TH TurboHire

AI-Powered Recruitment Automation Platform

120+ Customers Across Segments & Industries

Large Enterprise

GreyOrange
CEAT
SPRINGER NATURE
ACCOLITE DIGITAL
RPG
ZEE
TAVANT TECHNOLOGIES
ICICI Bank
pwc
Ipsos
TresVista
बैंक ऑफ़ बड़ौदा Bank of Baroda

Mid Market

TATA nexarc
kauvery hospital
gotoko
Cerium SYSTEMS

Startups

KhataBook
ATHER
novopay
AVANSE

Staffing Agency

HRS
NYGCI Quality Solutions.Delivered.
VITASTA
INFOVISION HR CONSULTANTS

Globally Compliant and Deployed Across Countries

- ISO 27001
- ISO 27701
- GDPR
- SOC 2
- DE&I
- EEO

The problem we’re solving

Recruitment processes today are only 16% effective; and poor hiring decisions are estimated to cost $1.6 million for every 1000 hires made

Carmichael Fisher Report

We discovered the root cause of this problem

For every successful hire Recruiters have to perform 39 manual activities

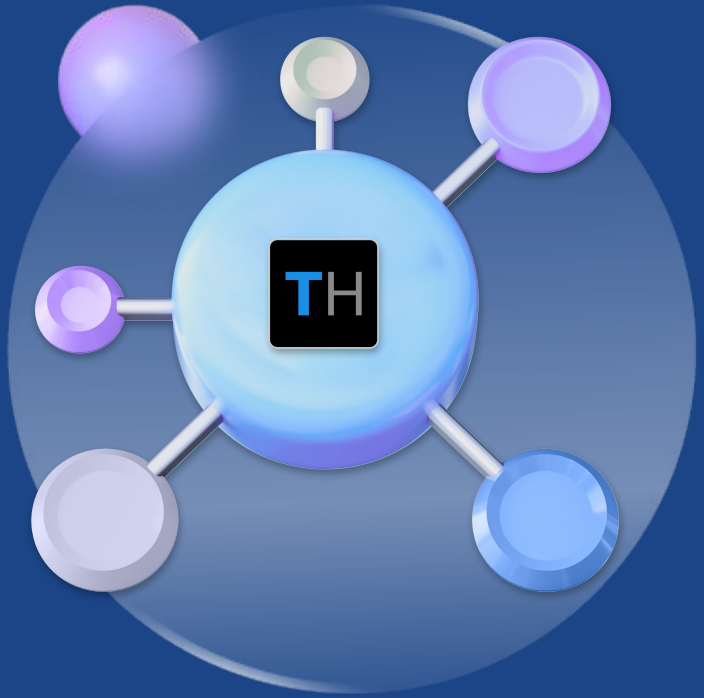
Despite using HRMS & ATS tools, most of these activities end up being performed manually

This creates fatigue, manual errors, delays

As a result, your team can’t find the right candidate at the right time can’t do reporting as needed because the data is segregated across multiple systems

TurboHire automates 85% of these manual recruitment activities

And brings together all your applicant data into a single platform



This enables organizations to

- source resumes, *automatically*
- parse resumes, *automatically*
- screen candidates, *automatically*
- schedule interviews, *automatically*
- release offers, *automatically*

