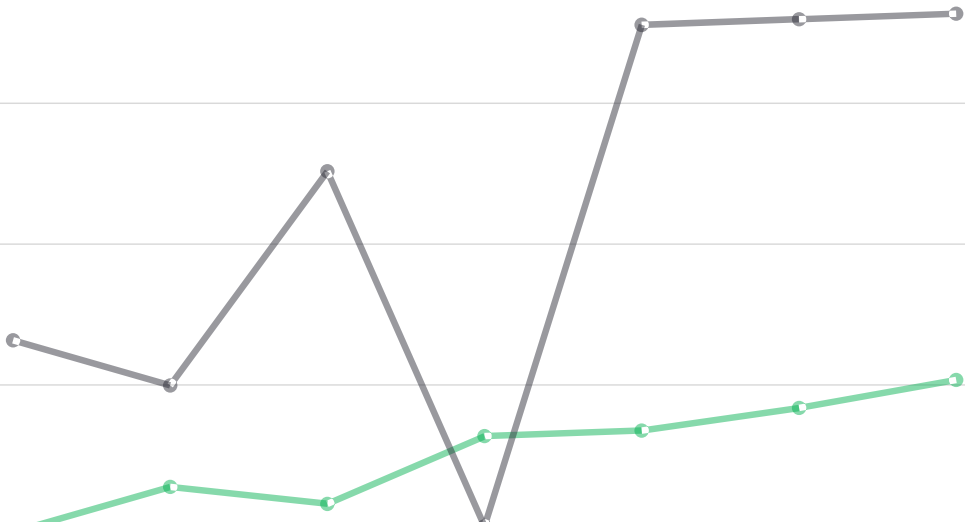




We use artificial intelligence and harness big data to help people and organizations inform education and career choices.



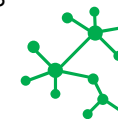
### Web Mining

*intelligent web scanners, automatically collecting and structuring data in real time, supported by Markov models (AI) to feed our databases and repositories.*



### Deep Learning

*AI systems developed through supervised and unsupervised learning, coupled with key semantic ontologies, used to detect, extract, decrypt, normalize and group job and skills information.*



### Graph Analytics

*a series of mathematical and statistical algorithms to model, build and exploit galaxies of occupations and skills, statistically weight them to measure gaps and match profiles to opportunities.*



