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| Discovery |
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| |
| Assessments and |
| Interviews |
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Candidate

| Job Boards Integration - Free & Premium | | |
|--|--------------------------|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | | |
| Insights and Assessments | | |
| Social Profile Mining | | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | Reminders To Hiring Team | |

ZOHO

TURBOHIRE

| Assessments and | Automatic Reminders to Candidates | No Info Found | |
|------------------|---|---------------|--|
| Interviews | Templates for Score-cards/ Interview Evaluation | × | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | | |
| and Reporting | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |

| | | ZOHO | TURBOHIRE |
|-------------------|---|---------------|-----------|
| Support | Reach for Support over Email | × | ⊘ |
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | | |
| | Connect Directly with Customer Support Team with Chat | | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | | × |
| Other Features | Job Requisition | | |
| | Offer Approval Process | × | |
| | Payroll | | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | No Info Found | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | No Info Found | |
| | Detailed Reporting | | |
| | | | |

ZOHO TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles X **Pricing** 3 Tiers 4 Tiers **Structure** Standard Free Professional Pro Enterprise Premium Enterprise additional Cost for Job

Reminders To Hiring Team

SMS and WhatsApp Integration for Communication

| Candidate | Job Boards Integration - Free & Premium | | |
|-------------------|--|---------------|--|
| Discovery | Internal application & referrals, career pages | | |
| | Import Data from Job Boards - Talent Connect | | |
| | Resume Extraction from the Mailbox | No info found | |
| | Automated Resume Parsing | | |
| | Competency Detection | | |
| | Calibration Score | × | |
| | Duplicate Candidate Detection | | |
| | Workflow and Email Templates | | |
| | Chrome Extension | | |
| | Smart Tags of Top College, Similar Company on Candidates | × | |
| Assessments | Bulk Emails | | |
| and Interviews | Insights and Assessments | | |
| | Social Profile Mining | | |
| | Candidate Evaluation & Review | | |
| | | | |

| Assessments | | | |
|------------------|---|---|--|
| and | Automatic Reminders to Candidates | | |
| Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | × | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | | |
| and Reporting | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
| | | | |

BREEZY HR

TURBOHIRE

| Othe | r |
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| Feat | ures |

Reporting Dashboards

Custom Views

Document Collection

Build Teams

Custom Fields

E-signature

Job Matching for Candidates Profiles

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Pricing Structure

4 Tiers

Free

For Startups

For Growth \$299/month

For Business \$479/month 4 Tiers

Free

Pro

Premium

Assessments

Interviews

and

| Job Boards Integration - Free & Premium | | |
|--|---------------|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | No Info Found | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | × | |
| Insights and Assessments | | |
| Social Profile Mining | × | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | | |
| | | |

| Assessments and | Automatic Reminders to Candidates | | |
|------------------------|---|---|--|
| Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | | |
| and | Integrations with ATS & HRMS Systems | | |
| Reporting | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
| | | | |

| Support | Reach for Support over Email | | |
|-------------------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | | |
| | Connect Directly with Customer Support Team with Chat | | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | | × |
| Other Features | Job Requisition | | |
| | Offer Approval Process | | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | No Info Found | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | No Info Found | |
| | Approval Workflows | No Info Found | |
| | Detailed Reporting | | |
| | | | |

SMARTRECRUITERS

TURBOHIRE

| Other | |
|---------|----|
| Feature | es |

Reporting Dashboards

Custom Views

Document Collection

Build Teams

Custom Fields

E-signature

Job Matching for Candidates Profiles

Pricing Structure

2 Tiers

Free for 10 Jobs at a time

\$100 beyond 10 Jobs

4 Tiers

Free

Pro

Premium

X

SMS and WhatsApp Integration for Communication

| Candidate | Job Boards Integration - Free & Premium | | |
|-------------------|--|---------------|--|
| Discovery | Internal application & referrals, career pages | | |
| | Import Data from Job Boards - Talent Connect | | |
| | Resume Extraction from the Mailbox | No Info Found | |
| | Automated Resume Parsing | | |
| | Competency Detection | × | |
| | Calibration Score | × | |
| | Duplicate Candidate Detection | | |
| | Workflow and Email Templates | | |
| | Chrome Extension | | |
| | Smart Tags of Top College, Similar Company on Candidates | × | |
| Assessments | Bulk Emails | × | |
| and Interviews | Insights and Assessments | | |
| | Social Profile Mining | No Info Found | |
| | Candidate Evaluation & Review | | |

