





Privacy-protected insights and actionable recommendations for everyone in the organization to work smarter and thrive.

53%*

of employees are more likely to prioritize health and wellbeing over work than before the pandemic 54%*

of leaders fear productivity and collaboration has been negatively impacted since the shift to hybrid work **74**%*

of managers say they don't have the influence or resources to make change

Empower individuals, managers, and leaders



In the flow of work

Productivity and wellbeing insights and experiences are surfaced where you connect, collaborate, and get work done every day, like Microsoft Teams and Outlook.



Data insights

Rich, data-driven insights derived from everyday work identify opportunities to improve wellbeing, engagement, and effectiveness across the organization and improve business outcomes.



Privacyprotected Only you can view personal data and insights based on your work patterns. Built-in safeguards like de-identification, aggregation, and differential privacy protect individual privacy.

Personal insights

Tools for protecting time for focused work, taking regular breaks, keeping up with outstanding tasks, and mindfully disconnecting after hours.

Managers and leader insights

At-a-glance insights and ready to use reports and templates.
Programs to help foster a healthy work culture.

Data analysts

Advanced tools for custom analysis and a library of prebuilt accelerators, visualizations, and interactive reports to jumpstart deep analysis.

Build better habits with Microsoft Viva Insights

Learn more at aka.ms/vivainsights