# truein

**Face recognition based Time and Attendance**

for Contract and Multi-site Workforce

# About Us

**We began with a mission to enhance organizational productivity by delivering Transparency and Control in Time tracking processes.**

Truein has built in-depth use cases for Contract and Multi-site Workforce. Time tracking across multiple locations, temporary staff, remote work sites, payroll-ready reports and workforce productivity – are some of the key problems faced by organizations. We have taken this problem headon and built a nextgen Time and Attendance solution.

## Trusted by 500+ customers globally

# Problems Truein solves

## Plug Revenue Leakages

❌ Time theft

❌ Inaccurate Clock-ins

❌ Buddy Punching

## Saves HR Hours

❌ Lack of Visibility

❌ Manual calculations

❌ Cumbersome shift planning

## Increase workforce Productivity

❌ Latecomer issues

❌ Excessive Breaktime

❌ Job mapping issues

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# Advanced Time Tracking Solution

## Time Clocking

- Mobile based (Kiosk/Self mode)
- Accurate Face Recognition
- GPS Geofencing
- Activity Punch
- Offline Clockin

## Timesheets & Scheduling

- Job & Shift Scheduler
- Multi-sites management
- Overtime, Breaktime and 70+ Customisable policies
- Subcontractor Use case
- Leave Management (Add on)

## Payroll-ready Reports

- Multiple Reports
- API & Integrations
- Insights & Analytics
- Pay-rate Calculations

Full feature list: Click here

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# Time & Attendance for
# Contract and Multi-site Workforce
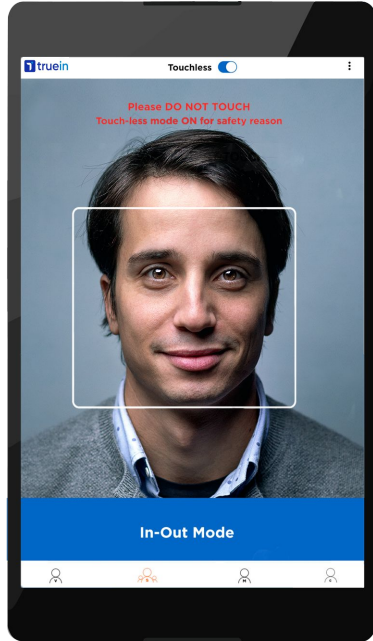


**Attendance Kiosk app**
**(Runs on any Tablet or Mobile)**

**Web Dashboard - Admin panel**

**User App (optional for staff)**
Admin, manager and other roles

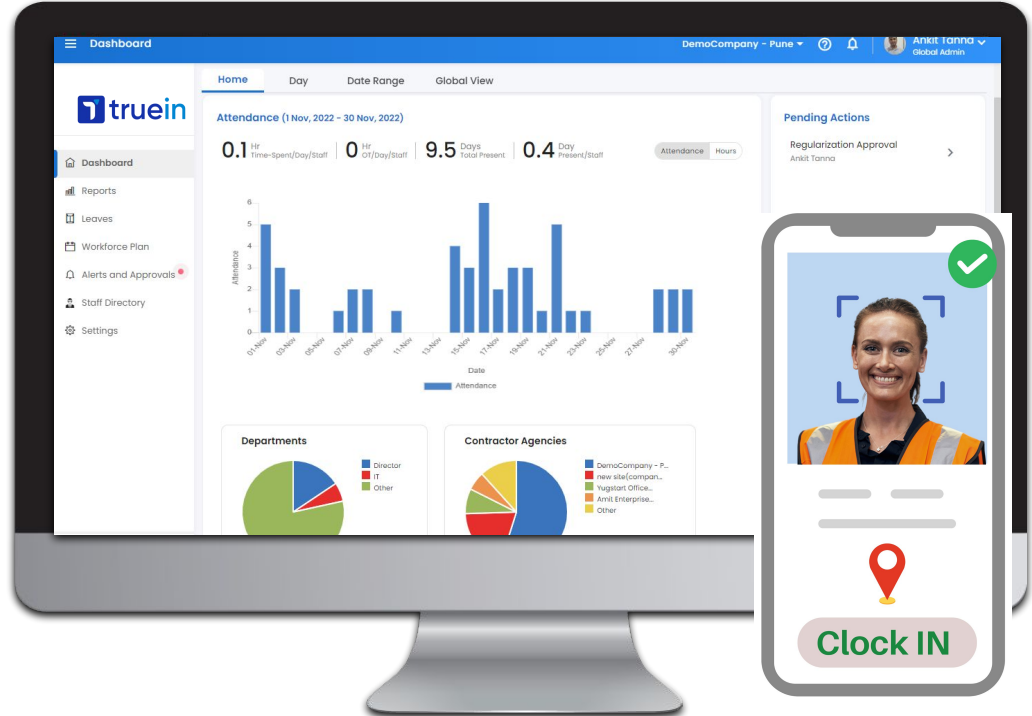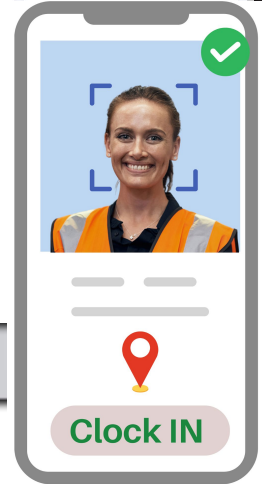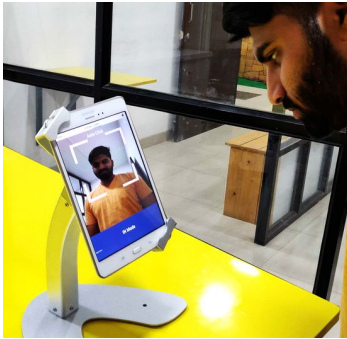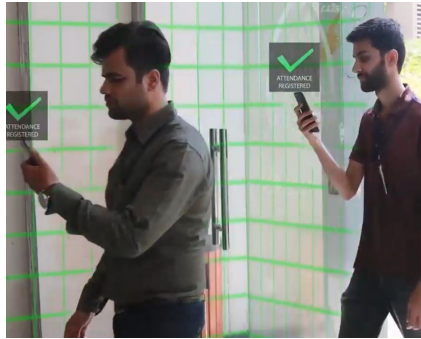# Time Clocking Options