Collaboration and Reporting

Assessments

Live Stage Sharing

Group Discussions

Sending Offer Letter

Enquiry Forms

Source Analytics

Interviews

and

X X

TALENT RECRUIT TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature X Job Matching for Candidates Profiles **Pricing** 4 Tiers No Info Found **Structure** Free Request pricing Pro Premium

No Info Found

SMS and WhatsApp Integration for Communication

| Candidate | Job Boards Integration - Free & Premium | | |
|-------------------|--|---------------|--|
| Discovery | Internal application & referrals, career pages | | |
| | Import Data from Job Boards - Talent Connect | | |
| | Resume Extraction from the Mailbox | | |
| | Automated Resume Parsing | | |
| | Competency Detection | | |
| | Calibration Score | | |
| | Duplicate Candidate Detection | | |
| | Workflow and Email Templates | | |
| | Chrome Extension | | |
| | Smart Tags of Top College, Similar Company on Candidates | | |
| Assessments | Bulk Emails | No Info Found | |
| and Interviews | Insights and Assessments | × | |
| | Social Profile Mining | × | |
| | Candidate Evaluation & Review | | |

| Assessments and Interviews | Automatic Reminders to Candidates Templates for Score-cards/ Interview Evaluation Calendar Integrations with Google Calendar, Outlook Live Stage Sharing Interviews (One-way, Two-way, Live, and Recorded) Group Discussions Sending Offer Letter Enquiry Forms Auto-scheduling of Interviews Customized Job Workflow Stages Background Verification Integration |
|-----------------------------|--|
| Collaboration and Reporting | Vendor Partner Management Integrations with ATS & HRMS Systems Get detailed Reports of Candidate Activity Source Analytics Measure and Improve Recruiter Productivity |

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| Support | Reach for Support over Email | | • |
|----------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | No Info Found | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | × | × |
| Other | Job Requisition | | |
| Features | Offer Approval Process | × | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | No Info Found | |
| | Offer Letter Calculator | No Info Found | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

SKILLATE

TURBOHIRE

| Othe | r |
|------|------|
| Feat | ures |

Reporting Dashboards

Custom Views

Document Collection

Build Teams

Custom Fields

E-signature

Job Matching for Candidates Profiles

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No Info Found

No Info Found

X

X

Pricing Structure

No Info Found

Request pricing

4 Tiers

Free

Pro

Premium

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| Only SMS | |
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| Assessments and | Automatic Reminders to Candidates | × | |
|------------------------|---|---------------|--|
| Interviews | Templates for Score-cards/ Interview Evaluation | No Info Found | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | | |
| and Reporting | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |

| Support | Reach for Support over Email | | • |
|-------------------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | | × |
| Other Features | Job Requisition | | |
| | Offer Approval Process | × | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

JOBVITE TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles **Pricing** \$500 per month for less than 4 Tiers **Structure** 100 employees Free Pro Premium

Candidate

Discovery

| Job Boards Integration - Free & Premium | | |
|--|---|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | | |
| Bulk Emails | | |
| Insights and Assessments | | |
| Social Profile Mining | × | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | × | |

Offer Letter Calculator

Approval Workflows

Detailed Reporting

LEVER TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles **Pricing** 4 Tiers No Info Found **Structure** Free Request pricing Pro Premium Enterprise

Assessments

Interviews

and

| Job Boards Integration - Free & Premium | × | |
|--|---|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | × | |
| Resume Extraction from the Mailbox | | |
| Automated Resume Parsing | | |
| Competency Detection | | |
| Calibration Score | | |
| Duplicate Candidate Detection | × | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | | |
| Bulk Emails | | |
| Insights and Assessments | | |
| Social Profile Mining | × | |
| Candidate Evaluation & Review | × | |
| SMS and WhatsApp Integration for Communication | × | |

| Assessments and | Automatic Reminders to Candidates | × |
|------------------------|---|---------------|
| Interviews | Templates for Score-cards/ Interview Evaluation | X |
| | Calendar Integrations with Google Calendar, Outlook | |
| | Live Stage Sharing | × |
| | Interviews (One-way, Two-way, Live, and Recorded) | |
| | Group Discussions | × |
| | Sending Offer Letter | |
| | Enquiry Forms | |
| | Auto-scheduling of Interviews | |
| | Customized Job Workflow Stages | No Info Found |
| | Background Verification Integration | × |
| Collaboration | Vendor Partner Management | No Info Found |
| and Reporting | Integrations with ATS & HRMS Systems | |
| | Get detailed Reports of Candidate Activity | |
| | Source Analytics | |
| | Measure and Improve Recruiter Productivity | |

| Support | Reach for Support over Email | | • |
|-------------------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | No Info Found | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| Other Features | Mobile Application | | × |
| | Job Requisition | × | |
| | Offer Approval Process | × | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | × | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