### Fuzzy Inference Systems

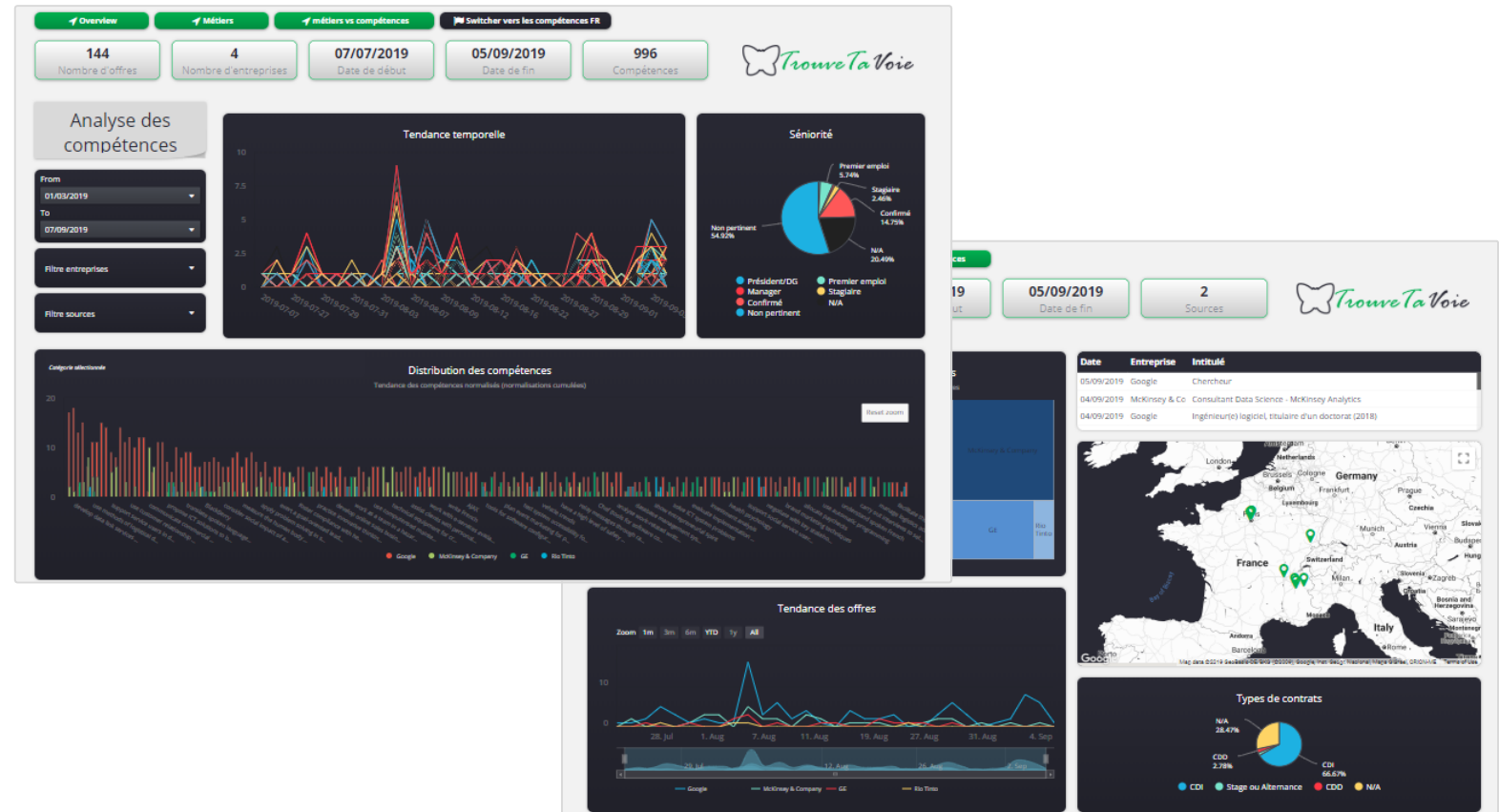
*inference systems based on artificial neural networks, to capture and exploit human HR expertise, generate heuristics, control the biases of artificial intelligence introduced by historical data and interface the AI with expert systems.*



