

# Viva Insights - 9 Day Proof of Concept Pilot

Maximise your employee experience with data-driven insights!

The modern workplace is flexible and diverse like never before, but research shows that the gulf between workers hybrid working expectations, and corporate confidence in remote working, is wider than ever. At the same the workforce is under unprecedented pressure to do more with less and the risk of burnout and the associated costs, both in employee wellbeing and workforce attrition, are top of mind for people leaders. It's time to look at what data can tell us.

Viva Insights brings user telemetry to life with tools and guidance that help individuals, managers and leaders understand their working habits, highlighting risk factors that can lead to burnout and offering actionable insights that can boost wellbeing and improve productivity. Transparity is one of the most highly accredited Microsoft partners in the UK, we have completed hundreds of Microsoft 365 projects for our growing base of enterprise customers, including McLaren, Hitachi Capital, BCP Council and University Hospitals Dorset.

# How do I engage?

#### Pre-Pilot - 3.5 Days

- Define scope & Confirm expectations
- Pre-pilot kick off
- AAD checks
- Prerequisite learning sessions

#### Go Live - 1 Day

- User Workshops
- HR data imports
- Licensing

#### Pilot - 2.5 Days

- HR data checkpoints
- PowerBI implementationRole-specific workshops

### Close - 2 Days

- Closing communications
- Success surveys
- Final report

# **Outcomes**

On completion we will have guided you through a successful pilot implementation of Viva Insights, and a series of Proof of Concept activities that will give you confidence to proceed with an organisation wide adoption.

- · Implementation of Viva Insights for pilot participants
- Delivery of change management plan to support the pilot, including; Stakeholder management, Communications campaign and Education sessions aligned to each pilot role
- Final report with recommendations

# **Project Co-ordination**

Transparity pride ourselves in the professional and quality-led delivery of projects. A project co-ordinator will be assigned to support upfront proof of concept planning and improve delivery quality, they will be a point of escalation throughout and ensure the engagement is closed to your satisfaction. Your day-to-day contact will be the Consultant assigned to the project. You can expect the following:

- Management of Transparity Consultant(s) required for proof-ofconcept delivery
- Schedule to detail proof of concept activity

- · Email updates to report activity forecast / progress / budget
- Closure discussion and satisfaction follow up

# Get in touch

Ready to get started? Just email hello@transparity.com or call 01202 800000.