EIGHTFOLD.AI

TURBOHIRE

| Other | |
|---------|----|
| Feature | 95 |

Reporting Dashboards

Custom Views

Document Collection

Build Teams

Custom Fields

E-signature

Job Matching for Candidates Profiles

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No Info Found

X

X

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Y

Pricing Structure

No Info Found

Request pricing

4 Tiers

Free

Pro

Premium

| Job Boards Integration - Free & Premium | | |
|--|---|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | × | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | × | |
| Insights and Assessments | | |
| Social Profile Mining | | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | × | |

| Assessments and | Automatic Reminders to Candidates | | |
|-----------------------------|---|---------------|--|
| Interviews | Templates for Score-cards/ Interview Evaluation | No Info Found | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration and Reporting | Vendor Partner Management | | |
| | Integrations with ATS & HRMS Systems | | |
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| Support | Reach for Support over Email | | ⊘ |
|-------------------|---|---------------|----------|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | No Info Found | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| Other Features | Mobile Application | | × |
| | Job Requisition | | |
| | Offer Approval Process | | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

MYNEXTHIRE

TURBOHIRE

| Other | |
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| Featu | res |

Reporting Dashboards

Custom Views

Document Collection

Build Teams

Custom Fields

E-signature

Job Matching for Candidates Profiles

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No Info Found

No Info Found

X

Pricing Structure Pay per usage (hiring Volume)

4 Tiers

Free

Pro

Premium

Assessments and Interviews

| | Job Boards Integration - Free & Premium | | |
|---|--|---|--|
| | Internal application & referrals, career pages | | |
| | Import Data from Job Boards - Talent Connect | × | |
| | Resume Extraction from the Mailbox | | |
| | Automated Resume Parsing | | |
| | Competency Detection | × | |
| | Calibration Score | × | |
| | Duplicate Candidate Detection | | |
| | Workflow and Email Templates | | |
| | Chrome Extension | | |
| | Smart Tags of Top College, Similar Company on Candidates | × | |
| S | Bulk Emails | | |
| | Insights and Assessments | | |
| | Social Profile Mining | × | |
| | Candidate Evaluation & Review | × | |
| | SMS and WhatsApp Integration for Communication | | |
| | | | |

| Assessments and | Automatic Reminders to Candidates |
|-----------------|---|
| Interviews | Templates for Score-cards/ Interview Evaluation |
| | Calendar Integrations with Google Calendar, Outlook |
| | Live Stage Sharing |
| | Interviews (One-way, Two-way, Live, and Recorded) |
| | Group Discussions |
| | Sending Offer Letter |
| | Enquiry Forms |
| | Auto-scheduling of Interviews |
| | Customized Job Workflow Stages |
| | Background Verification Integration |
| Collaboration | Vendor Partner Management |
| and | Integrations with ATS & HRMS Systems |
| Reporting | Get detailed Reports of Candidate Activity |
| | Source Analytics |
| | Measure and Improve Recruiter Productivity |

| No Info Found | |
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| Support | Reach for Support over Email | | • |
|----------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | × | × |
| Other | Job Requisition | | |
| Features | Offer Approval Process | | |
| | Payroll | | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | No Info Found | |
| | | | |

HIRECRAFT TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature X Job Matching for Candidates Profiles **Pricing** 4 Tiers One time payment -**Structure** starting at Free \$20,000 Pro Premium Enterprise

Assessments

Interviews

and

| Job Boards Integration - Free & Premium | | |
|--|---------------|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | No Info Found | |
| Insights and Assessments | | |
| Social Profile Mining | × | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | × | |
| | | |

| Assessments and | Automatic Reminders to Candidates | × | |
|------------------------|---|---|--|
| Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | | |
| | Interviews (One-way, Two-way, Live, and Recorded) | × | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | | |
| and | Integrations with ATS & HRMS Systems | | |
| Reporting | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
| | | | |

| Support | Reach for Support over Email | | • |
|----------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | No Info Found | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | × | × |
| Other | Job Requisition | | |
| Features | Offer Approval Process | × | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

TALENT POOL TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles **Pricing** Standard- pay 4 Tiers per hire **Structure** Free Pro Premium Enterprise