# DREEM Trends

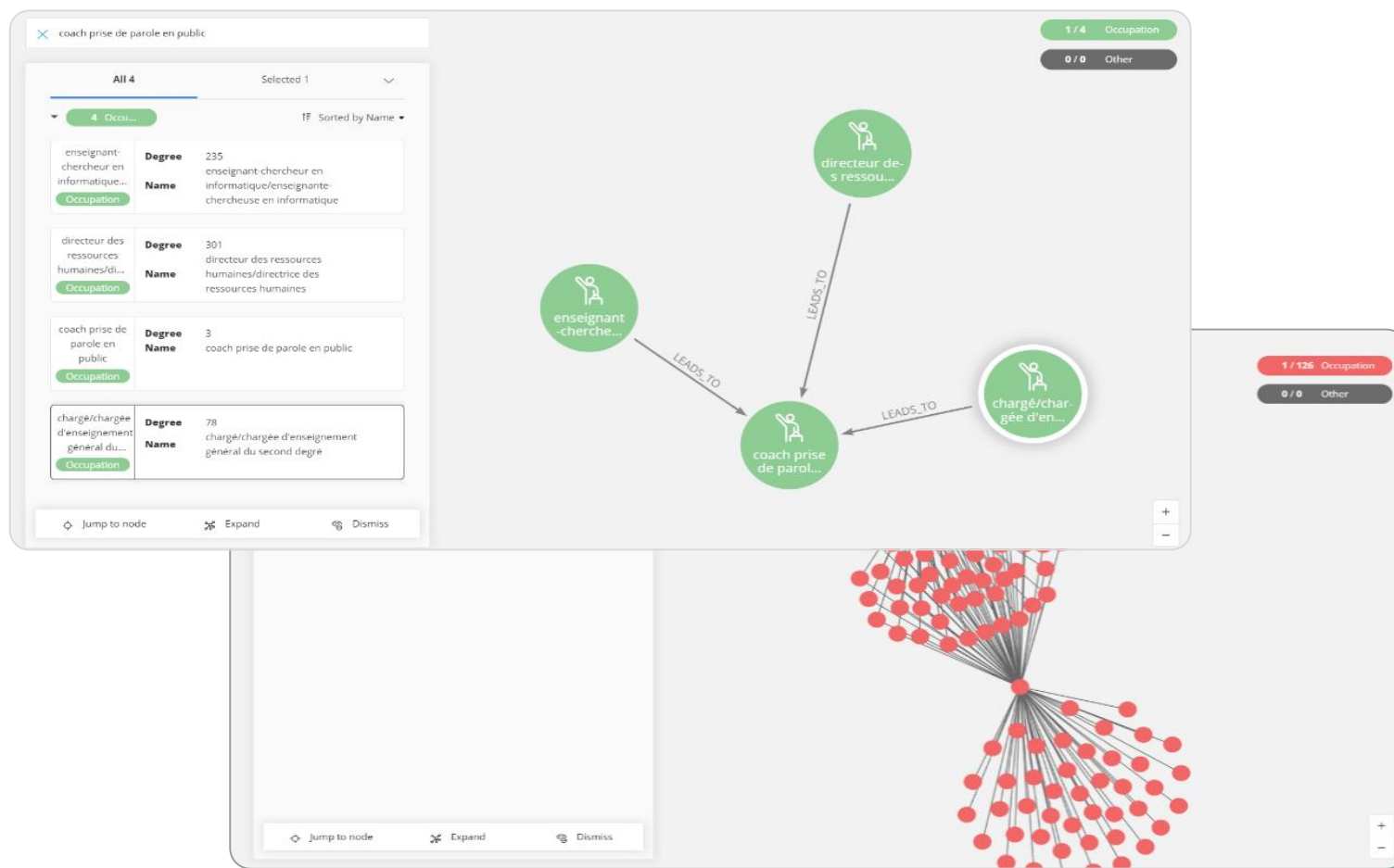
Real-time labor market information system

- ✓ Grasp recruitment trends
- ✓ Map in-demand skills
- ✓ Oversee regional labor dynamics
- ✓ Monitor compensation and benefits
- ✓ Benchmark employer brand