Accurate Face recognition based attendance capturing. Comes with GPS geofencing option

**Time Clock Kiosk**

Setup a common attendance device tablet/mobile

**Staff's own Mobile**

GPS based Geofencing

**Supervisor's mobile**

GPS based Geofencing
Clock in from colleague's mobile

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# Policies, Automated Calculation & Payroll-ready reports

➤ **70+ Customise policy based on location or staff category**

E.g. Different policies for customer sites

➤ **Over Time calculations**

E.g. Advance OT rules like rounding off, Approval workflow in case of OT etc

➤ **Public holidays and Week-offs**

E.g. Generate Comp offs, consider as OT, Shift week offs

➤ **Late Mark, Break time and more**

E.g. Mark late after grace time, Early-leave, Allow 3 late marks in month, Convert to Half day, Deactivate staff on long absence etc.



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# Shift and Weekly-off Management

➢ Auto-assign Shifts and Weekly offs

➢ Plan Shift and Weekly off Roster (bulk or individual)

➢ Notify staff for upcoming shifts

➢ Analytics and Insights

➢ Staff Attending two shifts

➢ Shifts falling across two days

➢ Shift management on Mobile & web

➢ Customised Shift policies

### Shift View & Schedule

| Date | Filter | | | |
|---|---|---|---|---|
| Name | Mon | Tue | Wed | Thur |

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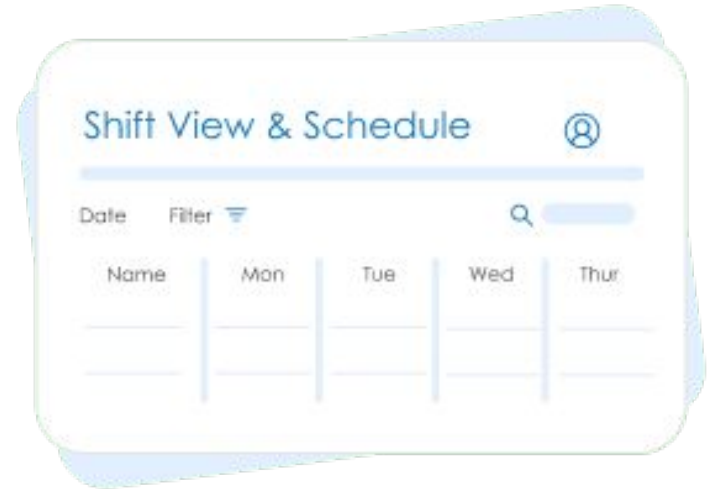
# Job Scheduler

