



### MICROSOFT AZURE ELEVATE SOLUTION

Scaling your workforce to meet Cloud initiatives can be a challenge. Brooksource's Elevate program provides a strategic approach to upskilling associate-level talent into your organization and reach your Digital Transformation goals.

### **EMBRACING THE CLOUD**

As business in the Cloud continues to expand, so will your need for an elevated workforce. Unfortunately for most, their existing ability to scale resources cannot meet this growing demand. Our Elevate program supports organizations, as they leverage the Cloud, by infusing associate-level talent with our Microsoft Gold Partner certified training in Azure and other competencies. It is our goal to create a customized upskilling and professional resources solution, ensuring the success of both our consultants and your business.

### STRUCTURE:

### Planning meeting to assess your organizational needs

- Program Overview/Team Assessment
- Overview of Professional Training Program and Retention Metrix
- Implementation of Best Practices
- Identify Technical Learning Journeys

### **DELIVERABLES:**

- Program Management
- Technical Training
- Professional Accelerator
- Retention

### OUR TRAINING FOCUSES ON THE FOLLOWING TOPICS

### **CLOUD FUNDAMENTALS:**

- Cloud Computing Fundamentals
- Microsoft Cloud Services
- Networking Fundamentals

### **AZURE INFRASTRUCTURE**

- Planning Microsoft Azure Infrastructure
- Managing Microsoft Azure Compute
- Microsoft Azure Networking

### **AZURE SECURITY**

Best Practices

### **AZURE DEVELOPMENT**

- ▶ .Net
- Java
- Node JS

### **AZURE ARCHITECTURE**

- Cloud Native
- Microservices

### **AZURE DATABASES**

- Data Solutions
- Azure and SQL Databases
- Cognitive Services



# **ONBOARDING MODELS**

# CLASS REPORT OF THE PROPERTY OF THE PROPERTY

- Coordinated group training and onboardings will scale and diffuse resources throughout the enterprise
- Tailored approach that promotes both collaboration and competition, a proven recipe for retention

### **ANCHOR**



- Brooksource's Senior consultants act as an 'anchor' providing
   Associate level resources with much needed technical and professional mentoring
- The Anchor model provides continued growth without sacrificing production from existing top-performers

### TEAM



- Stand up an entire Elevate team or blend experience levels through our Project Solutions or Team as a Service (TaaS) models
- Our Elevate program not only provides short-term ROI on projects, products, and support, but also improvements to your overall strategy. Popular uses include Scrum Team Builds, NOCs, SOCs, Analytics, and Cloud.

# **IMPLEMENTATION ROADMAP**



Assess transformation program, specific target groups for use, and set expectations

STEP 2

Bright Requirement

Job Requirements Consultation

Advise management on realistic job functions & ramp up strategy to match needs

STEP 3

Training & Professional Development

Customize training & professional development programs to match needed skills and company culture

# STEP 4

Ongoing Performance Management

> Hands on performance management & feedback loop throughout engagement

STEP 5

Right-to-Hire Conversion

Build pool of transformational consultants to pull into full-time opportunities



Over 90% of clients extend full-time offers or consultants complete their engagement



85% of Elevate & Project Patriot resources still employed at client after 1 year