& much more

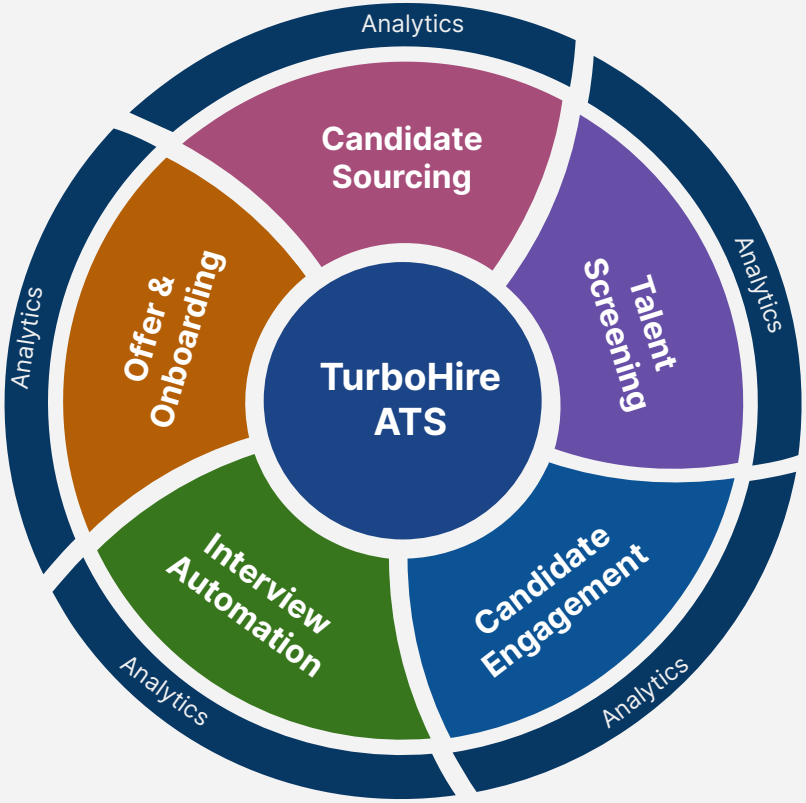
TURBOHIRE IS A

COMPLETE RECRUITMENT AUTOMATION PLATFORM

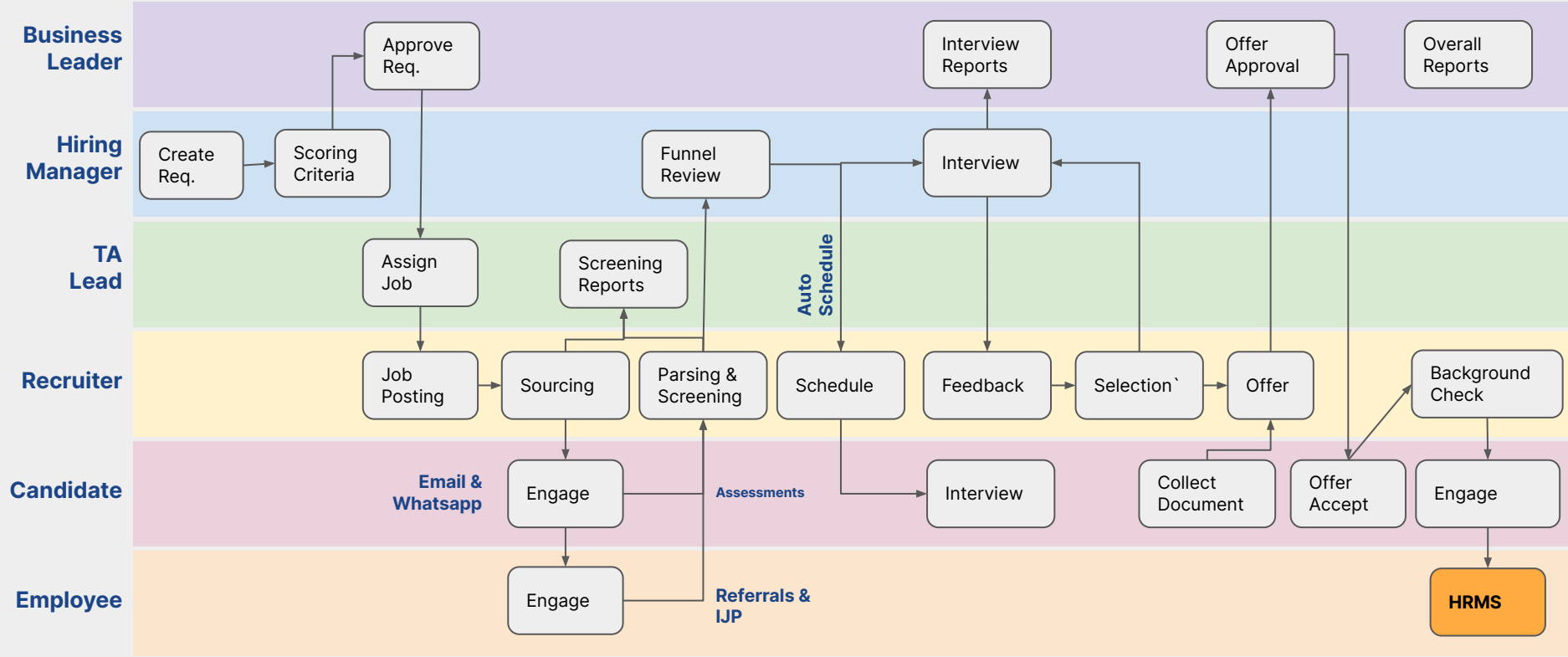
POWERED BY AI
THAT ADAPTS TO ENTERPRISE NEEDS

TurboHire - Recruitment Automation System

- **Applicant Tracking** - Seamlessly track applicants and maintain candidate records effectively in a configurable ATS
- **Candidate Sourcing** - Source candidates from all inbound & outbound channels for active & passive hiring
- **Talent Screening -** Convert resumes into smart cards and rank every candidate for every job
- **Candidate Engagement** - Engage candidates across all channels throughout recruiting cycle including WhatsApp
- **Interview Automation** - Utilize recorded interviews and automate the crucial processes for scheduling & feedback
- **Offer & Onboarding -** Set-up offer templates and approvals workflows with digital signatures
- **Analytics** - Real-time recruiting analytics across source to hire with configurable & share-able dashboards