➢ Schedule Jobs (Projects) using our user-friendly web

and mobile app

➢ Track Accurate time against multiple jobs

➢ Multiple Customizable Policies

➢ Link Jobs with staff clock ins retrospectively

➢ Approval workflow for clock in done against Jobs

➢ Analytics to help take business decisions

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# Reports and Analytics

➢ Automated payroll-ready Reports

➢ Detailed Weekly/Biweekly/Monthly reports

➢ Summary Reports

➢ Custom Filters

➢ Download Excel format

➢ Available on mobile

➢ Analytics: Real-time Insights & Charts



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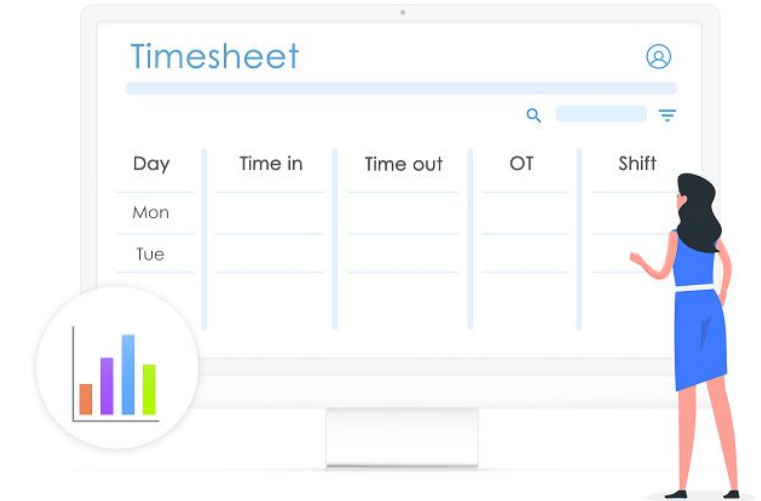
# Leave Management

➢ Mobile and Web: Employee self service

➢ Customise leave policies - location and category wise

➢ Advance Leave policies

    ○ Automated leave allotments

    ○ Carry forward

    ○ Hourly or Daily leaves

    ○ Sandwich policy

    ○ Multi level approvals

    ○ Attach documents and more
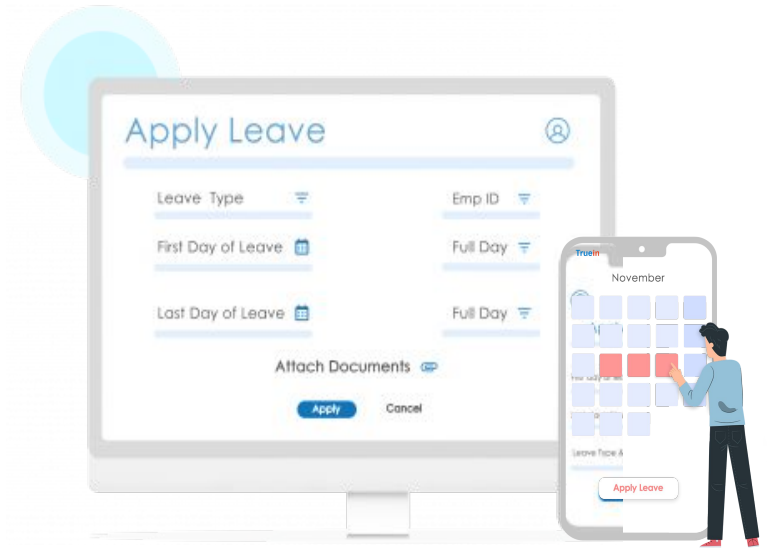
# Unleash the Truein Advantage!

| Features | Truein | Other software products | Traditional Biometric Time Clocking |
|---|---|---|---|
| **Attendance Capturing** | | | |
| Mobile based (Kiosk/Self mode) | 🙂 (green) | 🙂 (green) | ☹️ (red) |
| Accurate Face Recognition based clocking | 🙂 (green) | 😐 (yellow) | 😐 (yellow) |
| GPS Geofencing (with custom policies) | 🙂 (green) | 😐 (yellow) | ☹️ (red) |
| Clock-in from colleague's mobile (Face based) | 🙂 (green) | 😐 (yellow) | ☹️ (red) |
| Activity Punch for field staff | 🙂 (green) | ☹️ (red) | ☹️ (red) |
| **Timesheet & Management** | | | |
| Overtime calculations | 🙂 (green) | 🙂 (green) | 😐 (yellow) |
| Breaktime policies | 🙂 (green) | 🙂 (green) | 😐 (yellow) |
| 70+ Customizable policies (For late marks, half day etc.) | 🙂 (green) | ☹️ (red) | ☹️ (red) |
| Multi-site management | 🙂 (green) | ☹️ (red) | ☹️ (red) |
| Timesheet formats - Weekly/Biweekly/Monthly | 🙂 (green) | 😐 (yellow) | 😐 (yellow) |

