



Microsoft Viva Insights by VENZO

Protect the well-being of your employees and drive engagement through Viva Insights.

Our approach ensures you get most out of the platform. We help you scope your needs and objectives, configure the technicalities, transform data to insights, and drive the needed change. It empowers you to start making data-driven decisions and actions within the HR domain.

01 Bridging Tech & People

VENZO brings the connection between HR management and leveraging data. Our approach simultaneously involves both worlds to ensure that technology is used to create an impact.

Viva Insights is more than just a new dashboard. It is an opportunity to use existing data to transform organizational collaboration, processes, and initiatives. VENZO is specialized in supporting you the whole way and ensure that you take advantage of all aspects of the platform.

02 Linking Insights to Objectives

In order to reach the desired destination of your cultural change, we need to understand how people work. Data needs to be contextualized to become insights that you can act on. By linking your organization's ways of working with your strategic objectives, you can better understand the actions and initiatives required to get there.

VENZO helps you to scope your needs and aspirations to determine a technological setup valuable to your specific situation.

03 Driving New Behavior

Leaders need knowledge as a basis for decision making to implement change. With proper insights at hand, business leaders can explain and predict the impact of day-to-day actions on business outcomes. Likewise, HR can make data-driven staffing decisions, increase team agility, and establish efficient collaboration.

VENZO ensure that Viva Insights are used as an input for discussion and to clarify assumptions like a measurable, helping hand.

04 Co-creating & Anchoring Work

Through continuous progress, communication, and stakeholder involvement, we co-create a lasting implementation. We ensure that you are educated and equipped to handle the solution, and that it is anchored in the organization.

VENZO facilitates adoption and training to onboard HR and other decision makers to empower you to continue your work with Viva Insights. We will of course always support you, if needed.