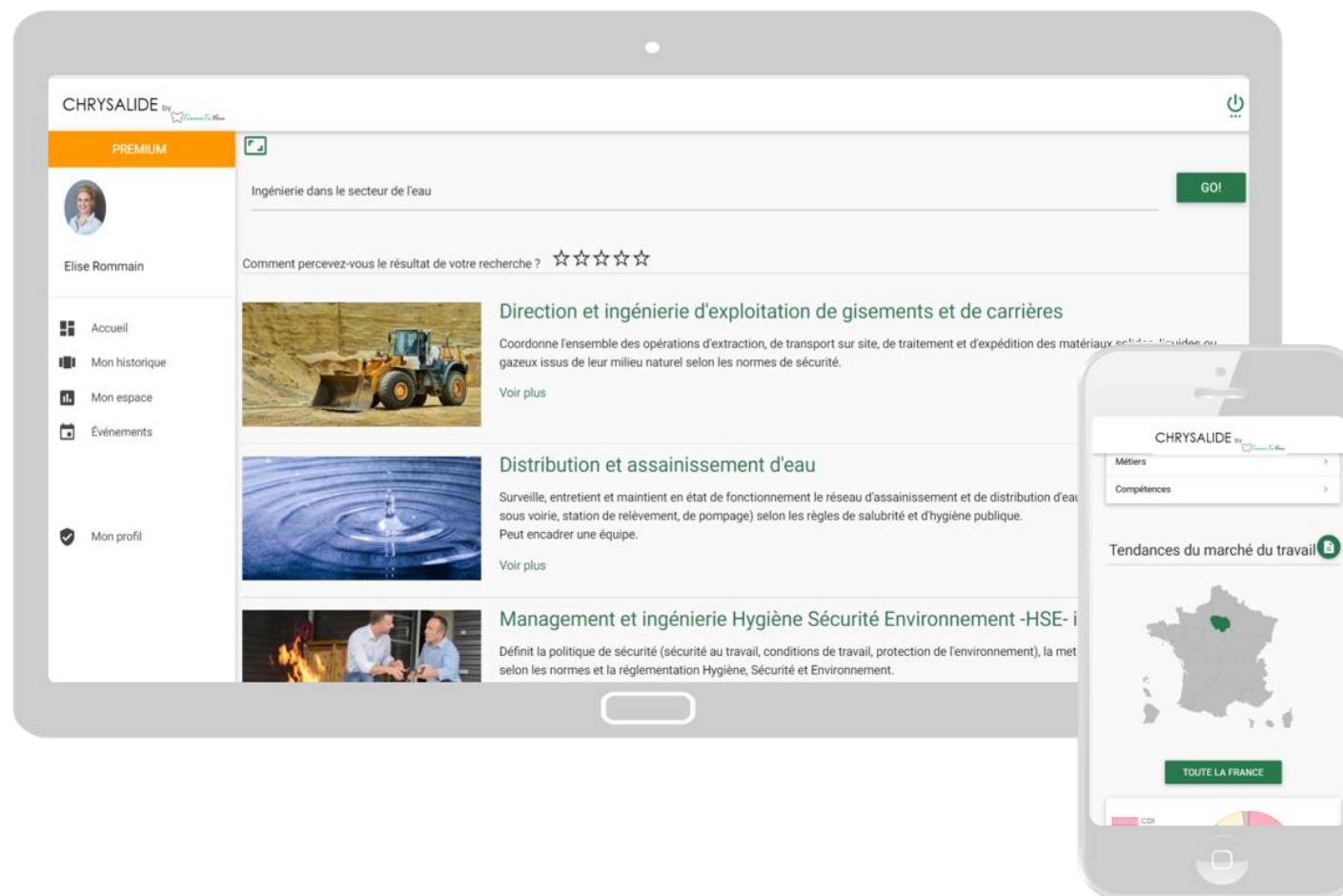
## IMAGO HR Analytics

An AI solution for extensive analysis and internal modelling of skills, training options and career opportunities within and beyond the organization, in line with the specifics of each employee career path as well as the future needs of the company.

