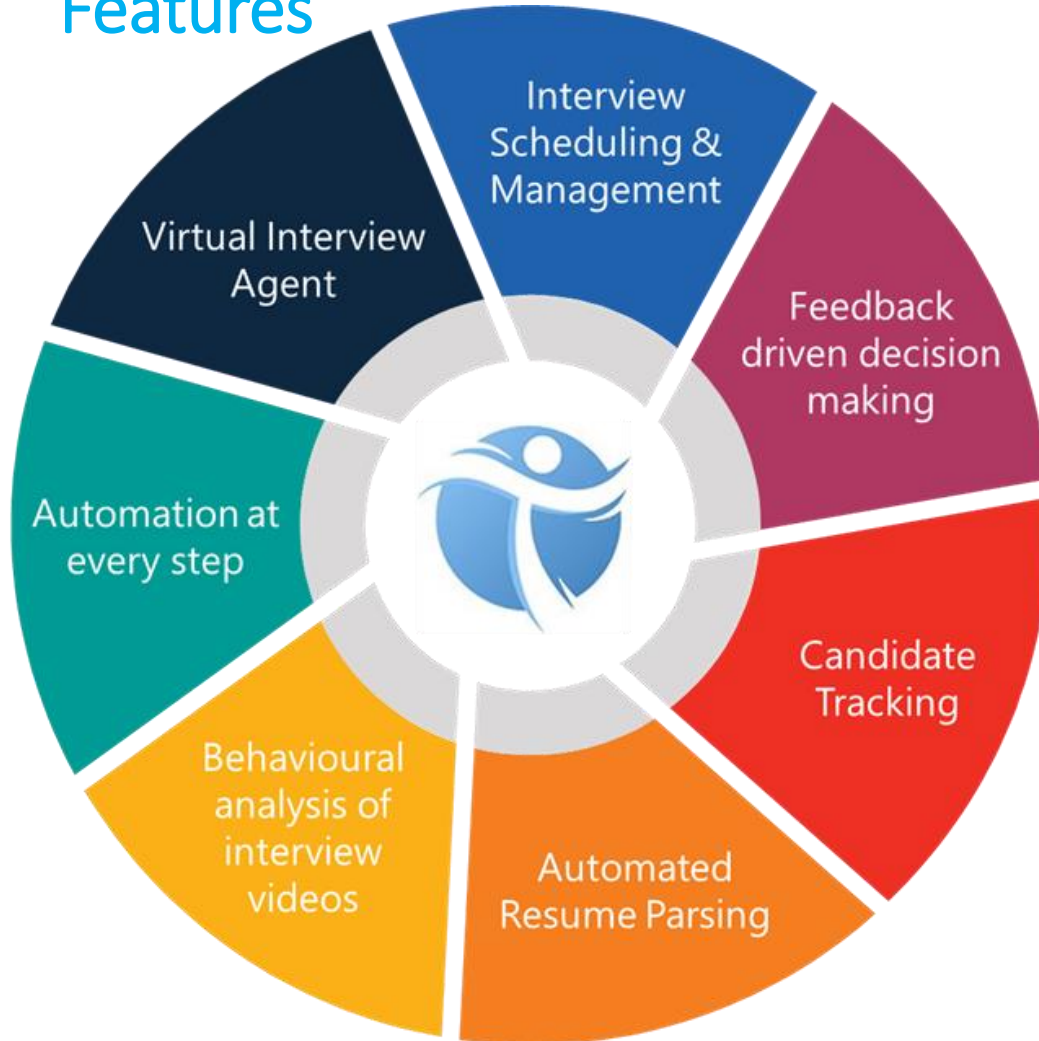
05

High-Volume Hiring Adaptability
Built for scale handle seasonal spikes or rapid growth with consistent quality and turnaround times

Features

Virtual Interview Agent · Interview Scheduling & Management · Feedback driven decision making · Candidate Tracking · Automated Resume Parsing · Behavioural analysis of interview videos · Automation at every step

Roadmap

- **Auto-Generate offer letters**
  - o Automate the generation of personalized offer letters for selected candidates.

- **Automated entire recruitment flow**
  - o Automate entire recruitment flow with only approval or sign-off required after JD and budgets are provided

- **Candidate hiring cost calculation**
  - o Implement features to calculate and analyse candidate hiring costs for budgeting purposes.