Candidate

Discovery

| Job Boards Integration - Free & Premium | | |
|--|---|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | | |
| Insights and Assessments | | |
| Social Profile Mining | | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | | |

| Assessments and | Automatic Reminders to Candidates | | |
|-----------------|---|---|--|
| Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | | |
| and | Integrations with ATS & HRMS Systems | | |
| Reporting | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |

WORKABLE TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles **Pricing** minimum \$99 4 Tiers per job for basic **Structure** tier Free Pro Premium Enterprise

Candidate

Discovery

| Job Boards Integration - Free & Premium | | |
|--|---|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | × | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | | |
| Duplicate Candidate Detection | × | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | × | |
| Insights and Assessments | | |
| Social Profile Mining | × | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | × | |
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| | | XOPA | TURBOHIRE |
|-------------------|---|---------------|-----------|
| Assessments | Automatic Reminders to Candidates | × | ⊘ |
| and Interviews | Templates for Score-cards/ Interview Evaluation | × | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | × | |
| | Sending Offer Letter | No Info Found | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | × | |
| Collaboration | Vendor Partner Management | | |
| and Reporting | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
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| Support | Reach for Support over Email | | ⊘ |
|----------|---|---------------|----------|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | No Info Found | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | × | × |
| Other | Job Requisition | × | |
| Features | Offer Approval Process | × | |
| | Payroll | × | × |
| | Candidate Portal | | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

XOPA TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection** No Info Found **Build Teams Custom Fields** E-signature X Job Matching for Candidates Profiles **Pricing** \$36,000 per year 4 Tiers **Structure** Free Pro Premium Enterprise

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| | | KEKA | TURBOHIRE |
|-------------------|---|---------------|-----------|
| Assessments | Automatic Reminders to Candidates | | ⊘ |
| and Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | × | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | No Info Found | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | × | |
| Collaboration | Vendor Partner Management | × | |
| and Reporting | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
| | | | |

KEKA TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature X Job Matching for Candidates Profiles **Pricing** 2 Tiers 4 Tiers **Structure** Keka Hire Pro -Free Rs.1500/recruiter/ Pro month Keka Hire Premium Advanced Rs.2500/recruiter/ Enterprise month

| Candidat |
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| Discover |
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Assessments

Interviews

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| Job Boards Integration - Free & Premium | | \bigcirc |
|--|---|------------|
| Internal application & referrals, career pages | | \bigcirc |
| Import Data from Job Boards - Talent Connect | | lacksquare |
| Resume Extraction from the Mailbox | | \bigcirc |
| Automated Resume Parsing | | \bigcirc |
| Competency Detection | × | \bigcirc |
| Calibration Score | × | \bigcirc |
| Duplicate Candidate Detection | | ② |
| Workflow and Email Templates | | \bigcirc |
| Chrome Extension | | ② |
| Smart Tags of Top College, Similar Company on Candidates | × | ② |
| Bulk Emails | | ② |
| Insights and Assessments | | ② |
| Social Profile Mining | | ② |
| Candidate Evaluation & Review | | ② |
| SMS and WhatsApp Integration for Communication | × | |

| Assessments and Interviews | Automatic Reminders to Candidates Templates for Score-cards/ Interview Evaluation Calendar Integrations with Google Calendar, Outlook | No Info Found |
|----------------------------|---|---------------|
| | Live Stage Sharing | × |
| | Interviews (One-way, Two-way, Live, and Recorded) | One Way |
| | Group Discussions | × |
| | Sending Offer Letter | No Info Found |
| | Enquiry Forms | |
| | Auto-scheduling of Interviews | |
| | Customized Job Workflow Stages | |
| | Background Verification Integration | × |
| Collaboration | Vendor Partner Management | |
| and | Integrations with ATS & HRMS Systems | |
| Reporting | Get detailed Reports of Candidate Activity | |
| | Source Analytics | |

Measure and Improve Recruiter Productivity

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| Support | Reach for Support over Email | |
|----------|---|---------------|
| | Utilize the Rich Knowledge Base to become Super Recruiter | |
| | Learn Various Workflows with Product Tours | No Info Found |
| | Connect Directly with Customer Support Team with Chat | No Info Found |
| | WhatsApp Bot For Candidate Engagement | |
| | Customer Success, Training, Account manager | |
| | Mobile Application | × |
| Other | Job Requisition | × |
| Features | Offer Approval Process | × |
| | Payroll | × |
| | Candidate Portal | |
| | Static & Dynamic Resume Banks | |
| | Offer Letter Management | |
| | Offer Letter Calculator | |
| | Approval Workflows | No Info Found |
| | Detailed Reporting | |