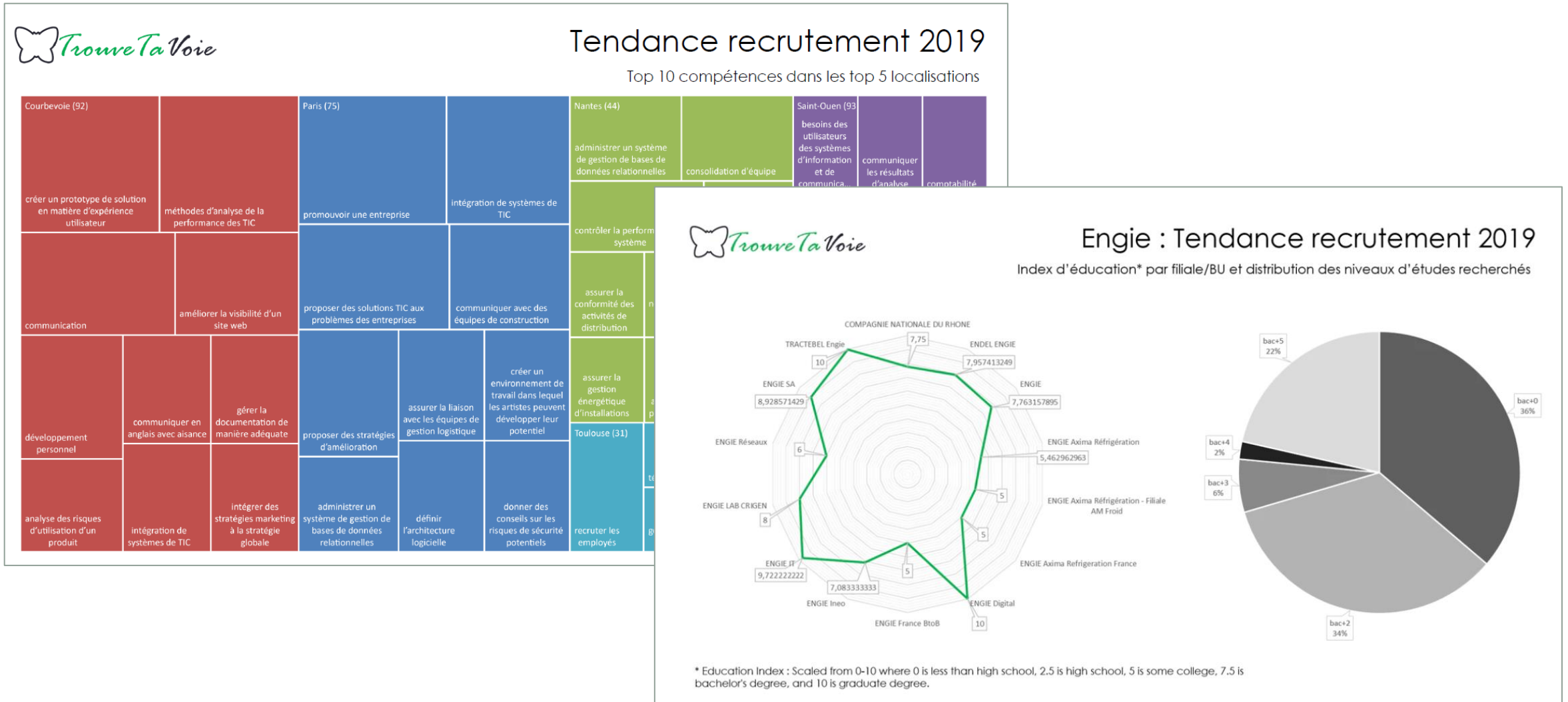


## CHRYSALIDE Careers

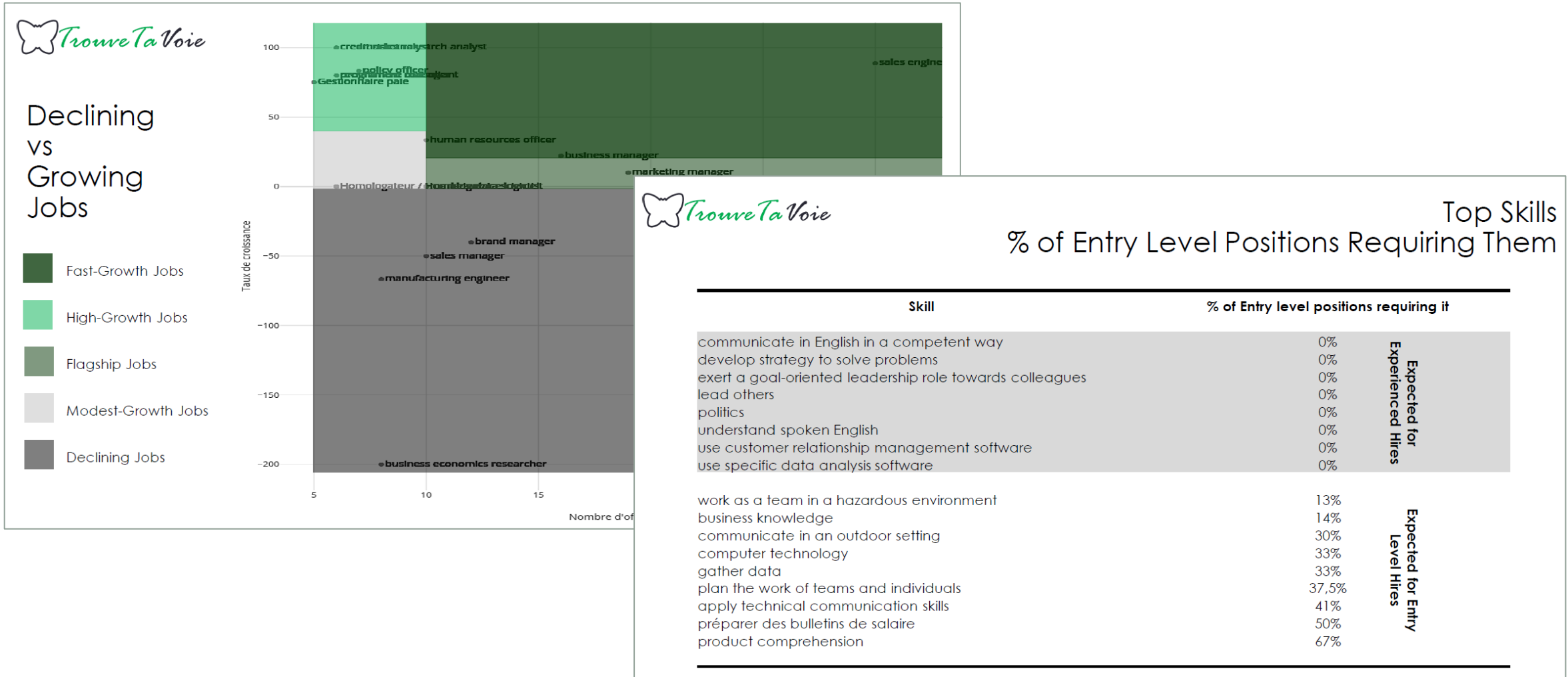
A Virtual Career Center powered by AI, to help young people and career advisers better explore jobs, in-demand skills, education and training options, internship opportunities, trends and relevant media content !



