

# Xceed365

## **Revolutionizing HR Management in African Enterprises**

Transform your HR operations with Xceed365 - the AI-powered HR & Payroll Software platform built specifically for African enterprises.

We help mid-sized and large organisations manage the entire HR lifecycle seamlessly, from recruitment to retirement at scale.

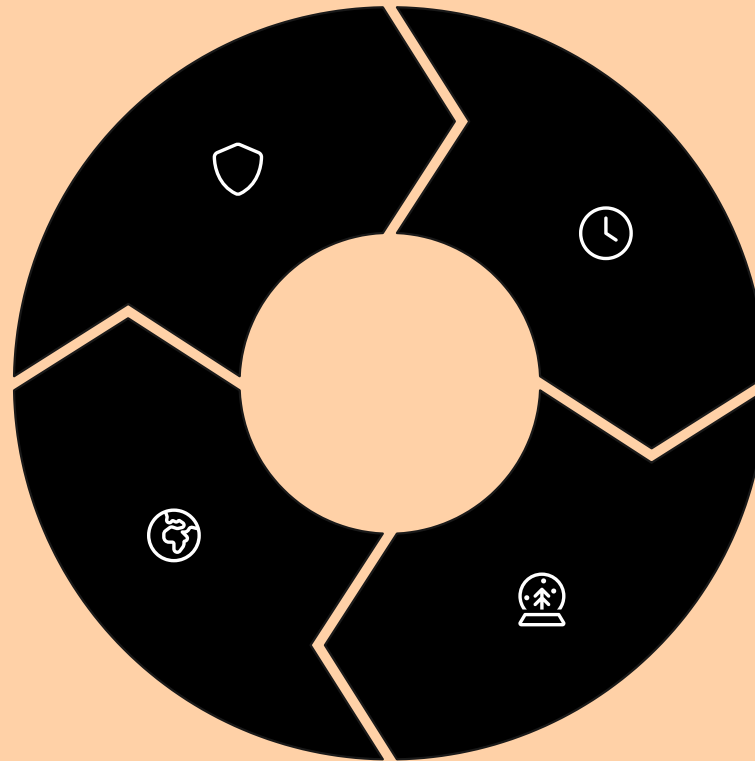
# Built for African Businesses, Backed by Global Technology

## Unmatched Security

Built on Microsoft Azure with enterprise-grade protection for your HR data.

## African-First Design

Created specifically for the unique challenges of African enterprises.



## 99.9% Uptime

Guaranteed system availability when you need it most.

## Global Redundancy

Data replicated across multiple regions for disaster protection.



# Xceed365: Streamlined HR for Complex Needs



## AI-driven platform

Automated workflows reduce manual tasks



## Employee lifecycle

Hire-to-retire comprehensive management



## Customizable

Adapts to unique business requirements

# HR Inefficiencies Stifle African Businesses



## Payroll errors

Cost companies 2-5% of annual payroll



## Compliance gaps

Expensive penalties across different regions



## Fragmented systems

Multiple disconnected tools create inefficiency



# Comprehensive HR & Payroll SaaS & Platform with HR AI Agents (Agentic HR)



## Core HR

Centralized employee data management, including onboarding, time-off tracking, and performance reviews.



## Payroll

Automated multi-country payroll processing with compliance to local labor laws and regulations.



## Recruit

Applicant tracking system with AI-powered candidate matching and streamlined hiring workflows.



## Learning

Comprehensive skills development and training management, with progress tracking and reporting.



## Analytics

Powerful workforce analytics and insights to drive data-driven HR decision making.



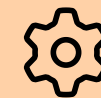
## Payments

Integrated payroll and expense management, with multi-currency support.



## Talent

Advanced talent management tools for performance, competency, succession planning, career development, and retention.



## Process Builder

Customizable workflow automation to streamline HR processes and improve operational efficiency.