RECRUITER BOX TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature X Job Matching for Candidates Profiles **Pricing** Custom pricing 4 Tiers based on No. of **Structure** employees Free Pro Premium

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| Interviews | |
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| Job Boards Integration - Free & Premium | | |
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| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | × | |
| Resume Extraction from the Mailbox | X | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | No Info Found | |
| Workflow and Email Templates | No Info Found | |
| Chrome Extension | No Info Found | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | | |
| Insights and Assessments | | |
| Social Profile Mining | | |
| Candidate Evaluation & Review | × | |
| SMS and WhatsApp Integration for Communication | | |
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| Assessments and | Automatic Reminders to Candidates | | |
|-----------------------------|---|---|--|
| Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | X | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | × | |
| | Auto-scheduling of Interviews | × | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration and Reporting | Vendor Partner Management | | |
| | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
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| Support | Reach for Support over Email | | ⊘ |
|-------------------|---|---------------|----------|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | × | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| Other Features | Mobile Application | × | × |
| | Job Requisition | | |
| | Offer Approval Process | | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | × | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
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ORACLE RECRUITING CLOUD

TURBOHIRE

| Other | |
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Reporting Dashboards

Custom Views

Document Collection

Build Teams

Custom Fields

E-signature

Job Matching for Candidates Profiles

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Pricing Structure

Min \$5000/-

(\$5 per user for minimum 1,000 users) 4 Tiers

Free

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Premium

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| Discover | |
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| Assessments | |
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| and | |
| Interviews | |
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| Job Boards Integration - Free & Premium | | |
|--|---|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | | |
| Insights and Assessments | | |
| Social Profile Mining | × | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | | |
| | | |

| Automatic Reminders to Candidates | No Info Found | |
|---|---|--|
| Templates for Score-cards/ Interview Evaluation | | |
| Calendar Integrations with Google Calendar, Outlook | | |
| Live Stage Sharing | × | |
| Interviews (One-way, Two-way, Live, and Recorded) | | |
| Group Discussions | × | |
| Sending Offer Letter | | |
| Enquiry Forms | | |
| Auto-scheduling of Interviews | | |
| Customized Job Workflow Stages | | |
| Background Verification Integration | | |
| Vendor Partner Management | | |
| Integrations with ATS & HRMS Systems | | |
| Get detailed Reports of Candidate Activity | | |
| Source Analytics | | |
| Measure and Improve Recruiter Productivity | | |
| | Templates for Score-cards/ Interview Evaluation Calendar Integrations with Google Calendar, Outlook Live Stage Sharing Interviews (One-way, Two-way, Live, and Recorded) Group Discussions Sending Offer Letter Enquiry Forms Auto-scheduling of Interviews Customized Job Workflow Stages Background Verification Integration Vendor Partner Management Integrations with ATS & HRMS Systems Get detailed Reports of Candidate Activity Source Analytics | Templates for Score-cards/ Interview Evaluation Calendar Integrations with Google Calendar, Outlook Live Stage Sharing Interviews (One-way, Two-way, Live, and Recorded) Group Discussions Sending Offer Letter Enquiry Forms Auto-scheduling of Interviews Customized Job Workflow Stages Background Verification Integration Vendor Partner Management Integrations with ATS & HRMS Systems Get detailed Reports of Candidate Activity Source Analytics |

| Support | Reach for Support over Email | | |
|----------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | | × |
| Other | Job Requisition | | |
| Features | Offer Approval Process | | |
| | Payroll | | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |

GREENHOUSE TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles **Pricing** 4 Tiers No Info Found **Structure** Free Request pricing Pro Premium Enterprise

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Assessments

SMS and WhatsApp Integration for Communication

Interviews

and

| Job Boards Integration - Free & Premium | | |
|--|---------------|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | × | |
| Resume Extraction from the Mailbox | × | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | × | |
| Insights and Assessments | No Info Found | |
| Social Profile Mining | × | |
| Candidate Evaluation & Review | | |
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| | | DARWINBOX | TURBOHIRE |
|-------------------|---|---------------|-----------|
| Assessments | Automatic Reminders to Candidates | × | ⊘ |
| and Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | × | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | No Info Found | |
| and Reporting | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
| | | | |

| Support | Reach for Support over Email | | |
|----------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | | × |
| Other | Job Requisition | | |
| Features | Offer Approval Process | | |
| | Payroll | | × |
| | Candidate Portal | | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
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DARWINBOX