A Complete System To Delight Every Stakeholder



Seamlessly integrates with any HRMS / HCM

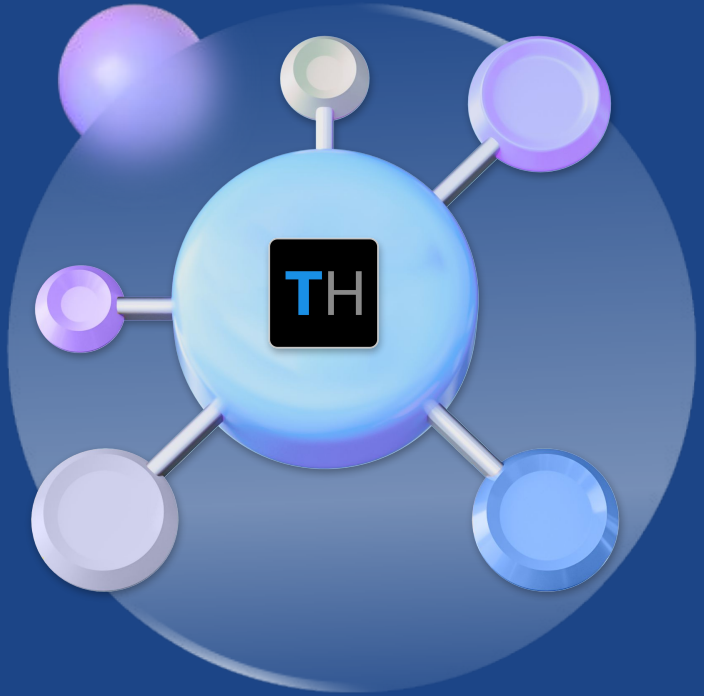
SAP SuccessFactors

workday.

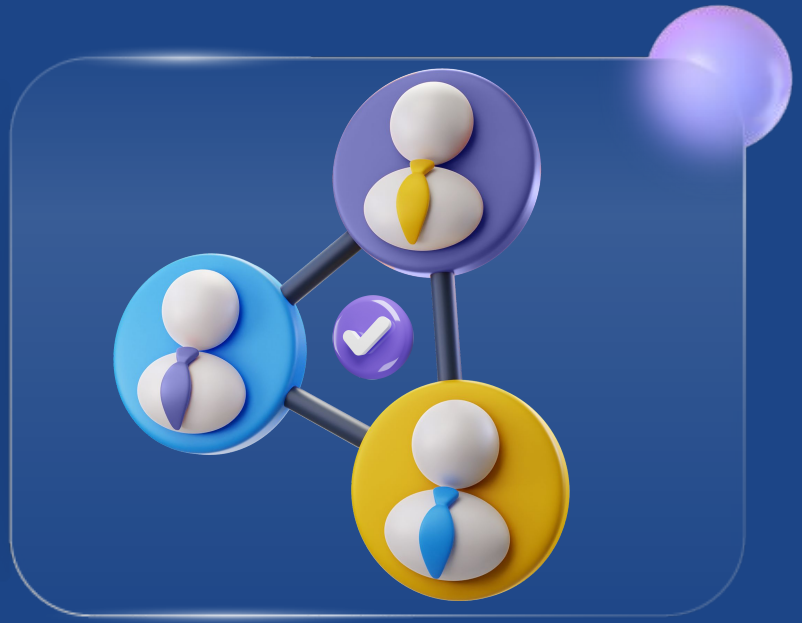
ORACLE
HUMAN CAPITAL MANAGEMENT

darwinbox

and others...



And other tools for sourcing, communication assessment and background verification



naukri.com
LinkedIn
MONSTER
zoom
Google Meet
HackerRank
mettl
Build Winning Teams
imocha
IDfy
KPMG

and 20 more...

Pricing & ROI

Lastly, the most significant value added by your recruitment decisions:

OPERATIONAL EFFICIENCY

Total revenue loss avoided because of hiring the right resources at the right time

Company Headcount	Growth In #Employees	Attrition %age	New Hires Per Year	Total Cost Saved*
3000-5000	10%	30%	1600	$2.56m
2000-3000	12%	30%	1050	$1.68m
500-2000	15%	27%	525	$840k
300-500	15%	25%	160	$250k

** **Poor hiring decisions** are estimated to **cost $1.6 million** for **every 1000 hires** made*

Other important KPIs improved due to automation

KPI	Without TurboHire	With TurboHire	Impact
Time-to-hire	45 days	30 days	33% Reduction
Recruiter Productivity	3 positions per month	6 positions per month	2 Improvement
Quality-of-hire	3.5 avg. rating	3.9 avg. rating	0.4 Rating Improvement
Candidate Experience	5 touchpoints	15 touchpoints	3X Improvement

**based on empirical data of existing customers*

TurboHire : An Award Winning Solution For Your Recruitment Challenges

Featured on THE TIMES OF INDIA YOURSTORY CIOReview The Economic Times Inc42