

HCM

Flexibility and AI
to drive business growth
and employee engagement



HR data and processes



Talent Management



HR AI-driven Solution



Strategic Workforce Planning



Engagement Culture

About Talentia

Talentia empowers mid-size companies with tailored software solutions, simplifying HR and Finance complexities while driving excellence through innovation, authority, and leadership.

With a strong presence in Italy, France, Portugal, Spain, Switzerland, Germany, Canada, USA, Chile, and Panama, Talentia also operates through a strong network of partners and distributors in both Europe and South America. More than 2,000 companies worldwide have already chosen Talentia as their partner of choice for their digital transformation journeys in finance and HR.

Focus on Talentia HCM

The comprehensive HCM solution to manage talent and improve the employee experience.

With Talentia HCM, HR can benefit a single data source, automate manual processes, eliminate repetitive tasks, align employee skills with business goals, and create a fair and attractive workplace.

AI technology transforms HR operations with intelligent automation, data analytics, trend and workforce risk identification to optimize processes by improving decision-making capabilities.

Talentia HCM is designed to address the challenges accompanying with the complexity of international, multi-business, multi-site organizations.

The solution integrates with external payroll systems and offers powerful reporting and advanced analysis capabilities.

Talentia HCM is a comprehensive, flexible and modular solution for managing talent and improving the employee experience in modern organizations that aim to sustainable business growth.

HR data and processes: Empower your HR team with intelligent tools that turn complex data into actionable insights, enabling strategic decision-making, improved workforce management, and enhanced collaboration across the organization.

Talent Management: Deploy an unique strategy that integrates workforce planning, recruitment, development, and succession management, ensuring your organization is equipped with the necessary skills when needed.

HR AI-driven Solution: Theo, our advanced AI assistant, revolutionizes HR activities by offering personalized and contextual support. Content generation, data analysis and process automation are empowered.

Strategic Workforce Planning: Leverage advanced analytics and scenario planning to align workforce capabilities with business goals, ensuring optimal talent placement. Foster equity through transparent compensation and career opportunities.

Engagement Culture: Offer essential tools and insights to cultivate a workplace where staff feel appreciated, connected, and inspired.



HR data and processes

- Centralized data
- Employee life-cycle
- Intelligent Process Automation



Talent Management

- Recruitment and Onboarding
- Performance Management
- Careers and Succession
- Skill assessment and development



HR AI-driven Solution

- Virtual Assistant
- Content Generation
- Data Analysis
- Risk Management



Strategic Workforce Planning

- Scenario planning and analysis
- Strategic Talent Analytics
- Gender Equity
- Compensation planning and analysis



Engagement Culture

- Continuous feedback and recognition
- Excellence in learning and development
- Analytics and insights on engagement

in



talentia-software.com/en



info@talentia-software.com