TURBOHIRE

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Reporting Dashboards

Custom Views

Document Collection

Build Teams

Custom Fields

E-signature

Job Matching for Candidates Profiles

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No Info Found

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Pricing Structure

No Info Found

Request pricing

4 Tiers

Free

Pro

Premium

| Discovery |
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| Assessments and Interviews |
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Candidate

| Job Boards Integration - Free & Premium | | |
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| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | | |
| Resume Extraction from the Mailbox | × | |
| Automated Resume Parsing | | |
| Competency Detection | | |
| Calibration Score | | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | × | |
| Insights and Assessments | | |
| Social Profile Mining | | |
| Candidate Evaluation & Review | | |
| SMS and WhatsApp Integration for Communication | | |

| | | PEOPLESTRONG | TURBOHIRE |
|-------------------|---|--------------|-----------|
| Assessments | Automatic Reminders to Candidates | × | ⊘ |
| and Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | | |
| | Group Discussions | | |
| | Sending Offer Letter | | |
| | Enquiry Forms | | |
| | Auto-scheduling of Interviews | | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration | Vendor Partner Management | | |
| and Reporting | Integrations with ATS & HRMS Systems | | |
| Reporting | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |
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| Support | Reach for Support over Email | | |
|----------|---|-------------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | × | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| | Mobile Application | | × |
| Other | Job Requisition | | |
| Features | Offer Approval Process | | |
| | Payroll | Can be integrated | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

PEOPLESTRONG TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection** No Info Found **Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles X

| Pricing Structure | No Info Found | 4 Tiers |
|-------------------|-----------------|------------|
| Ottuotare | Request pricing | Free |
| | | Pro |
| | | Premium |
| | | Enterprise |
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| Job Boards Integration - Free & Premium | | |
|--|---|--|
| Internal application & referrals, career pages | | |
| Import Data from Job Boards - Talent Connect | × | |
| Resume Extraction from the Mailbox | × | |
| Automated Resume Parsing | | |
| Competency Detection | × | |
| Calibration Score | × | |
| Duplicate Candidate Detection | | |
| Workflow and Email Templates | | |
| Chrome Extension | | |
| Smart Tags of Top College, Similar Company on Candidates | × | |
| Bulk Emails | | |
| Insights and Assessments | | |
| Social Profile Mining | | |
| Candidate Evaluation & Review | × | |
| SMS and WhatsApp Integration for Communication | | |

| Assessments | Automatic Reminders to Candidates | | ⊘ |
|-----------------------------|---|---|----------|
| and Interviews | Templates for Score-cards/ Interview Evaluation | | |
| | Calendar Integrations with Google Calendar, Outlook | | |
| | Live Stage Sharing | × | |
| | Interviews (One-way, Two-way, Live, and Recorded) | × | |
| | Group Discussions | × | |
| | Sending Offer Letter | | |
| | Enquiry Forms | × | |
| | Auto-scheduling of Interviews | × | |
| | Customized Job Workflow Stages | | |
| | Background Verification Integration | | |
| Collaboration and Reporting | Vendor Partner Management | | |
| | Integrations with ATS & HRMS Systems | | |
| | Get detailed Reports of Candidate Activity | | |
| | Source Analytics | | |
| | Measure and Improve Recruiter Productivity | | |

| Support | Reach for Support over Email | | • |
|-------------------|---|---------------|---|
| | Utilize the Rich Knowledge Base to become Super Recruiter | | |
| | Learn Various Workflows with Product Tours | No Info Found | |
| | Connect Directly with Customer Support Team with Chat | X | |
| | WhatsApp Bot For Candidate Engagement | × | |
| | Customer Success, Training, Account manager | | |
| Other Features | Mobile Application | × | × |
| | Job Requisition | | |
| | Offer Approval Process | | |
| | Payroll | × | × |
| | Candidate Portal | × | × |
| | Static & Dynamic Resume Banks | | |
| | Offer Letter Management | | |
| | Offer Letter Calculator | × | |
| | Approval Workflows | | |
| | Detailed Reporting | | |
| | | | |

SAP SF RCM TURBOHIRE Other Reporting Dashboards **Features Custom Views Document Collection Build Teams Custom Fields** E-signature Job Matching for Candidates Profiles **Pricing** 4 Tiers No Info Found **Structure** Free Request pricing Pro Premium