# What Is Agentic HR?



## AI Acting For Employees

Systems that work on behalf of employees, not just tools they use



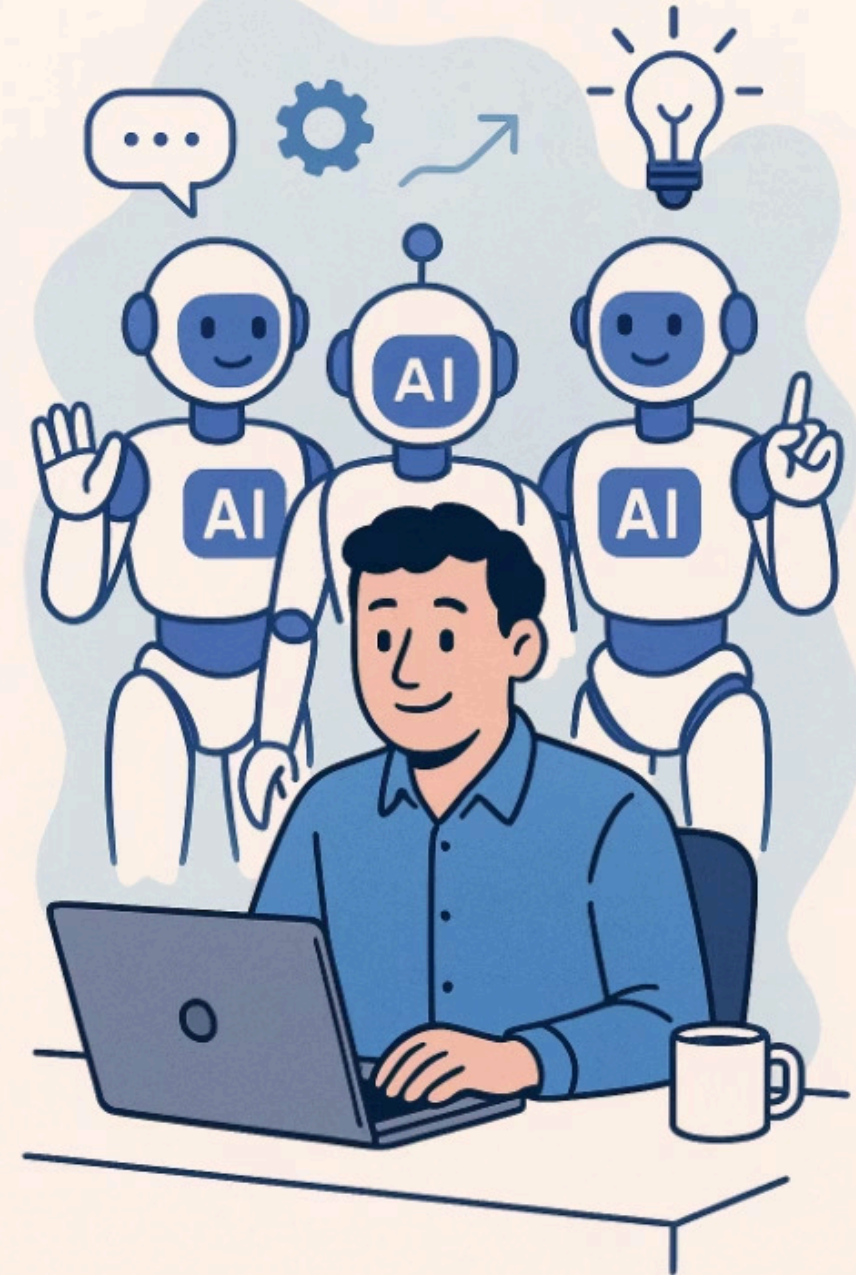
## Intelligent Initiative

AI that perceives, reasons, and takes action without prompting



## Always-On Support

Personalized, proactive HR assistance available 24/7



# Agentic HR Applications



## Personalized Onboarding

Digital assistant tailors experience

Introduces company culture

Facilitates key connections



## Manager Support

AI co-pilot offers coaching tips

Provides team insights

Enhances decision-making



## Employee Empowerment

Timely, personalized support

Proactive, human-like interactions

Enhances engagement



# Xceed365.ai – Built for the Future of HR



## Personalization at Scale

Tailored experiences for every employee



## Microsoft AI Integration

Seamless connection with Azure services



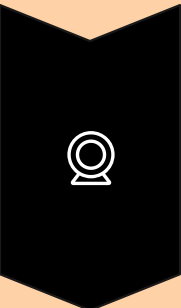
## AI-Native HCM Platform

Built from ground up for intelligence





# Xceed365.ai - HR AI Agent Suite



## The Policy Whisperer

Instantly answers HR policy questions. Ensures compliance and reduces administrative burden.



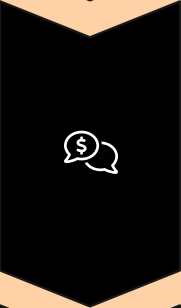
## The Talent Spotter

Identifies perfect-fit candidates. Matches skills to roles with unprecedented accuracy.



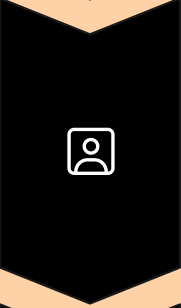
## The Career Architect

Maps personalized growth paths. Aligns employee ambitions with organizational needs.



## The Feedback Coach

Delivers actionable performance insights. Transforms feedback into growth opportunities.



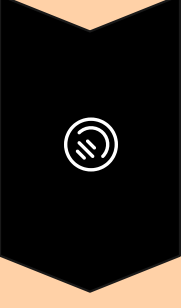
## The Personality Profiler

Analyzes work styles and preferences. Builds teams with complementary strengths.



