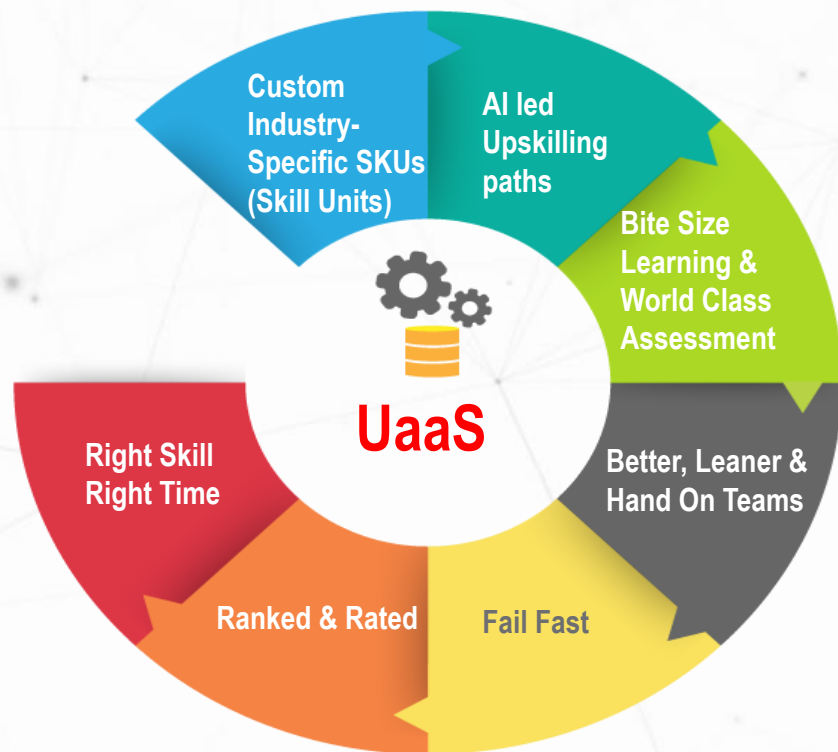


Tech Mahindra's
Upskilling as a Service
Solution

TechM Solution offering - UaaS

UaaS (Upskilling as a Service) is a new age learning framework prepared by Tech Mahindra as part of its **NewAgeDELIVERY** platform to provide contextual and **real time upskilling** to its employees ensuring **right skills on right time**



Need for new age learning

- Lightning Fast On-Demand Delivery
- Upskilling means business
- Gamification of productivity
- Single Source of Truth
- Contextual and Real Time Upskilling
- Automated Governance and Collaboration
- Scalability

SKU Based

Review and Rating

Predict / Recommend

Why UaaS?