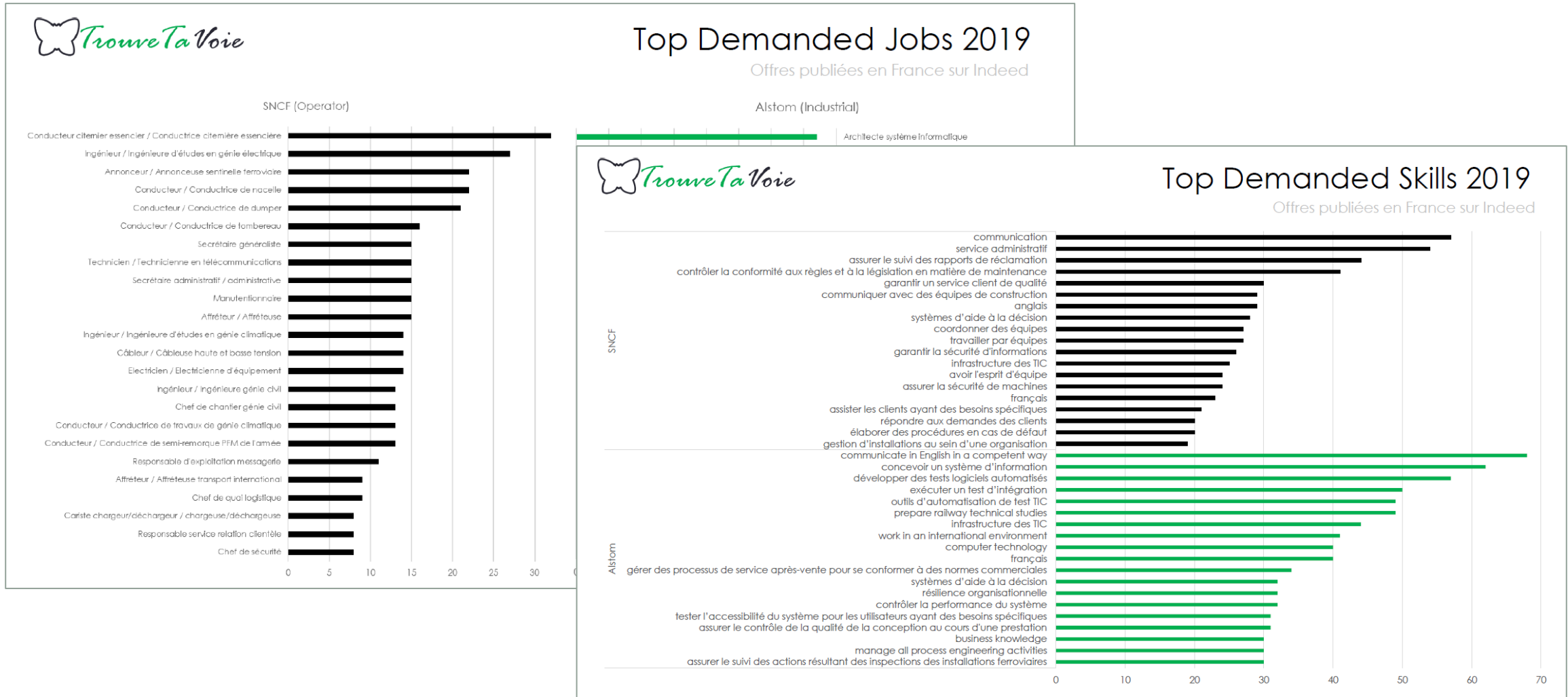
DREAM – Use Case Engie : Analysis of recruiting trends within the Group