## The Presence Sentinel

Tracks attendance and engagement patterns. Identifies burnout risks before they escalate.

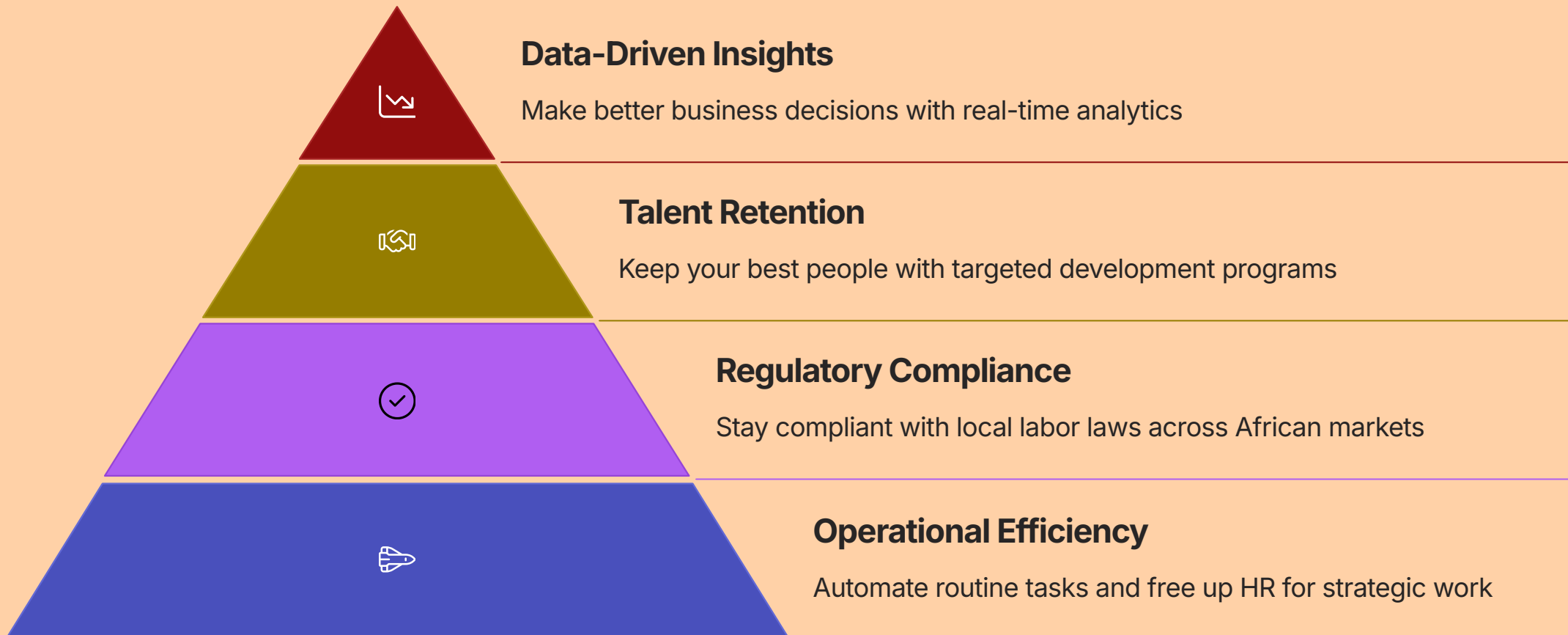


## Tomorrow's HR Companion

Your always-on HR partner. Delivering personalized support whenever needed.



# Benefits Tailored for African Businesses



# Customer Success Across Africa

**85%**

## Efficiency Gain

Average time saved on HR administrative tasks

**63%**

## Cost Reduction

Decrease in HR operational expenses

**92%**

## Satisfaction

Employee approval rating of HR processes

**3.5X**

## ROI

Average return on investment within first year



# Some of our Banking Customers



## Zenith Bank

Zenith is Nigeria's largest commercial banks, providing financial services across Africa. Utilizes the Xceed365 Suite to streamline HR operations to over 20,000 employees.



## First Bank Nigeria

Nigeria's premier financial institution with over 125 years of history. Implemented our comprehensive HR suite to manage their extensive branch network and workforce.



## Fidelity Bank

Top-tier Nigerian bank with international presence. Uses our recruit and learning modules to enhance talent acquisition and employee development processes.





HR Solutions  
for the Future

# Transform Your HR Operations Today

## Book a Demo

See Xceed365 in action with a personalized demonstration from our experts.

## Implementation Plan

We'll create a tailored deployment strategy for your specific needs.

## Go Live & Support

Launch with confidence backed by our 24/7 local support team.