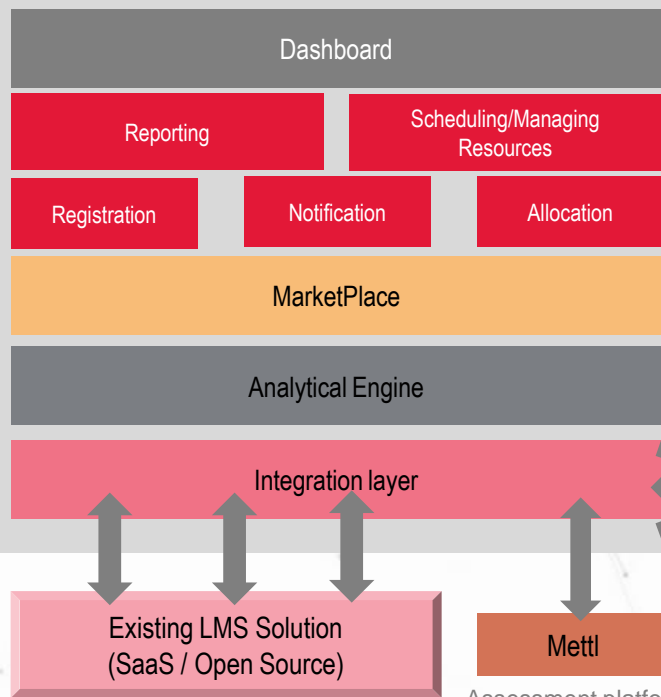
Market Place

Gamification

AI / Analytics Led

High Level Functional Architecture

UaaS Model



MOOC (Massive Open Online Course) partners

Udemy

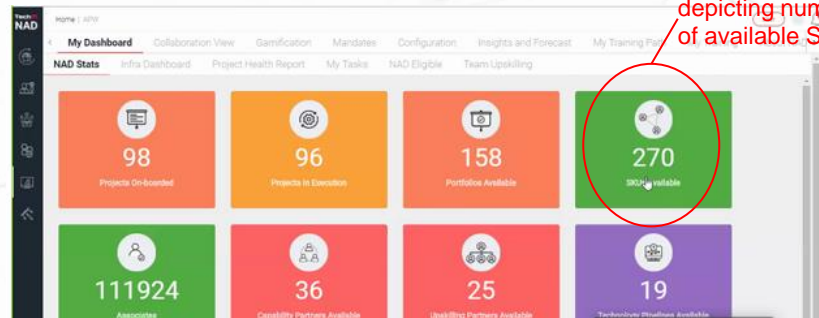
Pluralsight

.....

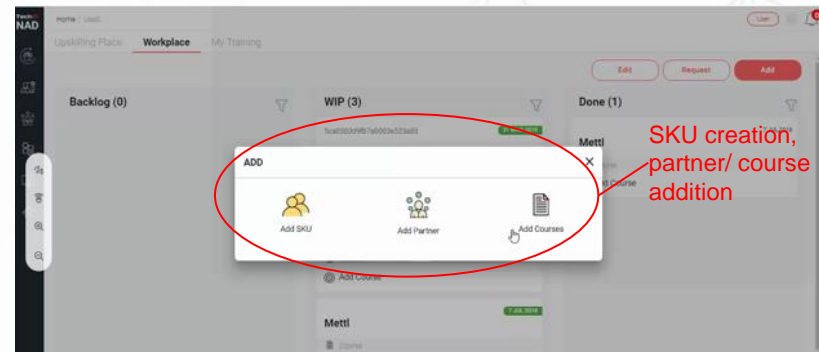
Mettl
Assessment platform

- Market Place for various courses offerings
- SKU is defined based on project and role. Various courses across technologies can be assigned to a single SKU

Dashboard view depicting number of available SKUs



SKU creation, partner/ course addition



Not Limited to training alone

Home | APW

My Dashboard Collaboration View Gamification Mandates Configuration My Training Path **My Training**

My Training History

SKU/Course	Status
nad 101 <small>System Recommended</small>	DONE
Angular1 <small>System Recommended</small>	WIP
NAD SKU <small>System Recommended</small>	WIP

Home | UaaS | NAD SKU

NAD SKU

SKILLS Search Skills

Names

TypeScript-1 HIDE DETAILS
1 Trainings | 1 Assessments

Training Partner and Course

Training Partner: Pluralsight [Course Link TypeScript](#)

Assessment Partner and Test

Assessment Partner: Mettl [Test Link TypeScript](#)