DREAM – Use Case Groupe OCP : Real-time observatory of emerging jobs and skills

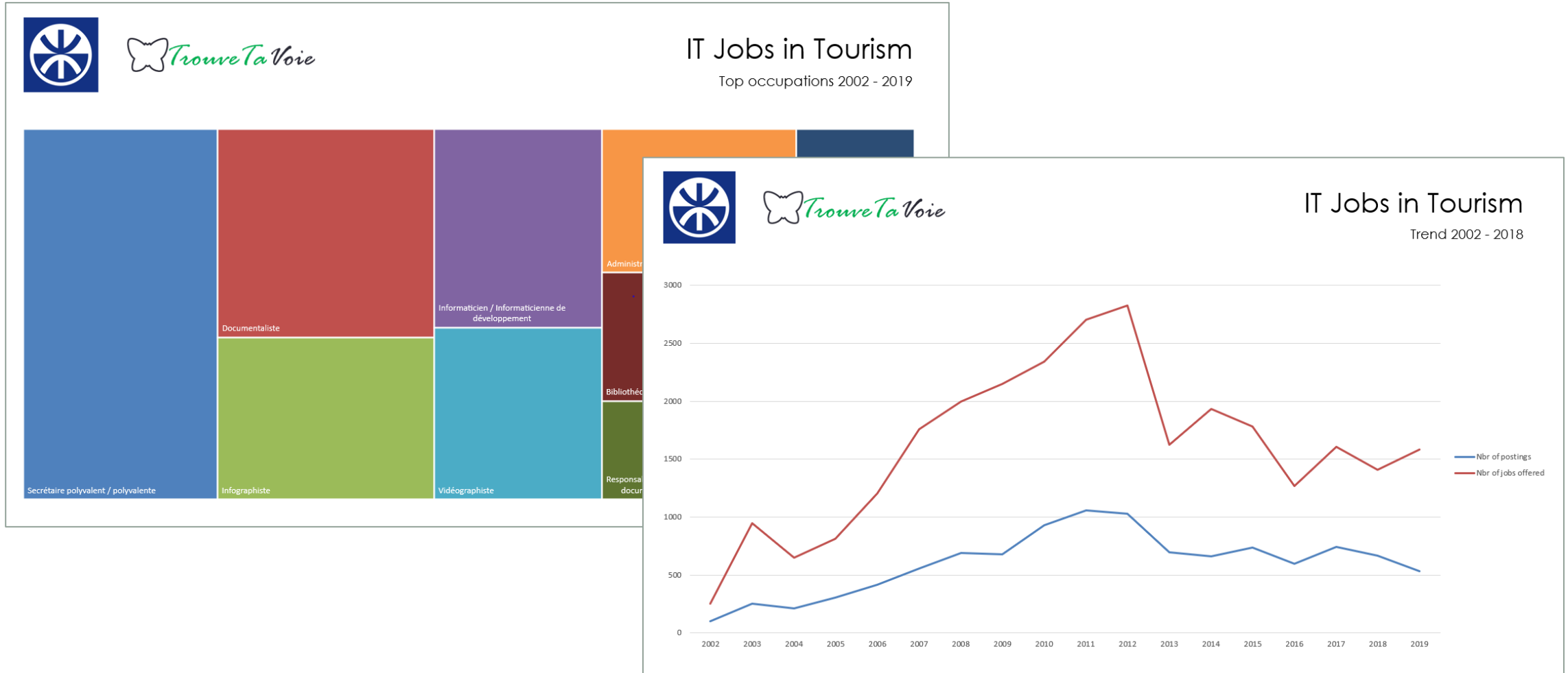


DREAM – Use Case Railways (UIC) : Jobs and skills of rail operators vs industrial players

