




We're ready to help you tackle the challenges that your organization might be facing after this unpredictable time. Between market volatility, budget constraints, and holding patterns, we like to view these struggles as opportunity. It's opportunity to show resilience, embrace new ways of thinking, and redirect priorities towards your future state. Elevate is designed to deliver and develop the people you need to get there.



Elevate is our workforce transformation program designed to upskill talent and build sustainable workforces of the future. Customers invest in our program to address skill gaps, infuse diversity, and create seamless succession plans. We pipeline with a purpose, giving organizations access to strategic talent pools.



<p><b>1</b> <b>Navigate Cost Constraints</b></p>	<p><b>Budgeting for Elevate Consultants<sup>1</sup></b> Hourly rate relative to other resource profiles</p> <div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p><b>45%</b> less than a Senior Resource</p> </div> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p><b>56%</b> less than an Associate Systems Integrator Resource</p> </div> </div>
<p><b>2</b> <b>Maximize ROI</b></p>	<p><b>Elevate Consultant Proficiency at 9 Months<sup>2</sup></b> Compared to a mid-level employee</p> <div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p>Technical <b>86%</b></p> </div> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p>Productivity <b>84%</b></p> </div> <div style="border: 1px solid black; padding: 10px; text-align: center;"> <p>Professional <b>87%</b></p> </div> </div>
<p><b>3</b> <b>Balance &amp; Build Skill</b></p>	<div style="display: flex; align-items: center;"> <div style="border: 1px solid black; padding: 10px; margin-right: 20px;"> <p><b>60%</b> of Executives expect <b>50%</b> of workforce will need retrained or replaced within five years - McKinsey &amp; Co.</p> </div> <div style="margin-right: 20px;">  </div> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  <p><b>Opportunity</b> To introduce essential new skills and ways of thinking from a deep pool of talent</p> </div> <div style="text-align: center;">  <p><b>Flexibility</b> To invest in long-term resources without committing FTE budget</p> </div> </div> </div>

<sup>1</sup> Consultant data from internal and external cost analysis | <sup>2</sup> Consultant data from hiring leader surveys at multiple clients