HTML5 & CSS3-1

prod v11.4.0

Home | UaaS | Training Details

SUMMARY

Start Date: 23 NOV 2018 **23 DEC 2018**

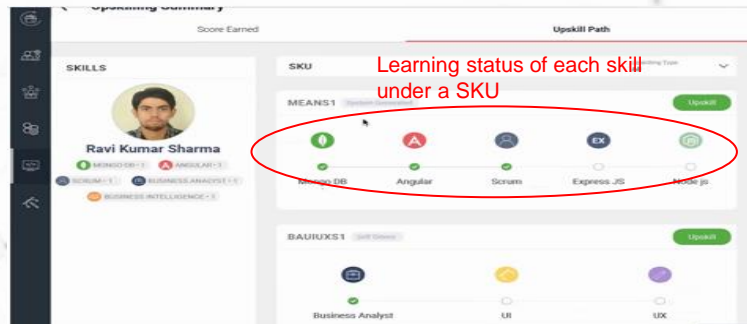
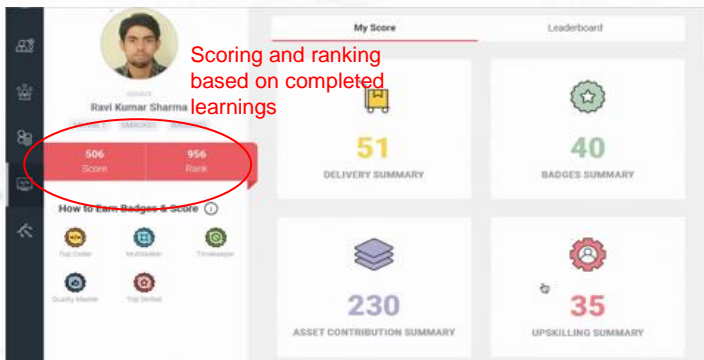
TRAINING PROGRESS

NAD 101

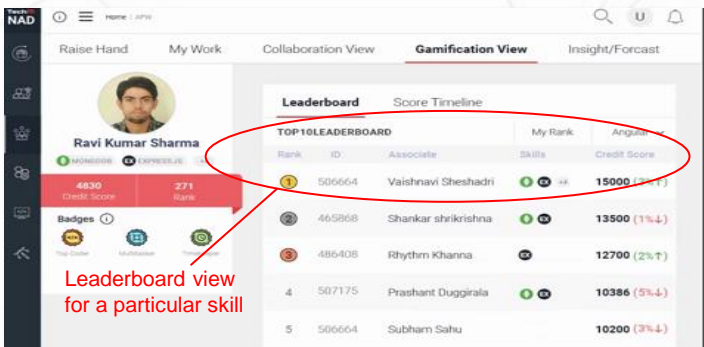
Skills	Training Status	Assessment Score	Status
Scrum Management	Completed	92	Click To Start Training Click To Start Assessment
Design Thinking	Completed	85	Click To Start Training Click To Start Assessment
NAD Overview	Completed	92	Click To Start Training Click To Start Assessment
MicroServices	Completed	85	Click To Start Training Click To Start Assessment

prod v11.4.0

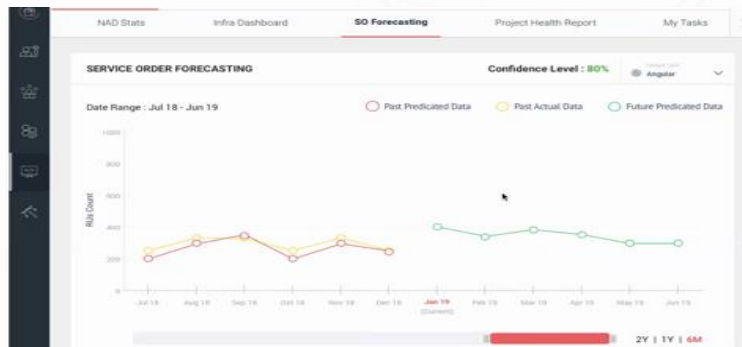
- UaaS can be integrated with:
 - MOOC partners
 - Existing LMS systems
 - Online assessment platforms like Mettl
- Gamification view



- Provision to enable Mandates and notifications
- Recommendation for future trainings/SKUs based on learning patterns



- Forecasting based on past course usage and predicting future trends for a particular skill



- *Emphasis on content aggregation – marketplace of diverse content repository through multiple partners*
- *Consistent user-experience across content providers and single source of truth*
- *Review and rating based partner management*
- *Custom Industry specific SKUs (Skill Units) based learning to enable right skill at right time*
- *Linkage to project needs through SKUs as opposed to pure role centric learning*
- *SKU completions strictly based on world class assessments*
- *AI/ML led upskilling paths, predictions and recommendations*
- *Gamification & linkage to productivity*
- *Complements enterprise LMS or can be used standalone with light weight LMS*