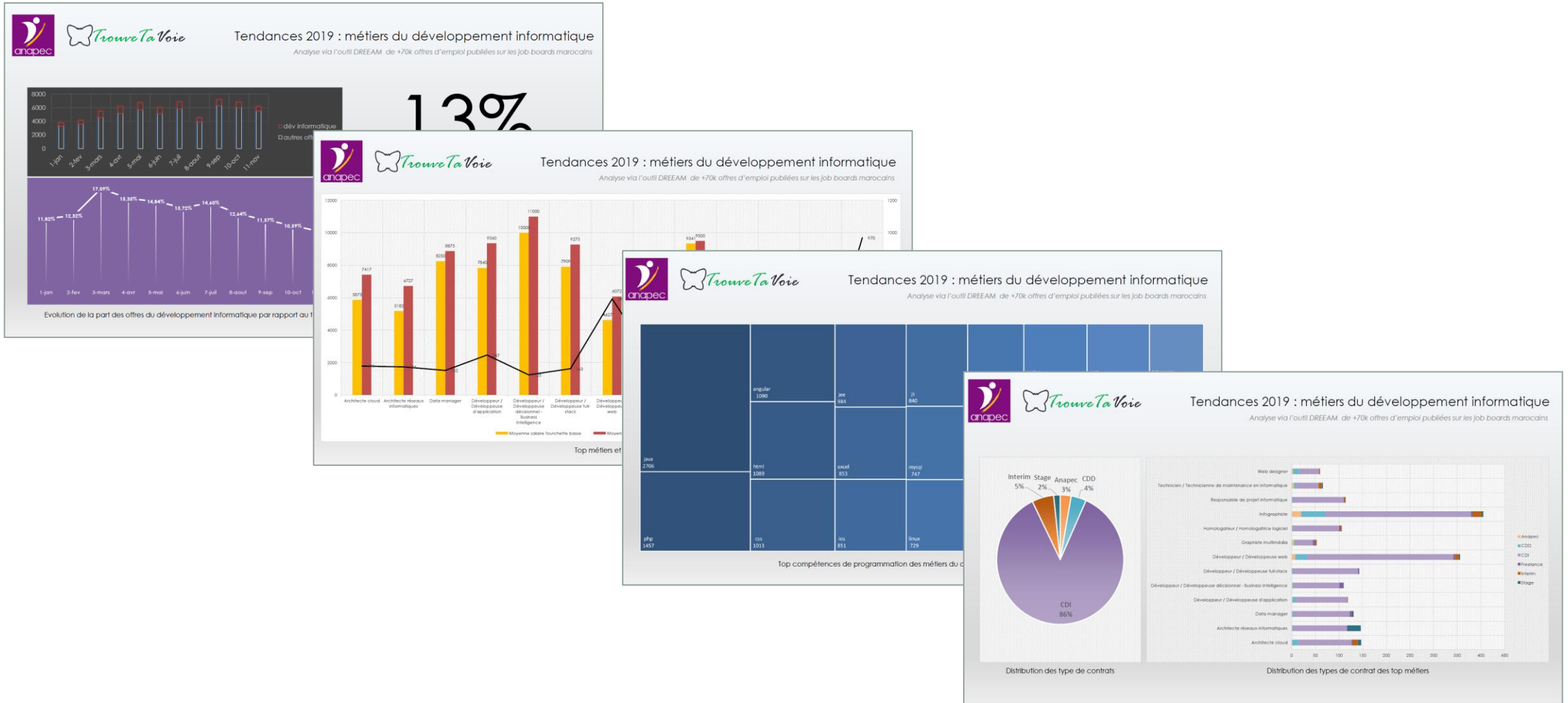




DREAM – Use Case Union for the Mediterranean: [Study on IT jobs and skills in the tourism sector](#)



DREAM – Use Case ANAPEC : Study on computer science job trends in Morocco during 2019





Our Pilot References & Technology Partners



Microsoft for Startups

Reckognized as Young Innovative Company by the French Government (JEI)



# Contact