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# contd...

| Features | Truein | Other software products | Traditional Biometric Time Clocking |
|---|:---:|:---:|:---:|
| **Payroll Ready Reports** | | | |
| Multiple Reports (with out-of-box customization) | 🙂 | 😐 | 😐 |
| Pay Rate Structure | 🙂 | 😐 | ☹️ |
| Analytics & Insights | 🙂 | 😐 | ☹️ |
| APIs and Integration | 🙂 | 🙂 | ☹️ |
| **Other Key Features** | | | |
| Advanced Time-off Management | 🙂 | 😐 | ☹️ |
| Job/Project Mapping | 🙂 | 😐 | ☹️ |
| Shift Scheduling | 🙂 | 😐 | ☹️ |
| Contractor Agency use case | 🙂 | ☹️ | ☹️ |
| Support: Phone hotline, Email, Chat | 🙂 | 😐 | 😐 |

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# Secure and Scalable Solution
# Enterprise-grade comprehensive Infra and Architecture

**Scalable Infra**
- ◆ Microservices based architecture
- ◆ Auto-Scaling and Load balancers
- ◆ CI/CD pipeline with Jenkins

**Business Continuity (BCP)**
- ◆ Multi-region setup
- ◆ Real-time backups and Failovers
- ◆ Disaster Recovery
- ◆ Offline Attendance capturing

**Data Security**
- ◆ Secure Data Transmission using SSL
- ◆ Data encryption and masking
- ◆ Security Audits covering OWASP various security aspects

*Note: We follow Enterprise-grade Security, Infra and processes. Relevant due-diligence documents will be shared based on the request.*

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# Trusted by 500+ customers globally



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# Client Testimonials

> " Truein is robust, reliable, and works as promised. Their tool is simple and intuitive. The team is very customer focused, responsive, and always willing to help. I have implemented Truein in my previous and current companies. They have the best and most cost-effective solution.

**Piyush Dutt**
CPO
Compass Group

COMPASS GROUP

> " Truein understood our requirement and provided required customization. We are using Truein at 22 sites for our 6000+ staff. Truein is an excellent solution. We found that Truein is more user friendly and easy to use.

**Girish Nimbalkar**
AGM, HR
SJ Contracts
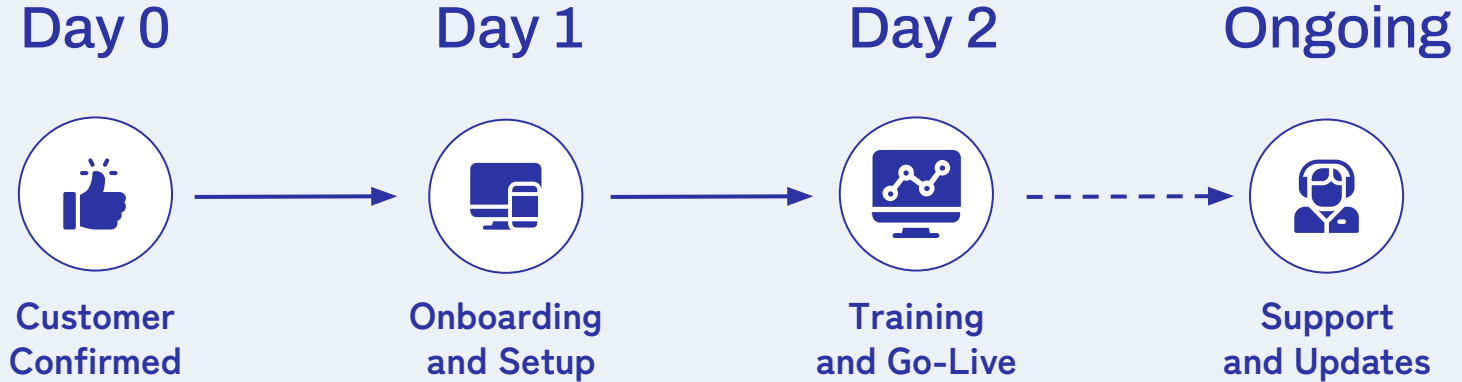
SJ CONTRACTS

*Check out more customer stories: [Click here](#)*

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# Truein Go-Live Timeline

**Day 0** — Customer Confirmed

**Day 1** — Onboarding and Setup

**Day 2** — Training and Go-Live

**Ongoing** — Support and Updates

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# Thank You!

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